

Operations Services Production Agreement

Record of Meeting



Date 31 May 2021
Location Videoconference via Webex
Attendees See Appendix 1
Meeting Open: 10:00am (AEST)
Meeting Close: 12:45pm (AEST)

Agenda

1. Introduction & agenda
2. OS responses to bargaining representative proposals
3. Bargaining representatives' new or revised proposals
4. Logistics for next meeting

Summary

Introduction & Agenda	OS shared the agenda for the meeting
OS Response to proposals	<p>OS provided responses to the outstanding queries and proposals tabled by the CFMMEU (QLD & NSW) at the last bargaining meeting, in relation to:</p> <ul style="list-style-type: none"> • Dispute Resolution Procedure • Consultation • Types of Employment • Duties • Paid Suspension <p>OS will consider making amendments to the Issue Resolution clause and will table its position at the next bargaining meeting.</p> <p>The CFMMEU (QLD) took issue with the OS Production position not to amend its proposed Meal Breaks clause. OS' position is that the timing of meal breaks will be in accordance with local site fatigue procedures, taking into considerations safety, operational and production requirements. The CFMMEU indicated it would provide revised wording for OS' consideration.</p>
Bargaining Reps new or revised proposals	<p>An Employee Bargaining Rep raised queries in relation to:</p> <ul style="list-style-type: none"> • Jury Service • Payment for Family & Domestic Violence Leave • Voluntary Redundancy <p>OS responded:</p> <ul style="list-style-type: none"> • Jury Service and paid FDV leave are dealt with in policy and/or procedure outside of the Agreement. • OS would not agree to include any provision regarding voluntary redundancy to the proposed Agreement as this does not align with the OS model and the ability for Employees to transfer between deployments. <p>There were no further new or revised proposals tabled by the representatives.</p>
Next Meeting	The next meeting has been tentatively scheduled for Tuesday 29 June 2021 , pending availability of all Union Bargaining Representatives.

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Actions		
Confirm meeting arrangements	OS	22 June 2021

Appendix 1

Attendance List	
Keenon Endacott	CFMMEU NSW
Shane Roulstone	AWU
Stephen Smyth	CFMMEU QLD
Mitch Hughes	CFMMEU QLD
Drew Watson	Employee Bargaining Representative
Tim Petrie	Employee Bargaining Representative
Brodie Allen	Employee Bargaining Representative
Kiel Woodward	Employee Bargaining Representative
Robert Bagnall	Employee Bargaining Representative
Stewart Lomas	Employee Bargaining Representative
Harriet Daniels	Employee Bargaining Representative
Laura Martell	Specialist Employee Relations
Alli Chauncy	Principal Employee Relations