



Our Indigenous Peoples Strategy

A global framework for local action



Many of our global operations are located on or near the traditional lands of Indigenous peoples. We have a profound responsibility to recognise and respect their status as First Peoples.

Our Indigenous Peoples Strategy provides a global framework for how we engage with Indigenous peoples.

Ultimately, the Strategy will help us advance our aim to be regarded as a partner of choice for Indigenous Peoples.

The Indigenous Peoples Strategy is focused on four strategic priority areas: governance, economic

empowerment, social and cultural support and public engagement.

It is outcome-focused and includes specific actions to help us achieve our desired outcomes. It also details good practice guidance to help all our people make better decisions.

The Strategy is consistent with our practice of building respectful relationships with all our community partners, through which we seek meaningful engagement, trust and mutual benefit.

Importantly, this Strategy demonstrates our commitment to respect the rights of Indigenous peoples, wherever we operate around the world.