



bhpbilliton

resourcing the future

Sustainability Reporting Navigator 2014



Sustainability Reporting Navigator 2014

Our Sustainability Report 2014 is prepared in accordance with the Global Reporting Initiative (GRI) G3 Sustainability Reporting Guidelines, including the Mining and Metals Sector Supplement. The GRI guidelines encourage companies to report on practices and performance that relate to sustainability in a manner that is clear and open and uses a globally shared framework of indicators.

The Sustainability Reporting Navigator 2014 indicates the sections of BHP Billiton's Sustainability Report, Annual Report and Summary Review that specifically address what we have done to address the GRI guidelines and uphold the 10 principles of the International Council on Mining and Metals and the United Nations Global Compact. The BHP Billiton Sustainability Report also serves as our Advanced Level Communication on Progress for the UN Global Compact.



**Sustainability
Report 2014**



**Annual
Report 2014**



**Summary
Review 2014**

GRI Application Levels

We report to an A+ Application Level. Material 'core' and 'sector supplement' indicators have been addressed and 'additional' indicators have been included where we consider they are material to our business or of particular interest to our stakeholders. Material indicators are anything that reflect BHP Billiton's significant economic, environmental and social impacts or that would substantially influence the assessments and decisions of stakeholders.

Report Application Level		C	C+	B	B+	A	A+
Standard Disclosures	G3 Profile Disclosures	Report on: 1.1 2.1 – 2.10 3.1 – 3.8, 3.10 – 3.12 4.1 – 4.4, 4.14 – 4.15	Report Externally Assured	Report on all criteria listed for Level C plus: 1.2 3.9, 3.13 4.5 – 4.13, 4.16 – 4.17	Report Externally Assured	Same as requirement for Level B	Report Externally Assured
	G3 Management Approach Disclosures	Not required		Management Approach Disclosures for each Indicator Category		Management Approach Disclosures for each Indicator Category	
	G3 Performance Indicators & Sector Supplement Performance Indicators	Report on a minimum of 10 Performance Indicators, including at least one from each of: Economic, Social and Environmental		Report on a minimum of 20 Performance Indicators, at least one from each of: Economic, Environmental, Human Rights, Labor, Society, Product Responsibility		Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission	

*Sector supplement in final version.

Statement

GRI Application Level Check

GRI hereby states that **BHP Billiton** has presented its report "BHP Billiton Sustainability Report 2014" to GRI's Report Services which have concluded that the report fulfils the requirement of Application Level A+.

GRI Application Levels communicate the extent to which the content of the G3 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3 Guidelines. For methodology, see www.globalreporting.org/SiteCollectionDocuments/ALC-Methodology.pdf

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

Amsterdam, 28 August 2014

Ástþildur Hjaltadóttir

Ástþildur Hjaltadóttir
Director Services
Global Reporting Initiative

The "A+" has been added to this Application Level because BHP Billiton has submitted (part of) this report for external assurance. GRI accepts the reporter's own criteria for choosing the relevant assurance

The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. www.globalreporting.org

Disclaimer: Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 18 August 2014. GRI explicitly excludes the statement being applied to any later changes to such material.



International Council on Mining and Metals

Principle 1: Implement and maintain ethical business practices and sound systems of corporate governance.

Principle 2: Integrate sustainable development considerations within the corporate decision-making process.

Principle 3: Uphold fundamental human rights and respect cultures, customs and values in dealings with employees and others who are affected by our activities.

Principle 4: Implement risk management strategies based on valid data and sound science.

Principle 5: Seek continual improvement of our health and safety performance.

Principle 6: Seek continual improvement of our environmental performance.

Principle 7: Contribute to conservation of biodiversity and integrated approaches to land use planning.

Principle 8: Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.

Principle 9: Contribute to the social, economic and institutional development of the communities in which we operate.

Principle 10: Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.



United Nations Global Compact

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labour;

Principle 5: The effective abolition of child labour; and

Principle 6: The elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

UN Global Compact Advanced Level Criterion

Criterion 1: The COP describes mainstreaming into corporate functions and business units.

Criterion 2: The COP describes value chain implementation. Robust Human Rights Management Policies and Procedures.

