



As part of our recruitment process, you may be required to go through an online video and gamification assessment, which is run via HireVue.

Before completing your assessment, we recommend that you do some extra research around what's about to happen and how-to best prepare. It won't take long, but through this practice, you'll hopefully feel more comfortable and perform better.

The following checklist is designed to be used prior to your online assessment:

- DO SOME RESEARCH**
Firstly do some preparation and practice tests. Some helpful resources include:
 - Visit [HireVue](#) and read their hints and tips on how to do well.
 - LinkedIn provide some great [resources](#).
 - Google have created a tool to help with [interview warmups](#).
- Prepare some answers beforehand; it's always worthwhile having an answer about why you applied for the role and your interest in working for BHP.
- Ensure you have a couple of examples that highlight your commitment to safety, demonstrated problem solving, working with people, and delivering exceptional results.
- Find a quiet place to do the test, allowing approximately 30 minutes where you can record your answers clearly, with good internet connection and you are unlikely to be disturbed by people or distractions.
- Make sure to test your computer/laptop/tablet, microphone, and headphones that you will use in the actual test, and ensure they are fully charged. We suggest avoiding the use of a mobile phone, if possible, as smaller screens can present some challenges.
- Remember each question in the assessment allows you three chances to answer and we aren't looking for perfection. Our Talent Acquisition team review the videos, and don't expect every answer to be perfect, we just want to get a sense of who you are and what your motivations are, to help us in selecting the right candidates for BHP.

Need some assistance?

We understand that our virtual assessment might not be inclusive for all, especially for those who might need accommodations or are neurodivergent. If you would like to speak with us about other options – please email us at inclusion@bhp.com, and we can then work with you on suitable alternatives.

For any technical queries or issues with the assessment please contact HireVue directly at support@hirevue.com or contact BHP's team hrworkforceready@mailier.bhp.com.

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BHP Candidate Checklist Assessment

Candidate Notes:

Why not you?
Visit [bhp.com/careers](https://www.bhp.com/careers) for opportunities.

