



# Security and Emergency Management Our Requirements

## Why is this important?

Our security-related material risks are managed to protect our people and assets. We engage with relevant stakeholders that manage our security programs to make sure human rights and fundamental freedoms are upheld.

To help our business continue operating, we plan for a crisis or emergency and make sure our teams are resourced and trained to respond when something adverse happens.

## Who does this apply to?

- Anyone involved in the use of security forces or firearms.
- Anyone involved in crisis and emergency events.

Please note: Internal approval thresholds are in line with the level of risk

## Use of security forces and firearms

- Nominate single-point accountability for implementation of the [Voluntary Principles on Security and Human Rights](#) (VPSHR).
- Do a gap analysis annually against the [VPSHR Implementation Guidance Tool](#) and implement an improvement plan to close identified gaps.
- Provide notification in writing to security providers of BHP's commitment to the VPSHR, including the requirement for private security providers, or request for public security providers, to operate consistently with the VPSHR.
- Make sure private security companies engaged by BHP are signatories to, or agree in writing to comply with, the [International Code of Conduct for Private Security Providers](#).
- Contractually prohibit the pursuit of suspects by private security providers beyond the boundary of property under BHP control.
- If there is no other option than the use of firearms to manage a threat or wildlife issue on BHP property, or in protection of a BHP Operation, get approval for and implement a firearms management plan. Make sure the plan is consistent with the International Association of Oil and Gas Producers guidance – Report number 320, '[Firearms and the use of force](#)'.

## Crisis and emergency management

- Implement a crisis and emergency management (CEM) plan that is relevant to material risks and review it annually.
- Set up a crisis and emergency management team and record processes and actions for each level of response.
- Set up agreements with relevant authorities for mutual aid needs.
- Prepare a training schedule, including tabletop and field exercises, appropriate to the CEM plan and team structures. Deliver training in line with the schedule.

### **When a material risk that could interrupt the BHP Billiton Group is identified:**

- Implement a business continuity plan.