Criterion 3: The COP describes robust commitments, strategies or policies in the area of human rights.

Criterion 4: The COP describes effective management systems to integrate the human rights principles.

Criterion 5: The COP describes effective monitoring and evaluation mechanisms of human rights integration.

Robust Labour Management Policies and Procedures.

Criterion 6: The COP describes robust commitments, strategies or policies in the area of labour.

Criterion 7: The COP describes effective management systems to integrate the labour principles.

Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration.

Robust Environmental Management Policies and Procedures

Criterion 9: The COP describes robust commitments, strategies or policies in the area of environmental stewardship.

Criterion 10: The COP describes effective management systems to integrate the environmental principles.

Criterion 11: The COP describes effective monitoring and evaluation mechanisms for environmental stewardship.

Robust Anti-Corruption Management Policies and Procedures

Criterion 12: The COP describes robust commitments, strategies or policies in the area of anti-corruption.

Criterion 13: The COP describes effective management systems to integrate the anti-corruption principle.

Criterion 14: The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption.

Taking Action in Support of Broader UN Goals and Issues

Criterion 15: The COP describes core business contributions to UN goals and issues.

Criterion 16: The COP describes strategic social investments and philanthropy.

Criterion 17: The COP describes advocacy and public policy engagement.

Criterion 18: The COP describes partnerships and collective action.

Corporate Sustainability Governance and Leadership

Criterion 19: The COP describes CEO commitment and leadership.

Criterion 20: The COP describes Board adoption and oversight.

Criterion 21: The COP describes stakeholder engagement.

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART I: Profile Disclosures

1. Strategy and Analysis

1.1	Statement from the most senior decision-maker of the organisation.	●	CEO review p1	2		19
1.2	Description of key impacts, risks and opportunities.	●	CEO review p1, Our sustainability approach pp3–4; Our sustainability performance p6; each subsequent focus area contains the key risks/issues; Annual Report section 1.7 Our management of risk; Summary Review – Chairman’s Review p4 and CEO Report p5	2, 4		19

2. Organisational Profile

2.1	Name of the organisation.	●	Inside front cover – About this Report			2
2.2	Primary brands, products and/or services.	●	Gatefold, BHP Billiton locations; About BHP Billiton; Annual Report section 2.1 Business overview			
2.3	Operational structure of the organisation, including main divisions, operating companies, subsidiaries, and joint ventures.	●	Gatefold, BHP Billiton locations Annual Report Gatefold and sections 2.1 Business overview and 9.3 Organisational structure; Summary Review Gatefold			
2.4	Location of organisation’s headquarters.	●	Gatefold, BHP Billiton locations; Inside front cover – About BHP Billiton			
2.5	Number of countries where the organisation operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	●	Gatefold, BHP Billiton locations Summary Review Gatefold			
2.6	Nature of ownership and legal form.	●	Inside front cover – About this report; About BHP Billiton; Annual Report section 9.3 Organisational structure; Summary Review Inside back cover			
2.7	Markets served (including geographic breakdown, sectors served and types of customers/beneficiaries).	●	Appendix – Our stakeholders pp50–51; Annual Report section 2.1 Business overview and section 2.1.6 Marketing			
2.8	Scale of the reporting organisation.	●	Gatefold BHP Billiton Locations; Performance data – People p53; Annual Report section 1.11 Summary of consolidated performance; 2.5 Business performance; Summary Review Our results at a glance p3			
2.9	Significant changes during the reporting period regarding size, structure or ownership.	●	Inside front cover Report boundary and scope; Annual Report section 2.1 Business overview			
2.10	Awards received in the reporting period.	●	2014 Annual Report Australasian Reporting Award – Governance – Gold			2

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 *continued*

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART I: Profile Disclosures *continued*

