

The Copper Mark Summary Report

Participant Information

Name of the Site	Minera Escondida Limitada
Unique identifier provided by the Copper Mark	P0012
Address	Av. De la Minería
Country of Operation	Chile
Products produced on site	
(e.g., concentrate, anodes, cathodes, sulphuric acid, slag, etc.)	Copper cathode, Copper concentrates
Metals produced on site	
(e.g., copper, gold, nickel, silver, molybdenum)	Copper, molybdenum, gold, silver
Metals included in scope of Criterion 31 (this must be all, or a sub-set of the metals produced on site)	NA
Types of operations included in scope	
Mining	
Concentrate blending	
Solvent extraction and electrowinning	
Smelting	
Refining	
Other (please explain)	
Infrastructure owned or controlled by the site	and included in scope
Roads	
Rails	
Ports	
Other (please explain)	Minera Escondida Limitada is a copper mining company operated by BHP, located 170 km



southeast of the city of Antofagasta, at an altitude 3,100 meters above sea level.

Its corporate objective is to create long-term value for its shareholders through the discovery, acquisition, development and commercialization of natural resources.

The current infrastructure on site consists mainly of crushing and ore transportation, three concentrator plants, two leaching plants, two solvent extraction and electrowinning plants, as well as two pipelines that transport the concentrates to the facilities in Puerto Coloso, where the materials are subsequently transported to customers. In Puerto Coloso, there are two desalinization plants used to produce water, which is pumped to the mine and used in the industrial process.

Independent Review

During this step, the Independent Reviewer examined the Copper Producer's self-assessment, supporting documentation, independent third-party assurance reports, and publicly available information.	
The activities included review for completeness, verifying equivalence, and conducting desk-based due diligence.	4 May - 29 June 2021
As a result, the Independent Reviewer recommended the scope of the site assessment to the Copper Mark.	
The Independent Review took place on these dates:	
The Independent Reviewer confirmed completeness, indicating available evidence for the assessor to review for all applicable criteria:	All 32 criteria
	All except
The Independent Reviewer recommended the following criteria be included in the scope of the	14. Environmental Management Systems
independent site assessment:	25. Artisanal and Small-Scale Mining

The following equivalent systems were applied:

Equivalent systems are determined by the Copper Mark to have standards and assurance requirements that are materially comparable in scope and intent to those of the Copper Mark, in accordance with the <u>Copper Mark Recognition Process</u>.



Equivalent System	Review Process	Criteria Covered by Equivalency
(Name, date of assurance / certification)		Ontena dovered by Equivalency
	The Independent Reviewer confirmed the assurance / certification was:	
	Valid at the time of the review	
	No more than 24 months old and / or plans for reassessment are underway	
ISO 14001:2015 18 July 2019	In effect for an additional 12 months and / or plans for reassessment are underway	14. Environmental Management Systems
	Covering the same scope as the Copper Mark Responsible Production Criteria, including operations, locations, and materials	
	Accompanied by improvement plans where applicable	
		10. Working Hours
The Independent Reviewer recommended the following criteria be considered focus areas for the independent site assessment:		11. Remuneration
		17. Freshwater Management and Conservation
		23. Community Health and Safety
The Independent Reviewer recommended the		25. Artisanal and Small-Scale Mining
following criteria be considered not applicable to the Site:		There is no known ASM in the area of influence.

Independent Site Assessment Information

Name of the Lead Assessor	Elanne Almeida, Mat Nelson
Name of the Assessment Firm (if applicable)	EY Chile



