

BHP

Our recruitment process - Talent Network

We want to make finding a home here as smooth as possible, so we've created a Talent Network which allows us to provide guidance and keep you in the loop about future opportunities.



Application

What to expect

- If you haven't already applied for a role with BHP, you may be contacted by a member of our Strategic Sourcing team to talk about your career aspirations and interests.
- After speaking with one of our Strategic Sourcing Specialists, you will receive an email inviting you to join our Talent Network. You will be asked to upload your CV and fill out some questions about yourself.
- Once you are part of our Talent Network, you will receive communications about BHP News, Events, Projects and Areas of interest including future opportunities.



Testing

Tips for success

- As part of your invitation to apply to the Talent Network, you will also be required to enter some personal details and answer some relevant application questions. It's really important you complete these - the more information we have, the better we can align you to the right team member for further discussion.
- Ensure your CV is up to date with correct contact details. In your CV, it is also a good idea to highlight your achievements, key skills and experience.
- We understand that life is busy. If you are contacted by one of our Strategic Sourcing team and unable to speak, please get in touch to find a time that works best for you.
- If you are actively open to new opportunities, ensure you sign up for job alerts, which can also be done while logged into your candidate profile.



Engagement centres

What happens next?

- We are constantly reviewing the Talent Networks against current and future roles.
- We ask that you sign up to job alerts, within your profile, to keep updated on relevant opportunities.
- As opportunities best suited to your experience and aspirations arise, you may be contacted by a member of the Talent Acquisition team.
- Finding the right role can take time, so if you have any questions, would like an update or find a role that you think you are suitable for, please reach out to your Strategic Sourcing Specialist.



Interviews

When can I expect feedback?

- Right away! In your initial discussion with a Strategic Sourcing team member, you will receive feedback on your CV, experiences and where you could potentially be suited for future opportunities with BHP.
- If you are considered for a specific role, a good rule of thumb is around two weeks between stages or update emails. Hopefully, this will be the longest you would wait, and if it takes a little longer, it doesn't mean you've been unsuccessful.



BHP Talent Network

Who can I contact?

- Your first point of contact is the Strategic Sourcing Specialist you initially spoke with. They are contactable via phone or email and will provide you with their direct contact details.