

September 2025

Powering what's next for Mt Arthur Coal

As Mt Arthur Coal moves toward closure, we know there are big questions about what comes next for jobs, for the community and for the land. That's why we've launched Powering what's next, a new website where you will find clear and up-to-date information on our plans for the future.

The Powering what's next hub brings together everything you need to know, from workforce support and community transition to land rehabilitation and re-use possibilities.

The Powering What's Next Hub replaces the Pathway to 2030 webpage and brings everything together in one place.

Through the website, we're answering the questions that we have heard are on people's minds.

Why 2030?

What will the final landform look like?

When does the rehabilitation start?

All of these questions and more are now answered on the Hub. And it doesn't stop there.

We want to encourage you to continue asking your questions and submit them to us online. We're here to listen and give you the facts and information you need about the planned closure of Mt Arthur Coal, every step of the way.

You can also follow the journey on the BHP New South Wales Facebook page, where we will be sharing updates, stories and ways to stay involved.

With the State Government Approval now in place, mining will continue until June 2030, and we're committed to keeping you informed through every stage ahead.

Visit bhp.com/poweringwhatsnext to learn more.



Community Response Line.

Mt Arthur Coal operates a 24/7 Community Response Line. If you have a concern or would like more information about the operation you can call 1800 882 044.

Community tree planting day a big success

Mt Arthur Coal held its first ever community tree planting day on Friday 4 April with almost 200 school kids and community members in attendance.

Among the attendees were students from Muswellbrook High School's Polly Farmer program, Singleton High School's Clontarf Academy, St Joseph's High School Aberdeen, St James Primary School and interested community members.

Over 1,000 trees were planted on the day which will now be part of the site for many years to come.

The aim of the day was to provide community with a hands-on experience and share more about the steps that go into mine rehabilitation. We heard loud and clear through the Closure Legacy Expectations Assessment (CLEA) report that rehabilitation and environment are key concerns for community. We will be hosting events like this one regularly to educate the community on the actions we are taking now to improve environmental outcomes at closure.



\$1.25m partnership to deliver new Muswellbrook Neighbourhood Centre

BHP and Upper Hunter Community Services (UHCS) have joined forces to build a new Muswellbrook Neighbourhood Centre at 5 Jersey Place. The Centre will see a much needed expansion of the community programs and supports UHCS currently provide from their existing location at the QEII Building in Muswellbrook.

The Centre will also include a community kitchen, laundry and shower facilities.

UHCS were gifted the land by community member Rex Littlewood in 2017 and have since partnered with BHP to secure \$1.25 million to construct the facility.

"We're very proud to support this initiative and grateful for the work that UHCS does in our local community," said Darryl Messenger General Manager BHP Mt Arthur Coal.

The project recently celebrated a significant milestone when the first sod was turned at Jersey Place to mark the commencement of construction which is soon to begin.



Local schools see behind the scenes in mining

Tours at Mt Arthur Coal have been as popular as ever this year, with local schools taking the opportunity to see behind the scenes of our operations.

St Joseph's Primary School Denman visited in June as part of the Upper Hunter Mining Dialogue school tours program.

Clontarf Academy students from schools all over the region, also visited in June.

Students enjoyed a tour of the mine site and a bird's eye view of the mine from a lookout point. They also got hands on experience learning to drive machinery via the training simulators and had an opportunity to sit in the driver's seat of some of the real machinery in the workshop.

Our team members enjoyed the opportunity to talk to the students about careers in mining and our plans for the site after closure in 2030.



Community Grant applications are now open

BHP Mt Arthur Coal has opened two streams of community grant funding for the local community to apply for.

Benefiting My Community Program

The Benefiting My Community Program aims to support community organisations to fund projects which encourage community participation and build community capacity in the Upper Hunter, Muswellbrook and Singleton Local Government Areas. These are grants of up to \$10,000 for specific purposes such as community events, equipment purchase or infrastructure enhancement. We invite applications from community organisations and groups that can demonstrate intended benefit for the community.



