

PURCHASE ORDER TERMS AND CONDITIONS

1. SUPPLY AND PERFORMANCE OF THE SUPPLIES

- 1.1 In consideration of payment of the Price by the Company, the Contractor must supply the Supplies to the Company in accordance with, and as specified in, this Purchase Order (which includes these Purchase Order Terms and Conditions).
- 1.2 To the extent permitted by Law and to the extent the Contractor's terms and conditions are supplied to the Company in respect of the Supplies (including as printed on consignment notes or other documents), those terms and conditions will be of no legal effect and will not constitute part of this Purchase Order (even if any representative of the Company signs those terms and conditions or annexes the terms and conditions to this Purchase Order).
- 1.3 Where this Purchase Order relates to Supplies the subject of a contract between the Contractor and the Company, the terms of that contract apply to the extent of any inconsistency with these Purchase Order Terms and Conditions.
- 1.4 The Contractor agrees this Purchase Order does not prevent the Company from entering into arrangements or agreements with third parties for the purchase of any goods, software or services which are the same as or similar to the Supplies.
- 1.5 The Contractor and the Company acknowledge that the health and safety of all persons affected by the performance of the Purchase Order is at all times the paramount consideration in the undertaking and completion of the supply or performance of the Supplies.
- 1.6 The Contractor must, in supplying and performing the Supplies:
- (a) not interfere with the Company's activities or the activities of any other person at the Delivery Point or the Site;
 - (b) be aware of and comply with, and ensure that the Contractor's Personnel are aware of and comply with:
 - (i) all applicable Laws;
 - (ii) all Site Standards and Procedures, to the extent that these documents are applicable to the supply or performance of the Supplies by the Contractor; and
 - (iii) all lawful directions and orders given by the Company's representative or any person authorised by Law or the Site Standards and Procedures to give directions to the Contractor;
 - (c) ensure that the Contractor's Personnel entering the Site supply or perform the Supplies in a safe manner and in a way that does not prejudice safe working practices, safety and care of property and continuity of work at the Site;
 - (d) provide all such information and assistance as the Company reasonably requires in connection with any statutory or internal health and safety, environment or community investigation in connection with this Purchase Order and the supply or performance of the Supplies;
 - (e) obtain, at the Contractor's expense, any necessary licences, permits, qualifications, registrations and other statutory requirements necessary for the performance of its obligations under this Purchase Order;

- (f) leave the Company's premises secure, clean, orderly and fit for immediate use having regard to the condition of the Company's premises immediately prior to the supply or performance of the Supplies; and
- (g) on request by the Company, provide to the Company and its Personnel any information and assistance required to identify, evaluate, implement and report on any matter required by Law in respect of anything used, produced or created in connection with the performance of the Contractor's obligations under this Purchase Order.

1.7 The Contractor acknowledges and agrees that time is of the essence for the supply and performance of the Supplies.

2. SUPPLY OF GOODS

2.1 Delivery and Time for Performance

The Contractor must:

- (a) deliver the Goods (and copies of all relevant instruction manuals relating to the Goods) to the Delivery Point by the Delivery Date;
- (b) provide the Company with 48 hours prior notice of the time the Goods will be delivered to the Delivery Point; and
- (c) mark each package with the Purchase Order number, item number, Delivery Point, contents, quantity, date and method of dispatch and weight of each package.

2.2 Title and Risk

- (a) Title to the Goods will pass from the Contractor to the Company on the earlier of delivery to the Delivery Point or when the Company pays for those Goods.
- (b) The Company bears all risk in the Goods when the Company takes delivery of those Goods at the Delivery Point, provided however that the Contractor will be responsible for its acts and omissions.
- (c) The Contractor warrants that the Company will be entitled to free and clear legal and beneficial title to and free and quiet possession of the Goods at the time title passes in accordance with clause 2.2(a).

3. PERFORMANCE OF THE SERVICES

3.1 Delivery and Time for Performance

The Contractor must:

- (a) on and from the date specified in the Purchase Order, provide the Company with the Support Services; and
- (b) in respect of all other Services, commence performance on the date of this Purchase Order and perform the Services by the date specified in the Purchase Order.

4. SUPPLY OF SOFTWARE

4.1 Delivery, Time for Performance and Installation

- (a) On or before the date specified in the Purchase Order, the Contractor must:

- (i) deliver or make available to the Company the number of copies of the Software and Documentation as specified in the Purchase Order, in the format for such Software and Documentation specified in the Purchase Order (or if no format is specified in an industry standard format); and
 - (ii) if required by the Company, install one copy of the Software on the Company's hardware systems in accordance with the Company's directions.
- (b) Where the Contractor is required to install the Software on the Company's hardware systems, then the Company must:
- (i) prepare its hardware systems for installation of the Software in accordance with the Contractor's reasonable recommendations; and
 - (ii) give the Contractor such assistance as the Contractor reasonably requires to ensure successful installation of the Software.

4.2 Licence to the Software

- (a) Subject to clause 4.2(b) below, on and from the date specified in the Purchase Order (or if no date is specified, then the date of the Purchase Order), the Contractor grants to the Company, and each member of the Company Group from time to time, a worldwide, perpetual, non-exclusive, irrevocable, royalty-free (other than the Price set out in this Purchase Order), transferable licence (with the right to sub-licence in accordance with clause 4.2(a)(iv)) to:
- (i) Use, reproduce or otherwise exploit the Software and the Documentation;
 - (ii) make as many copies of the Software as permitted by the Purchase Order and as otherwise reasonably required for backup, testing, security and archival purposes at no additional charge;
 - (iii) make as many copies of the Documentation as reasonably necessary to make full use of the Software and for backup, testing, disaster recovery, security and archival purposes at no additional charge; and
 - (iv) sub-licence the Software and Documentation to:
 - (A) the purchaser of any business or assets of the Company Group in connection with which the Software is Used by the Company;
 - (B) any contractor, agent or third party service provider of the Company Group for the purpose of providing services to the Company Group;
 - (C) any person or entity to which the Company provides goods or services; and
 - (D) any other person with the consent of the Contractor (however, the Contractor's consent is not to be unreasonably withheld or delayed or to be subject to the payment of any fee),

as is necessary for receipt and provision of the Supplies under this Purchase Order and as necessary for the Company or the Company Group to conduct its normal business activities from time to time.

- (b) In the case of a Fixed Term Licence, the licence granted by the Contractor pursuant to clause 4.2(a) above shall be limited in duration to the Licence Term.
- (c) Except as otherwise permitted under this Purchase Order or any Law, the Company will not seek to rent, lease, reverse engineer, decompile or disassemble the Software.
- (d) The Company may move the Software between machines, platforms, environments or locations, at any time, without notice to the Contractor, and at no additional cost.
- (e) Where the licence to Use the Software is restricted by reference to a quantity limitation and the Company makes changes to the machines or platforms on which the Software is installed, for a grace period of 60 Business Days, the Company may create and Use such additional copies of the Software as necessary to effect such a change. The Contractor must not unreasonably refuse to extend that grace period if requested by the Company.
- (f) In the case of a Fixed Term Licence, the Company may retain and continue to Use one copy of the Software and Documentation after the expiry of the Licence Term or earlier termination of this Purchase Order for archival, regulatory compliance or audit purposes.

4.3 **Documentation and training**

- (a) The Contractor must provide the Company with Documentation containing sufficient information to enable the Company to make full and proper Use of the Software.
- (b) The Contractor must develop and maintain all Documentation on a regular basis and provide the Company with any new or updated Documentation as soon as reasonably practicable.
- (c) The Contractor must ensure that the Documentation:
 - (i) contains sufficient information to enable the Company to make full and proper Use of the Software;
 - (ii) is reasonably acceptable to the Company in terms of its presentation, accuracy and scope;
 - (iii) includes the most current and up to date versions of documentation available;
 - (iv) is in English and clearly expressed; and
 - (v) includes adequate definitions of all key terms, words and symbols.
- (d) The Contractor must, if requested by the Company, provide to the Company's Personnel, at the times and locations required by the Company, any training that is necessary to enable the Company's Personnel to make full and proper Use of the Software.

4.4 **Support Services**

(a) **First Line Support**

During the support hours specified in the Purchase Order (or if none are specified, during normal business hours in Melbourne, Australia), the Contractor must make

available the first line support facility described in the Purchase Order (**First Line Support**) to enable:

- (i) the Contractor to respond to requests made to the First Line Support by or on behalf of the Company;
- (ii) the Contractor to respond to technical and user questions relating to the Software or Documentation; and
- (iii) the Company to report to the Contractor any Defects of which it becomes aware,

each in accordance with the Service Levels.

