

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	35	55	90
			Non-managers	102	161	263
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	4	1	5
			Non-managers	11		11
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	130	244
Non-managers				1,238	2,126	3,364
Fixed-Term Contract			Managers		1	1
			Non-managers	93	56	149
Part-time		Permanent	Managers	13	1	14
			Non-managers	58	35	93
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	19	31	50
			Non-managers	946	1,661	2,607
		Fixed-Term Contract	Managers		1	1
			Non-managers	296	106	402
	Part-time	Permanent	Non-managers	26	6	32
			Fixed-Term Contract	Non-managers	6	

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	24	57	81
			Non-managers	308	684	992
		Fixed-Term Contract	Non-managers	37	18	55
	Part-time	Permanent	Managers		1	1
			Non-managers	23	44	67
		Fixed-Term Contract	Non-managers	1		1
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	38	42	80
			Non-managers	254	357	611
		Fixed-Term Contract	Non-managers	9	1	10
	Part-time	Permanent	Managers	5		5
			Non-managers	69	10	79
	6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1	20
Non-managers				8	353	361
Fixed-Term Contract			Non-managers	1	5	6
Part-time		Permanent	Non-managers	3	11	14

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1		1
			Non-managers	12	5	17
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers		1	1

* Total employees includes Non-binary