

Potash Pages Community Newsletter

July 2024

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A message from Simon Thomas, Vice President Projects Potash

I am grateful to welcome another summer as it is a great time to refresh, reflect and recharge for the remaining part of the year. At Jansen, we are at the peak of our construction season, with an increasing workforce at Discovery Lodge safely delivering the project at an impressive rate.

The project is now over 50 percent complete, and we are confident that it will continue to progress as promised while maintaining high standards of health, safety and security across all areas, including offsite manufacturing, pre-assembly, logistics and onsite construction.

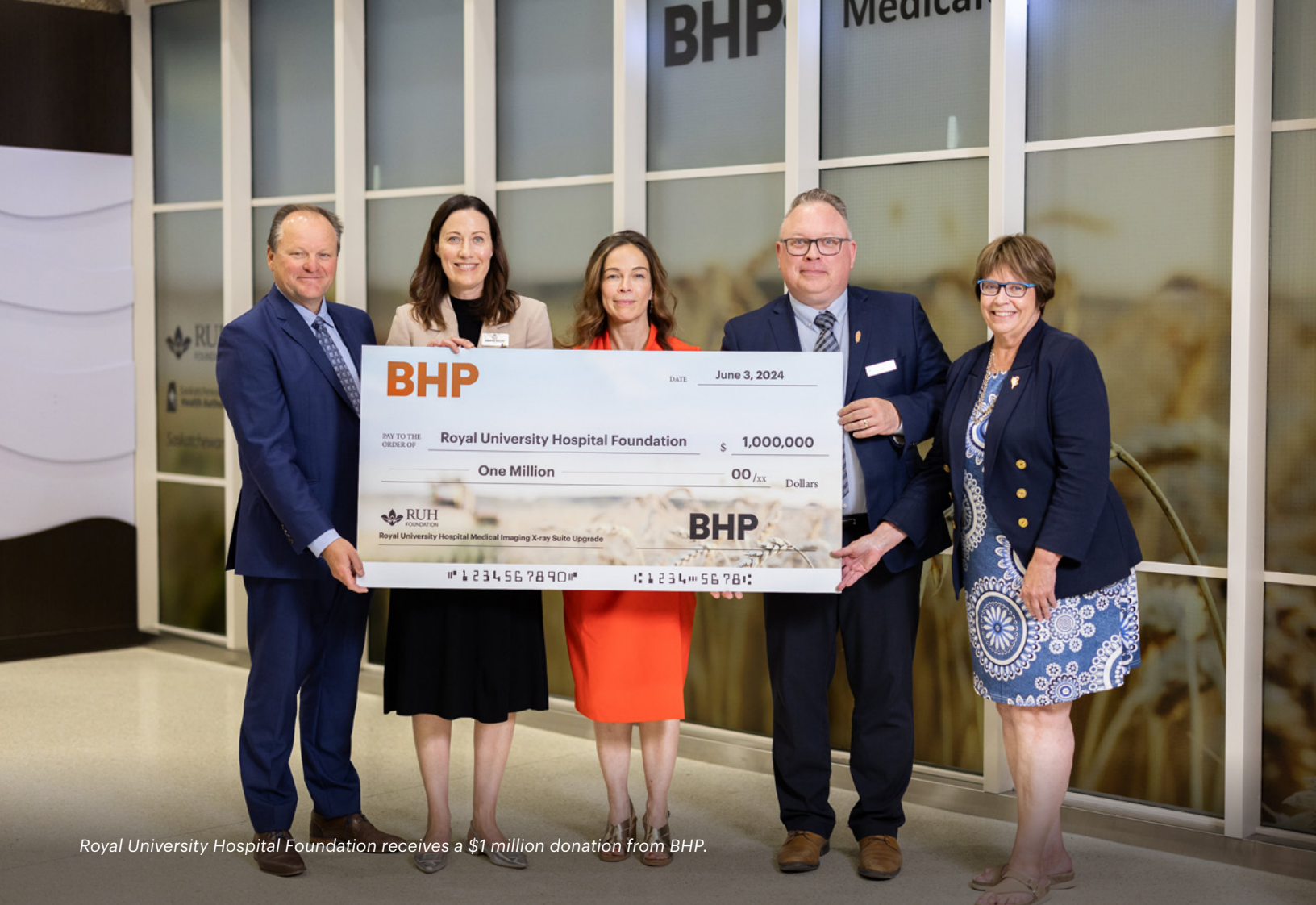
As part of our continued initiative to create value in the communities where we work and live, BHP recently donated \$1 million to the Royal University Hospital in Saskatoon. This donation will fund new X-ray imaging equipment, replacing outdated computer and film-based processes that have been in use for almost 20 years. This upgrade will ensure that medical staff can provide the most modern medical and diagnostics support to their patients.

We are also very encouraged by the recent Memorandum of Understanding signed by participating members of the Sylvite Four-Six Regional Development Partnership. This agreement brings together key stakeholders to prepare the region for the rapid population growth and services set to begin when Jansen becomes fully operational in 2026.

It has also been great to sponsor and participate in local events such as the Living Skies Musical Festival in Humboldt, a fantastic way to kick off the summer and celebrate the beauty of music and community. Jansen Lites Up the Nite was another great occasion to bring the community together.

Thank you so much for your unwavering support, which has been instrumental in getting us to where we are today. We're proud to be part of this community and hope everyone enjoys another beautiful Saskatchewan summer.





Royal University Hospital Foundation receives a \$1 million donation from BHP.

