

OS Production

Sign-on Bonus

In connection with the proposed Enterprise Agreement, OS is offering a sign-on bonus of \$5,000 (gross) to eligible employees.

The \$5,000 sign on bonus will be paid to eligible employees if the proposed Enterprise Agreement is:

1. voted up by a majority of OS Production employees; and
2. finally approved by the Fair Work Commission (i.e. the EA remains approved after any appeal or review processes are finalised).

Employees will be eligible for the sign-on bonus if they:

- are eligible to vote for the proposed Enterprise Agreement;
- are employed by OS Production on or before 16 July 2023; and
- remain employed by OS Production on the payment date (without having given or received notice terminating their employment)

If these conditions are met, the payment date for the sign on bonus is the first pay period after the agreement has been finally approved (i.e. if the EA remains approved after any appeal or review processes are finalised).

If you have any questions, please speak to your Superintendent or email us at OSEA@bhp.com.