CURRICULUM VITAE PATRICIA J CASWELL

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PERSONAL DETAILS

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HOME TELEPHONE: 03 9348 1620

HOME ADDRESS: 141 Palmerston Street

Carlton Vic 3053

DATE OF BIRTH: 22 August 1948

CHILDREN: Daughter, Siobhan, born 1986

PARTNER: James Downey

CAREER SUMMARY

| 2000 to present | Executive Director, Global Sustainability, RMIT University |
|-----------------|---|
| 1995 to 2000 | National Executive Director, PLAN International Australia |
| 1992 to 1995 | Executive Director, Australian Conservation Foundation |
| 1984 - 1992 | Industrial Officer, Victorian Trades Hall Council |
| 1979 - 1984 | General Secretary, Industrial Officer, |
| | Technical Teachers Union of Victoria |
| 1968 - 1978 | Lecturing, tutoring and teaching at Secondary, TAFE and Tertiary levels in Darwin, Perth and Melbourne. |

MAJOR CAPABILITIES

Leading, designing and implementing major organisational change programs, especially related to sustainability and related innovations.

High level public policy & advocacy skills and leadership experience.

Negotiation and facilitation skills.

Interpersonal relationships and communication skills.

Longstanding management experience.

Longstanding national media profile

International networks

QUALIFICATIONS

| 1970 | Bachelor of Arts (History, English), University of Queensland |
|------|--|
| 1972 | Bachelor of Arts Hons, (Theatre Arts), University of Western Australia |
| 1973 | Diploma of Education, University of Western Australia |
| 1973 | Teacher's Diploma (Speech and Drama), Licentiate of Trinity College, London |
| 1974 | Bachelor of Education, Latrobe University, Melbourne |
| 1996 | Cranlana Leadership Colloquium |
| 2001 | Environmental Auditing Skills for Effective Risk Management, An Meá, Kingdom Management Training |

CURRENT PROFESSIONAL ASSOCIATIONS

Fellow, Australian Institute of Management

Member, Australian Institute of Company Directors

Patron, The Trade Union Education Foundation

Life Member, Australian Education Union

Member, Australian Council of Business Women

Member, Latrobe University Alumni

Member, Cranlana Alumni

CURRENT SUPPORTER

Foundation Member, Emily's List

Sponsor, PLAN International

Member, Five Hundred Club, Open Family

Life Member, The Wilderness Society

Member, Amnesty International

Member, Victorian Women's Trust

AWARDS / SCHOLARSHIPS

| 1966/67 American Field Service Exchange Scholar |
|---|
|---|

1994 United States Information Services International Visitors' Program

1997 Australian Medical Association Inaugural President's Award

1997 Victorian Trades Hall Council Award for Service

to the Trade Union Movement

OTHER INTERESTS

Travelling, conservation, wilderness, bush block in the Strathbogies, designing and renovating houses, reading, writing and collecting Australian Art.

KEY POSITIONS

2000 TO PRESENT EXECUTIVE DIRECTOR, GLOBAL SUSTAINABILITY, RMIT

Global Sustainability is a project of the Vice Chancellors office and was established to work in partnership with corporations and other organisations to make them working models of sustainability. Global Sustainability at RMIT has developed a "Triple Bottom Line Plus One" approach in its work. "The Triple Bottom Line Plus One"; ie taking into account the operations and impact of an organisation; financial, social, environmental and governance.

1995 TO 2000

NATIONAL EXECUTIVE DIRECTOR, PLAN INTERNATIONAL AUSTRALIA

PLAN International (previously known as Foster Parents PLAN) is one of the world's largest and oldest aid and development organisations, working in some 60 countries with 1.1 million needy children and their communities.

1992 TO 1995

EXECUTIVE DIRECTOR, AUSTRALIAN CONSERVATION FOUNDATION

The Australian Conservation Foundation (ACF) established in 1965, is the leading Australian environmental organisation. It is an independent, not for profit organisation headquartered in Melbourne.

1984 TO 1992

INDUSTRIAL OFFICER (FULL TIME ELECTED), VICTORIAN TRADES HALL COUNCIL

Responsibilities included:

- Representation and advocacy for unions and groups of unions on all industrial issues;
- Coordination of industry based groups of unions, eg power, transport, ports and health;
- Formulation of policy and strategies to progress the needs and issues of unions and their members:
- Representing the union movement on committees and boards.