		EY Australia for assessment against the Joint Due Diligence Standard	
Date(s) of Assessment Activities		11 August – 8 October 2021	
(dd/mm/yyyy – dd/mm/yyyy)		Site visit: 13 September — 17 September 2021	
		Follow up assessment: 3 October – 31 October 2022	
		Assessment for alignment with the Joint Due Diligence Standard: 5-8 September 2023	
Assessment Period		1 January – 31 December 2020	
		Joint Due Diligence Standard: 1 July 2022 – 30 June 2023	
Summary of the Assessment Methodology	EY used ISAE 3000 to apply limited assurance to the self-assessment provided by the site. Through site-level testing, document analysis, and interviews, the assessors identified the level of adherence to the 32 Copper Mark Criteria.		
	There are a total of 10,567 workers on site. Of these, 3,621 are employees and 6,946 are contractors.		
	The assessment was	s carried out through the following:	
	Preparation		
	o Opening r	meeting	
	o Assessme	ent of criteria requirements	
	o Risk asse	essment in the context of the site	
	o Developm	nent of an assessment plan and focus areas	
	Execution		
		t review including policies, procedures, data and vant evidence	
	o Virtual me	eetings with management	
		 Site visit including central office in Chile of BHP and Escondida specifically 	
	o Interviews	 Interviews with workers and local stakeholders 	
	 Comparis evidence 	on of the results of the self-assessment and reviewed	
	Discussio action pla	ns on different ratings, gaps, and corrective	
	Conclusion		
	o Review of	f the self-assessment	
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Draft report

Final discussions with BHP / Escondida team

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Summary of the Assessment Activities

- In-person and virtual interviews (25 management, 3 community / stakeholders, 4 employees / contractors)
- Review the accuracy and completeness of the self-assessment
- Review the applicability and ratings of the criteria
- Inspect the policies and referenced documents for the criteria
- Site observations, discussions, document review and interviews
- Compare results of the self-assessment with assessor review
 EY's assurance statement can be found here.

Summary of Findings

	Rating	Comments
Criterion	Fully meets, partially meets, does not meet, not applicable	Includes link to publicly available documents or supporting evidence where possible and at a minimum for those criteria with an *
1. Legal Compliance	Fully meets	Escondida has a management system in place designed to ensure compliance with relevant legal requirements, managed by the legal team.
		This is supported by an internal audit on compliance, and a company process (at the corporate level) to review international laws.
2. Business Integrity	Fully meets	Escondida has a management system in place designed to prevent bribery, corruption and anti-competitive behavior. Compliance is managed at both the operational and managerial level and supported by internal compliance audits. Workers are aware of the requirements, and there is a corporate-level whistleblower platform available to the public.
		This was checked through document review, interviews with management and workers.
3. Stakeholder Engagement*	Fully meets	Escondida has a process to identify, map and regularly engage with stakeholders. Issues, concerns and opportunities raised are recorded and used to understand Escondida's



		impact and how social value can be created. A grievance mechanism in line with the UNGP Effectiveness Criteria is understood by external stakeholders and fully implemented and complaints can be raised anonymously through BHP's confidential speak-up tool, EthicsPoint.
		This was checked through review of the stakeholder map, plan, grievance mechanism, and interviews with management, workers, and a community representative. EthicsPoint can be accessed here.
4. Business Relationships	Fully meets	Escondida has policies and processes in place designed to select business partners and interact with them based on risk. The site onboards business partners in accordance with BHP's Code of Conduct, among other policies.
		In addition to document review, this was checked through inquiry of a supplier.
5. Child Labor	Fully meets	Escondida has a system in place designed to prohibit child labor and avoid exposing young workers to hazardous work.
		No children were observed on site. The system is supported by a policy, risk analysis and controls.
6. Forced Labor	Fully meets	Escondida has implemented policies and practices in line with human rights standards designed to prevent forced labor.
		No forced labor was observed on site and interviews with workers indicated that they were not forced to work and relationship with the company was good.
7. Freedom of Association and Collective Bargaining	Fully meets	Escondida has a system to ensure freedom of association and collective bargaining. The Code of Conduct is in line with ILO conventions. This was



