

BHP

BHP Group Plc Notice of Plc GM

Attending the Plc GM

The Plc GM will be held at 133 Houndsditch, London EC3A 7BX, England at the later of 10:30am (GMT) or the conclusion or adjournment of the Plc Scheme Meeting on Thursday 20 January 2022.

At the time of writing, UK public health regulations and guidance allow us to hold an in-person meeting, with Plc Shareholders able to physically attend the Plc GM. However, given that the Limited GM and the Plc Meetings will take place sequentially in both Australia and the UK, Directors based in the northern hemisphere will attend the Plc GM and Australia-based Directors, including the Chairman (Ken MacKenzie) and Chief Executive Officer (Mike Henry) will attend the Limited GM in person, and will therefore not be able to attend the Plc GM in person. BHP will put arrangements in place to allow them to contribute to the Plc GM.

BHP is committed to health and safety, including the health and safety of our shareholders and our people. Any Plc Shareholders who wish to attend the Plc GM should take heed of UK Government warnings and recommendations and also monitor the BHP website and LSE and JSE announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Plc GM.

Please do not attend the Plc GM in person if you are feeling unwell.

Please be aware that we will be observing social distancing rules and we will not be offering refreshments at the Plc GM. It also may not be possible to admit all Plc Shareholders who wish to attend the Plc GM due to any applicable venue capacity or other COVID-19-related restrictions.

We will continue to closely monitor any developments in public health guidance and legislation issued by the UK Government in relation to COVID-19. Should it become necessary or appropriate to revise the current arrangements for the Plc GM, details will be announced to the London Stock Exchange and on SENS in respect of the Johannesburg Stock Exchange and will also be made available at www.bhp.com/unify.

As an alternative to attending the Plc GM in person, Plc Shareholders can view a live webcast of the Plc GM online at <https://web.lumiagm.com/123-885-895>.

Plc Shareholders who view and participate in the Plc Scheme Meeting prior to the Plc GM can simply stay on the same webpage to view the webcast of the Plc GM which will commence at the later of 10:30am or the conclusion or adjournment of the Plc Scheme Meeting.

Plc Shareholders viewing the webcast should appoint a proxy in advance of the Plc GM in accordance with the instructions on pages 8-9 of this Notice. Plc Shareholders who are unable to attend the Plc GM in person or who prefer to register questions in advance are invited to submit questions online at www.bhp.com/PlcGM by Thursday 13 January 2022. Further details can be found on page 3 of this Notice.

Board recommendation

The Board considers that the resolutions for Items 1 to 5 are in the best interests of Plc Shareholders as a whole, and unanimously recommends that you vote in favour of Items 1 to 5.

Plc GM agenda

Thursday 20 January 2022

9:00am (GMT)	Registration opens
The later of 10:30am (GMT) or the conclusion or adjournment of the Plc Scheme Meeting	BHP Group Plc General Meeting commences Consideration of items of business and questions

Please refer to the final page of this Notice of Plc GM for further details on the location of the meeting, including the map, and the transport network options.

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**BHP Group Plc (Registered in England and Wales with registered number 03196209).
Registered Office: Nova South, 160 Victoria Street, London, SW1E 5LB, England.**

In this Notice of Plc GM, BHP Group Plc refers to the company listed on the London Stock Exchange and BHP Group Limited refers to the company listed on the Australian Securities Exchange. The two entities, together with their respective subsidiaries, are operated pursuant to a Dual Listed Company structured as a combined group known as BHP or the Group, which has its headquarters in Australia.

The Boards of BHP Group Plc and BHP Group Limited are identical and operate as one. In this Notice of Plc GM, the Board of BHP Group Limited and the Board of BHP Group Plc are referred to as the Board.

Notice of Plc GM

Notice is given that a general meeting of BHP Group Plc (Plc GM) will be held at 133 Houndsditch, London EC3A 7BX, England on Thursday 20 January 2022, starting at the later of 10:30am (GMT) or the conclusion or adjournment of the Plc Scheme Meeting for the purposes of considering and, if thought fit, passing the following resolutions.

Unless indicated otherwise, terms used in this Notice of Plc GM have the same meaning as those defined in Section 13 (Glossary) of the Shareholder Circular dated 8 December 2021 (**Shareholder Circular**).

To participate as a Plc Shareholder you must be a registered holder of Plc Shares as at 6:00pm (GMT) on Tuesday 18 January 2022.

Guests (i.e. persons other than Plc Shareholders, their proxies, attorneys or corporate representatives, or persons who have been requested by Plc to attend the Plc GM), including Limited Shareholders, can view the Plc GM via a live webcast at <https://web.lumiagm.com/123-885-895>. To view the Plc GM as a guest, please refer to the instructions at www.bhp.com/PlcGM.

