

HSEC FY2018-FY2022 targets and longer-term goals

Target	Target Date
Health	
 <p>For our most material exposures of respirable silica, diesel exhaust and coal mine dust, we will achieve a 50 per cent reduction in the number of workers potentially exposed as compared to the FY2017 baseline.</p>	30 June 2022
Safety	
 <p>Zero work-related fatalities.</p>	Annual
 <p>Year-on-year improvement of our total recordable injury frequency (TRIF).</p>	Annual
Environment	
 <p>Zero significant environment incidents.</p>	Annual
 <p>Reduce FY2022 freshwater withdrawal by 15 per cent from FY2017 levels.</p>	30 June 2022
<p>In line with United Nations Sustainable Development Goal (UN SDG) 6, BHP will collaborate to enable integrated water resource management in all catchments where we operate by FY2030.</p>	By 2030
 <p>Maintain FY2022 total (Scope 1 + Scope 2) greenhouse gas (GHG) emissions at or below the FY2017 levels while we continue to grow our business.</p>	30 June 2022
<p>In line with international commitments, BHP aims to achieve net-zero operational GHG emissions in the second half of this century.</p>	The second half of the century
 <p>Improve marine and terrestrial biodiversity outcomes by:</p> <ul style="list-style-type: none"> developing a framework to evaluate and verify the benefits of our actions, in collaboration with others; and contributing to the management of areas of national or international conservation significance exceeding our disturbed land footprint. 	30 June 2022
<p>In line with United Nations Sustainable Development Goals (UN SDGs) 14 and 15, BHP will, by FY2030, have made a measurable contribution to the conservation, restoration and sustainable use of marine and terrestrial ecosystems in all regions where we operate.</p>	By 2030
Community	
 <p>Zero significant community incidents.</p>	Annual
 <p>Regional Indigenous Peoples Plans will be developed, which support implementation of our Indigenous Peoples Strategy. Plans will include all geographically relevant assets.</p>	30 June 2022
 <p>Our social investment will contribute to improved quality of life in our host communities and support achievement of the United Nations Sustainable Development Goals (UN SDGs). The Company will invest not less than one per cent of pre-tax profits (three-year rolling average) in meeting these objectives.</p>	30 June 2022