

A photograph of two young girls sitting on a swing set. They are wearing dark blue polo shirts with yellow accents and black shorts with yellow side panels. The girl on the right has a logo on her shirt that reads "Newman PRIMARY SCHOOL". The background is a blurred outdoor setting with trees and a building.

BHP

Western Australia Iron Ore

**Community
Development
Report 2023**

Our purpose is to bring people and resources together to build a better world.

BHP is successful when it increases social value. This is when communities, customers and suppliers value their relationship with us.

Our strategy is to have the best capabilities, best commodities and the best assets, to create long-term value and high returns.

Acknowledgement of Country

BHP acknowledges and pays respect to the Traditional Custodians of the lands and waterways on or near which our operations are located. We pay our respects to Elders past, present and emerging leaders.

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Note: This report covers Financial Year 2023, and all monetary figures are in Australian dollars.



285Mt
Production
(on a 100% basis)



\$3 bn
state royalties and
other payments to
governments



Around
14,000
employees and contractors

48
new apprentices
252
new trainees



\$7.7 bn
corporate income tax



\$10.2 bn
in payments to
suppliers



\$518.1 m
total community
development expenditure

WA Iron Ore at a Glance **FY2023**

BHP's Western Australia Iron Ore business has an integrated system of four processing hubs and five mines connected by more than 1,000 kilometres of rail infrastructure and port facilities in the Pilbara region.

BHP has contributed \$4.86 billion in social, community and training programs across Western Australia since 2013.

A message from Brandon, Asset President WA Iron Ore

At BHP, we are strongly focused on making a positive contribution to society through social value – to our people, partners, the economy, the environment, and local communities.

We want to create enduring, collaborative, and mutually beneficial partnerships which improve outcomes for the West Australian community.

Each year, we are investing in community development initiatives across Western Australia that make a real difference to people.

In FY2023, our total community development expenditure in WA was **\$518.1 million** and while the numbers are significant, it's the outcomes to our community that matter most.

This Community Development Report showcases some of those initiatives which are **delivering change and positive outcomes** to communities across this State.

Over recent years, we've been focused on providing greater opportunities for small businesses and suppliers – including Traditional Owner and Indigenous vendors – to work with us on initiatives, both big and small.

Through our **Local Buying Program** and **partnership with C-Res**, we are creating better relationships between our operations and local small businesses, and building capability and capacity across the supply chain, and boosting regional economic development in our host communities.

We are trying to make it easier for business owners to competitively bid for supply opportunities through a streamlined onboarding, procurement and payment process, and this now includes 7-day payment terms.

We continue to build our local supplier base in Western Australia, and over the past year we partnered with **321 local suppliers in WAIO**, including **243 small, local Indigenous businesses**.

We're committed to working hard to create more opportunities like these for other non-Indigenous and Indigenous businesses, and while we have a lot more work to do, we're on the right track.

Our targeted Project Rise initiative - to increase our contracted spend with Indigenous and Traditional Owner businesses in the Pilbara - is gaining momentum.

This past year, we increased our spend with Indigenous businesses by **70 per cent on the previous year to \$275.7 million**, and we are on **target to achieve \$300 million annual spend by 2024**.

We're proud of the work our teams are doing to increase supply opportunities with both Indigenous and Traditional Owner businesses, but importantly, these are also creating local training and employment opportunities too.

Over the past year, we've welcomed **48 new apprentices and 252 new trainees** into our business, and in addition, supported initiatives that will also help other Pilbara businesses attract and retain employees in the region.

Some of these include our ongoing partnership with **Child Australia to improve childcare services in Newman and Port Hedland**, funding for the Puntukurnu Aboriginal Medical Service (PAMS) to employ additional general practitioners, vaccination support and other health initiatives for regional and remote communities.

In line with our BHP 2030 social value pillar, we will continue to partner with communities and stakeholders to co-create and implement plans that deliver jointly defined economic, social and environmental outcomes.

Creating and accelerating social value is part of our company strategy and is also a strong focus in our future business planning.