(b) **Service Levels**

The Contractor must meet or exceed the Service Levels and report on performance against the Service Levels in accordance with the Purchase Order. If the Contractor fails to meet a Service Level, it must pay the Company any applicable amounts calculated in accordance with the Purchase Order (**Service Credits**).

(c) **Updates**

- (i) The Contractor must offer any improvements to, or extensions of, the existing functionality or performance of any software or firmware that forms part of the Software (each an **Update**) promptly after they become available and, if requested by the Company, provide any information relating to that Update reasonably requested by the Company.
- (ii) If the Company notifies the Contractor that it wishes to use an Update, the Contractor must deliver the Update at no additional charge.
- (iii) The Company is not obliged to accept an Update. Where the Company notifies the Contractor that it does not wish to use an Update, the Contractor must continue to provide Support Services in relation to the existing Software.

4.5 **Warranties**

The Contractor represents and warrants that:

- (a) Any Use of the Software or Documentation in accordance with this Purchase Order will not infringe the rights, including the Intellectual Property Rights and Moral Rights, of any person; and
- (b) it has all authorisations from its Related Entities and any other third party it requires to grant the licence of the Software to the Company under clause 4.2.

5. **Company Data**

5.1 The Company Data will at all times be the property of the Company, and the Company owns all rights, including Intellectual Property Rights, in and to the Company Data immediately on and from creation (including part creation).

5.2 The Contractor hereby unconditionally assigns, and must procure that any Related Entities of the Contractor and the Contractor's Personnel unconditionally assign, to the Company:

- (a) all Intellectual Property Rights (other than copyright) in and to the Company Data without the need for further assurance; and
 - (b) all copyright in the Company Data (or compilations of Company Data), as an assignment of future property under section 197 of the *Copyright Act 1968* (Cth) and in equity.
- 5.3 The Contractor must, if required by the Company, do all further things and execute all further documents necessary to assign Intellectual Property Rights in and to the Company Data to the Company.
- 5.4 The Contractor must not:
- (a) use the Company Data except as required for the supply or performance of the Supplies under this Purchase Order;
 - (b) reproduce the Company Data in whole or in part in any form except as required for the supply or performance of the Supplies under this Purchase Order; or
 - (c) disclose the Company Data to any third party or persons not authorised by the Company to receive it, except with the prior written consent of the Company.
- 5.5 If any of the Company Data in the possession or control of the Contractor, including any Company Data accessed through the provision of the Software or Support Services, is corrupted, lost or degraded as a result of the Contractor's breach of this Purchase Order, the Contractor must, to the extent it is capable, at its own cost carry out such remedial action to restore such Company Data.
- 5.6 The obligations on the Contractor under this clause 5 apply until the Contractor no longer has a copy of the Company Data.

6. INFORMATION SECURITY

- 6.1 The Contractor warrants, represents and undertakes that it will secure and protect the Supplies and all Company Data that it holds or has access to in connection with the Supplies, including by:
- (a) ensuring that access to Company Data by any of the Contractor's Personnel is restricted on a strict need to know basis and that such Personnel who have access to Company Data are bound by appropriate obligations of confidentiality and taking all reasonable steps in accordance with good industry practice to ensure the reliability of such Personnel;
 - (b) maintaining and enforcing safeguards against the accidental, unauthorised or unlawful destruction, loss, disclosure or alteration of, or access to Company Data that are no less rigorous than those maintained by the Contractor for its own information of a similar nature, or otherwise in accordance with good industry practice, including by:
 - (i) undertaking prior to the supply or performance of the Supplies and maintaining a risk assessment that identifies, estimates and prioritises cybersecurity, data protection and privacy risks resulting from the operation and use of the information systems and processes used in connection with the provision of the Supplies;
 - (ii) applying, and updating, a proportional cybersecurity program that identifies and remediates weaknesses through the operationalisation of relevant security controls within the information systems and processes used in connection with the provision of the Supplies as a matter of routine; and

- (iii) being able to demonstrate to the reasonable satisfaction of the Company that the Contractor has an ongoing commitment to managing cybersecurity, data protection and privacy risk;
 - (c) in the event of a Security Incident:
 - (i) taking immediate action to investigate any Security Incident, to identify, prevent and mitigate the effects of such Security Incident and carry out any other action necessary to remedy the Security Incident; and
 - (ii) emailing cybersecurity.partners@bhp.com or otherwise providing the Company as soon as reasonably practicable (and in any event within 48 hours) upon becoming aware of any Security Incident with a detailed description of the Security Incident, the type of Company Data impacted, the identity of any affected individuals and all other information and cooperation which the Company may reasonably request.
- 6.2 The obligations on the Contractor under this clause 6 apply for so long as the Contractor holds or has access to a copy of the Company Data.

7. PRICE

- 7.1 In consideration of the due and proper performance of this Purchase Order by the Contractor, the Company will pay to the Contractor the Price.
- 7.2 Unless this Purchase Order expressly provides otherwise, the Price is:
- (a) inclusive of all charges including insurance, premiums and costs, leave entitlements, freight, packaging, packing and delivery costs and Taxes;
 - (b) inclusive of the cost of any miscellaneous services of a kind which are commonly provided with the supply or performance of goods, services or software of the same or a similar nature to the Supplies and any miscellaneous items of a kind which are commonly used or supplied in conjunction with goods, services or software of the same or a similar nature to the Supplies; and
 - (c) not subject to rise and fall, escalation or review.

8. INVOICING AND PAYMENT

- 8.1 On delivery of the Goods, installation of the Software and/or completion of the Services, the Contractor must provide to the Company:
- (a) where the Parties have agreed to recipient created tax invoices, a Contractor Reference Document; or
 - (b) if the Company directs, an Invoice which meets all the requirements of a valid invoice for Consumption Tax purposes in a relevant jurisdiction,
- which must comply with clause 8.2.
- 8.2 A Contractor Reference Document or any Invoice provided by the Contractor must:
- (a) be provided using an electronic invoicing system if the Company directs;
 - (b) refer to the Purchase Order including the line item numbers on the Purchase Order and the Purchase Order number (if any);

- (c) include a detailed description of the delivered Goods, installed Software or Services completed, including the date of delivery, installation or completion in respect of which the Contractor Reference Document or Invoice relates and the relevant quantity;
 - (d) include an individual reference number for the Company to quote with remittance of payment;
 - (e) detail the Price relating to the relevant Goods, Software and/or Services, broken down to reflect the same Price components on the relevant Purchase Order;
 - (f) set out the amount of any applicable Consumption Tax;
 - (g) state the Company operation and Site; and
 - (h) state the Company contact name.
- 8.3 The provision of a Contractor Reference Document or Invoice that complies with the requirements of clause 8.2 is a precondition to the Contractor's right to payment for the Supplies which are the subject of a Contractor Reference Document or Invoice.
- 8.4 If any Contractor Reference Document or Invoice does not contain the information required by clause 8.2 the Company may at its option complete any missing information or return it to the Contractor, in which case the Contractor must submit a replacement compliant Contractor Reference Document or compliant Invoice.
- 8.5 If the Company requests, the Contractor must provide the Company with all relevant records to calculate and verify the amount set out in any Contractor Reference Document or any Invoice.
- 8.6 Subject to clause 8.7 and clause 8.8, the Company must pay all Invoices in the payment run that occurs immediately following the expiry of the Payment Period, except where the Company is required by Law to pay within a shorter time frame, in which case the Company must pay within that time frame.
- 8.7 If the Company reasonably disputes any Invoice or Contractor Reference Document:
- (a) to the extent permitted by Law, the Company may withhold payment of the disputed part of the relevant Invoice or Contractor Reference Document pending resolution of the dispute; and
 - (b) if the resolution of the dispute determines that the Company must pay an amount to the Contractor, the Company must pay that amount upon resolution of the dispute, plus simple interest accruing daily at the Interest Rate on the amount withheld, from the date which is 30 days after the due date for payment under clause 8.6 for such withheld amount.
- 8.8 The Company may reduce any payment due to the Contractor under this Purchase Order by any amount which the Contractor must pay the Company, including costs, charges, damages and expenses and any debts owed by the Contractor to the Company in relation to or in connection with this Purchase Order or the Supplies. This does not limit the Company's right to recover those amounts in other ways.
- 8.9 Any money payable under this Purchase Order is to be paid by electronic funds transfer to the Contractor's nominated bank account or by such other means as the Parties agree.
- 8.10 A payment made pursuant to this Purchase Order will not be taken or construed as proof or admission that the Goods, Software or Services supplied or performed, or any part of the Goods, Software or Services supplied or performed, were to the satisfaction of the Company but will only be taken to be payment on account.