Questions and comments:

Plc Shareholders will have a reasonable opportunity as a whole to make comments and ask questions on all the items of business set out in this Notice of Plc GM during the Plc GM. In order to maintain the proper and orderly conduct of the Plc GM, Plc Shareholders are kindly requested to restrict themselves to two questions or comments initially, and further questions will be considered if time permits. There may not be sufficient time available to address all of the comments and questions raised.

Plc Shareholders may also submit questions in advance of the Plc GM online at www.bhp.com/PlcGM by Thursday 13 January 2022. BHP will endeavour to address the key themes raised during the Plc GM. Please note that individual responses will not be sent to Plc Shareholders. **Unlike for the Plc Scheme Meeting immediately prior, Plc Shareholders will not be permitted to submit written questions during the Plc GM.**

The Chairman of the Board will endeavour to ensure that relevant matters relating to the formal business of the Plc GM are addressed appropriately in the Plc Scheme Meeting or the Plc GM, unless no response is required to be provided under the Companies Act 2006 or the provision of a response would, at the Chairman of the Board's discretion, otherwise be undesirable in the interests of BHP or the proper and orderly conduct of the relevant Plc Meeting.

Items of business

The following business will be transacted at the Plc GM:

- Items 1, 3 and 4 will be proposed as special resolutions.
- Items 2 and 5 will be proposed as ordinary resolutions.

The Board unanimously recommends that you vote in favour of all items.

All items of business at the Plc GM are Unification Resolutions. Each Unification Resolution will only become effective if all Unification Resolutions are approved by the requisite majorities at the Limited GM and Plc Meetings, including the Limited Resolutions being approved at the Limited GM and the relevant Plc Resolutions being approved at the Plc Scheme Meeting.

Item 1

Plc Scheme and Unification implementation authorisation

To approve, as a special resolution, for the purposes of: (i) giving effect to the scheme of arrangement dated 8 December 2021 (the **Plc Scheme**) between Plc and the Scheme Shareholders (as defined in the Plc Scheme), a print of which has been produced to this Plc GM and, for the purposes of identification, has been signed by the Chair of the Plc GM, in its original form or with or subject to any modification, addition or condition agreed by Plc and Limited and approved or imposed by the Court; and (ii) giving effect to Unification, in each case, that the directors of Plc (or a duly authorised committee thereof) be authorised to take all such action as they may consider necessary or appropriate for carrying the Plc Scheme and Unification into effect.

Item 2

Plc Special Voting Share Buy-back (Companies Act approval)

To approve, as an ordinary resolution, the terms of the Plc Special Voting Share Buy-back Agreement between Plc and Billiton SVC Limited, relating to the sale by Billiton SVC Limited to Plc of the Plc Special Voting Share at a price of US\$0.50, provided that this approval shall expire (unless previously revoked, varied or renewed) on the date being five (5) years from the date on which this resolution is passed.

Item 3

Plc Special Voting Share Buy-back (Class Rights Action)

To approve, as a special resolution, for all purposes, the Class Rights Actions that arise in connection with the amendment to Article 35(5) of the Plc Articles of Association, relating to the Plc Special Voting Share Buy-back, comprising the sale by Billiton SVC Pty Limited to Plc of the Plc Special Voting Share at a price of US\$0.50 in the manner set out in the Shareholder Circular.

Item 4

Amendments to Plc Articles of Association

To approve, as a special resolution, that, with effect from the end of the Plc GM, the amendments to the articles of association of BHP Group Plc, produced to the Plc GM and, for the purposes of identification, signed by the Chair of the Plc GM, be adopted as the articles of association of BHP Group Plc in substitution for the existing articles of association of BHP Group Plc (being the Plc Articles of Association).

Item 5

Change in the status of Plc (Class Rights Action)

To approve, as an ordinary resolution, for all purposes, the Class Rights Actions in connection with a change in the status of Plc from a public listed company with its primary listing on the London Stock Exchange to a private limited company.

Explanatory Notes

The Explanatory Notes that follow form part of the Notice of Plc GM and provide or refer to important information regarding the Plc Resolutions to be considered at the Plc GM.

Your vote is important. By voting, you are involved in the future of BHP.

The Board unanimously recommends you vote in favour of the Plc Resolutions.

Item 1

Item 1 authorises the Plc Directors to effect the Plc Scheme and Unification.

The Plc Scheme is a legal process under Part 26 of the Companies Act 2006, the purpose of which is to enable Limited to acquire the entire issued and to be issued ordinary share capital of Plc.

Item 2

Unification would involve termination of the DLC Structure.

A key aspect of the DLC Structure is the voting equivalency between Limited Shares and Plc Shares. Currently, this is facilitated through the Plc Special Voting Share (as well as the Limited Special Voting Share).

As part of Unification, it is proposed that the Plc Special Voting Share be bought back and cancelled pursuant to the Plc Special Voting Share Buy-back. Item 2 approves the Plc Special Voting Share Buy-back Agreement.

