BHP 140

Potash Pages Community Newsletter

December 2025

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Leadership message: Celebrating our journey together

This edition of Potash Pages is a special one. It marks BHP's 140-year anniversary and offers a moment to reflect on how far we have come and the partnerships that have shaped our work in Saskatchewan. Since our first steps in July 2008, when BHP began exploration

in the Jansen Lake area, to the milestones reached in 2025, this journey has been built on collaboration and shared commitment.

The past few months have been especially eventful.

In the summer, we welcomed Tony Wieczorek as Program Director for the Jansen Potash project and moved into our new downtown Saskatoon office at River Quarry. The space also includes our Integrated Operations Centre, where teams monitor and support Jansen's operations in real time.

During the construction season, we advanced several important milestones. We changed over the headframe, winterized our dry and wet mills so work can continue safely and productively throughout the colder months, and completed the Jansen on-site railway and an eightkilometre joint access spur that connects to Canadian Pacific Kansas City Railway and Canadian National Railway (CN). CN has also substantially completed a 47-kilometre spur that links the joint access spur from the Village of Jansen to the CN Watrous Subdivision, east of the Town of Nokomis. These steps are essential in preparing to move potash from Jansen to the port in Vancouver, where construction of the Westshore Terminals potash storage building is now 96 per cent complete. Follow BHP on Facebook to see many of these milestones brought to life.

Beyond the site, we've invested over \$2 million to strengthen housing and childcare infrastructure in the Jansen region. In Regina, for the second year in a row, we were the title sponsor of the Canadian Western Agribition, one of North America's largest agricultural exhibitions, where we highlighted how Saskatchewan's potash resources support global agriculture. With the holiday season underway, we are again title sponsor of the BHP Enchanted Forest, a partnership that began in 2010. This light show continues to illuminate the Saskatoon Forestry Farm Park and brings joy to the community.

As we celebrate 140 years, we want to thank you for your trust and partnership. Strong communities help build strong businesses, and we are proud to play our part in both.

Enjoy this special edition of the newsletter.

- Karina, Tony, Mike and Graham



Double celebration: BHP's 140-year anniversary and a new office in Saskatoon

On 20 November, 2025, we marked a historic milestone with a two-in-one celebration: BHP's 140-year anniversary and the official opening of River Quarry, our new office in downtown Saskatoon.

The day began with a pipe ceremony led by an Elder to bless and open the building, followed by a gathering with government, Indigenous and community guests, along with BHP employees.

'The Government of Saskatchewan appreciates BHP's commitment to our province and continued investment in our communities and our people,' said former Energy and Resources Minister Colleen Young.

'Potash is a major driver of our province's economy and BHP is playing a significant role in the growth of this important resource. We're pleased to see BHP expanding its presence in downtown Saskatoon with the opening of their office at River Quarry, and we look forward to the Jansen mine strengthening our position as both the world's leading potash producer and Canada's largest primary producer of critical minerals.'

Chief Edwin Ananas of Beardy's and Okemasis Cree Nation said he was honoured to be invited to the celebration.

'140 years marks a huge milestone for BHP and for them being in Saskatchewan for the last 15 years or so. They've made huge strides when it comes to Indigenous involvement, and I am very honoured to be a part of that for the last few years, sitting down and discussing opportunities for First Nations,' said Chief Ananas.

'For Beardy's and Okemasis, I am very proud of where we are today with our partnership with BHP and how they have helped us not only financially, but economically through our partnership agreements.'

BHP's new 50,000-plus square-foot River Quarry office includes an Integrated Operations Centre that provides a 24/7 connection directly to the Jansen mine site. Other unique features include meeting rooms named after local communities, First Nations, and regions; culture, spiritual and contemplation rooms for smudging, as well as a room for parents to meet the needs of their children.

As we reflect on 140 years of achievement, we believe our best days are ahead. We are grateful for the partnerships that brought us here and look forward to building what comes next, together with Saskatchewan.



Voices from the community: BHP's presence and contribution

As we celebrate 140 years of BHP, we took a moment to connect with some of our close community partners. Their stories and reflections offer a look into the relationships we have built over the years.





Kevin Garinger, Director of Education and CEO of Horizon School Division No. 205 for more than 12 years:

'Horizon School Division celebrates its strong partnership with BHP, a collaboration that continues to shape thriving communities and a brighter future. We've had families move to the region for work at the Jansen mine, and this has helped Horizon grow to nearly 6,700 students. This is what happens when education and industry work hand in hand.'

'Schools have received support for athletics, outdoor classrooms, skilled trades equipment, and even holiday hampers. These investments aren't just dollars; they're a promise to Saskatchewan's youth. I'm so glad that together, BHP and Horizon are inspiring a generation of thinkers, builders, and leaders ready to make a difference locally and globally.'





Cynthia Raphael Desjarlais, Chief of the Muskowekwan First Nation:

'I have been deeply involved in training and development through my role as a council member and worked with our community to create opportunities and strengthen programs that matter to our people. Since 2013, we've had an Opportunity Agreement with BHP, and this partnership has been incredibly valuable. Together, we've built a strong working relationship that benefits our community in meaningful ways.'

'BHP has consistently supported different programs, and their contributions have helped us keep important initiatives alive, including cultural and traditional programs (powwows, cultural camps and Elder support), youth programs (summer camps, sports activities, and mentorship opportunities), community infrastructure and safety projects that make our spaces safer and more welcoming. This partnership isn't just about funding, it's about building trust, creating opportunities, and working together for the long-term success of our nation.'





Sherri Piprell, local resident and long-time BHP employee:

'I first went to BHP as a contractor in 2008 during the exploration phase and officially joined in 2011. Going to the Jansen site, I started as an Administrator, and today I'm Camp and Logistics Supervisor at Discovery Lodge. Watching this project evolve from a canola field to a fully developed site has been incredible. Being part of these achievements and seeing teams work seamlessly is something special.'

'BHP has supported our communities with programs like Farming with Friends to support our farmers and the BHP Potash Academy to prepare people for careers in mining. I'll say that BHP's contributions have gone beyond business – they're building stronger communities and creating opportunities for generations to come.'

New housing and childcare spaces in the community

We are pleased to share an update on how we continue to invest in local communities. With support from the BHP Jansen Housing Stimulation Program, developers are now building 20 homes in Humboldt and Lanigan. These homes are designed to support families of all sizes.

We have invested more than \$1 million in childcare, with construction well underway on two new childcare centres in LeRoy and Muenster. Together, these centres will offer 135 licensed spaces for the region; 90 in LeRoy and 45 in Muenster. These projects reflect our commitment to supporting growing families and strengthening the communities we are proud to be part of.

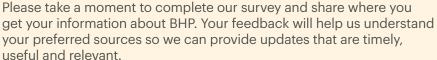


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Potash community enquiries

We are committed to listening to community needs and responding promptly, fairly and with respect. If you have any compliments or concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at **potash.communityenquiry@bhp.com**.