9. TAXES

9.1 Except where otherwise provided by Law, the Contractor must pay all Taxes to the relevant Authority. If the Contractor pays any Taxes on behalf of the Company, the Contractor must provide the Company with documentary evidence of the payment of those Taxes.

9.2 Where the Company reasonably believes in good faith that it is required by Law to withhold or deduct any Withholding Amount from any payment due to the Contractor, the Contractor:

- (a) authorises the Company to withhold or deduct the Withholding Amount; and
- (b) acknowledges and agrees that when the Company pays the Withholding Amount to the relevant Authority, the Company is deemed to have paid an amount equal to the Withholding Amount to the Contractor. For the avoidance of doubt, the Company shall not be under any obligations to make payments of additional amounts (or "gross up") in respect of tax it has withheld or deducted from any payment to the Contractor,

and when the Company withholds or deducts that amount from any payment due to the Contractor, the Company must give the Contractor written notice of the Withholding Amount.

9.3 Where a relevant Authority requires the Company to pay to it a Withholding Amount that exceeds the amount that was withheld or deducted under clause 9.2, the Company may provide the Contractor with proof from the relevant Authority that payment is required, request the Contractor to pay and the Contractor:

- (a) must pay the excess amount to the Company; and
- (b) acknowledges and agrees that when the Company pays the Withholding Amount referred to in clause 9.3(a) to the relevant Authority, the Company is deemed to have paid an amount equal to the Withholding Amount to the Contractor. For the avoidance of doubt, the Company shall not be under any obligations to make payments of additional amounts (or "gross up") in respect of tax it has withheld or deducted from any payment to the Contractor or an amount referred to in this clause 9.3(b),

and if the Company withholds or deducts that amount from any payment due to the Contractor, the Company must give the Contractor written notice of the Withholding Amount.

9.4 If any Goods are to be imported into the Jurisdiction:

- (a) if a Tariff Concession is available to the Company, the Contractor must supply all documentation and do all that is reasonably necessary to assist the Company to obtain the Tariff Concession in respect of those Goods;
- (b) if a Tariff Concession is available to the Contractor, the Contractor must take all reasonable steps to obtain the Tariff Concession in respect of those Goods; and
- (c) the Company will be entitled to the sole and full benefit of any Tariff Concession granted in respect of those Goods under clause 9.4(a) or (b).

9.5 All amounts, consideration, supplies and transactions referred to in, or made under or in connection with, this Purchase Order are exclusive of Consumption Tax, unless expressly indicated otherwise.

9.6 The Consumption Tax treatment of a taxable supply or taxable transaction made by a Party (**the supplier**) to another Party (**the recipient**) under or in connection with this Purchase Order will be determined pursuant to the Consumption Tax Laws applicable in the jurisdiction where the taxable supply or taxable transaction for Consumption Tax purposes is deemed to take place. If Consumption Tax is payable by the supplier, the recipient will pay

to the supplier an amount equal to the Consumption Tax at the rate applicable from time to time provided that such amount will only be required to be paid:

- (a) once the supplier provides the recipient with a valid Invoice (or if applicable, upon the creation of a valid recipient created tax invoice) for Consumption Tax (applicable in the jurisdiction) in relation to that amount; and
- (b) if the Company is the recipient, where the Company is entitled to claim a refund or credit for that amount under the applicable Consumption Tax Law.

9.7 In circumstances where an adjustment is required under the applicable Consumption Tax Law, the Party which issued the Invoice or the recipient created tax invoice (as the case may be) must promptly create an adjustment note for any overpayment or underpayment of Consumption Tax and, where applicable, the supplier must apply to the relevant Authority for a refund of any overpayment by the supplier of Consumption Tax. The supplier must refund to the recipient any such overpayment. The recipient must pay the supplier an amount equal to any underpayment of Consumption Tax.

9.8 If:

- (a) a payment to satisfy a claim under or in connection with this Purchase Order (for example, under an indemnity) gives rise to a liability to pay Consumption Tax then the payer must pay, and indemnify the payee on demand against, the amount of that Consumption Tax (subject to the issue of a valid tax invoice by the supplier to the recipient or creation of a valid recipient created tax invoice by the recipient, as the case may be, or documentation analogous thereto required under the applicable Consumption Tax Law); and
- (b) a Party has such a claim for a cost or expense on which that Party must pay or has paid an amount on account of Consumption Tax, then the claim is for the cost inclusive of Consumption Tax (except any Consumption Tax for which that Party, or its representative member if the Party is a member of a Consumption Tax group, can claim a refund or credit).

9.9 If there is any purchase or receipt of either or all of any goods, software or services made under, or in connection with, this Purchase Order in a State of the United States of America, then the above clauses 9.6, 9.7 and 9.8 will not apply in respect of such and the following replacement clause will apply instead:

“As allowed by law, the Contractor may collect Consumption Taxes imposed by law on the Company’s payment of the Price, provided that the Contractor includes a charge for such Consumption Taxes as a line item on the related invoice. The Contractor shall not collect Consumption Taxes to the extent that the Company provides documentation that the payment is for Goods, Software or Services that are not subject to Consumption Taxes or that it is entitled to an exemption. The Parties shall cooperate in minimizing Consumption Taxes under this Purchase Order. The Contractor agrees to remit and report Consumption Taxes collected from the Company to the appropriate Authority. The Contractor shall be solely responsible for all penalty, interest, and additions to tax resulting from its failure to properly and timely collect and remit Consumption Taxes and shall indemnify and hold the Company harmless for any such penalty, interest, and additions to tax imposed on the Company.”

9.10 If the Jurisdiction is India, or where the Jurisdiction is not India but there is a taxable supply in India, as defined under the GST Law, then Clauses 7.5 to 7.8 above will not apply and the terms set out in Schedule 1 to this Purchase Order will apply.

10. CONDITIONS AS TO QUALITY OF THE SUPPLIES

10.1 The Contractor must ensure that:

- (a) the Supplies supplied or performed by the Contractor match the description of the Goods, Software and Services in this Purchase Order;
- (b) if the Contractor gave the Company a sample of the Goods or Software before the Company issued this Purchase Order, the Goods or Software correspond with the sample;
- (c) if the Contractor provided the Company with a demonstration of the Services before the Company issued this Purchase Order, the Services correspond in nature and quality with the services demonstrated;
- (d) if the Contractor showed the Company a result achieved by the Services before the Company issued this Purchase Order, the Services correspond in nature and quality with the services that achieved that result;
- (e) the Services are performed with the professional skill, care and diligence expected of a skilled and experienced professional contractor;
- (f) the Supplies are fit for the purposes set out in, or which an experienced professional contractor would reasonably infer from, this Purchase Order;
- (g) the Goods are new and of merchantable quality;
- (h) the Supplies are free of Defects;
- (i) the Software confirms with and will, during the Defects Correction Period, comply with and perform in accordance with, the Specifications, including each Update, and any Updates will not degrade the functionality or performance of the Software in any way;
- (j) the Software will be compatible and inter operate with any system, network, hardware, software or service with which it is to be Used by the Company and will not detrimentally affect the operation or performance of the system, network, hardware, software or service;
- (k) the Software will not contain any Disabling Code;
- (l) to the extent that the Services are design Services, the works being designed will be fit for their intended purpose as described in this Purchase Order;
- (m) any items which the Contractor uses or supplies in conjunction with the Services are of merchantable quality and comply with any standards specified in this Purchase Order and are fit for their usual purpose and any purpose described in this Purchase Order; and
- (n) the Company has the full benefit of any manufacturer's warranties that may be applicable to the Goods or Software (and the Contractor must pursue any manufacturer's warranties on the Company's behalf if the Company so requests).

11. DEFECTS

11.1 The Contractor must promptly rectify all Defects in the Supplies at its cost until the end of the Defects Correction Period.

11.2 If, at any time prior to the expiry of the Defects Correction Period, the Company finds any Defect in the Supplies, the Company may give the Contractor written notice of the Defect and require the Contractor to rectify the Defect within a reasonable period stated in the notice. However, if, in the Company's view, the relevant Defect creates a circumstance or condition that is Unsafe and which requires prompt rectification, then the Company is not

obliged to give the Contractor an opportunity to make good the Defect before the Company rectifies, or engages others to rectify, the Defect at the Contractor's risk, and all reasonable costs and expenses incurred by the Company will be a debt due and payable from the Contractor to the Company.

