

Social Investment

Information for social investment partners

BHP's purpose is to bring people and resources together to build a better world.

We believe we are successful when we work in partnership with communities to achieve long-term social, environmental and economic outcomes. We seek to create and contribute lasting Social Value to the societies where we operate or have an interest through the positive social and economic benefits generated by our core business, our constructive engagement and advocacy on important issues, and through our voluntary social investment.

Our social investment is our voluntary contribution to the environment and the communities in which we operate or have an interest, through funding (and/or in-kind contribution) towards small grants, donations and social investment projects:

- **Small grants** – Asset-specific funding opportunities designed to meet specific needs in the local communities that surround our operations. Eligible organisations may include public, private and not-for-profit organisations, and Indigenous community organisations. Each Asset will have its own criteria to determine eligibility. Please contact your local Asset for more information. Regions with small grant opportunities include:
 - **Queensland, Australia** – eligible organisations can apply for up to AU\$10,000 per funding round in March, September and December. For more information, contact benefitingmycommunity@bhp.com
 - **New South Wales, Australia** – eligible organisations can apply for up to AU\$10,000 per funding round in March and September. For more information, contact benefitingmycommunity@bhp.com
 - **Western Australia, Australia**
 - **Port Hedland and Newman:** eligible organisations can apply for up to AU\$20,000 per financial year, all year round. For more information contact wacommunitygrants@bhp.com
 - **Goldfields and Kwinana:** eligible organisations can apply for up to AU\$10,000 per financial year in March, August and November. For more information contact wacommunitygrants@bhp.com
 - **South Australia, Australia** – eligible organisations can apply for up to A\$25,000 in March and November each year. For more information contact olympicdamcorporateaffairs@bhp.com
 - **Saskatchewan, Canada** – eligible organisations can apply for up to CA\$20,000 per annum. Applications are reviewed on a quarterly basis. For more information contact potashdonations@bhp.com
- **Donations** – typically one-off cash and/or in-kind contributions for a single activity (for example, disaster relief or a community event).
- **Social Investment Projects** – typically multi-year projects and include the delivery of more than one activity to achieve a longer-term impact within BHP's local communities. These projects tend to be developed in partnership with BHP and are designed to address a specific identified need.

Organisations wishing to partner with BHP through its social investment program are requested to submit an online External Application Form after liaising with a local BHP team member. All requests must support at least one of the themes listed below.

Key Focus Areas

Social Value

Our Social Value Framework forms the foundation of our Social Investment Strategy. The Social Value Framework focuses on six (6) key pillars which align with the emerging issues, risks and trends of relevance to our business and where we believe we can make a positive contribution to supporting outcomes within the community and environment:

- **Decarbonisation** – Contributing to the world's climate ambitions
- **Healthy environment** – Delivering Nature Positive outcomes
- **Indigenous partnerships** – Building relationships based on trust, respect and mutual benefit
- **Safe, inclusive and future ready workforce** – Enhancing safety, diversity, capability and wellbeing
- **Thriving, empowered communities** – Contributing to long-term prosperity and resilience
- **Responsible supply chains** – Supporting ethical, sustainable and transparent supply chains

Social investment target focus areas and outcomes have been identified for each pillar and will help guide where funding is applied to maximise impact. For more information on the Social Value Framework and 2030 Goals, visit [BHP.com/Sustainability](https://www.bhp.com/Sustainability).

Indigenous Peoples

Indigenous Peoples are important partners for BHP globally. Many of our operated assets are located on or near lands, waterways and systems traditionally owned by or under the customary use of Indigenous Peoples. We recognise and respect the rights of Indigenous Peoples and embrace the opportunity to establish respectful, long-lasting relationships through which we seek meaningful, sustainable engagement, trust and mutual benefit. We understand that Indigenous Peoples often have profound and unique connections to, and identification with, lands and water ways, which are intrinsically linked to their physical, spiritual, cultural and economic wellbeing.

In addition to the Social Investment Strategy, BHP's social investment for Indigenous Peoples is guided by its global Indigenous Peoples Policy Statement, with a focus on contributing to improved economic development and wealth creation, social and cultural wellbeing, and pathways to self-determination. The four focus areas for BHP's social investment for Indigenous Peoples are:

- **Governance** – contributing to effective governance within Indigenous communities, enhanced capacity of Indigenous partners to understand their human rights, and enhanced capacity and resources for Indigenous Peoples and communities to pursue their self-determined priorities for development.
- **Economic Development and Wealth Creation** – contribute to intergenerational wealth creation opportunities for Indigenous Peoples and communities, including through opportunities for education and vocational training, employment pathways, procurement, commerce, and Indigenous enterprise development.
- **Culture and Communities** – contributing to improved social and cultural outcomes for Indigenous Peoples and communities, including by supporting initiatives to better understand, preserve and promote Indigenous Peoples' cultures and traditions.
- **Advocating for Change** – contributing to specific initiatives, programs and public policy processes which advance the interests of Indigenous Peoples consistent with BHP's Indigenous Peoples Policy Statement.

Priority shall be given to projects and donations that are led, governed and/or implemented by Indigenous Peoples, and demonstrate clearly, strong community support and engagement.

Application Process

Once submitted, your organisation will receive an e-mail confirming the submission of the application with the name and contact details of the BHP team member responsible for coordinating the review of your request and providing feedback as to next steps. The application will be reviewed by BHP to assess the quality of the proposal and expected outcomes, as well as alignment with BHP's Social Investment Strategy.