Congratulations on reaching interview stage. We receive a large number of applications for our roles and getting this far is a great achievement!

What to expect
Your interview may be in-person or virtually via phone or video device. Usually, this will be with the person you’ll be reporting to. They may also bring along someone else from their team or a key stakeholder you’ll be dealing with in the role. This is a great opportunity to get to know us better and to ask any questions you might have about the role, flexible work and their experience working for BHP.

Tips for success
- Take note of the date, time and name of the interviewer, don’t be late!
  - If you’re attending face-to-face, plan your route, making sure you allow for delays, peak hour traffic and parking.
  - If you’re attending via phone or video, find a quiet spot with as few distractions as possible, make sure your phone/tablet/laptop/headphones are fully charged and you have a strong internet signal.
  - If anything changes on the day or, if for any reason, you can’t make your scheduled time, please let us know - we can reschedule.
- Look over your resume and think about how your experience relates to the role you have applied for and also what motivated you to apply for that particular role.
- Familiarise yourself with BHP’s values and purpose and how they align with your experience, background and work ethic.
- Be comfortable - smart-casual clothing is fine with us.
- Feel free to ask us any questions you may have either about the role, how it can be done flexibly or salary and benefits.
- Relax and be yourself.

What happens next?
- If successful, depending on the role, you may be required to attend a second interview and/or be progressed to the relevant due diligence testing, which may include pre-employment screening including references and a pre-employment medical.
- If unsuccessful, you will be notified by phone or email. But remember, not everyone at BHP was successful the first time and we encourage you to re-apply.

When can I expect feedback?
- We aim to deliver feedback within seven days.

Who can I contact?
- Your Talent Acquisition Specialist directly if you have their name and email.
- Take a look at our FAQs for further information at bhp.com/FAQ
- Submit a query via bhp.com/contact-us to reach the relevant specialist.