

# BHP

## Our recruitment process - Engagement centres

Congratulations. We receive a large number of applications for our roles so getting this far is a great achievement!



### Application



### Testing



### Engagement centres



### Interviews



### BHP Talent Network

#### What to expect

Engagement centres are not just a great opportunity for us to get to know each other, but as these are done in larger groups, the experience also allows you to meet multiple BHP employees, some of whom you may end up working with. Engagement centres can be done online or face-to-face and, as a minimum, you can expect the following:

#### Session overview

- An opportunity to hear more information about BHP, the roles available and ask any questions you may have on the process or position you have applied for.

#### Face-to-face

- A face-to-face interview and a group activity which normally lasts 2-3 hours.

#### Online

- Two interviews with different BHP employees who will ask you questions about your background as well as some scenario questions to help assess your suitability for the role.

#### Tips for success

- Take note of the date and time of your assessment and be on time.
  - If you're attending face-to-face, plan your route, making sure you allow for delays, peak hour traffic and parking
  - If you're attending online, find a quiet spot with as few distractions as possible, make sure your phone/tablet/laptop/headphones are fully charged.
- Look over your resume and think about how your experience relates to the role you have applied for and also what motivated you to apply for that particular role.
- Familiarise yourself with BHP's values and purpose and how they align with your experience, background and work ethic.
- Be comfortable - smart-casual clothing is fine with us.
- Feel free to ask us any questions you may have either about the role, how it can be done flexibly or salary at this point.
- Relax and be yourself.

#### What happens next?

- If successful, you will be progressed to the relevant due diligence testing, which may include pre-employment screening, including references and a pre-employment medical.
- If unsuccessful, you will be notified by phone or email. But remember, not everyone at BHP was successful the first time and we encourage you to re-apply.

#### When can I expect feedback?

- We will aim to deliver feedback within seven days.

#### Who can I contact?

- Your Talent Acquisition Specialist directly if you have their name and email.
- Take a look at our FAQs for further information [bhp.com/FAQ](https://bhp.com/FAQ)
- Submit a query via [bhp.com/contact-us](https://bhp.com/contact-us) to reach the relevant specialist.