Under the Plc Articles of Association, the Plc Special Voting Share Buy-back is also a Class Rights Action, which is a matter that requires separate approval (which is the subject of the resolution in Item 3, by special resolution) by each of the Plc Shareholders and the Limited Shareholders, voting separately.

The Plc Special Voting Share Buy-back Agreement will be available to view on the Group's website at www.bhp.com/unify and will also be available for inspection during normal business hours (excluding Saturdays, Sundays and bank holidays) at BHP Group Plc's registered office at Nova South, 160 Victoria Street, London SW1E 5LB, England and at the offices of Slaughter and May, One Bunhill Row, London EC1Y 8YY, England from the date of this Notice of Plc GM until the close of the Plc GM.

Item 3

As noted above, Unification would involve termination of the DLC Structure.

A key aspect of the DLC Structure is the voting equivalency between Limited Shares and Plc Shares. Currently, this is facilitated through the Plc Special Voting Share (as well as the Limited Special Voting Share).

As part of Unification, it is proposed that the Plc Special Voting Share be bought back and cancelled pursuant to the Plc Special Voting Share Buy-back. Item 3 approves the Class Rights Action in connection with the Plc Special Voting Share Buy-back.

Under the Plc Articles of Association, the Plc Special Voting Share Buy-back is a Class Rights Action. A Class Rights Action is a matter that requires approval (in the case of Item 3, by special resolution) by each of Plc Shareholders and Limited Shareholders, voting separately.

See Section 8.5.1 of the Shareholder Circular for further details.

Item 4

In order to undertake Unification, the Plc Articles of Association will need to be amended to facilitate the implementation of the Plc Scheme. The proposed amendments work by ensuring that:

- no person other than Limited is left holding Plc Shares or becomes a minority shareholder of Plc by effecting automatic transfers of such Plc Shares to Limited after the Plc Scheme becomes effective; and
- Limited has the authority to carry out the Plc Special Voting Share Buy-back,

so that Plc will become a wholly-owned subsidiary of Limited following Unification.

See Section 8.4 of the Shareholder Circular for further details.

The proposed Amended Plc Articles of Association (together with the current Plc Articles of Association and a version with changes marked between the two documents) will be available to view on the Group's website at www.bhp.com/unify and will also be available for inspection during normal business hours (excluding Saturdays, Sundays and bank holidays) at BHP Group Plc's registered office at Nova South, 160 Victoria Street, London SW1E 5LB, England and at the offices of Slaughter and May, One Bunhill Row, London EC1Y 8YY, England from the date of this Notice of Plc GM until the close of the Plc GM.

Explanatory Notes continued

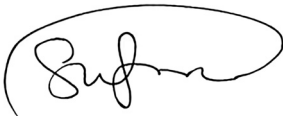
Item 5

Item 5 approves the Class Rights Action in connection with a change in the status of Plc from a public listed company to a private limited company.

Following the Plc Scheme becoming effective, it is expected that Plc Shares will cease to be listed on the FCA Official List and traded on the London Stock Exchange's Main Market.

Under the Plc Articles of Association, a change in corporate status of Plc from a public listed company is a Class Rights Action which is a matter that requires approval (in the case of Item 5, by ordinary resolution) by each of Plc Shareholders and Limited Shareholders, voting separately.

By order of the Board

A handwritten signature in black ink, appearing to read 'Stefanie', enclosed within a large, loopy oval shape.

Stefanie Wilkinson
Group Company Secretary

Voting and participating

Your vote is important. By voting, you are involved in the future of BHP.

Plc Shareholders can vote by:

- attending the Plc GM and voting in person; or
- appointing an attorney or, in the case of corporate shareholders, a corporate representative to attend the Plc GM and vote; or
- appointing a proxy to attend the Plc GM and vote on their behalf.

What if COVID-19 restrictions are in place at the time of the Plc GM?

The BHP Directors recognise the constantly evolving nature of the Covid-19 situation and the uncertainty as to any related measures that may be put in place by the UK Government. Any changes to the arrangements for the Plc GM (including as a result of the COVID-19 situation) will be communicated to Plc Shareholders before the Plc GM, including through BHP's website at www.bhp.com/unify and by announcement on the London Stock Exchange and the Johannesburg Stock Exchange.

However, to ensure that their votes will be counted, all Plc Shareholders are encouraged to lodge a directed proxy (and encouraged to appoint the "Chair of the meeting" as proxy) and submit any questions they have in advance of the Plc GM (whether or not you plan to attend) in case it becomes necessary or appropriate for Plc to make alternative arrangements for the holding or conduct of the Plc GM.

How are votes calculated?

Item 1 requires a special resolution of Plc Shareholders only and Item 2 requires an ordinary resolution of Plc Shareholders only.