We look forward to another year ahead, partnering with communities, local businesses and government stakeholders to share in our success and most importantly, **making a real, positive difference to thousands of people living in the communities in which we operate**, and our great State.

Brandon Craig
Asset President
BHP WA Iron Ore



Our commitment to childcare

Inside Cover Case Study



The shortage of available childcare has consistently been identified as a constraint in attracting and retaining residential staff into regional areas. We have continued our nationally recognised Thriving Futures partnership with Child Australia, creating and upskilling educators and improving the quality and availability of childcare services in our regions.

We have also signed an exciting new partnership with Wanslea to support family daycare in Port Hedland and Newman.

Thriving Futures

The Thriving Futures program was established in July 2020 in response to the shortage of childcare availability in Newman and Port Hedland.

With workforce development in the childcare sector a complex issue, particularly in regional Australia, Thriving Futures works to improve outcomes for children by recruiting, training and focusing on retaining a qualified, sustainable early-learning workforce. The initiative is also strengthening professional practices giving children access to high quality early learning opportunities. Five early learning centres are now participating in the program – three in Port Hedland and two in Newman.

Since July 2020, **65 Thriving Futures candidates have been employed** in participating centres with a retention rate of over 72 per cent. In addition, the program has:

- Delivered **69 professional development sessions** and **209 hours** of onsite consulting with staff across participating centres
- Provided **79 candidates** with formal mentoring (one-on-one support from a dedicated mentor)
- Supported **39 scholarship recipients**

In 2022, we expanded our partnership with Child Australia with the launch of the Thriving Futures Educator Recognition Program, which is setting a new standard in supporting the childcare workforce in the Pilbara.

Our \$2.5 million commitment over a three-year period aims to help improve staff attraction and retention, strengthen educators' capabilities, increase childcare availability for families, and ensure a robust sustainable childcare sector in the Pilbara region for years to come.

Family Daycare

BHP and Wanslea have entered a long-term partnership to provide high quality, affordable childcare for families in regional Western Australia.

Through the partnership, BHP will continue to support family day care services in the Pilbara, which is home to many of its Western Australia Iron Ore employees and their families. The company will also make several of its houses available for the initiative, with the aim of encouraging local Family Day Care Educators to become family day care providers.

A grants program will see the educators fit out their homes with appropriate equipment to start family day care services. They will also receive ongoing training and professional development opportunities.

A partnership to help alleviate the critical shortage of childcare services in the Pilbara.

The partnership aims to make a difference to families in regional towns like Newman and Port Hedland who are currently waiting a long time for childcare placements.



Improving childcare services for families in regional WA

Read more here:





Regional Development



BHP is committed to supporting the sustainable development of the regions in which we operate.

We achieve this through infrastructure development, procurement, advocacy and partnerships.

Martumili Artist, Martumili Art Gallery - Newman

Local and Indigenous business opportunities

Local Buying Program

The BHP Local Buying Program was established to support small, local and Indigenous businesses. It makes it simpler for small businesses to competitively bid for opportunities and it helps build sustainable communities. For every contract awarded through the program, BHP allocates funds to support business community development programs.

\$ **\$89.6 million** spent on **243 small, local and Indigenous businesses**



There are a number of ways to learn about new opportunities at BHP from our major capital projects to participating in our local buy programs and innovation challenges.



Supporting Indigenous enterprise and innovation

BHP has continued to create new enduring partnerships with Traditional Owners and Indigenous businesses throughout FY23. In FY23, WA Iron Ore spent **\$275.7 million with 97 Indigenous businesses** – including almost **\$144 million with 63 Traditional Owner suppliers**. This represents an increase of **70 per cent Indigenous spend from FY22**, and a **96 per cent increase on Traditional Owner spend**.



We are **on target** to achieve a **\$300 million direct annual spend** in **WAIO** by **2024**.

Our valued supplier partners are fundamental to our success and we thank them for their contribution throughout the year.