3. Report Parameters

3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	●	Inside front cover – Report boundary and scope (fiscal year)	10		
3.2	Date of most recent previous report (if any).	●	2013			
3.3	Reporting cycle (annual, biennial, etc.).	●	Annual	10		
3.4	Contact point for questions regarding the report or its contents.	●	Inside back cover	10		
3.5	Process for defining report content.	●	Inside front cover – About this Sustainability Report; Focusing our efforts on the things that matter most p7	10		
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	●	Inside front cover – Report boundary and scope (fiscal year)			2
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	●	Inside front cover – Report boundary and scope (fiscal year)			
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations.	●	Inside front cover – Report boundary and scope (fiscal year)			
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	●	In footnotes of data provided (where relevant)			
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	●	Our sustainability performance p6; Footnotes throughout the Sustainability Report			
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	●	Inside front cover – Report boundary and scope; In footnotes of data provided (where relevant)			
3.12	Table identifying the location of the Standard Disclosures in the report.	●	Sustainability Reporting Navigator 2014 on our website	10		
3.13	Policy and current practice with regard to seeking external assurance for the report.	●	Inside front cover – External assurance; KPMG independent assurance report to the Directors and management of BHP Billiton p56; Annual Report section 7.6 Independent Auditor's reports			2

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 *continued*

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion
STANDARD DISCLOSURES PART I: Profile Disclosures <i>continued</i>						
4. Governance, Commitments and Engagement						
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organisational oversight.	●	Our sustainability approach pp3–4; Governance and sustainability p3; Annual Report section 5.9 Corporate Governance; 3.14 Board committees; Summary Review Corporate Governance summary pp39–40	1		1, 20
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	●	Annual Report section 3.6 Chairman; Annual Report section 3.10 Independence; Summary Review Board of Directors pp36–38	1		
4.3	For organisations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	●	Annual Report section 3.5 Board membership; section 3.10 Independence Summary Review Board of Directors pp36–38	1		
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	●	Annual Report section 5.8 Employee policies; section 3.3 Shareholder engagement; Summary Review Shareholder information p43	1		
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organisation's performance (including social and environmental performance).	●	Assessing our HSEC performance p3; Annual Report section 1.9 Our approach to remuneration; Summary Review Remuneration summary pp41–42	1, 2		
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	●	Annual Report section 3.10 Independence	1		
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organisation's strategy on economic, environmental and social topics.	●	Annual Report section 3.8 Director skills, experience and attributes; Summary Review Director skills, experience and attributes required p40	1, 2		
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	●	<i>Our Charter</i> p2; Our sustainability approach pp3–4; Ensuring proper business conduct p9	1, 2		
4.9	Procedures of the highest governance body for overseeing the organisation's identification and management of economic, environmental and social performance, including relevant risks and opportunities and adherence or compliance with internationally agreed standards, codes of conduct and principles.	●	Governance and sustainability p3; Annual Report section 3.12 Board meetings and attendance	1, 2		

Sustainability Reporting Navigator 2014 *continued*

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART I: Profile Disclosures *continued*

4. Governance, Commitments and Engagement *continued*

4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental and social performance.	●	Assessing our HSEC performance p3; Annual Report section 3.11 Board evaluation; Summary Review Corporate Governance Summary pp39–40	1, 2		1, 20
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organisation.	●	Identifying and managing our material risks p4; Annual Report section 1.7 Our management of risk	2, 4	7	
4.12	Externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes or endorses.	●	Inside front cover – About this sustainability report; Inside back cover – Voluntary initiatives and public commitments	10		
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organisations in which the organisation: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	●	Our sustainability approach p3; Discussion throughout the Report on our connection with industry associations; Inside back cover – Voluntary initiatives and public commitments	10		
4.14	List of stakeholder groups engaged by the organisation.	●	Appendix – Our stakeholders pp50–51	10		21
4.15	Basis for identification and selection of stakeholders with whom to engage.	●	Appendix – Our stakeholders pp50–51	10		
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	●	Appendix – Our stakeholders pp50–51; Focusing our efforts on the things that matter most p7	10		
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting.	●	Focusing our efforts on the things that matter most p7; Multiple perspectives creating better outcomes p5; Assessing risk when entering a new country p11; Our perspective on climate change p13; Supporting and engaging with our communities pp37–40; Our broad socio-economic contribution p42; Appendix – Our stakeholders pp50–51	10		21

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART II: Disclosures on Management Approach (DMAs)

Disclosure on Management Approach – Economic (EC)

