Workforce Management Statistics Table

Industry: Coal Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	9	10	19
			Non-managers	27	21	48
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Managers	1		1
			Non-managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	33	51	84
			Non-managers	135	169	304
		Fixed-Term Contract	Non-managers	11	3	14
	Part-time	Permanent	Managers	2		2
			Non-managers	17	1	18
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	3	3	6
			Non-managers	99	148	247
		Fixed-Term Contract	Non-managers	15	19	34
	Part-time	Permanent	Non-managers	2		2

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Coal Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	5	11	16
			Non-managers	37	62	99
		Fixed-Term Contract	Non-managers	11	6	17
	Part-time	Permanent	Non-managers	3	3	6
		Fixed-Term Contract	Non-managers	1		1
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	8	8	16
			Non-managers	53	48	101
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Managers	2		2
			Non-managers	14	1	15
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		7	7
			Non-managers		32	32
		Fixed-Term Contract	Non-managers	1	1	2

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Coal Mining

Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

* Total employees includes Non-binary