BHP's WA Iron Ore operations are big – and so too are our aspirations for increasing annual contracted spend with Pilbara Traditional Owners and Indigenous businesses.

WAIO reached a total spend of **A\$275.7M [FY23 target \$225M]** with **97 Indigenous businesses**, an **increase of 70% on FY22**. The Traditional Owner share of spend also grew significantly, with almost **A\$144M [FY23 Target \$112.5M]** spent across **63 Traditional Owner Suppliers** (a 96% increase from FY22).

Most importantly, this spend is creating impact across Pilbara & Indigenous communities. Research has found Indigenous business are 37 times more likely to employ and train Aboriginal people, and \$4 in benefits from every \$1 spent flows into community benefit.

FY23 Highlights:

Traditional Owner engagement simplified with the addition of 8 x Traditional Owner Hybrid Framework Agreements

to the WAIO Indigenous Construction Service Panel.

A multi-million dollar, 5-year Crushing and Screening contract

to *PMW Industries* at Area C, a Banjima business operating on Banjima country.

Award of over \$70M worth of land rehabilitation projects

at Area C, Newman Ops and Yandi to 3 x Banjima and Nyiyaparli vendors – *Ngurarra*, *ROMs* and *Yurala*.

Over \$20M of Geoscience awards

to *Indigenous Supply Australia* and *Wonbon* (Banjima vendor) for Drill Muds and Gravel consumables

Project Phoenix, Fixed Plant Shutdowns Award of 4 x Indigenous WAIO Contracts

Kariyarra Mining Services (Kariyarra Traditional Owner), *Divergent* (Banjima Traditional Owner), *Warrikal* (WA Indigenous) and *Bugarba* (Nyamal Traditional Owner), specialising in scaffolding, electrical and mechanical services.

Screening at Nelson Point

Port Operations, Kariyarra Country with Kariyarra business *Buru*



1st year celebrations of the BHP and Lorrex (Banjima, Nyiyaparli vendor) \$20M WAIO Stemming partnership

at Mining Area C and their recent South Flank Stockyard Project award.

Award of Minerals Australia pre-employment medical contracts

to *Spartan First*, Perth based Indigenous vendor, and *JobFit* in partnership with *Marlu* (Nyamal business).

Record spend across WAIO Engineering and Asset Projects with two major awards

OB35 and OB30 creek work - to both *Carey Mining* and *ROMs* (Nyiyaparli vendor) valued at more than \$35M.

Creation of the WAIO Indigenous Large Equipment Hire Panel

as well as a new Indigenous car hire contracted vendor, *Cedrent*.

New Noongar catering vendor Gather Foods

is now available for Perth BHP Office team events and functions.

WAIO Tyre supply contract to new vendor

Gallawinya, a Nyamal business.

Cedrent Enterprises

Case Study 

Aboriginal-owned car hire company Cedrent Enterprises has been awarded a contract to provide light vehicle hire services for BHP in Western Australia and South Australia.

The partnership offers BHP employees an alternative for short or long-term vehicle hire across the company's Newman and Port Hedland operations in the Pilbara and at Olympic Dam in South Australia. The contract was a significant milestone for Cedrent as the collaboration with BHP not only underscores our shared commitment to social responsibility and sustainable development but also fuels Cedrent's efforts to create opportunities within the First Nations business sector.

A portion of profits from the contract is given to Far West Coast Aboriginal Corporation in SA, or Yindjibarndi Aboriginal Corporation in WA, which are both devoted to giving back to their communities through programs that upskill youth, support local businesses, and create a growing demand for Indigenous goods and services.

Three-year \$8 million contract for Cedrent Enterprises

Creates opportunities for First Nations people, prioritising Indigenous community engagement, job creation and procurement.

Read more here:



Buru Rehab

Case Study 

Kariyarra business Buru Rehab has been awarded a contract at our Port Operations in Port Hedland, to help re-claim over 600 kilotonnes of ore back into our supply chain which has slowly been accumulating at Nelson Point.

