

A low-angle photograph of a dense forest. The sun is shining brightly through the canopy, creating a lens flare effect. The trees are tall and slender, with thick trunks. The leaves are a vibrant green, and the overall atmosphere is bright and natural.

BHP

**Sustainability
Reporting
Navigator
2017**

Sustainability Reporting Navigator 2017

The BHP Sustainability Report 2017 is prepared in accordance with the Global Reporting Initiative (GRI) Standards at a Comprehensive level, including the GRI G4 Mining and Metals Sector Disclosures.

The Sustainability Reporting Navigator 2017 indicates the sections of BHP's Sustainability Report, Annual Report, Economic Contribution Report and Climate Change: Portfolio Analysis Report that specifically address what we have done to address the GRI guidelines and uphold the 10 principles of the International Council on Mining and Metals and the United Nations Global Compact. The BHP Billiton Sustainability Report also serves as our Advanced Level Communication on Progress for the UN Global Compact.



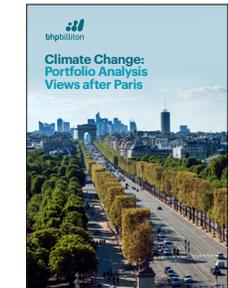
Sustainability Report 2017



Annual Report 2017



Economic Contribution Report 2017



Climate Change: Portfolio Analysis Report Views After Paris

KPMG has provided:

- limited assurance in respect of the BHP Sustainability Report 2017 for the year ended 30 June 2017 ('Sustainability Report 2017'), including Subject Matters 1 to 4 of the ICMM Sustainable Development Framework;
- reasonable assurance in respect of the greenhouse gas emissions (Scope 1 and 2) included in the Sustainability Report 2017.

A copy of KPMG's independent assurance report is in the Sustainability Report 2017.



International Council on Mining and Metals

Principle 1: Implement and maintain ethical business practices and sound systems of corporate governance.

Principle 2: Integrate sustainable development considerations within the corporate decision-making process.

Principle 3: Uphold fundamental human rights and respect cultures, customs and values in dealings with employees and others who are affected by our activities.

Principle 4: Implement risk management strategies based on valid data and sound science.

Principle 5: Seek continual improvement of our health and safety performance.

Principle 6: Seek continual improvement of our environmental performance.

Principle 7: Contribute to conservation of biodiversity and integrated approaches to land use planning.

Principle 8: Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.

Principle 9: Contribute to the social, economic and institutional development of the communities in which we operate.

Principle 10: Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.



United Nations Global Compact

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labour;

Principle 5: The effective abolition of child labour; and

Principle 6: The elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

UN Global Compact Advanced Level Criterion

Criterion 1: The COP describes mainstreaming into corporate functions and business units.

Criterion 2: The COP describes value chain implementation.

Robust Human Rights Management Policies and Procedures.

Criterion 3: The COP describes robust commitments, strategies or policies in the area of human rights.

Criterion 4: The COP describes effective management systems to integrate the human rights principles.

Criterion 5: The COP describes effective monitoring and evaluation mechanisms of human rights integration.

Robust Labour Management Policies and Procedures.

Criterion 6: The COP describes robust commitments, strategies or policies in the area of labour.

Criterion 7: The COP describes effective management systems to integrate the labour principles.

Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration.

Robust Environmental Management Policies and Procedures

Criterion 9: The COP describes robust commitments, strategies or policies in the area of environmental stewardship.

Criterion 10: The COP describes effective management systems to integrate the environmental principles.

Criterion 11: The COP describes effective monitoring and evaluation mechanisms for environmental stewardship.

Robust Anti-Corruption Management Policies and Procedures

Criterion 12: The COP describes robust commitments, strategies or policies in the area of anti-corruption.

Criterion 13: The COP describes effective management systems to integrate the anti-corruption principle.

Criterion 14: The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption.

Taking Action in Support of Broader UN Goals and Issues

Criterion 15: The COP describes core business contributions to UN goals and issues.

Criterion 16: The COP describes strategic social investments and philanthropy.

Criterion 17: The COP describes advocacy and public policy engagement.

Criterion 18: The COP describes partnerships and collective action.

Corporate Sustainability Governance and Leadership

Criterion 19: The COP describes CEO commitment and leadership.

Criterion 20: The COP describes Board adoption and oversight.

Criterion 21: The COP describes stakeholder engagement.

United Nations Sustainable Development Goals



End poverty in all its forms everywhere.