Economic performance	●	Transparently reporting our payments to governments p12; Our broad socio-economic contribution p42; Performance data – Governance p52; Summary Review Our results at a glance p3			17, 18
Market presence	●	Inside Front Cover About BHP Billiton; CEO's review p1; Our sustainability approach pp3–4			15, 16, 17, 18
Indirect economic impacts	●	Our broad socio-economic contribution p42; Performance data – Governance p52; Annual Report section 1.7 Our management of risk	9		17, 18

Disclosure on Management Approach – Environment (EN)

Materials	●	Product stewardship pp11–12; GHG emissions pp27–28	6		9, 10, 11
Energy	●	Managing our energy and GHG risks p27	4, 6	8, 9	9, 10, 11
Water	●	Water stewardship pp32–34	6	8, 7	9, 10, 11
Biodiversity	●	Biodiversity and land management pp29–31	7	8, 7	9, 10, 11
Emissions, effluents and waste	●	Environment section pp26–34;	4, 6	8, 9	9, 10, 11
Products and services	●	Product stewardship pp11–12; Managing our energy efficiency and GHG risks p27	8	8	9, 10, 11
Compliance	●	Applying our sustainability approach p4; Appendix – Regional safety and environment fines levied 52			9–11, 15, 17, 18
Transport	●	Product stewardship pp11–12; Appendix – Environment Scope 3 emissions p54			9, 10, 11
Overall	●	As above; Our sustainability approach pp3–4; Our sustainability performance – Environment p6			9, 10, 11

Disclosure on Management Approach – Labour – Labour Rights and Decent Work (LA)

Employment	●	Our people pp23–25	3		6, 7, 8
Labour/management relations	●	Building mutual respect p25	3	1, 3	6, 7, 8
Occupational health and safety	●	Focusing on the health of our people pp19–22	5		
Training and education	●	Building a high performance organisation p25	10		

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion
STANDARD DISCLOSURES PART II: Disclosures on Management Approach (DMAs) <small>continued</small>						
Disclosure on Management Approach – Labour – Labour Rights and Decent Work (LA) <small>continued</small>						
	Diversity and equal opportunity	●	Strengthening our business through diverse and inclusive teams p23			6, 7, 8
Disclosure on Management Approach – Human Rights (HR)						
	Investment and procurement practices	●	Respecting human rights p41; Benefiting our communities through local procurement p48; Appendix – Performance data – Society, Human Rights training p55	3		3, 4, 5, 6
	Non-discrimination	●	Ensuring proper business conduct p9; Strengthening our business through diverse and inclusive teams p23	3, 10	6	3, 4, 5, 6
	Freedom of association and collective bargaining	●	Building mutual respect p25	3		3, 4, 5, 6
	Child labour	●	Sustainability in our supply chain p10; Respecting human rights p41	3	1, 2, 4, 5	3, 4, 5, 6
	Forced and compulsory labour	●	Sustainability in our supply chain p10; Respecting human rights p41	3	1, 2, 4, 5	3, 4, 5, 6
	Security practices	●	Managing our security-related material risks p41; Appendix – Performance data – Society, Security training p55	3	1, 2	3, 4, 5, 6
	Indigenous rights	●	Respecting customary rights p38; Free, prior and informed consent p38	3, 10		3, 4, 5, 6
Disclosure on Management Approach – Society (SO)						
	Community	●	Supporting and engaging with our communities pp37-40; Making a positive contribution to society pp42-48	3, 9, 10		15–18
	Artisanal and small-scale mining	●	Respecting customary rights p38	3		
	Resettlement	●	Respecting customary rights p38	3		
	Closure planning	●	Closure planning p12	9, 10		
	Grievance mechanisms and procedures	●	Ensuring proper business conduct p9; Addressing community concerns p37; Respecting customary rights p38	1, 10		
	Emergency Preparedness	●	Managing our safety risks p16; Managing our security-related material risks p41	5		
	Corruption	●	Ensuring proper business conduct p9; Anti-corruption pp9–10	1, 2	10	12, 13, 14, 15

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 continued

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART II: Disclosures on Management Approach (DMAs) continued

