



11 November 2021

Retirement of Anita Frew as independent Non-executive Director

Anita Frew retired as an independent Non-executive Director of BHP Group Limited and BHP Group Plc on 11 November 2021.

ASX Listing Rules Appendix 3Z Final Director's Interest Notice

Name of entities	BHP Group Limited	BHP Group Plc
	ABN 49 004 028 077	REG NO 3196209

We (the entities) give the ASX the following information under listing rule 3.19A.3 and as agent for the Director for the purposes of section 205G of the Australian Corporations Act.

Name of director	Anita Frew
Date of last notice	8 September 2016
Date that director ceased to be director	11 November 2021

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Number & class of securities Nil
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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Rock (Nominees) Limited Indirect interest	Anita Frew has an indirect interest in: <ul style="list-style-type: none">• 13,000 ordinary shares in BHP Group Plc held by Rock (Nominees) Limited, in which Anita Frew has a beneficial interest.• 2,000 ordinary shares in BHP Group Plc held by Rock (Nominees) Limited on behalf of Anita Frew as beneficial owner.

Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	N/A

Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

Part 4 – Contact details

Name of authorised officers responsible for making this notification on behalf of the entities	Stefanie Wilkinson Group Company Secretary
Contact details	Stefanie Wilkinson Tel: +61 3 9609 2153

BHP Group Limited ABN 49 004 028 077
 LEI WZE1WSENV6JSZFK0JC28
 Registered in Australia
 Registered Office: Level 18, 171 Collins Street
 Melbourne Victoria 3000 Australia
 Tel +61 1300 55 4757 Fax +61 3 9609 3015

BHP Group Plc Registration number 3196209
 LEI 549300C116EOWV835768
 Registered in England and Wales
 Registered Office: Nova South, 160 Victoria Street
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Members of the BHP Group which is headquartered in Australia

ANITA FREW: SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT

BHP Group Limited and BHP Group Plc (collectively, “BHP”) confirm that Anita Frew retired as an independent Non-executive Director of the Company on 11 November 2021. The following information is provided in accordance with section 430 (2B) of the UK Companies Act 2006:

BHP's Remuneration Report for the financial year ending 30 June 2022 will include the remuneration earned by Ms Frew during her appointment as an independent Non-executive Director of BHP for the financial year ending 30 June 2022. The reported remuneration will include BHP's normal fees for an independent Non-executive Director, and fees for membership of the Remuneration Committee and the Risk and Audit Committee payable for the period from 1 July 2021 to 11 November 2021. Ms Frew has not received, and will not receive, any other remuneration or payments upon ceasing to be an independent Non-executive Director of BHP.