



MR SAM SAMPLE
DESIGNATION (IF ANY)
MR JOINT HOLDER 1
ADD1
ADD2
ADD3
ADD4



000001

001CSE0497

BHP Group Plc Shareholder Pack 2021

Please note that this notification is not a summary of the proposals contained in the Notice of Meeting or of any of the other documents mentioned below and is not a substitute for reading those documents. Shareholders should read the Notice of Meeting before taking a decision.

Information online



BHP's 2021 Annual Report and Notice of Annual General Meeting are now available online at **bhp.com** under the Investors section.

You will receive these documents by post only if you have specifically requested them or if you have recently become a shareholder and have yet to specify your communication preference. Otherwise under the UK Companies Act, you are deemed to have agreed to view these documents online. For ease of voting, however, we have enclosed a personalised proxy form for all shareholders.

Should you wish at any time to resume receiving shareholder communications by post, free of charge, please write to our Registrar at Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY, United Kingdom.

Vote online



You can also vote online via **bhp.com** or at **eproxyappointment.com** or use BHP's mobile voting service for smartphones.

Please see enclosed instructions for more details. If you hold shares through CREST you may appoint a proxy or proxies via the CREST electronic appointment service. Full details of how to lodge a proxy are attached. To be counted, proxies must be received by 9.00am (London time) on Tuesday 12 October 2021.

All correspondence to:
Computershare Investor Services PLC
The Pavilions
Bridgwater Road
Bristol BS99 6ZY
United Kingdom
Telephone: +44 344 472 7001
Facsimile: +44 370 703 6322

LODGEMENT OF YOUR PROXY

To be valid, this proxy form must be received by 9.00am (London time) on Tuesday 12 October 2021

Any proxy form (and any relevant authorities under which it is signed) received after that time will not be valid for the scheduled meeting.

How to complete this proxy form

Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as their proxy to exercise all or any of their rights to attend, speak and vote on their behalf. If you wish to appoint a person other than the Chair of the Meeting, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If left blank, your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).

Appointment of additional proxies

You may appoint more than one proxy provided that each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, additional proxy form(s) may be obtained by contacting the Share Registrar's helpline listed below under "Any questions?", or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.

Directing your proxy how to vote

If you wish to direct your proxy how to vote (or to abstain from voting) on any resolution, place a mark ("X") in the "For", "Against" or "Vote Withheld" box for each resolution. The "Vote Withheld" option is provided to enable you to withhold your vote on any particular resolution. However, it should be noted that a "Vote Withheld" is not a vote in law and will not be counted in the calculation of the proportion of the votes "For" and "Against" a resolution. In the absence of instructions and to the extent permitted by law, your proxy may vote or withhold the vote as he or she thinks fit.

IMPORTANT NOTE:

In this proxy form, BHP Group Plc and BHP Group Limited together are referred to as BHP.

The key management personnel ('KMP') of BHP (which includes each of the Directors) and their closely related parties will not be able to vote as your proxy on Items 7, 8 and 9 unless you tell them how to vote or, if the Chair of the Meeting is your proxy, you expressly authorise him or her to vote even though Items 7, 8 and 9 are connected with the remuneration of the KMP. If you intend to appoint a member of the KMP as your proxy, you can direct them to vote for or against or to abstain from voting on Items 7, 8 and 9 by marking the appropriate boxes on the proxy form.

CREST electronic proxy appointment service

To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 9.00am (London time) on Tuesday 12 October 2021. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Signing instructions

You must sign this proxy form as follows in the spaces provided:

Individual: Where the holding is in one name, the proxy form must be signed by the shareholder or the shareholder's attorney.

Joint holding: Where the holding is in more than one name, any one of the joint holders may sign the proxy form but the vote of the senior who renders a vote whether in person or by proxy shall be accepted to the exclusion of the votes of the other joint holders. Seniority is determined by the order in which the names stand in the Company's Share Register.

Power of Attorney or Relevant Authority: If this form is signed by a person who is not the registered shareholder, then the relevant authority or a certified copy of it should either have been exhibited previously to the Share Registrar by the time above or be enclosed with this form, and the words "authorised signatory" should be added under the signature on the reverse of this form.

Companies: Where the holding is in the name of a company, then this form must be given under the common seal of the company or executed in a manner having the same effect, or under the hand of an authorised officer or attorney who has not received any notice of revocation of that authority.