Item 3 is a Class Rights Action requiring a special resolution of each of Plc Shareholders and Limited Shareholders, voting separately.

Item 4 is a special resolution of Plc Shareholders only.

Item 5 is a Class Rights Action requiring an ordinary resolution of each of Plc Shareholders and Limited Shareholders, voting separately.

None of the Plc Resolutions are joint electorate matters, meaning that they are not required to be voted on by both Limited Shareholders and Plc Shareholders voting together. However, they will be valid resolutions only if all Unification Resolutions are approved by the requisite majorities, including the Limited Resolutions being approved at the Limited GM.

A resolution will be passed only if the votes cast in favour represent a majority of the votes cast (in the case of an ordinary resolution), or represent at least 75 per cent of the votes cast (in the case of a special resolution).

All Plc Resolutions will be decided by way of a poll.

Am I entitled to vote at the Plc GM?

To vote at the Plc GM, you must be a registered holder of Plc Shares as at the Voting Entitlement Time, which is 6:00pm (GMT) on Tuesday 18 January 2022 (or, if the Plc GM is adjourned, 6:00pm (GMT) on the day which is two Business Days prior to the time fixed for the commencement of the rearranged Plc GM). Your voting entitlement will be determined by the number of Plc Shares you hold at that time. Changes to the Plc Share Register after the Voting Entitlement Time shall be disregarded in determining the rights of any person to attend and vote at the Plc GM or any adjournment thereof.

How do I register my attendance on the day of the Plc GM at the venue?

You must register to vote at the Plc GM. The registration desks will be open from 9:00am (GMT) and we ask that you arrive at least 30 minutes before proceedings commence to allow sufficient time to complete registration.

The Plc Scheme Meeting will commence at 10:00am (GMT) on the same day. Plc Shareholders who are interested in Unification are encouraged to also attend and vote at the Plc Scheme Meeting.

I have a power of attorney from a shareholder. How can I attend and vote?

Attorneys should submit an original or certified copy of the power of attorney under which they have been authorised to attend and vote at the Plc GM to the Plc Share Registry prior to the Plc GM, unless previously given to the Plc Share Registry.

I am a representative of a corporate shareholder. How can I attend and vote?

A shareholder that is a corporation may appoint one or more individuals to act as its representative(s) and to vote at the Plc GM in accordance with the Companies Act 2006, provided that if two or more representatives are appointed they do not do so in relation to the same Plc Shares. If two or more corporate representatives purport to vote in respect of the same Scheme Shares: if they purport to exercise the power in the same way as each other, the power is treated as exercised in that way, and in other cases the power is treated as not exercised. Any corporate representative(s) should bring to the Plc GM evidence of their appointment(s), including any authority under which it is signed, even if previously given to the Plc Share Registry.

Voting and participating continued

I hold American Depositary Shares (Plc ADSs). Can I attend and vote?

The main contact for Plc ADS Holders who do not hold their investment directly is the registered shareholder, custodian or broker, or whoever administers the investment on their behalf. Plc ADS Holders should deal with them in relation to any rights under the agreement with them to be appointed as proxy and to access, follow the business of, attend, participate in and vote at the Plc GM.

I want to vote but I can't attend the Plc GM. What should I do?

If you cannot attend the Plc GM in person you can appoint the Chair of the Plc GM or any other person as your proxy to attend the Plc GM in person and vote on your behalf.

- A proxy form accompanies this Notice of Plc GM. Proxy forms are also available on BHP's website at www.bhp.com/PlcGM and hard copies can be obtained by contacting the Plc Share Registry. Alternatively, you can appoint a proxy online or electronically through CREST as set out in this Notice of Plc GM.
- A Plc Shareholder entitled to attend the Plc GM may appoint one or more proxies. A proxy need not be a shareholder and can be an individual or a body corporate. Each proxy will have the right to vote on a poll and to speak at the Plc GM. If a shareholder appoints more than one proxy to attend the meeting, each proxy must be appointed to exercise the rights attached to a different share or shares held by a shareholder.
- A proxy appointment may specify the proportion or number of votes that the proxy may exercise. Where this is not specified and more than one proxy is appointed, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half the votes). Further proxy forms are available by contacting Computershare or on BHP's website at www.bhp.com/PlcGM.
- If a proxy is not directed how to vote on a Unification Resolution, the proxy may vote or withhold their vote on that resolution as they think fit. Should any resolution other than those specified in this Notice of Plc GM be proposed at the Plc GM, a proxy may vote or abstain from voting on that resolution as they think fit (unless otherwise directed by the Plc Shareholder), subject to applicable voting restrictions.
- If a proxy is instructed to withhold their vote on a Unification Resolution, they are directed not to vote on the Plc Shareholder's behalf on the poll and the shares that are the subject of the proxy appointment will not be counted in calculating the required majority.
- Plc Shareholders who return their proxy forms with a direction on how to vote but do not nominate the identity of their proxy will be taken to have appointed the Chair of the Plc GM as their proxy to vote on their behalf. If a proxy form is returned with a direction on how to vote but the nominated proxy does not attend the Plc GM, or does not vote on the resolution, the Chair of the Plc GM will act in place of the nominated proxy and vote in accordance with any instructions. It is intended that proxy appointments in favour of the Chair of the Plc GM, the Secretary or any Director that do not contain a direction on how to vote will be used where possible to support the resolutions proposed at Items 1 to 5 in this Notice of Plc GM.
- The proxy form must be signed by the Plc Shareholder or the Plc Shareholder's attorney.
- Proxies appointed by corporations must be executed in accordance with the Companies Act 2006 and the Plc Articles of Association.
- If more than one valid proxy form is submitted in respect of the Plc GM, the appointment received last before the latest time for the receipt of proxies will take precedence.
- Completion and return of a proxy form, or the appointment of proxies through CREST or otherwise electronically, will not preclude a Plc Shareholder from attending and voting at the Plc GM (or any adjournment thereof) in person or from accessing the webcast of the Plc GM online.