Ushering in a new era for X-ray imaging at Saskatoon's Royal University Hospital

We all understand the anxiety and uncertainty that accompanies having a family member or ourselves undergo medical care. The initial diagnosis is critical in the path to treatment. This shared experience among our team helped identify an opportunity for BHP's support and led to our \$1 million donation to the Royal University Hospital (RUH) in Saskatoon.

The investment will fund new state-of-the-art digital technology for RUH's two busiest X-ray suites, replacing outdated computer and film-based processes that have been in use for almost 20 years. As a result, medical teams throughout RUH will have instant access to higher-quality images, allowing for quicker decision-making and implementation of treatment plans.

"BHP's generous gift will launch RUH into a new era of X-ray imaging that produces higher quality images

faster while using a much reduced dose of radiation, making the environment safer for both patients and medical teams," said Andrew Will, CEO, Saskatchewan Health Authority. "Better image quality leads to more accurate diagnosis, resulting in more timely and effective treatment."

We are proud to be a part of the community in Saskatchewan, and our investment in the RUH is about supporting health and wellness more broadly and doing our part in creating shared long-term value for Saskatchewan residents.

"BHP is honoured to help bring new state-of-the-art X-ray technology to the RUH to support advanced care and ultimately save lives in the province," said Karina Gistelinck, BHP's Asset President Potash. "There is nothing more important than the health of our families and loved ones. We are proud to be a part of the Saskatchewan community and to play a role in supporting its health and wellness."

› Why BHP?

You can kick start your career in a hands-on mining role, and be paid while you train. ››



In partnership with Carlton Trail College, BHP are now offering an 8-month paid Traineeship in Maintenance or Production at Potash Academy in Humboldt, Saskatchewan.

Upon completing your studies, you will continue employment with BHP at the Jansen mine site, contributing to the future of sustainable food production with Potash.

About the opportunity

The 8-month training program involves a mixture of classroom and theory learning, as well as practical workshop training and is undertaken at the academy in Humboldt. While training you will be working Monday to Friday (standard 8-hour day) at Carlton Trails Humboldt facilities. Candidates would need to relocate to the Humboldt area if they do not already live locally, as it is also expected that you will reside within a safe 90km commute from the Jansen mine site.

Trainees study to become highly skilled and valued Maintenance or Production technicians with BHP, completing a Certificate in Mining Essentials and a Certificate in Applied Mechanics, with a blend of theory, practical and on-site learning while becoming familiar with maintaining/operating specific mining equipment.

As these training programs contain fast-tracked learning, you will need to commit to attendance and have a personal situation and/or support network that will allow you to live local (within 90kms) to the Potash Academy and work your training roster as accommodation or transport will not be provided.

Upon successful completion of a training program, you will commence mine-site based employment at our Jansen operations.

We are an Equal Opportunity employer and encourage applications from all genders and backgrounds.

About you

We're looking for people from a broad range of backgrounds and experience, and previous maintenance training or mining experience is not a requirement, however you will have a genuine interest in operating or maintaining heavy equipment.

To set yourself up for success, you will need:

- A high commitment to safety
- An interest in problem solving and working with your hands
- A strong desire to learn and develop a range of new skills
- Ability to live a safe traveling distance to the Training centre & Jansen site
- Experience operating or working on heavy machinery/vehicles through a hobby or work is highly regarded, but not essential.

Benefits of program

If successful, you will be paid to study whilst working on industry leading equipment and will have the opportunity to learn about BHP systems and processes.

As a permanent employee with BHP, you will receive an attractive salary and a wide range of benefits such as:

- Career development / training opportunities
- Wellness programs
- BHP Share Matching Program
- Excellent health care and assistance programs for you and your immediate* family.



Are you ready to take the next step and join team Jansen? To find out more, **register for an information session** or apply now please scan the QR code.

For more information about a career with BHP in Canada go to: bhp.com/canadajobs.

BHP

Ready for Jansen – Sylvite Four-Six Regional Development Partnership

Our Jansen potash mine in Saskatchewan will be fully operational in 2026, and we are working in partnership with local and Indigenous communities and various levels of government to get ready now. Supported by BHP, the Sylvite Four-Six Regional Development Partnership (S4-6), was established to support rapid growth in the Jansen area due to our operational presence.

The group takes its name from sylvite, the mineral form of potash, and the Treaty Four and Six territories in Saskatchewan, which encompass the regional communities surrounding BHP's operations near the Jansen potash site and its headquarters in Saskatoon.

S4-6 includes regional representatives including Indigenous groups, urban and rural municipalities, and the Mid Sask Municipal Alliance with support from BHP.



The signatories of the Sylvite Four-Six Regional Development Partnership.

Team Jansen is excited to collaborate with S4-6. Together, we are preparing for the exciting growth ahead, which has the potential to transform the region for the better, benefiting local and Indigenous communities and fostering sustainable development.

Stay up-to-date on Jansen



Visit teamjansen.ca to find the latest Jansen news as well as procurement and project information.



Learn more about BHP in Canada by visiting bhp.com. Or join our [mailing list](#) to receive regular project updates.

Career opportunities



bhp.co/CAjobs: Visit our careers website to access career opportunities with Potash in Canada.



bhp.co/SKjobs: Visit our project website to access contract opportunities at Jansen.

BHP LeRoy office re-opening

BHP is pleased to welcome Kim Block as our new Community Liaison at our LeRoy office. Join us for the office's re-opening community event. Please stay tuned for details.

BHP

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Potash community enquiries

We are committed to listening to community needs and responding promptly, fairly and with respect. If you have any concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at potash.communityenquiry@bhp.com.