- 11.3 The Contractor must, at its cost, promptly rectify the Defect notified by the Company pursuant to clause 11.2 in the time and manner specified by the Company (and if no time or manner is specified, then within a reasonable time and manner) and to the satisfaction of the Company. In the case of Software, rectification may include the provision of a workaround or alternative procedure to address the Defect, provided that this does not adversely affect the Software and the Contractor uses its best endeavours to limit the use of workarounds.
- 11.4 If the Contractor does not rectify the Defect in accordance with clause 11.3, the Company or the Company's representative may:
- (a) reject the Goods with the Defect and return them to the Contractor, in which case the Contractor must replace the Goods at its cost and reimburse the Company for all costs and expenses the Company incurs as a result of the Defect;
 - (b) reject the Software with the Defect, in which case the Contractor must replace the Software at its cost and reimburse the Company for all costs and expenses the Company incurs as a result of the Defect;
 - (c) reject the Services with the Defect, in which case the Contractor must re-perform the Services free of charge; or
 - (d) rectify or engage another contractor to rectify the Defect at the Contractor's risk, and all reasonable costs and expenses incurred by the Company will be a debt due and payable from the Contractor to the Company.
- 11.5 If the Contractor does not replace the Goods and/or Software pursuant to clause 11.4(a) or re-perform the Services pursuant to clause 11.4(b) and the Company has:
- (a) paid the Contractor for the Supplies with the Defect, the Contractor must repay the Company the Price for those Supplies rejected under clause 11.4(a) and 11.4(b); or
 - (b) not paid the Contractor for the Supplies with the Defect, the Company is not liable to pay the Contractor for those Supplies rejected under clause 11.4(a) and 11.4(b).
- 11.6 Where the Contractor has made good any Defect under this clause, those Supplies will be subject to a Defects Correction Period commencing on the date the Contractor rectified the Defect.
- 11.7 The Contractor will not be liable for any Defect caused by the negligence of the Company or the Company's Personnel.
- 11.8 The Company's rights under this clause 11 do not in any way affect:
- (a) the Contractor's obligations under this Purchase Order; or
 - (b) any of the Company's other rights under this Purchase Order or at Law, including the right to claim for any damage or loss it may suffer because of the Contractor's failure to fulfil any of its obligations under this Purchase Order.

12. ACCEPTANCE AND CHANGE OF A PURCHASE ORDER

The Contractor may request changes to this Purchase Order, by written notice to the Company contact specified in this Purchase Order, in response to which the Company may issue a changed Purchase Order. If the Company is unable to accept the requested changes, the Company will cancel this Purchase Order.

13. ENDING THIS PURCHASE ORDER

13.1 The Company may, in its absolute discretion and for any reason whatsoever, and without being obliged to give any reasons, end this Purchase Order at any time by giving written notice to the Contractor.

13.2 The Company may immediately end this Purchase Order by notice in writing to the Contractor:

- (a) if the Contractor does not carry out (in whole or in part) a material obligation at the time and in the manner required under this Purchase Order and either:
 - (i) the Company, acting reasonably, does not believe the breach of the material obligation is capable of remedy; or
 - (ii) the Company has provided a notice of default and the Contractor fails to remedy that default within the time specified in the notice of default; or
- (b) if the Contractor is insolvent.

13.3 The Contractor may immediately end this Purchase Order by notice in writing to the Company:

- (a) if the Company fails to make a payment due to the Contractor under the Purchase Order and in respect of which there is no bona fide dispute as to the Company's liability to make the payment and the Contractor has provided a notice of default and the Company fails to remedy the non-payment within the time specified in the notice of default; or
- (b) if the Company is insolvent.

13.4 If the Company terminates this Purchase Order under clause 13.1 or the Contractor terminates this Purchase Order under clause 13.3, the Company may engage other persons to supply or perform the Supplies, and must, as the Contractor's sole and exclusive remedy in respect of the Company terminating this Purchase Order:

- (a) in respect of any Services, subject to clause 8, pay the Contractor:
 - (i) for the Services performed prior to the date of termination (and not yet paid); and
 - (ii) the relevant portion of the Purchase Order Price allocated for demobilisation;
- (b) in respect of any Goods:
 - (i) subject to clause 8, pay the Contractor the Price for the Goods delivered to the Delivery Point prior to the date of termination and not yet paid; and
 - (ii) if the Contractor has shipped any Goods before the termination but the Goods have not been delivered to the Delivery Point at the time of termination, the Company must either:

- (A) subject to clause 8, accept those Goods when delivered to the Delivery Point, and pay the Purchase Order Price for them; or
 - (B) return the Goods to the Contractor at the Company's expense; and
- (c) reimburse the Contractor for any unavoidable costs or expenses that the Contractor has reasonably incurred as a direct result of the termination and that the Contractor is not able to recoup or otherwise mitigate.
- 13.5 In respect of Software:
- (a) if the Company terminates this Purchase Order under clause 11.1 or 11.2, any Software licence granted under this Purchase Order will subsist as provided for in accordance with the terms of clause 4.2 notwithstanding the termination of this Purchase Order; and
 - (b) if the Contractor terminates this Purchase Order under clause 11.3, any Software licence granted under this Purchase Order will terminate upon termination of the Purchase Order.
- 13.6 In addition to the rights and obligations set out in this clause 13, upon this Purchase Order terminating or ending in accordance with this clause 13, or, in the case of a Fixed Term Licence, on the expiry of the Licence Term, the Company:
- (a) must, subject to clause 13.6(b), within 20 Business Days:
 - (i) cease using the Software; and
 - (ii) return to the Contractor, or destroy, at the Company's option, all copies of the Software and Documentation in the Company's possession, custody or control; and
 - (b) may retain and continue to Use one copy of the Software and Documentation solely for archival and backup purposes.
- 13.7 If the Company terminates this Purchase Order pursuant to clause 13.2, then the Company is entitled to recover from the Contractor any costs, losses, damages and liabilities incurred or suffered by it or its Related Entities as a result of, or arising out of, or in any way in connection with, the termination or any preceding breach.
- 13.8 Except as set out in this clause 13, the Contractor will not be entitled to make, and the Company will not be liable for, any further claim, including for any loss caused by the termination of the Purchase Order.
- 14. CONFIDENTIAL INFORMATION**
- 14.1 The Contractor must not advertise or issue any information, publication, document or article (including photographs or film) for publication or media releases or other publicity relating to the Supplies, this Purchase Order or the Company's Confidential Information without the prior written approval of the Company.
- 14.2 The Contractor must not, and must ensure that the Contractor's Personnel do not, without the prior written approval of the Company:
- (a) use Confidential Information other than as necessary for the purposes of fulfilling the Contractor's obligations under this Purchase Order; or
 - (b) disclose the Confidential Information, other than:

- (i) to the Contractor's Personnel who need the information to enable the Contractor to perform this Purchase Order;
- (ii) to the Contractor's legal advisors, accountants or auditors; or
- (iii) where disclosure is required by Law (including disclosure to any stock exchange).

14.3 The Contractor must, within 10 Business Days (or any other period agreed in writing by the Parties) after a direction by the Company to do so, return or destroy all Confidential Information in the Contractor's possession, custody or control.

14.4 Where the Contractor is a natural person, nothing in this clause prohibits, or requires approval for, the reporting of violations of Law to a governmental entity where permitted by applicable Laws. This provision is not intended to waive any applicable legal privilege or to affect the Parties' rights and obligations under clause 16.

14.5 The rights and obligations under this clause 14 continue after the termination of this Purchase Order.

15. PRIVACY

15.1 Where the Contractor processes Company Personal Information in connection with this Purchase Order, the Parties acknowledge and agree that the Company will be the controller and the Contractor will be the processor for the purposes of applicable Data Privacy Laws.

15.2 The categories of Company Personal Information to be processed by the Contractor and the processing activities to be performed under this Purchase Order are set out in Schedule 2 to this Purchase Order.