Buru recently surpassed 190 kilotonnes of material screened with 90 kilotonnes returned into the supply chain, representing a significant value adding service for material which would have historically been disposed to landfill. Buru screens 400 tonnes of iron ore per hour producing quality lump and fines product for reclamation back into the supply chain which is a great outcome for BHP.

BHP wants to do much more to build sustainable, profitable and enduring partnerships with Indigenous and Traditional Owner businesses across our operations, and we are working hard at all levels of BHP to make this happen.



Our valued supplier partners like Buru Rehab are fundamental to our success in WA Iron Ore.

Historic agreement with PMW Industries

Case Study 

BHP awarded a historic agreement with PMW Industries – one of the largest in WA Iron Ore's history. PMW is a 100 per cent owned and operated Banjima Pilbara Aboriginal Traditional Owner business who will operate on country, maintaining a semi-mobile crushing and screening plant at BHP's Mining Area C operation, supported by their new strategic partner CSI Mining Services.

It's a large-scale, long-term scope of work, and it's a job creator – with up to 30 new employment and training opportunities for Banjima and Indigenous people. Importantly, it builds upon WAIO's already enduring relationship with PMW – which started more than three years ago through our Local Buy Program.

This partnership builds upon BHP's commitment to drive more sustainable, profitable and enduring partnerships with Indigenous businesses across our operations.

A partnership which helps to enable more employment and economic empowerment for Traditional Owners and Indigenous people.

a 100% owned and operated

Banjima Pilbara Aboriginal Traditional Owner business

Partnership provides up to 30 new employment and training opportunities

for Banjima and Indigenous people



Read more here:





Community Projects



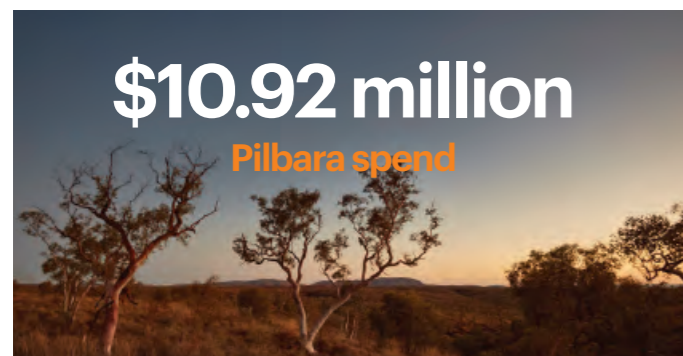
BHP is committed to contributing to community projects and programs that improve the liveability of the regions in which we operate.

We are committed to working collaboratively with stakeholders to drive positive long-term outcomes.

Our approach to social investment

Social investment is one of the tools in our overall approach to contributing to the creation of social value.

It is our contribution towards projects or donations which support the resilience of the environment and the communities where we operate and align with our broader business outcomes. We work with our diverse range of stakeholders to understand and identify social needs and how we can create meaningful outcomes for communities.



We supported more than **25 grassroots organisations with grants** of up to **\$20,000** through our WA Community Grant Program enhancing community wellbeing and capacity in Port Hedland, Newman and immediate surrounds.

Highlights from BHP's social investment projects

Social value pillar	Highlights	
Healthy environment	\$7,227,238 LEAF Greening Project	\$478,039 Care for Hedland
	\$500,000 KJ Yiwarra Kuju Jijiku Program	\$756,000 MADALAH WA Indigenous Scholarships
Indigenous partnerships	\$1,200,000 PAMS GPs and Volatile Substance Use Youth Worker	\$500,000 Local Buying Foundation Indigenous Business Support Program
	\$2,462,850 Pilbara Education Partnership	\$810,398 Child Australia Educator Recognition Program
Future ready workforce	\$750,000 Royal Life Saving Society WA partnership	\$1,100,000 West Coast Eagles Youth engagement partnership
	\$4,000,000 Telethon Kids Institute Journey Together partnership	\$6,000,000 Port Hedland Spoilbank Marina project
Thriving, empowered communities		

Matched Giving Program

BHP proudly supports organisations that are important to employees. Through our Matched Giving Program, BHP matches personal donations made by our employees to eligible non-profit organisations at a ratio of 2:1, which equates to a BHP donation of two dollars for every dollar donated by employees.