APPLY NOW

Grassroots Sponsorship Grants

Grassroots Sponsorship Grants aims to support local sporting clubs and community groups through sponsorship, in the regions where BHP Mt Arthur Coal employees live. These are small grants of \$2,000 for the purpose of sponsorship versus specific projects. Successful applicants will be determined by a Mt Arthur Coal employee vote with the top ten applicants receiving funding (subject to internal approval).



APPLY NOW

Applications close 30 September 2025. For more information email nswec.community@bhp.com

In it's first round of Grassroots Sponsorship Grants funding, which closed in April, 11 organisations received funding. A total of \$22,000 in funds contributed to the local community.

The successful applicants were:

- Maitland United Rugby League Sports Club Indigenous Corporation
- Marrung-ta Aboriginal Corporation
- Murrurundi Rugby League Club
- Muswellbrook Football Club
- Muswellbrook Ladies Mixed and Junior Touch Football Association
- Muswellbrook Swimming Club Inc
- Scone Football Club Inc.
- Scone Junior Rugby League Club
- Singleton Public School Parents and Citizens Association Incorporated
- Singleton Strikers Football Club – Community
- Wonnarua Wayila Rugby League Club

Our next round of community grants is now open, scan the QR codes to apply now.

Strength, Vision & Legacy: Marking NAIDOC Week 2025

NAIDOC Week, is an important time on the calendar for all Australians to celebrate and acknowledge Aboriginal and Torres Strait Islander people and culture.

It's important that our acknowledgement of Traditional Owners runs more than a week in a calendar year. For us at Mt Arthur Coal, we are fostering connections and learning from our local community, the Wanaruah people, year-round.

Most recently around 100 of our team participated in a number of Cultural Immersion days on Wollombi country with Biliirr. We hope to enable as many of our team to complete this immersion throughout the next 12 months.

- "Being forced to stop, slow down and enjoy the experience. Listening to Jacob and his crew talk about their culture with such pride and passion made it so much more meaningful. What he and the boys are doing for their culture is remarkable. I could have listened and learned all day. The stories, the dancing the smoking ceremony, just laying still and listening to the sounds of nature was honestly just moving."
- "Compared to my last experience on similar events, this one was all about the culture and was also really inclusive – so it was easy to engage and immerse with Jacob and his team. More specifically, the smoking ceremony and connecting to country were my favourite parts."
- "The best day I have had at BHP in my entire 12 years here. This immersion was very moving and I feel very special to have had the opportunity to attend."
- "Jacob and his team were outstanding, their delivery was very informative and engaging. The quality of the locations we visited was so impressive. The agenda was very manageable, and the day flew. I learnt so much more than I expected to and the experience is one I feel very privileged to have had. I felt very lucky to work for BHP after that experience and I feel like the company truly cares about respecting indigenous Culture and Heritage."

Listening to community

The team from Mt Arthur Coal have taken the opportunity this year to attend numerous local events and talk to community members about our operations and plans post 2030. The team hosted information stands at Tocal Field Days, Scone Grammar School Fete as part of the Scone Horse Festival, Upper Hunter Show and Aberdeen Highland Games.

Keep an eye out for the MAC team at The Great Cattle Dog Muster in Muswellbrook on 6 September and Singleton Show 27 September. Come and have a chat to us to receive your free ticket in our Weber BBQ giveaway competition.



Anna and Annie win the Wayne Harris Handicap

The BHP Mt Arthur Coal Showcase Wayne Harris Handicap at this year's Muswellbrook Cup Race Day was won by Annie's Rose, four year old chestnut mare trained by Kristen Buchanan of Wyong. Jockey Anna Roper was thrilled to have taken the win saying it was the 'Anna and Annie show' on the day.

BHP's Jade Patterson presented the trophy on the day, joined by colleagues Jelinda Millgate, Casey Mawson and Allyssa Hendriks.