15.3 Where the Contractor processes Company Personal Information in connection with this Purchase Order, the Contractor will:

- (a) comply with all applicable Data Privacy Laws and not process Company Personal Information in a manner that will or is likely to result in the Company breaching its obligations under Data Privacy Laws;
- (b) comply with any applicable guidelines and codes of practice issued by any regulator having jurisdiction over the Contractor's processing of Company Personal Information from time to time;
- (c) for the term of the Purchase Order, only process such Company Personal Information:
 - (i) for the purpose of performing its obligations under this Purchase Order; and
 - (ii) in accordance with the Company's written instructions, unless required to do otherwise by applicable Law, in which case the Contractor shall inform the Company of the legal requirement before processing Company Personal Information other than in accordance with the Company's instructions, unless that same Law prohibits the Contractor from doing so on important grounds of public interest;
- (d) take all appropriate technical and organisational measures against accidental loss, destruction, damage, alteration or disclosure of Company Personal Information and against unauthorised or unlawful processing of Company Personal Information;

- (e) not transfer any Personal Information collected in any country outside of that country unless the Company has given its prior written consent and such transfer is carried out in compliance with Data Privacy Laws;
- (f) inform the Company promptly, and in any event within two (2) business days, of any enquiry or complaint received from any regulatory body or any data subject and provide full cooperation and assistance to the Company and other parties (as relevant and necessary) in relation to such enquiries or complaints and, unless otherwise required by law, to the extent the enquiry or complaint relates to Company Personal Information not correspond with the relevant regulatory body or data subject without the Company's prior written consent;
- (g) at no additional cost, provide full cooperation and assistance to the Company as the Company may require to allow the Company to comply with its obligations under Data Privacy Laws, including in relation to data security; data breach notification; data protection impact assessments; prior consultation with regulatory authorities; the fulfilment of data subject's rights; and any enquiry, notice or investigation by a regulatory authority; and
- (h) amend, update, supplement, return or destroy any Company Personal Information as soon as reasonably practicable at the Company's request, whether during or following the term of the Purchase Order.

15.4 The Contractor will indemnify and keep indemnified the Company against all claims, losses, damages, liabilities, costs and expenses (including regulatory penalties imposed on the Company) arising out of or in connection with any breach by the Contractor of this clause 15. Any exclusions or limitations of the Contractor's liability under the Purchase Order will not apply to this clause 15.

16. INTELLECTUAL PROPERTY

16.1 Subject to the terms and conditions of this clause 16, the Contractor's Background IP remains vested in the Contractor and the Company's Background IP and all Intellectual Property Rights in the Company's Technical Material remains vested in the Company.

16.2 The Contractor:

- (a) grants the Company a worldwide, non-exclusive, perpetual, royalty-free, irrevocable, transferable licence to Use the Contractor's Background IP (including the right to assign and sub-license the Contractor's Background IP), to the extent necessary to use the Supplies and the Project IP; and
- (b) assigns to the Company all Project IP upon the creation of that Project IP.

16.3 The Company grants the Contractor a non-exclusive, royalty-free, revocable, non-transferable licence to use the Project IP and the Company's Background IP to the extent required to perform the Contractor's obligations under this Purchase Order.

17. EXCLUSION OF LIABILITY

17.1 Save for any liability arising from:

- (a) a deliberate breach by it of this Purchase Order or any Wilful Misconduct; or
- (b) damage to the property of a third party, personal injury or death of any person or infringement of the Intellectual Property Rights of a third party caused by its breach or negligent act or omission,

neither Party will be liable to the other Party for any Consequential Loss suffered or incurred by the other Party in connection with this Purchase Order.

18. ASSIGNMENT AND SUBCONTRACTING

- 18.1 The rights under this Purchase Order are personal to the Contractor and the Contractor cannot assign, transfer, charge or otherwise dispose of (including by way of declaration of trust) any of its rights, interests or obligations in respect of this Purchase Order without the prior written consent of the Company (which consent must not be unreasonably withheld).
- 18.2 The Company may assign its rights or delegate any obligation in respect of this Purchase Order or novate the Purchase Order to a Related Entity or a party financially capable of meeting its obligations, and the Contractor irrevocably consents to such assignment, delegation or novation. If required by the Company, the Contractor must enter into any document reasonably required to give effect to the assignment, delegation or novation.
- 18.3 The Contractor must obtain the approval of the Company before appointing a subcontractor to perform any part of its obligations under this Purchase Order. The Contractor is liable to the Company for the acts and omissions of any subcontractor as if they were acts and omissions of the Contractor.
- 18.4 The Contractor must ensure that all subcontracts contain terms that oblige the subcontractor to perform its obligations under the subcontract in a way that ensures that the Contractor complies with its obligations under this Purchase Order (including, but not limited to, clauses 13, 17 and 19).

19. BHP CODE OF CONDUCT AND MINIMUM REQUIREMENTS FOR SUPPLIERS

- 19.1 BHP has developed a policy entitled "Working with Integrity: Code of Conduct".
- 19.2 The Contractor acknowledges that it has access to a copy of the Code of Conduct, which can also be found at BHP's website.
- 19.3 The Contractor is expected to read, understand and adhere to the Code of Business Conduct applicable from time to time. Where an aspect of the Code of Conduct mandates a BHP internal standard, practice or process for the Company and its Related Entities, the Contractor is expected to adopt and adhere to a similar standard, practice or process, as applicable.
- 19.4 In connection with performing the Contractor's obligations under this Purchase Order, the Contractor must:
- (a) actively promote and require the Contractor's Personnel to familiarise themselves and uphold the Company's core values of respectful behaviours consistent with the Code of Conduct;
 - (b) ensure that it does not, and the Contractor's Personnel do not engage in conduct that is inconsistent with the Company's Code of Conduct including, but not limited to:
 - (i) violent or abusive conduct (actual or threatened);
 - (ii) sexual assault or harassment;
 - (iii) bullying, harassment or discrimination;
 - (iv) where a Contractor's Personnel has alleged conduct that is inconsistent with the Company's Code of Conduct, enforce any confidentiality obligations against that Contractor's Personnel or require execution of any form of confidentiality agreement by that Contractor's Personnel.

19.5 The Contractor must, and must ensure that its subcontractors, comply with the Minimum Requirements for Suppliers in the supply or performance of the Supplies.

20. ANTI-CORRUPTION OBLIGATIONS

- 20.1 The Contractor represents, warrants and agrees that neither the Contractor, any of its Related Entities nor their Personnel has authorised, offered, promised or given, or will authorise, offer, promise or give, anything of value (including a facilitation payment) to:
- (a) any Government Official, in order to influence or reward official action relating to either, or both, the Company or this Purchase Order;
 - (b) any person (whether or not a Government Official) to influence that person to act in breach of a duty of good faith, impartiality or trust (“acting improperly”) in relation to either, or both, the Company or this Purchase Order, to reward the person for acting improperly or in circumstances where the recipient would be acting improperly by receiving the thing of value; or
 - (c) any other person while knowing, or while he or she ought reasonably to have known, that all or any portion of the money or other thing of value that was authorised, offered, promised or given or will be authorised, offered, promised or given to:
 - (i) a Government Official in order to influence or reward official action relating to either, or both, the Company or this Purchase Order; or
 - (ii) any person in order to influence or reward such person for acting improperly.
- 20.2 The Contractor will notify the Company promptly, and in any event within 5 Business Days, of any request or demand for any payment, gift or other advantage that violates any Applicable Anti-corruption Laws received by the Contractor, any of its Related Entities or their Personnel in relation to the Company or this Purchase Order.
- 20.3 The Contractor must ensure that neither the Contractor, any of its Related Entities nor their Personnel will receive or agree to accept any payment, gift or other advantage that violates any Applicable Anti-corruption Laws in relation to the Company or this Purchase Order.
- 20.4 Save for any ownership interest in respect of shares listed on a recognised stock exchange, the Contractor represents and warrants that:
- (a) neither the Contractor, any of its Related Entities nor any other entity in which the Contractor has an ownership interest is directly or indirectly owned or controlled, in whole or in part, by any Government Official in a position to take or influence official action for or against the Company; and
 - (b) no officer, director, employee or shareholder of the Contractor is, or currently expects to become, such a Government Official during the term of this Purchase Order.
- 20.5 The Contractor will notify the Company promptly, and in any event within 5 Business Days, upon becoming aware that any officer, director, employee or shareholder becomes, or expects to become, a Government Official in a position to take or influence official action for or against the Company.
- 20.6 The Contractor will implement and at all times maintain appropriate internal controls to ensure that any payments made pursuant to or in connection with the Purchase Order, or transactions which relate to this Purchase Order or the performance of it, are properly, accurately and completely recorded.

- 20.7 If:
- (a) a breach of this clause 20 (other than clause 20.6) occurs or the Company knows or believes, acting reasonably, that such a breach is imminent; or
 - (b) notice is given pursuant to clause 20.5 above,

then the Company may (without prejudice to any other rights that it might have) exercise its right under clause 13 to end this Purchase Order, in which event, the Company will not be obliged to:

- (c) make any payment (whether under clause 13 or otherwise) to the Contractor in respect of goods, software, services or other benefits that have been procured through, or are related to, the breach of this clause 20; and
 - (d) reimburse or indemnify the Contractor for any liability or cost connected with the breach of this clause 20.
- 20.8 The Contractor must notify the Company promptly upon becoming aware of any breach, imminent breach or suspected or potential breach of clause 20.1, clause 20.3 or clause 20.4 by the Contractor, the Contractor's Related Entities or their Personnel.