Total \$(AUD) matched by BHP in WA for FY23		\$212,553.54
Top 3 Employee Matched Giving organisations in FY23		
1. Miners' Promise Australia Ltd \$32,807.60	2. The Movember Group Pty Ltd \$30,138.68	3. Australian Committee for UNICEF Limited \$23,468.98

Port Hedland Spoilbank Marina project

Case Study



BHP has contributed \$12.4 million towards the \$187.5 million Port Hedland Spoilbank Marina project which aims to transform Port Hedland's waterfront into an attractive and popular destination for locals and visitors.

Featuring boat pens and a four-lane boat ramp, the marina will provide boaties with safer access to deep water, a sheltered area to moor their vessels, and ample vehicle and trailer parking.

A key focus of the Port Hedland Spoilbank Marina project is to provide employment and business opportunities for local workers and businesses in Port Hedland and the wider Pilbara region.

To date, **65 per cent of project spend has been awarded to local and Aboriginal businesses** with future opportunities still available.

BHP is committed to creating a thriving community that's self-sufficient and not only brings great economic value to the people of Port Hedland but also brings tourists to our region and supports a greater level of interest in the area.

Highlights:



Creating employment and business opportunities



\$12.4 million
contribution



New assisted living facility in Newman

Case Study



Residents from the Parnpajinya community will now have greater access to community and social services, following the opening of a new assisted living facility in Newman.

BHP donated an eight-unit housing complex to East Pilbara Independent Support (EPIS) for the project, which involved the refurbishment of properties in consultation with Martu elders to provide safe and culturally appropriate accommodation for residents of the Parnpajinya community.

Regional Development Minister Don Punch officially opened the facility, which received \$4 million in State Government funding.

All residents of Jirninyjarri Maya will be provided with wraparound services to support them in making significant life changing decisions about their futures including re-engaging with services to improve health and wellbeing, lifestyle, education, employment and economic development opportunities.

In addition, BHP's Mine Rehabilitation team has been working closely with the residents at Jirninyjarri Maya to create a small nursery of unique native seeds.



Building and maintaining positive relationships with local stakeholders is key to creating long term social value and a sustainable community.

Read more here:



A way for BHP to support the aspirations of the Parnpajinya community.



Yiwarra Kuju Jijiku program

Case Study 

We're working with Martu organisation Kanyirninpa Jukurrpa (KJ) to reconnect Martu Youth with Country through the Yiwarra Kuju Jijiku program.

Our **\$1.5 million three-year partnership** focuses on strengthening community connection, increasing self-reliance, mental health and wellbeing for Martu youth through extensive stays on Country. The program, which started last year, teaches children cultural knowledge such as waterholes, family trees, country, language, social obligations, kinship roles and Martu history.

They learn about the country they are visiting, which families are connected to it, the birds and animals, the plants and food, where pujiman walked.

The partnership with KJ plays an important role in helping Martu retain a strong Martu identity, social stability and resilience to face increasing social and developmental pressures.



\$1.5 million
three-year partnership

Strengthening community connection, increasing self-reliance, mental health and wellbeing.

Read more here:



West Coast Eagles partnership

Case Study 

A \$3.3 million partnership between BHP and the West Coast Eagles will support regional youth for another three years, improving social outcomes for the Pilbara and Goldfields regions through the extension of our Youth Engagement Program.

Over the past two years, the Eagles have had more than **28,000 project engagements** in these regions through the support of BHP, making a difference to the lives of the next generation of West Australians. BHP is incredibly proud of the work they are doing together with the West Coast Eagles to strengthen communities and promote the importance of education and healthy lifestyles across WA.



For nearly two decades, we've been proud to partner with the Eagles, working together to improve female and Indigenous participation, youth engagement, and mental health outcomes in our regional and remote communities.

