

Workforce Management Statistics Table

Industry: Coal Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1		1
			Managers	14	21	35
			Non-managers	39	44	83
	Fixed-Term Contract	Non-managers	1		1	
	Part-time	Permanent	Managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	49	93	142
			Non-managers	651	1,038	1,689
		Fixed-Term Contract	Non-managers	61	7	68
	Part-time	Permanent	Managers	3		3
			Non-managers	16	27	43
		Fixed-Term Contract	Non-managers	1	1	2
	3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	2	6
Non-managers				313	582	895
Fixed-Term Contract			Non-managers	151	39	190
Part-time		Permanent	Non-managers	2	4	6
		Fixed-Term Contract	Non-managers	2		2

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	13	31	44
			Non-managers	197	450	647
		Fixed-Term Contract	Non-managers	34	7	41
	Part-time	Permanent	Managers	1		1
			Non-managers	10	13	23
		Fixed-Term Contract	Non-managers	1		1
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	22	30	52
			Non-managers	165	216	381
		Fixed-Term Contract	Non-managers	18		18
	Part-time	Permanent	Managers	4		4
			Non-managers	23	5	28
	6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1	13
Non-managers				4	145	149
Fixed-Term Contract			Non-managers	3	2	5
Part-time		Permanent	Non-managers		1	1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1	1
			Non-managers	7	7
		Fixed-Term Contract	Non-managers	1	1
	Part-time	Permanent	Non-managers	1	1

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