21. CONTRACTOR TO MAINTAIN BOOKS AND RECORDS

- 21.1 The Contractor will keep and maintain accurate and reasonably detailed books and financial records in connection with its performance under, and payments made in connection with, this Purchase Order.
- 21.2 The Contractor will implement and at all times maintain appropriate internal controls to ensure that any payments made pursuant to or in connection with this Purchase Order, or transactions which relate to this Purchase Order or the performance of it, are properly, accurately and completely recorded.
- 21.3 The Contractor will, upon request, permit the Company to audit and examine the Contractor's systems and any documents and records necessary for the verification of compliance with the Contractor's obligations under clauses 5, 8, 15, 18, 19 and 20. The Contractor has the right to make copies of any such documents or records.
- 21.4 The Contractor will provide any records, information and assistance reasonably required by the Company to enable and facilitate the audit and examination under clause 21.3, including providing the Company with access to the Contractor's systems and premises and Contractor Personnel.

22. ANTI-COMPETITIVE BEHAVIOUR

Each Party hereby warrants that, as at the date of this Purchase Order and on each subsequent occasion it performs obligations under this Purchase Order, it has not engaged in any Anti-competitive Behaviour in relation to the potential or actual terms and conditions of this Purchase Order, including the Price.

23. TRADE CONTROLS

- 23.1 Each Party must, in performing this Purchase Order, comply with Applicable Trade Controls Laws.
- 23.2 The Contractor must not, without the Company's prior written consent, provide to the Company any:

- (a) Goods that have been transported by a Sanctioned Party or sourced in whole or in part from a Sanctioned Country or Territory or Sanctioned Party, including but not limited to any Goods grown, produced, manufactured, extracted, or processed in a Sanctioned Country or Territory or by a Sanctioned Party and any Goods that have entered into commerce in a Sanctioned Country or Territory;
- (b) Software that has been delivered or installed by a Sanctioned Party or sourced in whole or in part from a Sanctioned Country or Territory or Sanctioned Party, including but not limited to any Software developed, produced, manufactured, modified, extracted, or processed in a Sanctioned Country or Territory or by a Sanctioned Party and any Software that has entered into commerce in a Sanctioned Country or Territory;
- (c) Services of Sanctioned Country or Territory origin, including but not limited to any Services performed in a Sanctioned Country or Territory and any Services performed outside of a Sanctioned Country or Territory by an entity organised under the laws of a Sanctioned Country or Territory, or a person ordinarily resident in a Sanctioned Country or Territory; or
- (d) Services that involve a Sanctioned Party in any respect.

23.3 Each Party represents and warrants that it:

- (a) is not organised under the laws of, or located or ordinarily resident in, a Sanctioned Country or Territory;
- (b) is not part of nor owned or controlled by the government of a Sanctioned Country or Territory;
- (c) is not a Sanctioned Party; and
- (d) will not take any actions that cause it to become a Sanctioned Party or otherwise to become sanctioned, restricted, or designated under Applicable Trade Controls Laws during the term of this Purchase Order, but if a Party becomes or expects to become a Sanctioned Party or otherwise sanctioned, restricted, or designated, that Party must notify the other Party as soon as possible.

These representations and warranties continue in effect for the term of this Purchase Order.

- 23.4 On request by the Company, the Contractor must provide to the Company the export control jurisdiction and classification and harmonised tariff/import code of any Goods, Software, technology or other items that the Contractor provides to the Company in connection with this Purchase Order.
- 23.5 Nothing in this Purchase Order requires any Party to take any action, or refrain from taking any action, where doing so would be prohibited by or subject to penalty under Applicable Trade Controls Laws.
- 23.6 Either Party may immediately end this Purchase Order by giving written notice to the other Party if that other Party breaches this clause 23 (other than clause 23.4). Despite anything to the contrary in this Purchase Order, including clause 13, if the Company ends this Purchase Order for a breach by the Contractor of this clause 23 (other than clause 23.4), the Company will have no obligation to return any Goods or, in the case of a Fixed Term Licence, Software, make any payments, or otherwise provide compensation to the Contractor, unless the Company has received all government authorisations required to do so.

24. GENERAL

- 24.1 The Parties waive any right to have this Purchase Order translated from the English language into any other language. If this Purchase Order is subsequently recorded in any other language, the English language version shall prevail to the extent of any inconsistency.
- 24.2 This Purchase Order and any dispute arising out of or in connection with it or its subject matter or formation (including non-contractual disputes) will be governed by, construed and take effect in accordance with the law in force in the Jurisdiction.
- 24.3 The Parties agree that the United Nations Convention on Contracts for the International Sale of Goods (adopted at Vienna on 10 April 1980) does not apply in any respect to this Purchase Order.
- 24.4 The Parties irrevocably agree that the courts located within the Jurisdiction will have non-exclusive jurisdiction to settle any dispute that arises out of or in connection with this Purchase Order or its subject matter or formation (including non-contractual disputes).
- 24.5 To the extent permitted by Law, this Purchase Order constitutes the entire agreement between the Parties.
- 24.6 An amendment to any term of this Purchase Order, or a waiver of any right arising under or in connection with this Purchase Order, must be in writing and signed by the Parties.
- 24.7 Where this Purchase Order relates to Supplies the subject of a contract between the Contractor and the Company, the terms of that contract apply to the extent of any inconsistency with the Purchase Order Terms and Conditions.

25. DEFINITIONS

- 25.1 In this Purchase Order (unless the context otherwise requires):

Advance Payment means any payment made by the Company to the Contractor in connection with this Contract, prior to the Contractor issuing an Invoice.

Anti-competitive Behaviour means any conduct (including entering into, or giving effect to, an agreement or any other form of coordination or cooperation), whether past, present or potential, that is unlawful or otherwise restricted or prohibited under any applicable competition Law.

Applicable Anti-corruption Laws means any anti-corruption Laws that are applicable to either the Company, the Contractor or this Purchase Order, including without prejudice to the generality of the foregoing:

- (a) the United States Foreign Corrupt Practices Act;
- (b) the United Kingdom Bribery Act 2010; and
- (c) the Australian Criminal Code 1995 (Cth).

Applicable Trade Controls Laws means any sanctions, export control, or import laws, or other regulations, orders, directives, designations, licenses, or decisions relating to the trade of goods, technology, software and services which are imposed, administered or enforced from time to time by Australia, the United States, the United Kingdom, the EU, EU Member States, Switzerland, the United Nations or United Nations Security Council and also includes U.S. anti-boycott laws and regulations.

Authority means any national, state, provincial, regional, territorial, local or municipal government, ministry, governmental department, commission, board, bureau, agency, instrumentality, executive, legislative, judicial or administrative body, in each case with jurisdiction.

Background IP means any intellectual property owned or licensed by a party which that party makes available, contributes, brings to or uses in connection with this Purchase Order.

Business Day means a day that is not a Saturday, Sunday, a public holiday at the Site, nor 27, 28, 29, 30 or 31 December.

Code of Business Conduct is the policy developed by BHP referred to in clause 19.

Company means the entity named as such in this Purchase Order.

Company Data means any information or data relating to the Company's business, or a member of the Company Group's business, including its operations, facilities, customers, employees, assets, products, sales and transactions, in whatever form the information exists, and includes any:

- (a) data accessed by any person through the provision of the Software or Support Services;
- (b) database in which data or information is contained;
- (c) documentation or records related to data or information;
- (d) products resulting from the use or manipulation of data or information; and
- (e) copies of any of the above.

Company Group means the following entities and persons individually and collectively:

- (a) the Company;
- (b) the Company's Related Entities;
- (c) the Company's separate contractors;
- (d) the Company's co-venturers, co-owners, partners, joint venturers, co-lessees, co-working interest owners, farmers, and farmees, and their respective Related Entities; and
- (e) the agents, representatives, directors, officers, assigns, managers, members, shareholders, owners, and employees of all of the foregoing.

Company Personal Information means all Company Data that is Personal Information.

Company's Technical Material means any Technical Material provided by the Company to the Contractor for the purposes of this Purchase Order or which is copied or derived from Technical Material so provided.

Confidential Information means:

- (a) the terms of this Purchase Order;
- (b) all information (in any form) relating to the Company or the Company Group made available to the Contractor at any time in connection with this Purchase Order;

(c) any information that concerns the business, operations, finances, plans, Personnel or customers of the Company or the Company Group, which is disclosed to, or acquired by, the Contractor (including any information that is derived from such information); and

(d) includes the Company Data,

but does not include information which:

(e) is or becomes public knowledge other than by a breach of this Purchase Order; or

(f) has been independently developed by the Contractor without breach of this Purchase Order or acquired by the Contractor from a source which was not subject to a duty of confidentiality to the Company or its Related Entities (but only if, to the Contractor's knowledge, the source is not prohibited from disclosing such Confidential Information to the Contractor).

