

On Wednesday 5 and Thursday 6 October we met again with the Fair Work Commission and unions in Rockhampton to continue discussions on the BMA Enterprise Agreement.

The Company tabled a further proposed draft agreement for discussion.

BHP Coal has proposed a **package of measures** to address job security concerns. Discussions have focussed on **addressing job security** concerns and **enabling employment opportunities** under the agreement.

Following these two days of meetings, BHP now knows where each party stands on the proposed agreement – what's agreed in principle and what outstanding issues remain.

The next bargaining meetings are scheduled for Monday 17 and Tuesday 18 October 2022 in Brisbane. BHP will table its full package on its current proposed agreement, and consider alternate positions.

Further meetings are scheduled through to December 2022, including meetings on each Site's Schedules next week. We remain optimistic that the Fair Work Commission process will enable us to reach agreement by focussing discussions on a package of measures that address employees' concerns and ensure our operations remain safe, productive and sustainable.

More information about the progress of bargaining is on our website.

We welcome your feedback and questions via the website, or directly to [BMAEA2021@bhp.com](mailto:BMAEA2021@bhp.com).