Supporting our people as we work together to deliver on our closure

While delivering on our plans right up until 2030 requires a stable and productive workforce, we also want to help set our people up for success beyond closure.

Our Tomorrow Together workforce support program will continue until 2030, as we work together on closure. The program offers Financial Advice, Education and Training, Career Coaching and Individual Pathway Planning for all of the BHP team, empowering the workforce with comprehensive support to design their future beyond 2030. Hear from Mt Arthur Coal's Robert Davidson, on how he is using the Tomorrow Together program to help shape his future career.



MAC's Robert Davidson is preparing for 2030!

Bob is one of our dedicated Processing Supervisors at the CHPP and has spent 18 years committed to Mt Arthur Coal.

But with the closure announcement, Bob recognised the need to prepare for the next chapter.

Bob embarked on a personal journey of education and growth through the Tomorrow Together Education Support program.

With a clear goal in mind, he chose to study for his certification as an Approved Service Provider (Level 2 Electrician).

Already an accomplished Electrician, Bob's pursuit of further education wasn't just about personal advancement.

"The Approved Service provider qualification enables me to disconnect and reconnect from the grid, as well as connect new services and install meters. This is a specialised service," said Bob.

"This will come in handy for future industry roles and also if I want to expand my own electrical business."

Bob is one of the first to successfully complete his studies under the Tomorrow Together Education Support program, and be reimbursed by the company for his studies.

"The Education Support program is fantastic initiative being offered by BHP and I encourage others to take advantage of this opportunity for self-growth for preparation for life after 2030."

Congratulations Bob! Your story exemplifies resilience and adaptation in the face of change as we approach 2030.

Employee benefits delivered

82

Employees have enrolled in education and training

192

Employees received financial advice

283

Employees registered for career coaching

\$86,000

Reimbursed to date for education support



*Figures as at August 2025

Stay connected with Mt Arthur Coal

Follow our Facebook page for the latest updates, news, and stories from Mt Arthur Coal. From community initiatives to site updates, it's the best way to stay informed and connected.



Exploring Pumped Hydro at Mt Arthur Coal

In April 2025, BHP announced it had entered into a 12-month due diligence agreement with ACCIONA Energia to explore the potential for a pumped hydro energy storage facility at Mt Arthur Coal as part of our closure planning.

BHP's conceptual studies suggest that a pumped hydro project at Mt Arthur Coal could:

- Create around 1,000 jobs in the Upper Hunter during construction;
- Boost economic activity in Muswellbrook; and
- Supply energy to up to 500,000 homes across NSW every day.

This project represents an exciting opportunity to deliver lasting benefits to the local community and the broader region.



CLOSURE PROGRESS IN 2025

- ✓ **APRIL**
Approval received from Department of Planning Housing and Infrastructure to continue mining beyond 2026, as part of our responsible closure in 2030.
- ✓ **APRIL**
Signed a 12 month partnership with ACCIONA Energia to complete studies for a Pumped Hydro Energy Storage facility.
- ✓ **APRIL**
Hosted almost 200 school kids and community members on site for our first ever Community Tree Planting Day.
- ✓ **APRIL**
Hosted the third Supplier and Contractor Forum with Mt Arthur's key business partners to update them on the current closure plans.
- ✓ **APRIL**
Committed to a \$30million community fund for the Upper Hunter region, which will be delivered in partnership with community representatives from now until 2030.
- ✓ **MAY**
Spoke with hundreds of community members at Tocal Field Days and Scone Grammar School Fete.
- ✓ **SEPTEMBER**
Launched Powering What's Next Hub. A new website to share news and updates on the planned closure of Mt Arthur Coal in 2030.

More information

Mt Arthur Coal is closing in June 2030. For more information call our Community Response Line on 1800 882 044 or email nswec.community@bhp.com

Subscribe to updates www.bhp.com/poweringwhatsnext

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