

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1	5	6
			Non-managers	6	12	18
	Part-time	Permanent	Managers		1	1
			Non-managers		1	1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		3	3
			Managers	19	57	76
			Non-managers	210	385	595
	Fixed-Term Contract	Managers	1		1	
		Non-managers	9	6	15	
	Part-time	Permanent	Non-managers	7	2	9
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	2	1	3
			Managers	6	20	26
			Non-managers	281	384	665
	Fixed-Term Contract	Managers	3	9	12	
		Non-managers	36	26	62	
	Part-time	Permanent	Non-managers	4		4

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	10	16	26
			Non-managers	155	229	384
		Fixed-Term Contract	Non-managers	7	5	12
	Part-time	Permanent	Non-managers	1	3	4
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	9	10	19
			Non-managers	56	67	123
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	2	1	3
			Non-managers	7		7
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		8	8
			Non-managers	2	76	78

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	6	1	7

* Total employees includes Non-binary