

## 14 April 2022

BHP Coal representatives and the Single Bargaining Unit (SBU) met again in Mackay on Wednesday 13 April 2022 to discuss the Company's responses, which were tabled at the last two meetings, to the SBU claims.

The major part of this meeting was taken up with comments and requests for clarification from the SBU about the responses from BHP Coal, including draft clauses provided on the SBU claims on Application and Scope, Contract of Employment and Career Development / Progression / Training.

The Company's draft clauses support the Company's objective to secure the future of its operations, and in doing so, secure ongoing employment for employees and the communities in which we operate.

The SBU advised it was not in a position to accept any of the Company's proposed clauses on those claims.

The next meeting will be held on 27 April 2022 to continue working through BHP Coal's responses to the SBU claims.

BHP Coal is looking forward to constructive discussions progressing towards an agreement.

As we continue negotiations regarding the enterprise agreement, we encourage your feedback. Talk to your bargaining representative or your Superintendent, send an email to [BMAEA2021@bhp.com](mailto:BMAEA2021@bhp.com) or fill out the online feedback form on the BMA EA webpage – [www.bhp.com/bma-ea/](http://www.bhp.com/bma-ea/)