Disclosure on Management Approach – Society (SO) continued

Public policy	●	Our perspective on climate change p13; Appendix – Our stakeholders pp50–51	1, 2		
Anti-competitive behaviour	●	Ensuring proper business conduct p9; Appendix – Our stakeholders pp50–51	1, 2	10	15
Compliance	●	Our sustainability approach pp3-4; Assessing risk when entering a new country p11; Regional safety fines levied p52; Regional environment fines levied p52			

Disclosure on Management Approach – Product Responsibility (PR)

Materials stewardship	●	Our sustainability approach pp3–4; Product stewardship pp11–12	8		
Customer health and safety	●	Sustainability in our supply chain p10; Product stewardship pp11–12	8		
Product and service labelling	●	Product stewardship pp11–12	8		
Marketing communications	●	Product stewardship pp11–12	8		
Customer privacy	●	Ensuring proper business conduct p9; Product stewardship pp11–12			
Compliance	●	Product stewardship pp11–12	8		

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion
STANDARD DISCLOSURES PART III: Performance Indicators						
Economic						
Economic performance						
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and governments.	●	Transparently reporting our payments to governments p12; Improving the quality of life of our host communities p43; Performance data – Governance (Taxes and royalty payments) p52; Economic value distribution table p42; Summary Review Our results at a glance p3	9		
EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change.	●	Addressing climate change p13; Annual Report section 1.7 Our management of risk	6	7	
EC3	Coverage of the organisation's defined benefit plan obligations.	●	Annual Report section 7.1 Consolidated Financial Statements: Note 30 Pension and other post-retirement obligations			
EC4	Significant financial assistance received from government.	●	We do not report on this disclosure since the information is proprietary and business confidential			
Market presence						
EC6	Policy, practices and proportion of spending on locally based suppliers at significant locations of operation.	●	Sustainability in the supply chain p10; Benefiting our communities through local procurement p48			
EC7	Procedures for local hiring and proportion of senior management and workforce hired from the local community at significant locations of operation.	●	Attracting the right people p25; Appendix – Performance – People p53		6	
Indirect economic impacts						
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind or pro bono engagement.	●	Making a positive contribution to society pp42–43	9		
Environmental						
Materials						
EN1	Materials used by weight or volume.	●	Performance data – Environment p54	6	7, 8	9, 10, 11
EN2	Percentage of materials used that are recycled input materials.	●	As a producer of raw materials, we do not use recycled input materials	6	8, 9	9, 10, 11

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 *continued*

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART III: Performance Indicators *continued*

Environmental *continued*

Energy						
EN3	Direct energy consumption by primary energy source.	●	Performance data – Environment p54	6	7, 8	9, 10, 11
EN4	Indirect energy consumption by primary source.	●	Data is not collected at Group level	6	8	9, 10, 11
EN5	Energy saved due to conservation and efficiency improvements.	●	Efficiently using energy p28	6	8, 9	9, 10, 11
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	●	Delivering our GHG emission reduction projects p28; Efficiently using energy p28	6	8, 9	9, 10, 11

Water

EN8	Total water withdrawal by source.	●	Performance data – Environment p54 is in megalitres; Data in cubic metres (m³) is: Surface and Sea = 170,700,000m³ Ground water = 150,000,000m³ Other water = 26,800,000m³	6	7, 8	9, 10, 11
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Biodiversity

EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	●	Our environmental obligations p29; Minimising our impacts p29; Performance data – Environment p55	7	8	9, 10, 11
EN12	Description of significant impacts of activities, products and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	●	We had no significant incidents with significant biodiversity impacts reported in FY2014	7	8	9, 10, 11
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated.	●	Performance data – Environment p54	7	8	9, 10, 11
EN13	Habitats protected or restored.	●	Our biodiversity target performance p29; Our environmental obligations p29; Performance data – Environment (land set aside for conservation) p54; Progress on our international conservation projects p31	6, 7	8	9, 10, 11
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	●	Our biodiversity target performance p29; Minimising our impacts p29; Our environmental obligations p29; Performance data – Environment (land set aside for conservation) p54	7	8	9, 10, 11
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place.	●	Our biodiversity target performance p29		8	9, 10, 11

