

# Workforce Management Statistics Table

Industry: Coal Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	20	27	47
			Non-managers	79	48	127
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	54	112	166
			Non-managers	593	1,061	1,654
		Fixed-Term Contract	Non-managers	95	47	142
	Part-time	Permanent	Managers	2		2
			Non-managers	16	21	37
		Fixed-Term Contract	Non-managers	1	1	2
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	12	14	26
			Non-managers	486	926	1,412
		Fixed-Term Contract	Managers		2	2
			Non-managers	207	59	266
	Part-time	Permanent	Non-managers	6	6	12
		Fixed-Term Contract	Non-managers	13	2	15

\* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	13	38	51
			Non-managers	161	452	613
		Fixed-Term Contract	Non-managers	21	6	27
	Part-time	Permanent	Non-managers	22	12	34
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	23	22	45
			Non-managers	154	220	374
		Fixed-Term Contract	Non-managers	11	1	12
	Part-time	Permanent	Managers	1		1
			Non-managers	26	4	30
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1	11	12
			Non-managers	2	175	177
		Fixed-Term Contract	Non-managers	2	3	5
	Part-time	Permanent	Non-managers	1	3	4

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	12	1	13
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Non-managers	2		2

\* Total employees includes Non-binary