BHP

Potash Pages Community Newsletter

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A message from Simon Thomas, Vice President Projects Potash

As progress continues at the Jansen site, we're pleased to share a project update with the community. The summer months have brought many new developments, and Jansen has been a hub of activity. We've recently completed the concrete foundations for our Wet Mill, Raw Ore Storage Building, and Product Handling & Storage facilities. Now, we're advancing installing equipment for the Dry Mill. We have also expanded our workforce on-site to ensure the project is delivered safely and on schedule.

To date, we have awarded over \$4 billion in contracts, with more than \$450 million spent with local suppliers in FY2024, including \$200 million directed to Indigenous businesses. Throughout the construction of Jansen Stage 1, the project is expected to contribute \$1.8 billion to the local GDP, both directly and indirectly.

Our commitment to building strong community partnerships across the province remains steadfast, with a focus on health and wellness, education, and environmental conservation. Recent highlights include partnerships with the Regina Food Hub and the Meewasin Valley Authority.

We understand that ongoing construction can sometimes be disruptive. We are committed to minimizing any inconvenience and ensuring that our operations are conducted responsibly. We appreciate your patience and understanding as we work to bring

this important project to completion. Jansen will create jobs and economic opportunities, positively contributing to the wellbeing of our community.

Thank you for your continued support. We look forward to building strong relationships with our neighbours as we work together to create a brighter future for everyone.



BHP supports Meewasin Valley conservation with \$250k investment

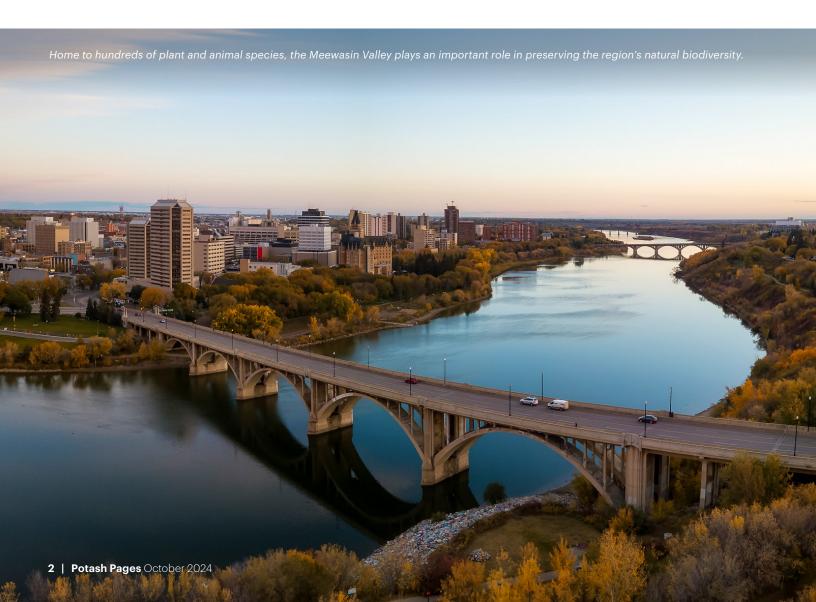
For years, the Meewasin Valley Authority (Meewasin) has been a driving force in conserving one of Saskatchewan's most important natural landscapes. The Meewasin Valley, located in Saskatoon, spans over 6,700 hectares and features more than 105 kilometres of trails both in and outside the city, providing year-round opportunities for recreation and sightseeing. Home to hundreds of plant and animal species, protecting this area is crucial to sustaining the region's biodiversity. BHP is pleased to invest \$250,000 to support the Meewasin Valley Authority's ongoing work.

With BHP's contribution, Meewasin will be able to plant an additional 5,000 native trees, shrubs, and grasses each year and restore five million square metres of land. This partnership supports essential conservation efforts, including removing noxious weeds, conducting prescribed burns, and implementing targeted grazing, all of which are key to maintaining a healthy valley ecosystem. BHP's funding will also enhance Meewasin's volunteer programs, which engage thousands of participants each year in hands-on conservation activities and sustainability education.

