

# Notification of ballot for the OS Maintenance Agreement

**OS has decided to put the proposed OS Maintenance Agreement to ballot to enable employees to have their say on the Agreement.**

We are now commencing the ballot access period to put the Agreement to ballot of our employees. The ballot access period commences on Saturday 8 February 2025 and closes on Sunday 16 February 2025.

## Accessing the Agreement

A copy of the proposed Agreement, as well as other explanatory material, is included in your ballot pack email.

## Accessing related documents

There are several documents which are referred to or incorporated in the proposed Agreement. These include:

- Employee Co-Contribution Policy
- BHP Group Parental Leave Australia Policy
- BHP Group Public Service Leave - Australia Policy
- BHP Group Family and Domestic Violence Support Policy
- BHP Redundancy Termination Australia Policy
- BHP Long Service Leave Australia Policy
- Public Holiday Policy
- National Employment Standards
- Fair Work Act 2009 (Cth)
- Black Coal Mining Industry Award 2020
- Mining Industry Award 2020
- Superannuation Guarantee (Administration) Act 1992 (Cth)
- QLD VET legislation - Further Education and Training Act 2014
- WA VET legislation - Vocational Education and Training Act 1996 (WA)

Access to all documents, and the Agreement itself, is available via the options in the right-hand panel of this document.

We will also take steps to explain the terms of the Agreement to you in the next nine days.

**The ballot will be open from 6am AEST/ 4am AWST/ 6.30am ACST on Monday 17 February 2025 to the ballot close at 10am AEST/ 8am AWST/ 10.30am ACST on Wednesday 19 February 2025.**

**If you have any questions please talk to your Superintendent or email [osea@bhp.com](mailto:osea@bhp.com)**

## Access EA material available via:

### 1. The OS EA Information Hub



### 2. Email



[osea@bhp.com](mailto:osea@bhp.com)

### 3. Your Supervisor or Superintendent



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