I am a 'nominated person'. What can I do?

The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communications from Plc in accordance with section 146 of the Companies Act 2006 (nominated persons). Nominated persons may have a right under an agreement with the registered shareholder who holds the shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if nominated persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of the voting rights.

Nominated persons' main point of contact in terms of their investment in Plc remains the shareholder who nominated them to enjoy the information rights (or perhaps the custodian or broker who administers the investment on their behalf). Nominated persons should continue to contact that shareholder, custodian or broker (and not Plc), regarding any changes or queries relating to their personal details and interest in Plc (including any administrative matter). The only exception to this is where Plc expressly requests a response from the nominated person.

The statements of rights of Plc Shareholders in relation to the appointment of proxies described in this section does not apply to nominated persons. Such rights can only be exercised by Plc Shareholders.

I am a joint holder of Plc Shares. How will my vote be counted?

In the case of joint holders of Plc Shares, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the other joint holder(s) and for this purpose, seniority will be determined by the order in which the names stand in the Plc Share Register in respect of the relevant joint holding (the first-named being the most senior).

Voting and participating continued

When do I have to submit my proxy appointment by?

- Proxies must be lodged by 10:30am (GMT) on Tuesday 18 January 2022 (or, if the Plc GM is adjourned, no later than 48 hours (excluding any non-working days) before the time fixed for the commencement of the rearranged Plc GM). Proxies lodged after this time will be invalid.
- Where the appointment of a proxy is signed by the appointor's attorney, a certified copy of the power of attorney, or the power of attorney itself, must be received by Plc or the Plc Share Registry at either of the addresses specified below by 10:30am (GMT) on Tuesday 18 January 2022 (or, if the Plc GM is adjourned, no later than 48 hours (excluding non-working days) before the time fixed for the commencement of the rearranged Plc GM).
- Amended proxy appointments or instructions must also be received by Plc or the Plc Share Registry by the deadline for receipt of proxies.

How do I submit my proxy appointment?

You can lodge your proxy using any of the following methods:

- **Electronically** by recording the proxy appointment and voting instructions at www.eproxyappointment.com. You can log in on a computer or by using the Plc mobile voting service for smartphones. Only registered Plc Shareholders may access this facility and will need the Control Number, their Shareholder Reference Number (SRN) and PIN stated on their Proxy Form. **Once you have entered your voting instructions electronically, you will be asked to confirm your voting selections. At this point, you can request an email confirmation of your vote. Once you press 'submit', you will be taken to a screen that confirms your details have been received and processed. If you do not see this confirmation screen, you should contact the Plc Share Registry.**

- **By hand delivery or post to:**

Plc Registrar
Computershare Investor Services PLC
The Pavilions
Bridgwater Road Bristol BS13 8AE

Postal Address (for proxy forms):
Computershare Investor Services PLC
The Pavilions, Bridgwater Road
Bristol BS99 6ZY
United Kingdom

or

Plc Register and Transfer Secretary
Computershare Investor Services (Pty) Limited
Rosebank Towers
15 Biermann Avenue
Rosebank, 2196 South Africa

Postal address:
Private Bag X9000
Saxonwold 2132
South Africa

Holders of Plc Shares in dematerialised form through STRATE and not in their own name must not complete or return a Proxy Form. Such Plc Shareholders must promptly provide their voting instructions directly to their Central Securities Depository Participant (CSDP) or stockbroker.

I am a CREST member. Can I use the CREST electronic proxy appointment service to vote?

