

## 12.2 Mandatory Psychosocial Training

All workers and contractors are required to complete various training modules related to psychosocial hazards. Training requirements are tabled in Appendix 1.

### Appendix 1 – Psychosocial Learning Modules

<i>Learning Modules</i>	<i>Code</i>	<i>Delivered by</i>	<i>Expiry</i>	<i>Recipients</i>
NEC Induction Site	MAC00011425Z	Online	5 years	All
Our Code	198004	Online	Annually	All
Mental Health Awareness	140001	Online	Nil expiry	All
Mental Health for Leaders	180001	Online	Annually	Leaders
BHP Fit for Work Supervisor	IOFFWSUPOL	Online	Nil expiry	Leaders
MAU Trauma Informed Care	848148	External	Nil expiry	Health Specialists, ESO's and Paramedics
Sexual Violence Response	856015	Online	Nil expiry	Line Leaders, Health Specialists, ESO's and Paramedics
Building Safe and Respectful Workplaces	902001	Internal	Nil expiry	All
Fatigue Management Awareness	BHP00012694Z	Online	Annually	All
Psychosocial Hazards: The Foundations	914158	Online	Nil expiry	Leaders

Document Reference – NEC-STE-PRO-103