		checked through interviews with management and a worker.
8. Discrimination	Fully meets	Escondida has a system designed to prevent discrimination. Workers indicated they are trained on the issue and are aware of where to lodge a complaint. Information about antidiscrimination is posted at the site.
9. Gender Equality	Fully meets	Escondida has a system to promote gender equality. Workers indicate there are equal opportunities within the workplace. Sexual harassment has been given special attention through dedicated training, posters and complaints mechanism.
10. Working Hours	Fully meets	Escondida has a system in place designed to manage working hours within legal limits and no greater than 60 hours per week. Overtime is only used to perform exceptional and/or temporary tasks and must be approved by an agreement.
11. Remuneration	Fully meets	Escondida has a system in place to pay workers above minimum wage and to meet local industry standards. This was checked through document and record review and interviews.
		As part of the Copper Mark's Human Rights Due Diligence Procedure, media articles describing worker strikes related to health and safety and bonus payments led to a review of this criterion during the follow up assessment in October 2022. That assessment confirmed the criterion as being fully met.
12. Occupational Health and Safety	Fully meets	Escondida has a system in place designed to ensure occupational health and safety in line with international standards.
		This was checked through site observations, review of policies and interviews.
		As part of the Copper Mark's Human Rights Due Diligence Procedure, media articles describing worker



		strikes related to health and safety and bonus payments led to a review of this criterion during the follow up assessment in October 2022. That assessment confirmed the criterion as being fully met.
13. Grievance Mechanism	Fully meets	Escondida has an accessible grievance mechanism available to all workers that accepts anonymous grievances. Interviews with workers indicated that there are no disincentives to use the grievance mechanism.
14. Environmental Risk Management	Fully meets	The independent review confirmed Escondida has a valid ISO 14001 certificate.
15. Greenhouse Gas (GHG) Emissions*	Fully meets	Escondida has a system designed to manage greenhouse gas emissions, including reduction targets, risk notification for high energy-use operations, and monitoring over time.
		This was checked through a review of the policies and procedures, site observations of the system to alert high energy consumption, and interviews with management and stakeholders.
		Details on BHP's emission targets and performance can be found in BHP's Annual Report and on its website, here .
16. Energy Consumption	Fully meets	Escondida has a system designed to reduce energy consumption and / or energy intensity, improve energy efficiency, and increase the use of renewable energy. There are centralised mechanisms in place to monitor greenhouse gas emissions and energy consumption.
		This was checked through a review of the policies and procedures, site observations of the system to alert high energy consumption, and interviews with management and stakeholders.



17. Freshwater Management and Conservation	Fully meets	Escondida has a system in place for freshwater management and conservation. The site uses 100% desalinated water and has increased efforts to work with local stakeholders to address water scarcity and conserve water where possible.
		This was checked through site observations of the desalination plant, interviews with management and workers and review of documents such as the environmental impact assessment.
18. Waste Management	Fully meets	Escondida has a process to manage waste, including by categorising hazardous and non-hazardous waste and applying principles of recycling, and reuse as well as waste treatment.
		This was checked through a visit to the landfill, review of policies and procedures, and interviews with management and a worker.
19. Tailings Management	Partially meets	Escondida has a management system in place that is designed to ensure that tailings impoundments are designed, operated, monitored, and closed in line with internationally recognised standards.
		The rating for the purposes of this question has been assessed against the ICMM Performance Expectations for tailings storage facilities, and the ICMM has issued guidance that require operators to report a "partially meets" until the facility is in full conformance with the new Global Industry Standard on Tailings Management (GISTM). BHP is working towards conformance with the GISTM in accordance with the timelines prescribed by the ICMM.
		This was checked through review of documents, interviews with management and a worker, and observations of the tailings dam.
		As of the follow-up assessment in October 2022, the Copper Mark has



		granted an extension to fully meet this criterion, given the complexity of meeting the changes required by the GISTM.
20. Pollution	Fully meets	Escondida has a system in place designed to minimise, reduce, and address the effects of pollution from its operations.
		Escondida uses a regional baseline study on air, water, and soil, and has mitigation efforts externally verified.
		It is recommended that Escondida continue to monitor pollution, in particular based on particulate matter generated from the pits that may be pollutants.
		This was checked through review of policies and procedures, interviews with management and a worker, and site observations of the mine itself.
21. Biodiversity and Protected Areas	Fully meets	The follow up assessment conducted in October 2022 confirms this criterion is now fully met.
		At the corporate level, there is a system designed to utilise the mitigation hierarchy to protect biodiversity and protected areas. This includes a policy and management system.
		This was checked through interviews with management and the community, review of policies and procedures, and site observations of local flora and fauna.
		During the follow up assessment in October 2022, it was confirmed that the work to formally implement the system at the operational level, including with workers and the community, is implemented.
22. Mine Closure and Reclamation	Fully meets	The follow up assessment conducted in October 2022 confirms this criterion is now fully met.
		Escondida has a documented and published plan for mine closure and



