

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	23	23	46
			Non-managers	51	103	154
	Fixed-Term Contract	Managers		1	1	
	Part-time	Permanent	Non-managers	4		4
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	123	226	349
			Non-managers	1,041	1,906	2,947
		Fixed-Term Contract	Managers		1	1
			Non-managers	119	95	214
	Part-time	Permanent	Managers	10	3	13
			Non-managers	84	47	131
		Fixed-Term Contract	Non-managers	3		3
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	9	13	22
			Non-managers	318	775	1,093
		Fixed-Term Contract	Non-managers	285	94	379
	Part-time	Permanent	Non-managers	10	1	11
		Fixed-Term Contract	Non-managers	5		5

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	36	33	69
			Non-managers	310	618	928
		Fixed-Term Contract	Non-managers	80	23	103
	Part-time	Permanent	Managers	3		3
			Non-managers	24	17	41
		Fixed-Term Contract	Non-managers	4		4
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	29	43	72
			Non-managers	260	429	689
		Fixed-Term Contract	Non-managers	15	1	16
	Part-time	Permanent	Managers	9	1	10
			Non-managers	64	10	74
	6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1	26
Non-managers				4	280	284
Fixed-Term Contract			Non-managers	1	8	9
Part-time		Permanent	Non-managers		3	3

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1		1
			Non-managers	17	6	23
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Managers	1		1
			Non-managers	2	2	4

* Total employees includes Non-binary