



Tip sheet When should I seek help? It is never too late

What do I need to know?

From time-to-time, each of us will exhibit or experience the common signs and symptoms associated with a mental health condition. It is important to distinguish what is natural to experience during times of stress and therefore, able to be managed through self-care versus those signs and symptoms when professional help is needed. For an accurate diagnosis and advice, it is important to see a qualified and trained mental health professional.

Warning Signs	 Feelings – Do you feel sad, angry, guilty, overwhelmed, irritable, frustrated, unconfident or indecisive? Physical – Are you constantly tired, experience headaches, gastrointestinal issues, difficulty sleeping, weight loss/gain? Behavior – Has your behavior changed? For example, you have stopped doing things you used to enjoy, you avoid social settings and contact with family and/or friends, you rely on alcohol and medication, you have difficulty concentrating. Thoughts – Do you think thoughts such as "I'm a failure", "I'm worthless", "Life's not worth living" or "People would be better off without me"?
Assess	 After the stressful situation has passed, do these signs and symptoms still exist? Do signs and symptoms linger for more than two weeks? Do signs and symptoms cross at least 2-3 of the above categories (Feelings, Physical, Behavior and Thoughts)? Do signs and symptoms interfere with my ability to perform daily functions? Do you feel a need to use alcohol or drugs to feel better?
Reach out	 If the answer to any of the above questions is "Yes", then you should seek help. Contact the <u>Employee Assistance Program</u> for free, confidential counseling services. Speak to your primary care physician if you are unsure where to start. Speak to a trusted friend or family member. Join a local support group or online forum. If you feel comfortable, speak with your Supervisor or Manager.

Need more information?

- Mental Health America: <u>http://www.mentalhealthamerica.net/conditions/finding-help-when-get-it-and-where-go</u> and <u>http://www.mentalhealthamerica.net/b4stage4-changing-way-we-think-about-mental-health.</u>
- Lifeline: https://www.lifeline.org.au/get-help/topics/asking-for-help-help-seeking.