

Workforce Management Statistics Table

Industry: Metal Ore Mining

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|---|---------------------|---------------------|---------------------|------|--------|
| 1. How many employees were promoted? | Full-time | Permanent | Managers | 10 | 16 | 26 |
| | | | Non-managers | 13 | 40 | 53 |
| | | Fixed-Term Contract | Non-managers | 1 | 1 | 2 |
| | Part-time | Permanent | Managers | 1 | | 1 |
| | | | Non-managers | 4 | | 4 |
| | 2. How many employees (including partners with an employment contract) were internally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | |
| Managers | | | | 31 | 73 | 104 |
| Non-managers | | | | 267 | 510 | 777 |
| Fixed-Term Contract | | | Non-managers | 19 | 6 | 25 |
| Part-time | | Permanent | Managers | 4 | | 4 |
| | | | Non-managers | 10 | 5 | 15 |
| 3. How many employees (including partners with an employment contract) were externally appointed? | Full-time | Permanent | Managers | 6 | 8 | 14 |
| | | | Non-managers | 152 | 271 | 423 |
| | | Fixed-Term Contract | Non-managers | 52 | 40 | 92 |
| | Part-time | Permanent | Non-managers | 1 | 1 | 2 |
| | | | Fixed-Term Contract | Non-managers | 1 | |

* Total employees includes Non-binary

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| 4. How many employees (including partners with an employment contract) voluntarily resigned? | Full-time | Permanent | Managers | 5 | 12 | 17 |
| | | | Non-managers | 88 | 147 | 235 |
| | | Fixed-Term Contract | Non-managers | 7 | 10 | 17 |
| | Part-time | Permanent | Non-managers | 7 | 5 | 12 |
| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | Managers | 6 | 19 | 25 |
| | | | Non-managers | 72 | 163 | 235 |
| | Part-time | Permanent | Managers | 1 | | 1 |
| | | | Non-managers | 14 | 2 | 16 |
| 6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | Managers | | 14 | 14 |
| | | | Non-managers | 3 | 111 | 114 |
| | | Fixed-Term Contract | Non-managers | | 2 | 2 |

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| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time | Permanent | Non-managers | 8 | 8 |

* Total employees includes Non-binary