# Let's talk about mental health Talking about your mental health at work

## Tips to Help it go Well

- 1. Pick your time and place.
- 2. Come prepared.
- 3. Explain why you wanted to talk, what support you need and how you are managing your wellbeing.
- 4. Provide examples of how your wellbeing is impacting your work.

## **Things to Remember**

- 1. Be open and honest, share only what you're comfortable sharing.
- 2. It might be a bit awkward at first.
- 3. Your leader might not understand, but that doesn't mean they won't want to help.



#### **Reach out to a Support Person**

Speaking up can be daunting so discuss your planned conversation with a family member, friend or colleague.

It's also a good idea to have a support person either in the meeting with you or to debrief with afterwards.

#### **Deciding Whether to Have the Conversation**

This is a personal decision. But if you need support, it's important to know how to have the conversation.

Not sure what to do? Try out the <u>'Pros and Cons' tool from</u> Australian mental health organisation, Heads Up.





How would you start a conversation about mental health at work?