		reclamation that addresses environmental and social aspects and financial provisions for closure and reclamation of the site are made. During the follow up assessment in October 2022, it was confirmed that Escondida has identified relevant stakeholders, engaged with them, and incorporated feedback from that engagement in a revised mine closure plan dated July 2022.
23. Community Health and Safety	Fully meets	Escondida has a management system in place (based on the mitigation hierarchy) which includes the collection of research, information obtained from stakeholders and concerns and complaints raised, designed to monitor, avoid, minimise, reduce, and compensate for adverse impacts on community health and safety. This was checked through site observations, review of register of complaints and risks, and community interviews.
24. Community Development	Fully meets	Escondida has a process to identify community needs and uses this information to inform its social investment plan and budget. The social investment budget is fully expended annually.
		This was checked through review of documents and studies and interviews with the community.
25. Artisanal and Small-Scale Mining	Not applicable	There is no ASM in the area of influence.
26. Human Rights	Fully meets	Aligned with the Company's Human Rights Policy Statement, Escondida has a system to implement the UNGPs including human rights due diligence through risk identification, human rights impact assessments, and procedures to protect, respect, and remedy.
		This was checked through supporting documentation such as



		communications, as well as through interviews.
27. Security and Human Rights	Fully meets	Escondida has a system in place to implement the Voluntary Principles on Security and Human Rights. Security personnel are trained on human rights and understand the policies and procedures.
		This was checked through review of policies and procedures as well as interviews with management and security personnel.
28. Indigenous Peoples' Rights	Fully meets	Escondida has a corporate risk management system that integrates risk management for Indigenous peoples, and is currently implementing the policy, strategy and plan for Indigenous peoples. The communities are aware of the process to lodge grievances.
		Interviews with stakeholders demonstrate that Escondida is seen as respecting the indigenous communities and their decisions, and seeks to protect their cultural heritage.
29. Land Acquisition and Resettlement	Not applicable	After on-site review it was determined this criterion is not applicable because there has been no land reclamation and / or resettlement.
30. Cultural Heritage	Fully meets	Escondida has a corporate risk management system that integrates the identification and evaluation of cultural heritage. The site is currently in the process of strengthening the system by aligning management processes, definitions and parameters with international standards.
		This was checked through review of the policies, mapping of cultural heritage, risk identification, and interviews with community members.
31. Due Diligence in Mineral Supply Chains	Fully meets	Escondida is a BHP-operated asset that has a simple supply chain where it had no external structural feed that physically forms part of its products during the assessment period.



		Material sourcing is done at a corporate level by the Commercial Sales and Marketing team. BHP has a Group-wide Responsible Minerals Policy ('Policy'), which is publicly available here .
31.a. Management System	Fully meets	BHP has established an OECD- aligned Due Diligence Program (Program) that is appropriate to the nature, scale and operational context of the BHP Group and the Company.
		Resources were appointed to support the implementation of the Policy and Program. Adequate training was provided to relevant employees.
		BHP senior management assumes responsibility for the implementation, maintenance, and continuous improvements of the Program. In addition, they ensure the Program is integrated into the business processes of the BHP Group and the Company.
		BHP has EthicsPoint, which is an established and effective grievance mechanism accessible here, that is appropriate to the nature, scale and operational context of the BHP Group and the Company.
		The information generated by the Program is sufficient for the effective implementation of all applicable steps of the due diligence process.
		The above was verified through interviews with management, and other relevant members of the workforce. We conducted comprehensive examination of various documents such as BHP's Responsible Minerals Policy, BHP's Responsible Minerals Program Due Diligence Procedure, and training materials.
31.b. Red Flag Identification Process	Fully meets	BHP's Know-Your-Supplier (KYS) Questionnaire - Due Diligence



