



Social Investment

Information for social investment partners

BHP's purpose is to bring people and resources together to build a better world.

We believe we are successful when we work in partnership with communities to achieve long-term social, environmental and economic outcomes. We seek to create and contribute a lasting benefit to the societies where we operate or have an interest through the positive social and economic benefits generated by our core business, our constructive engagement and advocacy on important issues and our voluntary social investment.

Our Social Investment is our voluntary contribution to the environment and the communities in which we operate or have an interest, through funding (and/or in-kind contribution) towards small grants, donations and broader community development projects:

- **Small grants** – Asset-specific funding opportunities designed to meet specific needs in the local communities that surround our operations. Eligible organisations may include public, private and not-for-profit organisations, and Indigenous community organisations. Each Asset will have its own criteria to determine eligibility. Please contact your local Asset for more information. Regions with small grant opportunities include:
 - Queensland and New South Wales, Australia – eligible organisations can apply for up to A\$10,000 per funding round in March, September and December. For more information, contact benefitingmycommunity@bhp.com
 - Western Australia, Australia – eligible organisations can apply for up to A\$20,000 per annum. Applications are welcomed all year round. For more information contact wacommunitygrants@bhp.com
 - South Australia, Australia – eligible organisations can apply for up to A\$25,000 in March and November each year. For more information contact olympicdamcorporateaffairs@bhp.com
 - Saskatchewan, Canada – eligible organisations can apply for up to C\$20,000 per annum. Applications are reviewed on a quarterly basis. For more information contact potashdonations@bhp.com
- **Donations** – Community donations are typically one-off cash and/or in-kind contributions for a single activity (for example, disaster relief or a community event).
- **Community Development Projects** – are typically multi-year projects and include the delivery of more than one activity to achieve a longer-term impact within BHP's local communities. These projects tend to be developed in partnership with BHP and are designed to address a specific identified need.

Organisations wishing to partner with BHP through its social investment program are requested to submit an online External Application Form after liaising with a local BHP Community team member. All requests must align with at least one of the social investment focus areas listed below.

Key Focus Areas

Our Social Investment Framework focuses on three key areas which align with the emerging issues, risks and trends of relevance to our business and where we believe we can make a positive contribution



to supporting outcomes within the community:

Future of Communities - to contribute to the understanding, development and sustainable use of resources to support communities to be more adaptive and resilient and enable them to address the challenges of the future and thrive.

Future of Work - to enhance human capability and social inclusion through increasing access to relevant education and vocational training, skills development and enhanced livelihood opportunities linked to the future of work.

Future of Environment - to contribute to enduring environmental and social benefits through biodiversity conservation and ecosystem restoration, water stewardship and climate change mitigation and adaptation.

At the local level, **Community wellbeing** projects can be funded to create immediate impact for the community and contribute to its overall liveability through small grants programs or donations.

Indigenous People and Communities

Indigenous peoples are critical partners and stakeholders for BHP. Many of our operated assets are located on or near lands traditionally owned by or under the customary use of Indigenous peoples. We aim to recognise and respect the rights of Indigenous peoples and embrace the opportunity to establish respectful, long-lasting relationships through which we seek meaningful engagement, trust and mutual benefit. We understand that Indigenous peoples often have profound and special connections to, and identification with, lands and waters, and these are tied to their physical, spiritual, cultural and economic wellbeing.

In addition to the Social Investment Framework, BHP's Social Investment is referable to its Indigenous Peoples Strategy with a focus on contributing to improved social and cultural wellbeing, economic empowerment and pathways to self-determination. The four focus areas articulated within BHP's Indigenous Peoples Strategy that Social Investment can help enable are:

Governance – effective governance and management of land access, cultural heritage management, agreement making and benefit distribution processes.

Economic empowerment – contributing to the economic empowerment of Indigenous peoples through opportunities for education and vocational training, employment pathways and Indigenous enterprise development opportunities.

Social and cultural support – contributing to improved quality of life, including by supporting initiatives to better understand, preserve and promote Indigenous peoples' culture and traditions.

Public Engagement – contributing to specific initiatives, programs and public policy processes which advance the interests of Indigenous peoples consistent with BHP's Indigenous Peoples Policy Statement.

Once submitted, your organisation will receive an e-mail confirming the submission of the application with the name and contact details of the BHP Community team member responsible for coordinating the review of your request and providing feedback as to next steps. The application will be reviewed by BHP to assess the quality of the proposal and expected outcomes, as well as alignment with BHP's Social Investment Framework and overall strategy.