Yes, CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by following the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a **CREST Proxy Instruction**) must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instruction as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by Computershare UK (CREST Participant ID: 3RA50) by 10:30am (GMT) on Tuesday 18 January 2022 (or, if the Plc GM is adjourned, 48 hours (excluding non-working days) before the time fixed for the adjourned Plc GM). For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST Applications Host) from which Computershare is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instruction to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in

Voting and participating continued

relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST manual concerning practical limitations of the CREST system and timings.

Plc may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Will the Plc GM be webcast?

A live webcast of the Plc GM will be able to be viewed online at <https://web.lumiagm.com/123-885-895>.

When can I find out the results of the Plc GM?

Voting results will be announced to the stock exchanges and made available online at www.bhp.com/unify as soon as the poll is finalised after the Plc GM.

Additional information

It is possible that, pursuant to requests made by Plc Shareholders under section 527 of the Companies Act 2006, Plc may be required to publish on a website a statement setting out any matter relating to: (i) the audit of Plc's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the meeting; or (ii) any circumstance connected with an auditor of Plc ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Companies Act 2006. Plc may not require the shareholders requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Companies Act 2006. Where Plc is required to place a statement on a website under section 527 of the Companies Act 2006, it must forward the statement to its auditor not later than the time when it makes the statement available on the website. The business that may be dealt with at the meeting includes any statement that Plc has been required under section 527 of the Companies Act 2006 to publish on a website.

This Notice of Plc GM, together with information about the total number of shares in Plc in respect of which Plc Shareholders are entitled to exercise voting rights at the meeting as at the date of this Notice of Plc GM, can be found on our website at www.bhp.com.

As at Monday 6 December 2021 (being the last practicable date prior to the date of publication of this Notice of Plc GM), Plc's issued share capital with voting rights consisted of 2,112,071,796 ordinary shares of US\$0.50 each. Plc also has one special voting share of US\$0.50 on issue to facilitate joint voting by shareholders of Plc and Limited for joint electorate actions.

Documents available for inspection

A copy of the existing articles, the proposed new articles, the proposed new articles marked to show all the changes and the Plc Special Voting Share Buy-back Agreement will be available for inspection during normal business hours (excluding Saturdays, Sundays and bank holidays) at Plc's registered office at Nova South, 160 Victoria Street, London SW1E 5LB, England and at the offices of Slaughter and May, One Bunhill Row, London EC1Y 8YY, England and on Plc's website at www.bhp.com/unify from the date of this document until the close of the Plc GM. These documents will also be available for inspection at the Plc GM at least 15 minutes prior to the start of the meeting and up until the close of the Plc GM.

How to access information on BHP

All up-to-date shareholder information is available at www.bhp.com.

Online shareholder services

- check your holding
- register to receive electronic shareholder communications
- update your records (including address and direct credit details)
- access all your securities in one portfolio by setting up a personal account
- vote online

Latest news

Reports and presentations

Company overview (including *Our Charter*, structure and governance)

Subscribe to receive news alerts

sent directly to your email address

How to access information on BHP

BHP produces a range of publications, which are available at www.bhp.com. You can also elect to receive a paper copy of this Notice of Plc GM, the Shareholder Circular and other materials related to the Unification through the Plc Share Registry.

If you would like further information or would like to change your previous election in relation to electronic or hard copy communications, please contact:

Plc Share Registry

+44 (0) 344 472 7001 (United Kingdom)

+27 11 373 0033 (South Africa)

Shareholder information

Share Registrars and Transfer Offices

Australia

BHP Group Limited Registrar - Computershare Australia

Computershare Investor Services Pty Limited
Yarra Falls, 452 Johnston Street
Abbotsford VIC 3067
Postal Address – GPO Box 2975
Melbourne VIC 3001
Telephone 1300 656 780 (within Australia)
+61 3 9415 4020 (outside Australia)
Facsimile +61 3 9473 2460
Email enquiries: www.investorcentre.com/bhp

United Kingdom

BHP Group Plc Registrar – Computershare UK

The Pavilions, Bridgwater Road
Bristol BS13 8AE
Postal Address (for general enquiries) –
The Pavilions, Bridgwater Road
Bristol BS99 6ZZ
Telephone +44 (0) 344 472 7001
Facsimile +44 (0) 370 703 6101
Email enquiries: www.investorcentre.co.uk/contactus

South Africa

BHP Group Plc Branch Register – Computershare South Africa

Rosebank Towers
15 Biermann Avenue
Rosebank, 2196 South Africa
Postal address – Private Bag X9000,
Saxonwold, 2132 South Africa Telephone +27 11 373 0033
Facsimile +27 11 688 5217
Email enquiries: webqueries@computershare.co.za
Holders of shares dematerialised into STRATE should contact their CSDP or stockbroker.