Read more here:





Skills and Development



Investing in our workforce is an investment in WA's future.

We are also committed to supporting educational outcomes in the communities in which we operate and work with industry and government to address critical skill shortages and promote future industry capability.

Inclusion and diversity

We believe our people should have the opportunity to fulfil their potential and thrive in a safe, inclusive and diverse workplace.



Inclusion and diversity promotes safety, productivity and wellbeing of our workforce.

In FY23 WA Iron Ore achieved

10.8%
Indigenous representation
An increase from 9.2% in 2019

31.6%
Female representation
An increase from 21.9% in 2020



Training and employment

Intake and headcount for the graduate, trainee and apprentice program

Fiscal Year	Apprentices	Trainees	Graduates
FY23	162	252	79
FY22	189	228	69
FY21	196	200	60



Indigenous representation

19.7%
of apprentices

23%
of trainees

Investing in our workforce is an investment in WA's future.



The BHP Pilbara Education Partnership

Case Study



The BHP Pilbara Education Partnership was established in 2005, to strengthen education services and improve educational outcomes in public schools within Newman, Port Hedland and surrounding areas within the Shire of East Pilbara and the Town of Port Hedland.

BHP has invested around **\$30 million in education since 2010** with the contribution aiming to significantly impact Western Australia's public education in general and more specifically, across the Pilbara.

Students from Newman Senior High School and Hedland Senior High School have continued to 'rise up' and achieve goals through the BHP Pilbara Education Partnership's Rise Up program, which focuses on opportunity, improvement, leadership, achievement, community and purpose.

Based on a whole-school framework, targeted support is provided to help students set and meet individual improvement goals around these focus areas. A 'Tiers of Opportunity' and 'Points Guide' system has been developed to support students to aspire to their personal best.

At Newman Senior High School, students have supported the primary schools around engaging younger students in a range of initiatives, including sporting events, to increase a sense of belonging and safety. Fifteen students completed an Association Beginner Referee Course, acquiring basic skills to be a basketball referee, and receiving a Certificate I.

At Hedland Senior High School, students are being recognised for volunteering in the community, while being given leadership opportunities that encourage them to be a role model to younger netballers.



BHP has invested

\$30 million

into **Pilbara Education** since 2010

Read more here:



South Flank is now fully autonomous

Case Study



South Flank's fifth Autonomous Operating Zone (AOZ) has gone live, marking the completion of the original project scope for implementation of Autonomous Haulage (AH) at BHP's newest iron ore mine.

South Flank is now fully autonomous for its primary haul fleet, with 41 Komatsu 930e haul trucks converted and around 185 pieces of ancillary equipment able to operate safely around them in the site's five AOZs.

South Flank committed to transitioning to AH in January 2022, less than a year after first production, and began converting the first trucks in April that year, as well as recruiting and training for the new roles required for AH operation.

Many of the mine's existing employees have been upskilled, and there were no redundancies as a result of implementation.

The first AOZ went live in June 2022, and project scope has been steadily progressed since then, including construction of the temporary on-site Integrated Planning and Remote Operations (IPRO) facility, upgrades to network infrastructure and the delivery of almost 3000 training modules to enable people to work safely in and around the autonomous fleet.



View video here:



Indigenous Development Program

Case Study



At BHP, our goal is a workforce that is truly representative of the societies where we operate. We aim to achieve this by addressing barriers and the impacts of bias experienced by people from non-dominant groups.

Our Indigenous Employment team develops culturally appropriate Indigenous workforce initiatives, such as the Indigenous Development Program, designed to retain and develop Indigenous employees. First launched in Western Australia, the Indigenous Development Program aims to support Indigenous employees, reduce turnover rates, and help develop Indigenous leaders.

This is achieved by understanding and addressing some of the unique challenges Indigenous team members may face in the workplace and bringing a sense of identity, connection and vision in order to overcome challenges.

The Indigenous Development Program also brings together BHP's organisational purpose and our core leadership capabilities, exploring these in a way that personalises them for the participants and the cohort more broadly.

