

As part of our recruitment process, you may be asked to complete an online video or gamified assessment. We recommend doing a little research beforehand to help you feel comfortable and prepared. The checklist below can help you get ready.

## DO SOME RESEARCH

Firstly, do some preparation and practice tests. Some helpful resources include:

- Visit [HireVue](#) for hints and tips
- LinkedIn provide some great [resources](#)
- Google [interview warmups](#)

## PREPARE BEFOREHAND

It is helpful to think about why you applied for the role and what interests you about working at BHP. Please try not to read from a script, and speak from the heart so we can understand what motivates you.

## HAVE EXAMPLES

Ensure you have a couple of scenarios that highlight your commitment to safety, demonstrate problem solving, working with people, and delivering exceptional results.

## PREPARE YOUR SPACE

Find a quiet place to do the test, allowing up to an hour, where you can record your answers clearly, with good internet connection and you are unlikely to be interrupted or distracted.

## TEST YOUR TECHNOLOGY

You will need a computer, laptop or tablet with internet access, plus a microphone, camera and headphones. Make sure all devices are fully charged and ready to use. We recommend avoiding mobile phones where possible, as smaller screens can be challenging.

## THREE CHANCES TO ANSWER

You will have three attempts for each question, and there is no expectation to be perfect. Our team is simply looking to get to know you and understand what motivates you.

## Need some assistance?

We understand that our virtual assessment may not suit everyone, including candidates who may require adjustments or who are neurodivergent. If you would like to talk through alternative options, please email us at [inclusion@bhp.com](mailto:inclusion@bhp.com) and we will work with you to find a suitable approach.

For any technical questions or issues with the assessment, please contact HireVue directly at [support@hirevue.com](mailto:support@hirevue.com) or reach out to the BHP team at [hrworkforceready@mailier.bhp.com](mailto:hrworkforceready@mailier.bhp.com).