New Zealand

Computershare New Zealand

Computershare Investor Services Limited
Level 2/159 Hurstmere Road
Takapuna Auckland 0622
Postal address – Private Bag 92119
Auckland 1142
Telephone +64 9 488 8777
Facsimile +64 9 488 8787

United States

Computershare US

Computershare Trust Company N.A.
150 Royall Street
Canton, MA 02021
Postal Address – PO Box 43078
Providence, RI 02940-3078
Telephone +1 888 404 6340 (toll-free within US)
Facsimile +1 312 601 4331

Shareholder information continued

ADR Depository, Transfer Agent and Registrar

Citibank Shareholder Services
PO Box 43077
Providence, RI 02940-3077
Telephone +1 781 575 4555 (outside of US)
+1 877 248 4237 (+1-877-CITIADR)
(toll-free within US) Facsimile +1 201 324 3284
Email enquiries: citibank@shareholders-online.com
Website: www.citi.com/dr

Location of the Plc GM

Tube

Circle or Metropolitan line to Aldgate Station

Exit the station, turn right and then turn right again onto St Botolph Row walking past St Botolphs Aldgate. Turn left onto St Botolph Street and then turn right onto Houndsditch. etc.venues 133 Houndsditch is on the right.

Central, Circle, Metropolitan or Hammersmith & City to Liverpool Street Station

Exit the station, turn right onto Liverpool Street. Turn right onto Bishopsgate and then turn left onto Houndsditch. etc.venues 133 Houndsditch is on the left.

Central, Northern, Waterloo & City to Bank Station

Via exit 3 to Threadneedle Street, continue onto Bishopsgate and turn right onto Camomile Street. Follow Camomile Street to the left which will lead onto Houndsditch. etc.venues 133 Houndsditch is on the left.

Train

Liverpool Street Station

Exit via 'Way Out 2 Bishopsgate East via Subway' onto the eastern side of Bishopsgate. Turn left onto Bishopsgate and then turn left onto Houndsditch. etc.venues 133 Houndsditch is on the left.

Bus

Aldgate Bus Station is approximately 5 minutes walk from 133 Houndsditch and is served by bus numbers 67, 254, N253, 115 and N551.

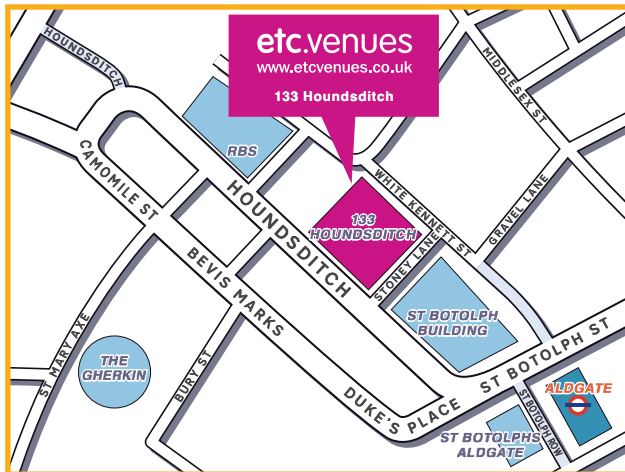
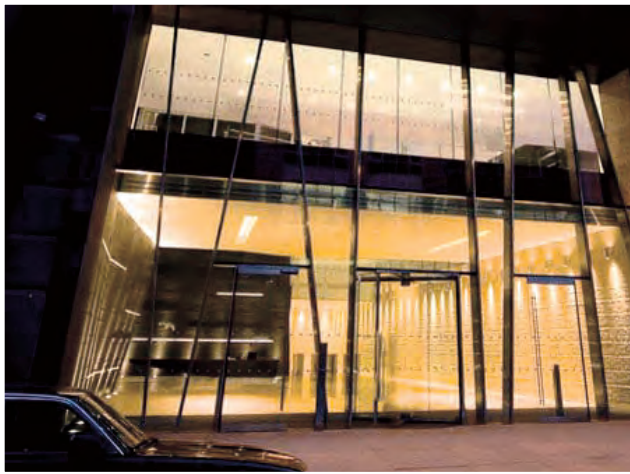
Parking

Minorities Car Park is a 10 minute walk from 133 Houndsditch. Note that car parking cannot be prebooked at this location and is allocated on a first come, first served basis.

By London Cycle Scheme

The nearest docking station is Aldgate.

How to find etc.venues 133 Houndsditch



etc.venues 133 Houndsditch is conveniently located in the north eastern corner of the City of London.

By Underground, Circle or Metropolitan to Aldgate Station. When you exit the station, turn right and then turn right again onto St Botolph Row walking past St Botolphs Aldgate. Turn left onto St Botolph Street and then turn right onto Houndsditch. etc.venues 133 Houndsditch is on the right.

By Underground, Central, Circle, Metropolitan or Hammersmith & City to Liverpool Street Station. When you exit the station, turn right onto Liverpool Street. Turn right onto Bishopsgate and then turn left onto Houndsditch. etc.venues 133 Houndsditch is on the left.