Andrea Lafond, CEO of the Meewasin Valley Authority, emphasized the significance of this support: "BHP's contribution allows us to expand our restoration efforts and do more to protect this incredible natural resource. We're thrilled to be able to strengthen our programs and engage the community in ensuring the valley's health for generations to come."

Simon Thomas, BHP's Vice President Projects Potash, added, "We are proud to contribute to the incredible work Meewasin is doing. Our shared goal is to ensure that the valley remains a vibrant and healthy ecosystem that future generations can enjoy."

This partnership underscores the shared values between BHP and Meewasin. For BHP, this donation reflects a commitment to our Healthy Environment pillar, one of six core areas guiding our social investment strategy. As Karina Gistelinck, Asset President Potash, explains, "At BHP, we believe that collaborating with communities and stakeholders is key to achieving sustainable social, environmental, and economic outcomes"





BHP supports Regina Food Bank as a Reconciliation Partner

In September, BHP announced a \$350,000 partnership with the Regina Food Bank to support the financial sustainability and programming impact of the BMO ASAHTOWIKAMIK Food Hub. This partnership designates BHP as a Reconciliation Partner, with funds allocated toward a food sovereignty program and a mural created by local Indigenous artist Chantel Yuzicappi from Standing Buffalo First Nation, Treaty 4 Territory.

The Regina Food Bank serves over 17,000 people each month, 23 per cent of whom are self-identified as Indigenous. Addressing food insecurity aligns with the Truth and Reconciliation Calls to Action, particularly those related to youth programming, language, education, and health. The ASAHTOWIKAMIK Food Hub, a first of its kind in Canada, offers food bank services in a grocery store setting, allowing clients to select culturally diverse, nutritious foods for their families, breaking the traditional food bank model. The food sovereignty program is integral to this approach, supporting initiatives like buffalo harvests and Indigenous urban agriculture.

The ASAHTOWIKAMIK Food Hub, which means "feeding lodge" in Cree, was named through a ceremonial gifting by Elder Murray Ironchild of the Piapot First Nation. The space is designed as a vibrant community gathering place with Indigenous languages, a Reconciliation Room for programming, and artwork by Ms. Yuzicappi, creating a welcoming environment for Indigenous community members.

John Bailey, CEO of the Regina Food Bank, expressed gratitude for BHP's investment, saying, "We thank BHP for helping us advance food sovereignty programming and create a culturally friendly and respectful environment for all. Together, with BHP's help, we are providing a new model for reconciliation and community nourishment."

Karina Gistelinck, Asset President Potash, added, "At BHP, we are very pleased to support local food bank services and efforts towards reconciliation in a way that touches day-to-day lives and fosters stronger, more dignified relationships. Partnering with the Regina Food Bank was a natural fit, and this investment marks the first reconciliation-focused initiative under our Canada Indigenous Partnerships Plan. We commend the Regina Food Bank for its innovative approach."



BHP expands partnership with Sandvik for Jansen Stage 2

BHP has awarded a \$280 million contract to Sandvik for the development of two underground mining systems as part of Jansen Stage 2. This contract builds on the longstanding collaboration between BHP and Sandvik, who have worked together to create purpose-built underground mining equipment and automation solutions, including large automated borers and extendable belt conveyances. This system was developed and piloted in underground salt mines in Germany. The mining systems will be pivotal in potash extraction, each providing the output equivalent of three comparable systems, giving Jansen a competitive advantage.

Simon Thomas, Vice President Projects Potash, emphasized the strength of the partnership, stating: "This is the next step in our long-term partnership with Sandvik. The continuous mining systems we developed together set us apart in the mining industry, enhancing both our efficiency and safety at Jansen."

Mats Eriksson, President of Sandvik Mining and Rock Solutions, added, "We are very pleased to continue our partnership with BHP and look forward to strengthening our collaboration by supplying our high-performing mining solutions for Stage 2 of the Jansen project."

Stay up-to-date on Jansen



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bhp.co/SKjobs: Visit our project website to access contract opportunities at Jansen.

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Potash community enquiries

We are committed to listening to community needs and responding promptly, fairly and with respect. If you have any concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at potash.communityenquiry@bhp.com.