The Indigenous Development Program continues to adapt and evolve based on the input of local partners across the regions where we operate. During FY2023, we extended the Indigenous Development Program (which was first piloted to Olympic Dam and BHP Mitsubishi Alliance) to establish our first fully national approach, celebrating with the Indigenous colleagues who successfully graduated.



Read more here:



Project Coordinator Program (PCP)

The Project Coordinator Program was designed to attract new Indigenous candidates into the WAIO Engineering team by combining on-the-job learning with a Certificate IV in Project Management through TAFE over two years.

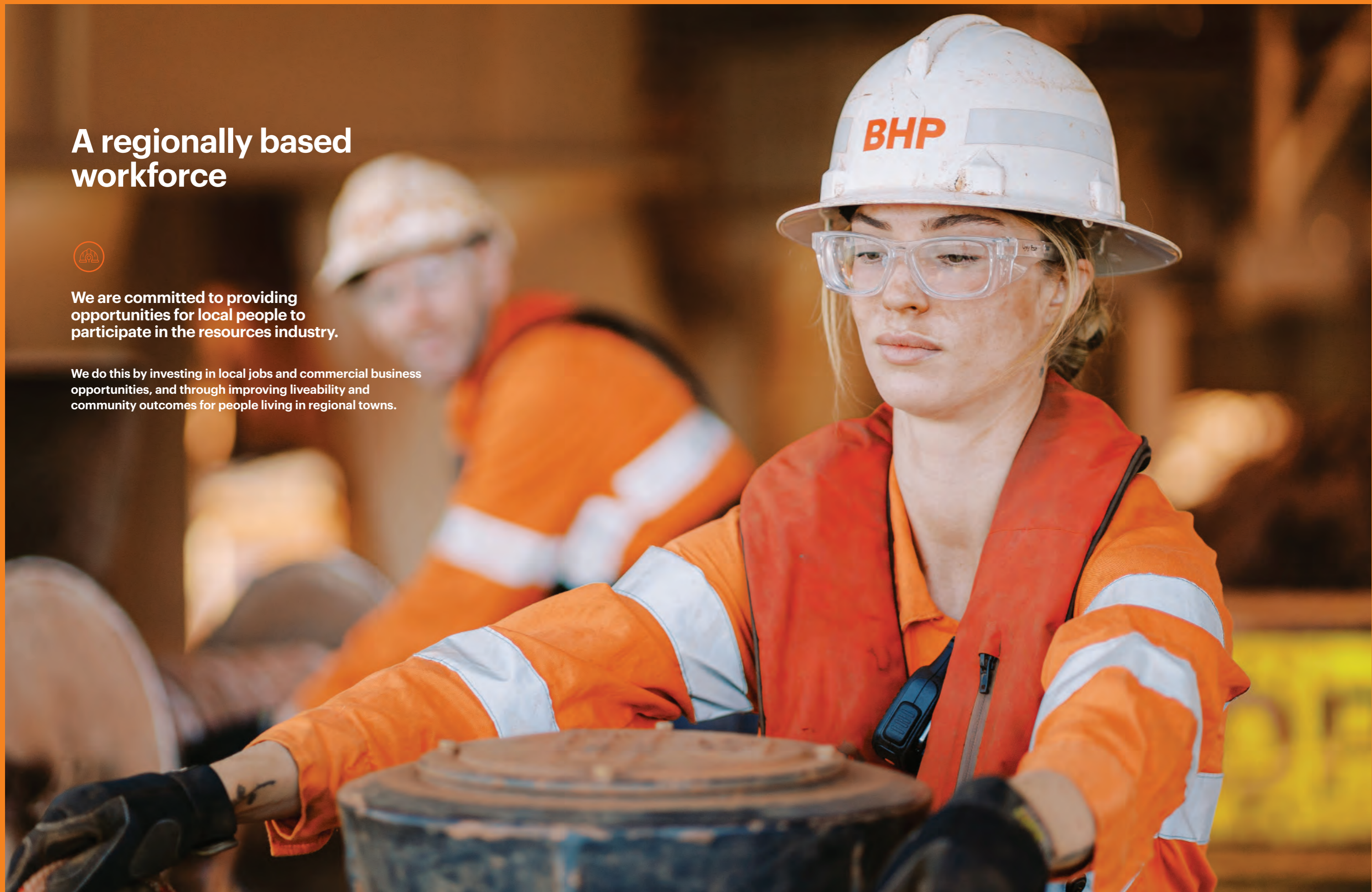
Throughout the program, Project Coordinators (PCs) work within the project engineering teams to support and deliver projects, while being paired with a mentor and a buddy to provide technical and professional development. Upon completion of the program, participants are eligible to take on the role of Project Engineer.

