

# Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	33	47	80
			Non-managers	84	152	236
		Fixed-Term Contract	Non-managers		2	2
	Part-time	Permanent	Managers	4		4
			Non-managers	6	1	7
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		3
Managers				67	175	242
Non-managers				884	2,338	3,222
Fixed-Term Contract			Managers		2	2
			Non-managers	58	87	145
Part-time		Permanent	Managers	3		3
			Non-managers	77	89	166
		Fixed-Term Contract	Non-managers	3		5
3. How many employees (including partners with an employment contract) were externally appointed?		Full-time	Permanent	Managers	16	20
	Non-managers			456	924	1,380
	Fixed-Term Contract		Managers		1	1
			Non-managers	262	152	414
	Part-time	Permanent	Non-managers	27	19	46
		Fixed-Term Contract	Non-managers	10	1	11

\* Total employees includes Gender X

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	10	20	30
			Non-managers	164	425	589
		Fixed-Term Contract	Managers		1	1
			Non-managers	24	44	68
	Part-time	Permanent	Non-managers	27	46	73
		Fixed-Term Contract	Non-managers	1	2	3
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	20	20	40
			Non-managers	187	271	458
		Fixed-Term Contract	Non-managers	5		5
	Part-time	Permanent	Non-managers	44	16	60
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	2	39	41
			Non-managers	7	304	311
		Fixed-Term Contract	Non-managers	2	9	11
	Part-time	Permanent	Non-managers	1	13	14

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

\* Total employees includes Gender X