

## Public Report - Employee data tables

**Program:** 2024 - 25 Gender Equality Reporting  
**Employer:** BHP Olympic Dam Corporation Pty Ltd  
**Employee count:** 4,425  
**Primary industry:** 0803 - Copper Ore Mining  
**Relevant employer:** Yes

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	68	156	0	0	224
	Part-time permanent	6	0	0	0	6
Professionals	Full-time permanent	525	1,161	42	31	1,686
	Full-time contract	3	1	0	0	4
	Part-time permanent	39	10	0	0	49
Technicians And Trades Workers	Full-time permanent	85	600	8	5	685
	Full-time contract	22	13	18	12	35
	Part-time permanent	3	16	0	0	19
Community And Personal Service Workers	Full-time permanent	12	28	0	0	40
	Full-time contract	0	4	0	0	4
	Part-time permanent	0	2	0	0	2
Clerical And Administrative Workers	Full-time permanent	95	38	16	4	133
	Full-time contract	17	6	2	2	23
	Part-time permanent	8	3	0	0	11
	Casual	24	7	0	0	31
Machinery Operators And Drivers	Full-time permanent	534	865	0	0	1,399
	Full-time contract	31	14	0	0	45
	Part-time permanent	16	7	0	0	23
	Part-time contract	4	0	0	0	4
	Casual	0	2	0	0	2

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	1	0	0	0	1
GM	Full-time permanent	2	5	0	0	7
SM	Full-time permanent	4	14	0	0	18
OM	Full-time permanent	61	137	0	0	198
	Part-time permanent	6	0	0	0	6

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
**How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			14	17	57	64	152
Part-time	Permanent			1		1		2
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual							

**Question 2**  
**How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	12			17
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 3**  
**How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			29	52	325	491	897
Part-time	Permanent			2		19	4	25
Full-time	Fixed-term					19	11	30
Part-time	Fixed-term						1	1
N/A	Casual							

**Question 4**  
**How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7	18	311	278	614
Part-time	Permanent					6	2	8
Full-time	Fixed-term				1	94	47	142
Part-time	Fixed-term					4		4
N/A	Casual							

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)****Question 5****How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	13	101	170	288
Part-time	Permanent					9	5	14
Full-time	Fixed-term				4	12	10	26
Part-time	Fixed-term							
N/A	Casual							

**Question 6****How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			10	18	112	202	342
Part-time	Permanent			2	0	12	6	20
Full-time	Fixed-term			0	0	1	3	4
Part-time	Fixed-term							
N/A	Casual							

**Question 7****How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				8	4	155	167
Part-time	Permanent				0	0	2	2
Full-time	Fixed-term				0	1	1	2
Part-time	Fixed-term							
N/A	Casual							

**Question 8****How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					4		4
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary