

March 2026

Delivering a positive closure legacy

It's been a busy few months for us supporting the community, helping our people prepare for closure, delivering on our commitment to leaving a positive environmental legacy, and engaging with local community, businesses and government representatives. Check out this edition of Community Connect to find out more about how we're continuing to respond to community feedback.

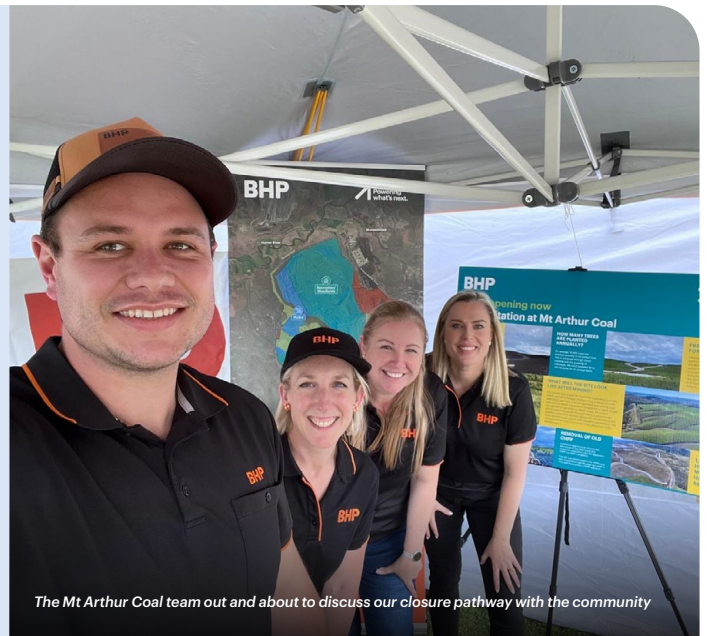
Listening to the community

The BHP team have been out and about in the community recently, sharing updates about how Mt Arthur Coal is progressing towards closure in 2030 and listening to feedback from the community.

The team attended local events across the region including: The Great Cattle Dog Muster, Singleton Show and the NSW Indigenous Chamber of Commerce Summit.

Catch up with us here

The team will also be attending Tocal Field Days on 1-3 May and the Aberdeen Highland Games on 4 July later this year. Keep an eye out for us and be sure to stop by to say hello.



The Mt Arthur Coal team out and about to discuss our closure pathway with the community



Next round of community grants now open!

Applications close 31 March 2026. Take a look inside to find out who the latest recipients were and how you can apply.

Welcoming 40 visitors to MAC

Mt Arthur Coal recently hosted the Upper Hunter Mining Dialogue Field Day, welcoming over 40 visitors to our site. Guests included members of the community, government representatives, and community organisations.

Attendees explored our rehabilitation areas, workshops and production facilities, and discussed future possibilities for the site post closure. Thank you to all our guests for attending and your valuable contributions to the closure process.



Mt Arthur Coal hosted community representatives to explore the site and discuss site-use options post closure

Delivering on community expectations

As part of our preparations for Mt Arthur Coal's 2030 closure, we consulted with more than 800 residents to ensure we understood community expectations for site closure. This process identified five key recommendations for delivering a positive closure legacy. Below summarises our progress against these recommendations.



Drive Economic and Social Wellbeing Outcomes

\$30 million Community Fund announced in April 2025

Workforce support program launched, offering financial advice, education support and career counselling



Demonstrate Best-Practice Rehabilitation to Meet Community Expectations

Improved community engagement including an inaugural Community Tree Planting Day held in April 2025

Award-winning land rehabilitation and maintenance project delivered in 2025 in partnership with Robson Civil Projects



Empower The Community in Decision-Making and Future Planning

Provided funding for the 'My Muswellbrook' independent research project

Establishing a Community Reference Group to provide input to BHP and the Community Fund



Integrate Cultural and Historical Preservation Into Closure Outcomes

Working with Indigenous Community to establish a Community Reference Group

Engaging with Indigenous Community on a Land Access Project



Improve Strategic Communication and Community Engagement

Launched new Powering What's Next website and BHP NSW Facebook Page

Information stands at key local events including The Great Cattle Dog Muster, Singleton Show, and Aberdeen Highland Games

bhp.com/poweringwhatsnext

 Mt Arthur Coal.
Powering what's next.

Closure updates in the community

In October, General Manager Darryl Messenger, Manager of Strategy and Closure Execution Georgia Manning, Manager of Corporate Affairs Amanda Walker and Manager of Transition Rob Kennelly attended the Muswellbrook Chamber of Commerce and Industry Breakfast and then spoke to the Digging Deeper with @TheCoalface podcast to discuss the latest on closure updates.

These events were a chance to share the latest closure updates for employees, local businesses, suppliers, residents and the community. We discussed updates from across 2025 including securing approvals to mine until 2030, announcing the pumped hydro study with ACCIONA Energia and setting up the \$30 million community fund.

Scan the below QR code to listen to the Digging Deeper podcast.



For all the latest closure updates, visit bhp.com/poweringwhatsnext

Helping our people prepare for closure

We are helping our workforce plan and prepare for the 2030 closure with a range of free initiatives including:

- ✓ Free career coaching to help identify career pathway options;
- ✓ Free study to develop any additional skills required for their career pathway; and
- ✓ Free financial advice to put financial plans in place for either retirement or work transition.

Mt Arthur Coal Lead Geologist, Jacque James, is just one of almost 400 teammates who have already taken up the opportunity for career coaching in preparation for the 2030 closure.

The career coaching sessions use detailed questionnaires to understand individuals' strengths and interests. These results are combined with career experience and transferable skills to identify individualised career pathway options post 2030.

Jacque James said her career coach came up with options she never would have thought of on her own.

"The sessions have given me food for thought and reframed closure as an opportunity for growth, particularly knowing I am supported by the business," Jacque said.

Jacque said these sessions were also already helping her drive improvements in her current role.

"It's allowed me to better meet the needs of my team, and increase our productivity, culture and teamwork," she said.

There's a bright future, not just for Jacque, but for the hundreds of Mt Arthur Coal teammates taking up the free workforce transition support opportunities available.



Jacque James (pictured right-hand side) with the Geology team

Latest community grant recipients announced

We provide grants to community organisations through two separate programs: our Benefiting My Community program and our Grassroots Sponsorship Grants.



Grassroots Sponsorship Grant recipients, Scone Thoroughbreds Junior Rugby League, with their new post pads

Benefiting My Community program

Through the Benefiting My Community program, twice a year Mt Arthur Coal awards grants of up to \$10,000 to community organisations to fund specific projects such as events, equipment or infrastructure that benefit the Hunter region.

Congratulations to the successful applicants from the latest round:

- Singleton Netball Association
- Scone Netball Association
- Scone and District Pony Club
- Muswellbrook Swimming Club
- Denman Meals on Wheels
- Bureen Rural Fire Brigade
- Denman Museum
- Singleton Theatrical Society
- Merriwa Rugby League Club

Grassroots Sponsorship Grants

Last year, Mt Arthur Coal also introduced a Grassroots Sponsorship Grants program which, twice a year, offers 10 x \$2,000 sponsorship opportunities for local sporting clubs and community groups. Winners of this program are voted on by the Mt Arthur Coal team to ensure our team has a say on where we invest community funding.

The winners for the latest round of Grassroots Sponsorship Grants were:

- Singleton Hospital Auxiliary
- Aberdeen Junior Rugby League Football Club Incorporated
- Muswellbrook High School – Livestock Show Team
- Muswellbrook Football Club
- Wonnarua Wayila
- Singleton mountain bike club
- Scone Thoroughbreds Junior Rugby League
- Scone Junior Rugby Union
- Singleton Public School P&C
- Singleton Netball Association Inc.

NEXT ROUND OF COMMUNITY GRANTS NOW OPEN!
Applications close 31 March 2026



Benefiting My
Community program -
BHP Mt Arthur Coal
FY26 (Round 2)



Grassroots Sponsorship
Grants – BHP Mt Arthur
Coal FY26 (Round 2)

Supporting families in need at Christmas

Mt Arthur Coal are long-time supporters of the 2NM Power FM Christmas Food and Toy Appeal which provides hampers and gifts to hundreds of families in need in the Upper Hunter region every Christmas.

In addition to our \$5,000 corporate donation, the Mt Arthur Coal team rallied together to donate plenty of toys to help bring Christmas cheer to local families.

The Appeal is only possible thanks to the hard work of dedicated volunteers at Blackroo Community Indigenous Corporation, who coordinate the collection and distribution of donations, and the many volunteers from Muswellbrook community including members of the Mt Arthur Coal team. Thank you to all the volunteers who once again chipped in to create a bit of Christmas magic.



The Mt Arthur Coal team supporting the 2NM Power FM Christmas Food and Toy Appeal



Supporting the next generation of STEM careers

During the school holidays, local high school students were given the opportunity to take part in a three-day, hands-on STEM workshop.

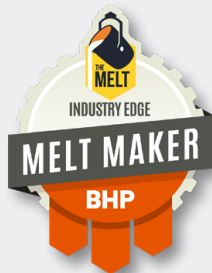
The workshop, hosted by The Melt, was free for students to attend due to sponsorship by Muswellbrook Shire Council and a \$60,000 social investment partnership with BHP Mt Arthur Coal.

During the workshop participants learnt how to design and build their very own customised Bluetooth speaker, giving them a practical opportunity to connect learnings with real-world applications.

By supporting the next generation interested in pursuing STEM careers and entrepreneurship, programs such as these continue to shape future industries within the region.



High school students learning how to build their very own Bluetooth speakers in The Melt Industry Edge program



Stay connected with Mt Arthur Coal

Follow our Facebook page for the latest updates, news, and stories from Mt Arthur Coal. From community initiatives to site updates, it's the best way to stay informed and connected.



Award winning land rehabilitation and maintenance



Landform before and after alluvial shaping

Mt Arthur Coal has continued to deliver on its commitment to leaving a positive environmental legacy, partnering with Robson Civil Projects to deliver award-winning land rehabilitation and maintenance works.

The projects achievements were recognised recently, with Robson Civil Projects winning the Engineering Success of the Year Award at the 2025 Australian Mining Prospects Award.

This project successfully delivered on its rehabilitation targets, completing 297ha of land rehabilitation across FY23-25, making it a significant rehabilitation program in New South Wales.

Community tree planting day

You too can be part of our land rehabilitation story. Come join us on Saturday 28 March 2026 for a community tree planting day on Wanaruah/Wonnarua Country.

We are holding a separate event for local schools on Friday 27 March. Schools wishing to express an interest in attending can email nswec.community@bhp.com to enquire.

For more information and to register to attend, please scan the below QR code.



More information

Mt Arthur Coal is closing in June 2030. For more information call our Community Response Line on 1800 882 044 or email nswec.community@bhp.com

Subscribe to updates www.bhp.com/poweringwhatsnext

BHP

Help shape the future of our site

As part of our pathway to Mt Arthur Coal's 2030 closure, we are seeking expressions of interest from local community members to be part of a Community Reference Group (CRG).

The CRG's role is to give the community a voice in decision-making and future planning for matters which impact the local community, a key recommendation from the work we recently conducted for our Closure Legacy Expectations Assessment.

The CRG will provide feedback and insights to BHP on matters relating to the visual amenity of our site, potential land use options and community funding.

We envisage this group would meet formally 4 times a year and would also be available to provide 1-1 feedback and attend workshops or focus groups from time to time.

If you would like to express interest in joining the CRG, please scan the QR code to complete the form.



EOI - BHP Mt Arthur Coal Community Reference Group