

21 May 2021

BHP Coal wants negotiations for this enterprise agreement to be less lengthy than for past negotiations and we are keen to reach agreement with our employees as quickly as possible.

To assist negotiations to progress at a steady rate, we have proposed a schedule for the next four meetings and agreed to extend the duration of these meetings to allow further time (if necessary) for meaningful discussion.

The next meeting will be held on 2 June 2021. In this meeting, and subsequent meetings, we intend to be bargaining on the terms for a new enterprise agreement.

In the meantime, we continue to work on finalising logistics with the relevant Unions, through the Single Bargaining Unit (SBU).

The SBU has advised they have a difference of opinion on some logistical matters, such as the location of meetings, the number of employee bargaining representatives to be in attendance and the role that video conferencing technology will play in the negotiations.

While we continue to work through this, BHP Coal remains committed to meeting with the Union state officials and employee representatives on 2 June 2021 to bargain on the terms for a new enterprise agreement.

As we progress into more detailed discussions regarding the enterprise agreement, we strongly encourage your feedback. Talk to your Supervisor, send an email to BMAEA2021@bhp.com or fill out the online feedback form on the BMA EA webpage – www.bhp.com/bma-ea/

Stay informed

Regular text and video updates will be provided via WhatsApp, and Employee Bulletins will be made available on noticeboards, in crib rooms and on the BMA EA webpage – www.bhp.com/bma-ea/