

At the interview stage, you will meet with hiring leaders and BHP employee/s. This conversation is a chance for you to learn more about the role, what it is like to work at BHP, and what would be expected if you were successful. It is also a great opportunity for you to ask questions and decide if the role is right for you.

Interviews may be held in person or online and usually involve a leader, along with another team member or key stakeholder.

Interview length can vary, but unless advised otherwise, we suggest allowing at least 60 minutes. The length of the interview does not indicate how you are progressing in the process, so please do not be concerned if it finishes earlier.

MARK YOUR CALENDAR

Note down the day and time of your session in your diary and ensure you have adequate time to get organised beforehand.

SAVE THE E-INVITE

Save the email, as this has important contact information for our team, should you need to reschedule due to unforeseen circumstances.

PREPARE ANSWERS

Look over your resume and the job advert and prepare some answers beforehand; it's always worthwhile having an answer about why you applied to the role and articulate your interest and experience.

THINK ABOUT EXAMPLES

Ensure you have examples that highlight your commitment to safety, demonstrate problem solving, working with people and delivering exceptional results.

GET TO KNOW US

Spend some time exploring [bhp.com](https://www.bhp.com), our careers pages, and recent news articles to learn more about who we are, our values, and our culture. This can help you reflect on how you might be a good fit and what about our purpose resonates with you.

PLAN YOUR TIME

You will know by your invitation email if your session is online or face-to-face at a BHP location.

- **If attending in-person**, plan your route and allow extra time for traffic, public transport or parking. Arriving early helps you feel calm and settled.
- **If joining online**, choose a quiet spot, charge your devices and test your technology before start time, so you can log in relaxed and ready.

CLOTHING

With regards to your outfit, wear something that makes you feel comfortable, but presentable — smart casual/PPE/Uniform are all fine for us.

Need some assistance?

We understand that our virtual assessment may not suit everyone, including candidates who may require adjustments or who are neurodivergent. If you would like to talk through alternative options, please email us at inclusion@bhp.com and we will work with you to find a suitable approach.

For any technical questions or issues with the assessment, please contact HireVue directly at support@hirevue.com or reach out to the BHP team at hrworkforceready@mailier.bhp.com.



An Engagement Centre is a chance for you to learn more about BHP while taking part in a combined group assessment and interview within one session. These are typically used for roles or programs with larger intake numbers, such as student programs, trainee roles, or internships.

During the session, you will meet hiring leaders and BHP employees and take part in activities designed to help us get to know you. It is also your opportunity to ask questions about the role, the working environment, and what working at BHP might look like if you were successful.

Engagement Centres may be held online or face-to-face and vary depending on your allocated attendance type.

Virtual / Online:

Your time will consist of:

- A session overview
- Interview

Face-to-face / In-person:

Your time will consist of:

- A session overview
- Group activity
- Interview

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