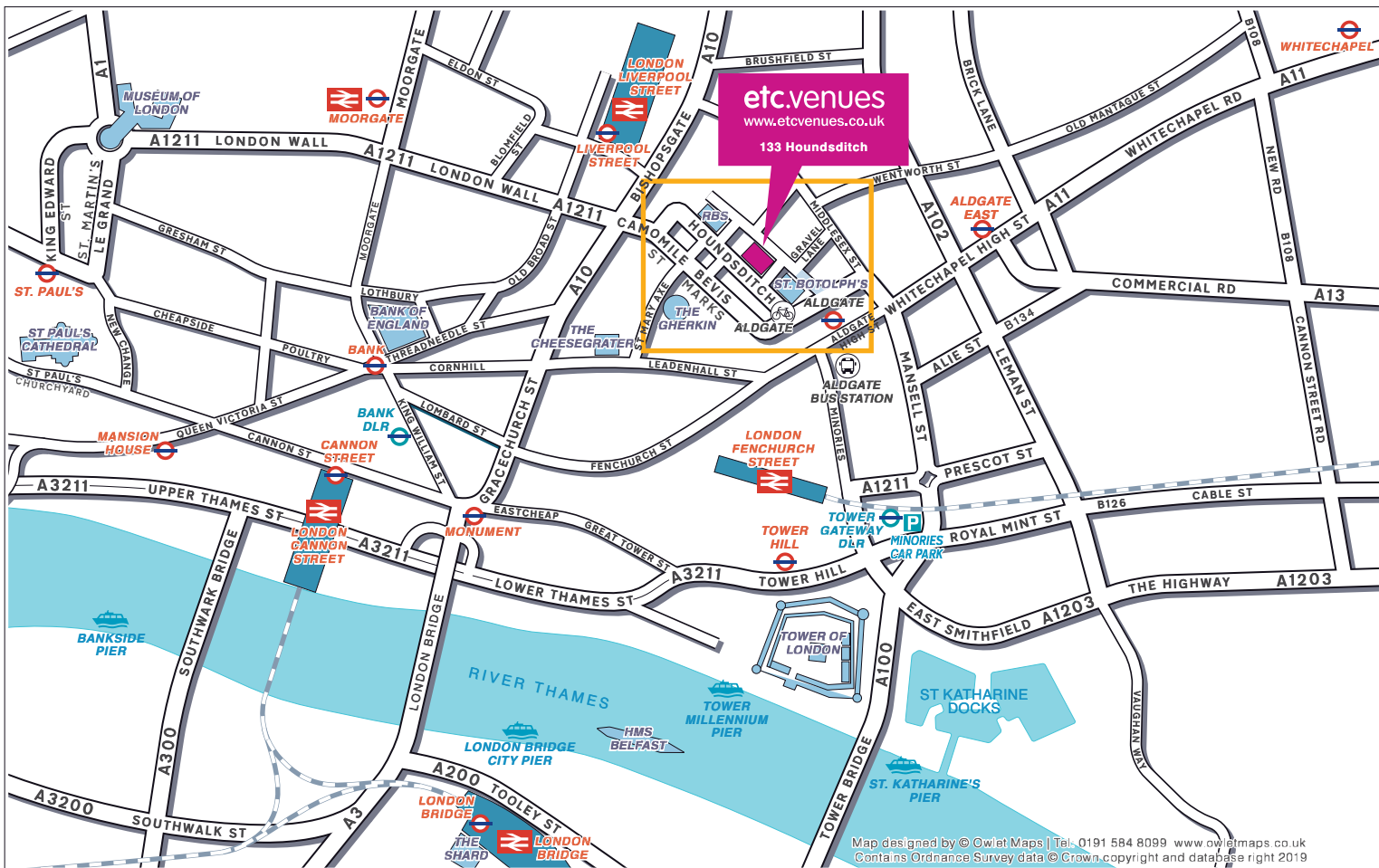
By Underground, Central, Northern, Waterloo & City to Bank Station. Take Exit 3 out of the station to Threadneedle Street, continue onto Bishopsgate and turn Right onto Camomile Street. Follow Camomile Street to the left which will lead onto Houndsditch. etc.venues 133 Houndsditch is on the left.

By Train
Liverpool Street Station
 Follow the signs for 'Way Out 2 Bishopsgate East via Subway'. You will exit on the eastern side of Bishopsgate. Turn left onto Bishopsgate and then turn left onto Houndsditch. etc.venues 133 Houndsditch is on the left.

By Bus
Aldgate Bus Station is approximately 5 minutes walk from 133 Houndsditch and is served by bus numbers 67, 254, N253, 115 and N551.

Parking
 Minorities Car Park is a 10 minute walk from 133 Houndsditch.

By London Cycle Scheme
 The nearest "Boris Bike" docking station is Aldgate.



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BHP