

Workforce Management Statistics Table

Industry: Coal Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs		2	2
			Managers	20	24	44
			Non-managers	42	43	85
		Fixed-Term Contract	Managers	1		1
			Non-managers		2	2
	Part-time	Permanent	Managers	1		1
			Non-managers	2		2
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	2		2
			Managers	36	55	91
			Non-managers	156	211	367
		Fixed-Term Contract	Non-managers	26	11	37
	Part-time	Permanent	Managers	1		1
			Non-managers	14	1	15
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	1	
Managers				10	8	18
Non-managers				108	144	252
Fixed-Term Contract			Non-managers	84	42	126
Part-time		Permanent	Non-managers	4		4
			Fixed-Term Contract	Managers	1	

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	8	16	24
			Non-managers	45	65	110
		Fixed-Term Contract	Non-managers	10	11	21
	Part-time	Permanent	Managers	2	1	3
			Non-managers	5	2	7
		Fixed-Term Contract	Non-managers	2		2
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	11	14	25
			Non-managers	49	49	98
	Part-time	Permanent	Managers	4		4
			Non-managers	16	2	18
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		7	7
			Non-managers	1	39	40
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Non-managers		1	1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1		1
			Non-managers	1	1	2
	Part-time	Permanent	Non-managers	1		1

* Total employees includes Non-binary