1979 TO 1984

GENERAL SECRETARY & INDUSTRIAL OFFICER, TECHNICAL TEACHERS UNION, VICTORIA

Responsibilities included:

- Together with the President, leading and managing all the affairs of the union;
- Developing appropriate plans and strategies for the betterment of education and teachers interests.
- Representing and advocating the interests of teacher members and the State education system.
- Working with other teacher and union organisations at state, national and international levels.

TEACHING/LECTURING

| 1974-1978 | Lecturer, Preston College of TAFE Melbourne |
|-------------|---|
| 1972 – 1973 | Lecturer, Western Australian Institute of Technology, Perth |
| 1972 | Lecturer, TAFE, Leederville Technical College, Perth |
| 1971 | Teacher, Secondary, Mercedes College, Perth |
| 1970 | Teacher, Secondary, Nightcliffe High School |
| 1970 | Tutor, Tertiary, External Studies, University of Queensland |
| 1968 – 1970 | Teacher, Secondary, Our Lady of the Sacred Hearth College, Darwin |

BOARDS AND ADVISORY APPOINTMENTS

| CURRENT | |
|-------------|--|
| 1998 - | Western Mining Corporation - Environment Advisory Group |
| 1998 - | Canberra University - Centre for Developing Cities Board |
| 2000 - | Australian Minerals Environment & Energy Foundation Board of Directors |
| 2000 - | BHP-Billiton Forum for Corporate Social Responsibility |
| 2000 - 2002 | Global Mining Initiative - International Assurance Group |
| 2000 - | Minerals Council of Australia External Advisory Group |
| 2000 - | Westpac Australian Ecoshare Fund Advisory Committee |
| 2001 | Institution of Engineers, Victorian Excellence Awards Panel |
| 2001 | AGO Greenhouse Awards Panel |
| 2001 | Yarra Valley Water Awards Panel |
| 2001 - | Victorian Schools Innovation Commission |
| 2001 - | The Shareholders Project, Advisory Group |
| 2001 - | Guardianship Group LendLease Victoria Harbour (Docklands) |
| 2002 - | Melbourne City Council Sustainability Fund Board of Directors |
| 2002 - | PNG Sustainability Development Program – Company Director |
| 2002 - | CRC for Coal in Sustainable Development Advisory Committee. |
| 2002 - | Sustainable Living Foundation Management Committee |
| PAST | |
| 1999 - 2000 | World Business Council for Sustainable Development, Global Mining Initiative, Global Assurance Group |
| 1999 - 2000 | Member, The Body Shop's Environmental Audit Review Panel |
| 1994 - 1995 | Member, United Nations National 50th Celebration Committee |
| 1993 - 1996 | Member, Uluru Kata Juta National Park , Board of Management |
| 1993 - 1994 | Member, Rural Industry Leadership Program Board |
| 1993 - 1994 | Member, National Committee for the United Nations International Conference on Population and Development |
| 1993 - 1994 | Member, Deputy Prime Minister's, Australian Urban and Regional Development Review Board |