A regionally based workforce



We are committed to providing opportunities for local people to participate in the resources industry.

We do this by investing in local jobs and commercial business opportunities, and through improving liveability and community outcomes for people living in regional towns.



Newman Health Service

Case Study 

Residents of Newman now have access to state-of-the-art facility medical facilities with the official opening of the brand-new \$61.4 million Newman Health Service.

BHP contributed \$15 million towards the purpose-built facility, which was specially designed to act as a one-stop-shop for community. The Newman Health Service includes a new emergency department, inpatient beds, emergency and treatment bays, as well as a dedicated medical centre, consultation spaces and a dental clinic with space for two dental chairs.

“Newman has been an important part of BHP’s history for more than 50 years and it will remain an integral part of our operations for years to come,” Brandon said.

In line with the State Government’s commitment to establishing health services that are culturally welcoming, the new regional hospital also features a series of artworks created by local artists that focus on the concept of storytelling, incorporating themes of culture, mining and pastoralism.

With support from BHP, Newman and surrounds have access to a gold standard facility, with care delivered by some of WA’s best and brightest clinicians.



Read more here:



Marine Rescue Port Hedland

Case Study 

Marine Rescue Port Hedland (MRPH) is a volunteer-based organisation responsible for marine search and rescue events across 200 kilometres of coastline along Western Australia’s north. Whilst most of their time is spent patrolling the water, they also run a critical operational facility in Port Hedland, but after 117 years in operation it was in much need of an upgrade.

To help MRPH continue its important role in protecting the community, BHP contributed \$900,000 towards the refurbishment of the facility which will assist with renovations to bring it one step closer to creating a state-of-the-art Marine Rescue Facility that will enhance emergency response capabilities and service the Port Hedland Community.

 **\$900,000**
towards refurbishment



Helping Royal Life Saving WA keep our kids safe around water

Case Study 

BHP and Royal Life Saving WA have been working together for nearly 20 years to deliver vital programs to regional and remote communities, teaching kids water safety awareness and the ability to swim.

Statistics show that people are 1.8 times more likely to drown in regional and remote Western Australia, with Aboriginal people at greatest risk.

BHP’s partnership with Royal Life Saving WA enables them to deliver targeted swimming, water safety and drowning prevention education throughout Port Hedland, Newman, as well as the remote Aboriginal communities of Jigalong and Yandeyarra.

While there are swimming programs from infant aquatics for toddlers and babies, to Swim and Survive for older kids, Royal Life Saving WA also offers first aid skills and bronze medallions to make sure everyone at the pool is safe.

A main purpose of the partnership is to development Talent Pool pathways for people to not only become qualified community trainers, swim teachers and pool managers in their own communities but develop skills required for future careers.

These programs are crucial to preventing drowning in these at-risk areas.

Highlights:



42 individual
employment opportunities
created for local Pilbara residents
through the Talent Pool program



12,000+
participants for **Swim and Survive**



2,000+
participants for **Infant Aquatics**





We endeavour to treat all communities local to our operations with respect and establish open, honest relationships built on trust.

We aim to create social value through the positive social and economic benefits generated by our business, our engagement and advocacy on important issues, and our contribution as community partners.

BHP

Think big.
Today and tomorrow.

bhp.com