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
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STANDARD DISCLOSURES PART III: Performance Indicators continued

Environmental continued

Emissions, effluents and waste

EN16	Total direct and indirect greenhouse gas emissions by weight.	●	Greenhouse gas emissions graph p27; Performance data – Environment p54	6	7, 8	9, 10, 11
EN17	Other relevant indirect greenhouse gas emissions by weight.	●	Performance data – Environment p54	6	8	9, 10, 11
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	●	Our sustainability performance p6; Our GHG reduction target performance p27; Performance data – Environment p54	6	7, 8, 9	9, 10, 11
EN19	Emissions of ozone-depleting substances by weight.	●	Performance data – Environment p54	6	7, 8	9, 10, 11
EN20	NOx, SOx and other significant air emissions by type and weight.	●	Performance data – Environment p54	6	7, 8	9, 10, 11
EN21	Total water discharge by quality and destination.	●	Performance data – Environment p54	6	8	9, 10, 11
EN22	Total weight of waste by type and disposal method.	●	Performance data – Environment p54	6	8	9, 10, 11
MM3	Total amounts of overburden, rock, tailings and sludges, and their associated risks.	●	Performance data – Environment p54; This indicator is partially reported as the amounts of overburden is not reported	7	8	9, 10, 11
EN23	Total number and volume of significant spills.	●	Our sustainability performance p6; Performance data – Environment p54	6	8	9, 10, 11

Products and services

EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	●	Product stewardship p11	6	7, 8, 9	9, 10, 11
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	●	The majority of BHP Billiton's product tonnage is sold in bulk form and therefore has little or no packaging	8	8, 9	9, 10, 11

Compliance

EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	●	Performance data – Governance p52; Annual Report section 5.19 Performance in relation to environmental regulation	6	8	9, 10, 11
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Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion
STANDARD DISCLOSURES PART III: Performance Indicators <small>continued</small>						
Social: Labor Practices and Decent Work						
Employment						
LA1	Total workforce by employment type, employment contract and region.	●	Employee and contractor pie charts p23; Performance data – People p53; This indicator is partially reported as the data is available for employees only, not for total workforce			8
LA2	Total number and rate of employee turnover by age group, gender and region.	●	Performance data – People p53		6	8
Labour/management relations						
LA4	Percentage of employees covered by collective bargaining agreements.	●	Building mutual respect p25	3	1, 3	8
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	●	Building mutual respect p25	3	3	8
MM4	Number of strikes and lock-outs exceeding one week's duration, by country.	●	No strikes or lock-outs exceeding one week duration during FY2014	3	3	8
Occupational health and safety						
LA7	Rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities by region.	●	Performance data – People p53	5	1	8
LA8	Education, training, counselling, prevention and risk-control programs in place to assist workforce members, their families or community members regarding serious diseases.	●	Serious disease p22; Supporting our people p25	4, 5	1	8
Training and education						
LA10	Average hours of training per year per employee by employee category.	●	Building a high-performance organisation p25; Performance data – Society p55; This indicator is partially reported as we do not currently have the systems to report training by employee category at a Group level, as this is managed at an operational level			8
LA12	Percentage of employees receiving regular performance and career development reviews.	●	Building a high-performance organisation p25	3		8
Diversity and equal opportunity						
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership and other indicators of diversity.	●	Strengthening our business through diverse and inclusive teams p23; Performance data – People p53; This indicator is partially reported as we do not currently have the systems to report the breakdown of employee category by minority group membership		1, 6	8