| 1993 - 1995 | Member RMIT University Council |
|------------------|--|
| 1992 - 1993 | Member, Avon Women of Achievement Committee |
| 1992 - 1994 | Member, Victorian Alcohol and Drug Council |
| 1992 - 1993 | Chair, Board of Circus Oz |
| 1990 - 1992 | National Executive Member, Trade Union Training Authority |
| 1990 - 1992 | Member, Victorian Arts Centre Trust Board |
| 1990 - 1992 | Member, Board of Mental Health Research Institute of Victoria |
| 1990 - 1993 | Director, Victorian Women's Trust |
| 1990 - 1993 | Australian Council Board Member and Chair of their Community, Art and Design Committee |
| 1989 - 1990 | Member, Inaugural Victorian Family and Children's Services Council |
| 1989 - 1991 | Member, ALP (Vic Branch) Administrative Committee, also Victorian and National Conference Delegate |
| 1989 - 1992 | Member, Greenhouse Australia Board |
| 1989 - 1992 | Member, ACTU Executive |
| 1989 - 1990 | Inaugural Chair of the Social and Community Services Training Board |
| 1989 - 1990 | Chair, Victorian International Year of Literacy Committee |
| 1988 - 1989 | Member, Vocational Orientation Centre Board of Management |
| 1988 - 1992 | Member, Melbourne Wholesale Fruit and Vegetable Market Trust Board |
| 1988 | Australian delegate, UNESCO Asia Pacific Regional Conference |
| 1988 | Member, Port of Melbourne Authority EEO Advisory Committee |
| 1987 - 1988 | Member, Victorian TAFE Board |
| 1987 - 1988 | Member, Victoria College Council |
| 1986 - 1988 | Chair, UNESCO Australian National Commission's Advisory Committee on Women |
| 1986 - 1990 | SECV EEO Advisory Committee |
| 1984 | ATF Delegate WCOTP (International Teachers Union), Lome, Togo |
| 1984 - 1985 | VTHC Representative, State Industrial Training Commission Review |
| 1984 - 1987 | Member, Community Arts Board of the Australia Council |
| 1984 - 1990 | Member, Australian National Commission for UNESCO |
| 1984 - 1990 | President 1988/90 and Member, Hawthorn Institute of Education Council |
| 1983 - 1984 | Member, Victorian Institute of Secondary Education |
| 1982 - 1985 | Member, Victoria's 150th Anniversary Board & Chair, Womens' Arts Festival |
| 1981 - 1982 | Executive Member, VTHC |
| 1981 - 1984 | Fitzroy City Councillor |
| 1980 - 1981 | Member, Board of St Martin Youth Arts Centre |
| 1979 - 1984 | TTUV Delegate, VTHC |
| 1979 - 1981 | Member, Board of 3RRR FM |
| 1979, 1981, 1983 | ATF Delegate, ACTU Congress |
| 1978 | Representative, TTUV TAFE Council |
| 1977 - 1978 | Branch Secretary, Preston Technical College TTUV |
| 1973 | Executive Committee Member, Perth Film Festival |
| 1971 - 1973 | Festival of Perth, WA Theatre Company, actor/director. |

MEDIA/PR

National Media/PR experience, initially as a Union Leader then as Executive Director of Australian Conservation Foundation and PLAN International Australia.

Feature, new stories and opinion pieces in print and electronic media Australia wide.

MAJOR SPEECHES

| 14/03/01 | Leadership Victoria |
|----------|--|
| 29/03/01 | Victorian Building Industry Summit |
| 08/05/01 | Federation Festival, Alfred Deakin Lecture, Chair of Politics of Water |
| 04/06/01 | National Health Promotions Conference |
| 19/06/01 | Jewish National Fund Australia Annual General Meeting |
| 16/07/01 | Women in Business, Bank of Melbourne |
| 24/08/01 | Institute of Public Administrators Australia (IPAA) Queensland Annual Conference |
| 13/08/01 | Council for Economic Development Australia (CEDA) Luncheon |
| 25/10/01 | Australian Council of Social Service (ACOSS) National Congress |
| 29/10/01 | Royal Australian Planing Institute Launch of "Expectations of a Better World" |
| 30/11/01 | Asia Pacific Earth Charter Conference |
| 07/12/01 | Geelong College Graduation |
| 21/03/02 | Health Safety and Environment in Oil & Gas - Kuala Lumper |
| 09/04/02 | Enviro 2002 |
| 12/05/02 | Global Mining Initiatives Conference -Toronto |
| 08/07/02 | Australian Institute of Company Directors WA |
| | |

RECENT ARTICLES/APPEARANCES

| Spring 2000 | The Qantas Club Magazine |
|---------------|--|
| 26/02/01 | The Australian |
| 28/04/01 | Weekend Australian Careers Feature |
| Autumn 2001 | Greenhouse Living (No 8) |
| 23/05/01 | 3LO, Conversation Hour |
| June 2001 | Ambiente Y Desarrollo, Chile |
| 08/10/01 | 3AR, Derryn Hinch |
| 30/10/01 | The Canberra Times |
| November 2001 | National Business Bulletin |
| 06/11/01 | The Australian Financial Review |
| 07/11/01 | Innovations, Radio Australia |
| 08/11/01 | BBC Radio 5 (London) |
| 08/11/01 | ABC Radio NT (interview with David Chey and Michael Too) |
| 08/11/01 | The Age 'It's washing day – on your bikes' |
| 12/11/01 | The Buzz, Radio Australia and Radio National Asia Pacific) |
| 14/11/01 | The Age, Domain Magazine |
| 19/11/01 | Greenweek |
| 23/11/01 | J Wave Radio Japan |
| 22/1/02 | Herald Sun |
| 6/2/02 | The Australian – Higher Education Supplement |
| 6/3/02 | The Melbourne Times |
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