		Questions and Supply Chain Mapping templates have been developed to collect, review, and retain supplier and other material information which are in line with the requirements of the JDDS, and appropriate to the nature, scale, and operational context of the BHP Group and the Company.
		The process to collect, review, and retain information for red flags identification is appropriate to the nature, scale, and operational context of the BHP Group and the Company.
		BHP's Conflict-Affected and High-Risk Areas (CAHRA) determination process leverages TDI Sustainability's published CAHRA list TDI CAHRA TDi Sustainability (tdisustainability.com).
		Escondida did not receive any external feed from third-party suppliers during the assessment period and, as a result, the implementation of the Red Flags Identification Process was not required.
		The above was verified through interviews with management, and comprehensive examination of BHP Group's mineral purchases data.
31.c. Risk Assessment Process	Fully meets	No red flags were identified for Escondida during the assessment period under Step 2 (Red Flags Identification Process). Details about BHP's corporate approach to risk assessment is included below.
		The information collected by BHP is sufficient and reasonable to determine the presence of OECD Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High-Risk Areas ('OECD Guidance') Annex II risks.
		Assessment results and the review processes are reasonable based on



		the nature, size, location, and circumstances of the BHP Group and the Company. As part of its Responsible Minerals Program, BHP has a credible process to determine the need for on-the-ground assessment. No on-the-ground assessment was deemed necessary with respect to Escondida and, as such, none has taken place during this assessment period. BHP has an appropriate continuous monitoring process given the nature, scale and circumstances of the BHP
31.d. Risk Management Process	t Fully meets	Group and the Company. No red flags were identified for Escondida during the assessment period under Step 2. Details about BHP's corporate approach to risk management is included below.
		BHP has a risk mitigation strategy consistent with its Responsible Minerals Policy and the recommendations of the OECD Guidance. In addition, it is appropriate to the type and scale of the risks of adverse impacts and actual adverse impacts and the Company's position along the supply chain.
		The risk management plan is consistent with the risk management strategy and appropriate to the type and scale of the risks of adverse impacts and actual adverse impacts and the Company's position along the supply chain.
		The above was verified through interviews with management, and comprehensive examination of various documents such as tools to enable implementation of the risk management tool.
31.e. Public Reporting*	Fully meets	BHP has published its Responsible Minerals Program 2023 report on its supply chain due diligence that is publicly available here.



		This report covers the requirements of the JDDS and includes Escondida within its scope.
32. Transparency and Disclosure*	Fully meets	Escondida has processes in place to report annually on environmental, social and governance performance through BHP Group reporting and via an annual sustainability report in Chile that is publicly available and known by stakeholders. This information is available in the Annual Report as well as online, here .

Conclusions

Statement of conformance		
The site is found to fully meet all applicable criteria of the Risk Readiness Assessment and, for Criterion 31, all applicable conformance criteria of the Joint Due Diligence Standard.		
The site is found to fully meet or partially meet all applicable criteria of the Risk Readiness Assessment and, for Criterion 31, all applicable conformance criteria of the Joint Due Diligence Standard. The site has committed to continuous improvement to fully meet all applicable Copper Mark Criteria by 30 October 2022.		
The site is found to miss some or all of the applicable criteria of the Risk Readiness Assessment and / or for Criterion 31, some or all of the applicable conformance criteria of the Joint Due Diligence Standard. The site has committed to continuous improvement to fully meet all applicable Copper Mark Criteria by 30 October 2022.		
The site misses some or all of the applicable requirements of the Risk Readiness Assessment and / or for Criterion 31, the applicable criteria of the Joint Due Diligence Standard. The Site has not committed to continuous improvement.		
Limitations:	Procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement. Consequently, the	



	level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.
Additional comments:	

Copper Mark Award

This Summary Report is prepared using data from the independent review report and the independent assessment report. The Copper Mark confirms the assessors' conclusion and awards the Copper Mark as follows

Date the Copper Mark is awarded (dd/mm/yyyy)	2 November 2021
Expiry Date of the Copper Mark (dd/mm/yyyy)	1 November 2024