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 *continued*

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion
STANDARD DISCLOSURES PART III: Performance Indicators <i>continued</i>						
Social: Labor Practices and Decent Work <i>continued</i>						
Diversity and equal opportunity <i>continued</i>						
LA14	Ratio of basic salary of men to women by employee category.	●	Strengthening our business through diverse and inclusive teams p23; Performance data – People p53		1, 6	8
Social: Human Rights						
Investment and procurement practices						
HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.	●	Our human rights due diligence process p41; This indicator is partially reported as the information is confidential; detailed due diligence is undertaken in a range of sustainability aspects, including human rights, for all significant investments	3	1, 2, 3, 4, 5, 6	5
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.	●	Sustainability in our supply chain p10. This indicator is partially reported as the information in relation to the percentage of suppliers assessed during the year is not available	3	1, 2, 3, 4, 5, 6	5
Non-discrimination						
HR4	Total number of incidents of discrimination and actions taken.	●	Ensuring proper business conduct p9	3	1, 2, 6	5
Freedom of association and collective bargaining						
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	●	Sustainability in our supply chain p10; Building mutual respect p25	3	1, 2, 3	5
Child labour						
HR6	Operations identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour.	●	Sustainability in our supply chain p10; Respecting human rights p41	3	1, 2, 5	5
Forced and compulsory labour						
HR7	Operations identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour.	●	Sustainability in our supply chain p10; Respecting human rights p41	3	1, 2, 4	5
Security practices						
HR8	Percentage of security personnel trained in the organisation's policies or procedures concerning aspects of human rights that are relevant to operations.	●	Performance data – Society p55	3	1, 2	5

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion
STANDARD DISCLOSURES PART III: Performance Indicators <small>continued</small>						
Social: Human Rights <small>continued</small>						
Indigenous rights						
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities.	●	Respecting customary rights p38	3	1, 2	5
HR9	Total number of incidents of violations involving rights of Indigenous people and actions taken.	●	Addressing community concerns p37	3	1, 2	5
Social: Society						
Community						
SO1	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating and exiting.	●	Closure planning p12; Our environmental obligations p29; Rehabilitating our impacts p31; Engaging with our host communities p37	9	7, 8, 9	
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples.	●	Addressing community concerns p37	10		
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes.	●	Ensuring proper business conduct p9; Addressing community concerns p37; Respecting customary rights p38	9, 10		
Artisanal and small-scale mining						
MM8	Number (and percentage) or company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks.	●	Respecting customary rights p38			
Resettlement						
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process.	●	Respecting customary rights p38	3		
Closure planning						
MM10	Number and percentage of operations with closure plans.	●	Closure planning p12; Annual Report section 9.1 Note 18 Provisions (closure and rehabilitation)			
Corruption						
SO2	Percentage and total number of business units analysed for risks related to corruption.	●	Information is proprietary and business confidential			

● Fully Reported ● Partially Reported ● Not Reported

Sustainability Reporting Navigator 2014 continued

G3 Content Index – Mining & Metals Supplement			Application Level GRI G3 A+	Third-party-checked by KPMG		
Profile Disclosure	Disclosure	Level of reporting	Location of disclosure in 2014 Sustainability Report or cross-reference	ICMM Principles	UN Global Compact Principles	UN Global Advanced Level Criterion

STANDARD DISCLOSURES PART III: Performance Indicators continued

Social: Society continued

Corruption continued

SO3	Percentage of employees trained in organisation's anti-corruption policies and procedures.	●	Our mandatory induction training process includes anti-corruption training (Building a high performance organisation p25). This indicator is partially reported as the information is proprietary	1	10	14
SO4	Actions taken in response to incidents of corruption.	●	Anti-corruption p9	1	10	14

Public policy

SO5	Public policy positions and participation in public policy development and lobbying.	●	Our perspective on climate change p13	1, 10	10	
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Compliance

SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	●	Appendix – Performance data – Governance – Regional safety and environmental fines levied p52; Annual Report section 6 Legal proceedings	4		
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Social: Product Responsibility

Materials Stewardship

MM11	Programs and progress relating to materials stewardship.	●	Product stewardship pp11–12	8	7, 8, 9	11
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Customer health and safety

PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	●	Product stewardship pp11–12	8	7, 8, 9	
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Product and service labelling

PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	●	Product stewardship pp11–12	8	7, 8	11
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Marketing communications

PR6	Programs for adherence to laws, standards and voluntary codes related to marketing communications, including advertising, promotion and sponsorship.	●	Sustainability in our supply chain p10; Appendix – Our stakeholders pp50–51	8		
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Compliance

PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	●	We had no significant fines concerning the provision and use of products and services reported in FY2014 exceeding US\$10 million	8	8	
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● Fully Reported ● Partially Reported ● Not Reported