Electronic proxy lodgement: To appoint a proxy electronically go to bhp.com or eproxyappointment.com, then follow the instructions. You can also use the BHP mobile voting service for smartphones. To access these services you will need the Control Number, shown below, together with your Shareholder Reference Number (SRN) and Personal Identification Number (PIN), which are printed on the front of this proxy form. If you hold shares through CREST you may appoint a proxy or proxies through the CREST electronic proxy appointment service.

Any questions?

If you have any questions on how to complete this proxy form or to obtain additional forms, please call: +44 344 472 7001.

Documents may be lodged:



VIA THE INTERNET

bhp.com
eproxyappointment.com
Control Number: 917419



BY SMARTPHONE

Scan QR Code



BY MAIL

Computershare Investor Services PLC
The Pavilions
Bridgwater Road
Bristol BS99 6ZY
United Kingdom



IN PERSON

Computershare Investor Services PLC
The Pavilions
Bridgwater Road
Bristol BS13 8AE
United Kingdom



MR SAM SAMPLE
DESIGNATION (IF ANY)
ADD1
ADD2
ADD3
ADD4

Shareholder Reference Number (SRN)



C1234567890

COY

PIN: 12345

BHP

Appointment of Proxy

I/We being a member/s of BHP Group Plc and entitled to attend and vote hereby appoint

the Chair of the Meeting (mark box with an 'X') **OR** the name of the person (or body corporate) you are appointing, if **someone other than** the Chair of the Meeting. Number of shares being voted

or failing attendance at the Meeting of the person or body corporate named above, or if no person is named, the Chair of the Meeting, to act generally at the meeting on my/our behalf and to vote in accordance with the directions on this proxy form or, if no directions have been given and to the extent permitted by law, as he or she sees fit, at the Annual General Meeting of BHP Group Plc to be held at The QEII Centre, Broad Sanctuary, Westminster, London SW1P 3EE on Thursday 14 October 2021 at 9.00am (London time) and at any adjournment thereof.

Please tick here to indicate that this proxy appointment is one of multiple appointments being made.

IMPORTANT NOTE:

The Chair of the Meeting intends to vote available proxies in favour of Items 1 to 20 and item 22 and against Items 21 and 23. If the Chair of the Meeting is your proxy (or becomes your proxy by default), by signing and returning this form you expressly authorise the Chair of the Meeting to exercise your proxy on Items 7, 8 and 9 even though the Items are connected with the remuneration of a member of key management personnel. If you appoint the Chair of the Meeting as your proxy, you can direct him or her to vote for or against or abstain from voting on Items 7, 8 and 9 by marking the appropriate box below.

Please Note: If the Chair of the Meeting is appointed as your proxy (or becomes your proxy by default), the Chair of the Meeting intends to vote available proxies in the manner set out beside each resolution. This reflects the Board's recommendation.

Voting directions to your proxy		Please mark <input checked="" type="checkbox"/> (within the box) to indicate your directions	For	Against	Vote Withheld
For	1	To receive the 2021 Financial Statements and Reports for BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	2	To reappoint Ernst & Young LLP as the auditor of BHP Group Plc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	3	To authorise the Risk and Audit Committee to agree the remuneration of Ernst & Young LLP as the auditor of BHP Group Plc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	4	To approve the general authority to issue shares in BHP Group Plc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	5	To approve the authority to allot equity securities in BHP Group Plc for cash	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	6	To authorise the repurchase of shares in BHP Group Plc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	7	To approve the 2021 Remuneration Report other than the part containing the Directors' remuneration policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	8	To approve the 2021 Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	9	To approve the grant to the Executive Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	10	To re-elect Terry Bowen as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	11	To re-elect Malcolm Broomhead as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	12	To re-elect Xiaoqun Clever as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	13	To re-elect Ian Cockerill as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	14	To re-elect Gary Goldberg as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	15	To re-elect Mike Henry as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	16	To re-elect Ken MacKenzie as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	17	To re-elect John Mogford as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	18	To re-elect Christine O'Reilly as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	19	To re-elect Dion Weisler as a Director of BHP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	20	To approve BHP's Climate Transition Action Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolutions not proposed by the Board					
Against	21	Amendment to the Constitution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For	22	Climate-related lobbying	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Against	23	Capital protection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PLEASE SIGN HERE This section *must* be signed in accordance with the instructions overleaf to enable your directions to be implemented.

Individual or Shareholder 1

Shareholder 2

Shareholder 3

Shareholder 4

Individual/Sole Director and
Sole Company Secretary

Director/Company Secretary

Contact Name

Contact Daytime Telephone

Date

CCS0940

In addition to signing the proxy form in the above box(es) please provide the information above in case we need to contact you.