Consequential Loss means loss of production, loss of profit or anticipated profit, or loss of opportunities or any special, exemplary or punitive damages.

Consumption Tax means value-added tax, goods and services tax or any tax analogous thereto, but excludes any statutory late payment interest or penalties except where the replacement clause applies pursuant to clause 9.9, in which case **Consumption Tax** means value-added tax, goods & services tax, sales tax, use tax, or any tax analogous thereto, but excludes any statutory late payment interest or penalties.

Contractor means the person or entity named as such in this Purchase Order.

Contractor Reference Document means a delivery document, dispatch note, time sheet, claim form or such other document which evidences the delivery of the Goods, installation of the Software, or the performance of the Services.

Data Privacy Laws means all laws now or in the future relating to data protection, privacy and information security, including all applicable international, regional, federal, or national data protection laws, regulations and regulatory guidance.

Defect means any aspect of the Supplies not in accordance with this Purchase Order, or any damage, deficiency, fault or inadequacy in design, performance, workmanship, quality or makeup of the Supplies.

Defects Correction Period means:

- (a) in respect of Goods, 24 months from the date of delivery of the Goods;
- (b) in respect of Software, 12 months from the date of installation of the Software; and
- (c) in respect of Services, 12 months from the date on which a Service is last performed,

as adjusted in accordance with this Purchase Order.

Delivery Date means the delivery date specified on the Purchase Order.

Delivery Point means the Site, or such other place which is specified in the Purchase Order as the place for delivery of the Goods.

Develop, in connection with a thing, includes to alter, customise, modify or create derivative works based on that thing.

Disabling Code means any computer virus or other code which is intended to or would have the effect of intercepting, accessing, copying, disrupting, impairing, denying or otherwise adversely affecting security, performance, integrity, reliability, access to or use of any information technology, data or telecommunications system, equipment or network, including worms, spyware, adware, keyloggers, trojans and any new types of programmed threats that may be classified.

Documentation means all documentation reasonably necessary to effectively Use the Software, including the documentation specified in the Purchase Order and any amendments or updates to the documentation provided by the Contractor.

Fixed Term Licence means a Software licence granted under clause 4.2 on a fixed term basis, as set out in the Purchase Order.

Goods means the goods, if any, specified as such in this Purchase Order (including any part of the goods specified).

Government Official means any:

- (a) individual who is employed by or acting on behalf of an Authority, government, government-controlled entity, wholly or partially-owned government entity, or public international organisation;
- (b) political party, party official or candidate;
- (c) individual who holds or performs the duties of an appointment, office or position created by custom or convention; or
- (d) individual who holds himself out to be the authorised intermediary of any person specified in paragraphs (a), (b) or (c) above.

GST means goods and services tax applicable on any transaction under the GST Law and includes goods and services tax compensation cess.

GST Law means the Central Goods and Services Tax Act, 2017, the Integrated Goods and Services Tax Act, 2017, the Union Territory Goods and Services Tax Act, 2017, Goods and Services Tax Compensation Cess Act, 2017, any State Goods and Services Tax Acts, and any associated ordinance, regulations or rules as may be introduced and amended from time-to-time.

Infringement Claim means a claim by a third party that the Intellectual Property Rights, Moral Rights and any other rights of any person are or will be infringed by:

- (a) the assignment or grant of any licence of any Intellectual Property Rights under this Purchase Order; or
- (b) the Use or Development of the Software and Documentation in accordance with this Purchase Order.

Intellectual Property means any subject matter, whether tangible or intangible, that attracts, or is susceptible to protection by, Intellectual Property Rights.

Intellectual Property Rights means all copyright and analogous rights (including Moral Rights), all rights in relation to inventions (including patent rights), registered and unregistered trademarks (including service marks), registered designs, confidential information (including trade secrets), know-how, circuit layouts and all other rights throughout the world resulting from intellectual activity in the industrial, scientific or artistic fields. These rights include:

- (a) all rights in all applications to register these rights; and
- (b) all renewals and extensions of these rights.

Interest Rate means the monthly corporate overdraft interest rate (or where that rate is not available, a similar rate chosen by the Company) quoted by the Commonwealth Bank of Australia for amounts comparable to the amount in question.

Invoice means an invoice submitted by the Contractor in accordance with clause 8 containing all particulars prescribed under the applicable Law including, for the purposes of Schedule 1, the tax invoice requirements of the GST Law or a recipient created tax invoice generated by the Company which meets all of the requirements of a valid invoice for Consumption Tax purposes in the Jurisdiction.

Jurisdiction means the jurisdiction where the Site is located.

Law means:

- (a) all legislation including regulations, bylaws, orders and other subordinate legislation;
- (b) other than in circumstances where the Site is located in a civil law jurisdiction, common law; and
- (c) any licence, permit, consent, authorisation, registration, filing, agreement, notice, notarisation, approval, determination, certificate, ruling, exemption from any Authority or under any Law which must be obtained or satisfied and includes any condition or requirement under the foregoing.

Licence Term means the term of the Fixed Term Licence granted under clause 4.2, as set out in the Purchase Order.

Minimum Requirements for Suppliers are BHP's minimum health, safety, environment, community and business conduct requirements for its suppliers, as set out in a schedule to this Purchase Order or as subsequently published by BHP from time to time and notified to the Contractor.

Moral Rights means:

- (a) any moral rights arising under the *Copyright Act 1968* (Cth);
- (b) any rights described in Article 6bis of the *Berne Convention for the Protection of Literary and Artistic Works 1886* (as amended or revised from time to time), being 'droit moral'; and
- (c) any other similar rights arising under any other Law in Australia or anywhere else in the world at any time.

Party means the Company or the Contractor, and **Parties** means both of them.

Payment Period means the number of days specified in the relevant Purchase Order under "Payment Terms" after:

- (a) the date on which the relevant Invoice is generated (in the case of a recipient created tax invoice); or
- (b) the date on which the relevant Invoice is submitted by the Contractor (in all other cases),

Personal Information means information and data which relates to a living individual who can be identified from that information or from that information in combination with other information in the possession of, or reasonably likely to come into the possession of, the same party, whether the information is recorded in a material form or not.

Personnel means directors, officers, employees, agents, contractors and subcontractors, but a reference to the Company's Personnel excludes the Contractor.

Price means the price or rates specified as such in this Purchase Order.

Processing means, in relation to information or data, collecting, using or disclosing the information or data and any other operation which may be performed upon the information or data, and "**process, processes and processed**" will be interpreted accordingly.

Project IP means all Intellectual Property (present or future) created, discovered or coming into existence as a result of, for the purpose of, or in connection with the performance of this Purchase Order and, for clarity, excludes the Software.

Purchase Order means a document entitled "Purchase Order" which is issued by the Company to the Contractor to order any Goods, Software and/or Services. A Purchase Order incorporates the Purchase Order Terms and Conditions and any other document which is attached to, or incorporated by reference in, the Purchase Order or Purchase Order Terms and Conditions.

Purchase Order Terms and Conditions means these terms and conditions.

Related Entities means, in relation to a Party or other entity, a body corporate which is:

- (a) a controlling company;
- (b) a controlled company; or
- (c) a controlled company of a controlling company,

of that Party or other entity and in respect of the Company includes:

- (d) BHP Group Plc;
- (e) BHP Group Limited;
- (f) any body corporate controlled by BHP Group Plc or BHP Group Limited;
- (g) any body corporate controlled by BHP Group Plc and BHP Group Limited taking into account the aggregate percentage interests of their respective direct or indirect shareholdings in that body corporate; or
- (h) any body corporate controlling or controlled by the bodies corporate referred to in paragraphs (d) to (g).

For the purposes of this definition, one body corporate controls another when at the relevant time:

- (i) it owns either directly or indirectly or is otherwise in a position to cast, or control the casting of, not less than 50% of the shares entitled to vote at general meetings of that other body corporate; or
- (j) it controls the composition of a majority of the board of that other body corporate,

and "**controlled**" and "**controlling**" will be construed accordingly.

Sanctioned Country or Territory means any country or territory against which comprehensive sanctions are imposed by Australia, the United States, the United Kingdom, the EU, any EU Member States, Switzerland, the United Nations, or any other country with jurisdiction over the activities undertaken in connection with this Purchase Order, and currently includes Cuba, Iran, North Korea, Sudan, Syria, and the Crimea region of Ukraine.

