

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	3	1	4
			Managers	2	6	8
			Non-managers	9	19	28
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Managers		1	1
			Non-managers	2	1	3
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	2	2	4
			Managers	21	47	68
			Non-managers	210	368	578
		Fixed-Term Contract	Non-managers	11	4	15
	Part-time	Permanent	Managers	4	1	5
			Non-managers	9	1	10
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	8	7	15
			Non-managers	297	433	730
		Fixed-Term Contract	Managers	2		2
			Non-managers	34	22	56
	Part-time	Permanent	Non-managers	7	1	8
		Fixed-Term Contract	Non-managers		1	1

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	7	21	28
			Non-managers	92	224	316
		Fixed-Term Contract	Non-managers	7	3	10
	Part-time	Permanent	Managers		1	1
			Non-managers	4	4	8
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	9	5	14
			Non-managers	39	40	79
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Non-managers	2		2
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		8	8
			Non-managers	1	80	81
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Non-managers	1		1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1	2
	Part-time	Permanent	Non-managers	2		2

* Total employees includes Non-binary