Sanctioned Party means:

- (a) any person or entity that is designated for export controls or sanctions restrictions under any Applicable Trade Controls Laws, including but not limited to those designated under the U.S. List of Specially Designated Nationals and Blocked Persons, Foreign Sanctions Evaders List, Entity List, Denied Persons List, Debarred List, Australia's Consolidated List, the UK Consolidated List and the EU Consolidated List of Persons, Groups, and Entities Subject to EU Financial Sanctions; and
- (b) any entity 50% or more owned or controlled, directly or indirectly, by one or more of the foregoing persons or entities.

Security Incident means any actual or potential accidental, unauthorised or unlawful destruction, loss, alteration, or unauthorised third party access to or disclosure of Company Data.

Service Levels means the service levels set out in the Purchase Order in respect of the Support Services.

Services means the services, if any, specified as such in this Purchase Order (including any part of the specified services and any ancillary services) and includes the Support Services.

Site means the place described as such in this Purchase Order as the place for the use or storage of the Goods by the Company, delivery and installation of the Software or for the performance of the Services.

Site Standards and Procedures means all the Company's standards, policies and procedures that are of general application at the Site in relation to matters concerning safety, health, the environment, industrial relations and personal conduct.

Software means the software specified in the Purchase Order, including any Update provided by the Contractor as part of the Support Services and any other modification of the Software provided by the Contractor.

Source Code means:

- (a) computer programs expressed in a source language or form which can be interpreted or compiled and then executed by a computer as commands; and
- (b) all documentation and tools reasonably required to enable a person having commercially available computer programming skills to read, understand and modify those computer programs.

Specifications means the specifications for the Software set out in or referred to in the Purchase Order.

Supplies means the:

- (a) supply of the Goods;
- (b) performance of the Services; and/or

- (c) supply of the Software licence,
as applicable.

Support Services means the support services provided by the Contractor in connection with the Software, as described in this Purchase Order, including in clause 4.4.

Tariff Concession means a tariff, customs, excise or importation concession, or any concession analogous thereto.

Tax:

- (a) includes all present or future taxes, fees, levies, duties, imposts, assessment royalties, tariffs, fees and charges imposed or assessed in respect of this Purchase Order by all Authorities including income tax, payroll tax, statutory pension or superannuation contributions and workers' compensation payments and contributions, sales tax, customs duty, excise, and stamp duty, as well as interest, penalties and additions thereto; but,
- (b) does not include Consumption Tax.

Technical Material means the models, software (including source code and object code versions), information, design concepts, audio, video, drawings (including "as built" drawings), programmes, schedules, manuals, diagrams, charts, specifications, records, concepts, plans, formulae, designs (including structural, mechanical, electrical and instrumentation designs) in any medium, methods and processes, including all copies of and extracts from them and data stored by any means.

Update means any improvement to, or an extension of, the existing functionality or performance of the Software.

Use includes using, installing, adapting, modifying, operating, exercising, maintaining, managing, testing, copying and supporting.

Wilful Misconduct means any act or omission which was deliberate and wrongful, or involved reckless disregard or wanton indifference to the harmful consequences.

Withholding Amount means the amount that the Company is required by Law to withhold or deduct with respect to or which relates to any Tax.

SCHEDULE 1**India GST Provisions****1. Taxes**

1.1 Notwithstanding anything contrary contained herein, the following provisions shall govern the Contractor's obligations with respect to GST:

- (a) Words and phrases defined in the GST Law shall have the same meaning in this clause, unless the context makes it clear that a different meaning is intended.
- (b) Unless expressly stated otherwise, the consideration payable under this Contract is exclusive of applicable GST. The Company shall pay applicable GST to the Contractor subject to submission of a valid, original and duly signed Invoice issued by the Contractor in terms of GST Law. This clause does not apply to the extent that the consideration for the supply is expressly stated to include GST or the supply is subject to a reverse charge.
- (c) The Contractor shall raise the Invoice at the billing address provided by Company in the purchase order or as notified by Company in writing from time to time and shall accordingly determine the 'place of supply' pursuant to the GST Law.
- (d) GST charged by the Contractor on the Invoices shall be final and no additional amount as GST, interest or penalty shall be claimed by the Contractor from the Company on account of the Contractor being subjected to any audit, scrutiny, assessment, recovery or any other proceedings. The Contractor is solely responsible for any such amounts.
- (e) If the Company makes any Advance Payment to the Contractor, such payment should be treated as inclusive of GST and the Contractor shall be responsible for depositing the GST on Advance Payment with the government. The Contractor shall undertake all necessary compliances including issuance of receipt vouchers *etc.* as prescribed with respect to Advance Payment under the GST Law.
- (f) If the Contractor's GST registration number is not included in the Invoice, the Contractor will be deemed to be an unregistered person under the GST Law and the requirements of the GST Law applicable to taxable supplies by unregistered persons to registered persons will be complied with. It is specifically agreed between the Parties that no GST would be paid to the Contractor in such cases.
- (g) With respect to the Price, the Contractor specifically agrees that:
 - (i) It has passed on and undertakes to pass on to the Company all direct or indirect economic benefits that accrue or arise on account of introduction of the GST including as contemplated under the anti-profiteering provisions incorporated into the GST Law. The Company reserves its right to understand and seek the manner/ mechanism in which such benefits are passed on to it and the Contractor agrees to provide any information as may be required by Company in this regard;
 - (ii) The Contractor shall make all endeavours to ensure that its suppliers pass on all benefits arising out of introduction of GST Law including as contemplated under the anti-profiteering provisions incorporated in the relevant GST Law
- (h) The Contractor undertakes to indemnify, and keep indemnified, the Company from and against all losses (including loss of input tax credits), claims, proceedings, demands and actions of any nature, whether actual or threatened, made against the Company arising in connection with any failure by the Contractor to comply with relevant

obligations under GST Law including anti-profiteering obligations, mentioning incorrect particulars on the Invoice, failure to deposit GST with the government in timely manner, failure to file statutory returns in time, blacklisting or cancellation of registration of the Contractor.

- (i) Any such indemnity amount recovered from the Contractor is exclusive of GST and any applicable GST will be recovered from the Contractor over and above such indemnity amount.
- (j) If the Company disputes any Invoice and the payment of such Invoice remains pending for more than 180 days from the date of Invoice because no resolution is arrived at within 180 days, any interest payable by the Company to the government on account of reversal of input credits of GST shall be on account of the Contractor.
- (k) Any debit note/credit note required to be issued by the Contractor on account of adjustment in Price must be issued in a timely manner as prescribed under GST Law. The Company shall not be responsible for any additional GST liability arising on account of delay in issuance of such debit /credit notes. Amount paid by the Company after such adjustment shall be deemed as full and final payment of the Invoice.
- (l) If the Company is required under to GST Law to make any statutory deduction from amount payable under this Contract, the Company shall only be liable to make payment under this Contract net of such deductions. The Company shall issue a certificate to the Contractor with respect to such deduction in such time frame as may be prescribed under GST Law.
- (m) The Contractor undertakes to notify the Company in writing immediately if the Contractor's GST compliance ratings fall below 5 at any point in time.
- (n) The Company reserves its right to immediately terminate this Contract by notice in writing to the Contractor, if the Contractor has been blacklisted by any Authority appointed under GST Law or declared as non-compliant of anti-profiteering provisions under the GST Law.

SCHEDULE 2**Data Processing Activities**

The data processing activities carried out by the Supplier under this Purchase Order are as follows:

Subject matter of Personal Information	The provision of the Supplies, as described in this Purchase Order.
Duration of processing	For the term of the Purchase Order.
Nature and purpose of processing	All processing required in connection with the provision of the Supplies, including as set out in the Purchase Order and as implied in the performance of the Services.
Categories of Personal Information processed	Personal Information relating to the data subjects listed below, which may include, without limitation: (i) for current or former Company Personnel and job applicants - name, title, contact data, job title, CV, correspondent, payment information, administration information related to the Company's relationship with the data subject (such as financial data, dependents' data, equal opportunities data, location and travel data, passport information), professional life data (such as email traffic and content data, background check data, employment history, skills, awards or performance reviews or any other information relating to professional life), health data, data relating to personal life and (ii) for other data subjects – name, contact data, demographic information, unique IDs, IP address, usage activity, location data and opinion data.
Categories of data subjects	Data subjects may include, without limitation: current or former Company Personnel (including dependents where applicable), job applicants, Personnel of the Company's customers, prospects, vendors, affiliates, business partners or other related organisations,