End hunger, achieve food security and improved nutrition and promote sustainable agriculture.



Ensure healthy lives and promote wellbeing for all at all ages.



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



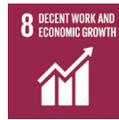
Achieve gender equality and empower all women and girls.



Ensure availability and sustainable management of water and sanitation for all.



Ensure access to affordable, reliable, sustainable and modern energy for all.



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation.



Reduce inequality within and among countries.



Make cities and human settlements inclusive, safe, resilient and sustainable.



Ensure sustainable consumption and production patterns.



Take urgent action to combat climate change and its impacts*.



Conserve and sustainably use the oceans, seas and marine resources for sustainable development.



Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.



Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable and inclusive institutions at all levels.



Strengthen the means of implementation and revitalise the global partnership for sustainable development.

* Acknowledging that the United Nations Framework Convention on Climate Change is the primary international, intergovernmental forum for negotiating the global response to climate change.

Materiality assessment

We conduct a materiality assessment on an annual basis to identify, understand and prioritise the sustainability issues and opportunities that are material to our business and our stakeholders. This materiality assessment helps us focus our management efforts and enables us to report effectively. The materiality assessment process to identify the topics included in our Sustainability Report 2017 included:

- Identifying issues by reviewing our Group Risk Register, enquiries from our shareholders and investors, and daily media coverage.
- Rating the significance of these issues from our stakeholders' perspectives and the potential impact on our business as low, medium or high.
- Assessing the issues and seeking feedback from key internal and external stakeholders. Engagement with key external stakeholders, including our Forum on Corporate Responsibility, other non-governmental organisations, investor groups, and union and supplier representatives, was achieved via one-on-one interviews.
- The issues were then reviewed by the Sustainability Committee of the Board and reassessed throughout the preparation of this Sustainability Report.

Through these activities, we developed the list of material topics outlined below. Our materiality assessment satisfies the Global Reporting Initiative (GRI) principles for defining report content, sustainability context, materiality, completeness and stakeholder inclusiveness through a cycle of identification, prioritisation, validation and review. Details of our GRI mapping can be viewed in this Sustainability Reporting Navigator.

Our material topics	Section in BHP Sustainability Report 2017
Our response to the Samarco dam failure, including management of tailings facilities; governance over non-operated joint ventures.	Samarco
How we operate responsibly; our approach to anti-corruption compliance; closure planning; transparency in our public reporting; sustainable partnerships and procurement; product stewardship.	Operating with ethics and integrity
Managing the safety of our workforce, our safety risks and being prepared for emergencies.	Our relentless pursuit to improve safety
Workforce composition and engagement; diversity and inclusion in our workforce; talent development and retention.	Our focus on culture
Managing the health impacts of our operations; physical and mental health and wellbeing of our workforce.	Caring for the wellbeing of our workforce
Climate change policy and portfolio resilience; responding to the physical impacts of climate change; managing and minimising greenhouse gas emissions from our operations and from the downstream use of our products; energy management and security.	Managing climate change as a strategic priority
Water management and access; biodiversity and land management; environmental incidents; air emissions.	Protecting our environment
Engaging with and responding to local communities; investment in partnerships, programs and initiatives that help support and improve local communities; broader economic contribution of BHP.	Actively supporting communities
Investment in partnerships, programs and initiatives that help support and improve local Indigenous communities, including our approach to Indigenous rights and cultural heritage.	Building partnerships with Indigenous peoples
Managing and complying with our requirements relating to human rights, including security services, responsible exit from operations and supply chain management.	Respecting human rights
Hydraulic fracturing management.	bhp.com/casestudies

Engaging with our key stakeholders

As a global company, we interact with a diverse range of stakeholders who represent our host communities, regions and nations. Our stakeholders can be defined as those who are potentially affected by our operations or who have an interest in, or influence, what we do. All our operations are required to establish appropriate channels where stakeholders can voice their perspectives and concerns throughout the life cycle of our activities. Our methods and frequency of communicating to and with stakeholders are as diverse as our stakeholders.

- Globally, we communicate via our Annual General Meeting, corporate publications (including the Annual Report and Sustainability Report), our Company website (bhp.com), releases to the market and media, analyst briefings, speeches and interviews with senior executives.
- At a regional and local level, each asset and operation is required to plan, implement and document stakeholder engagement activities. This includes asset-based newsletters and reports; community perception surveys and consultation groups; implementing community complaints and grievance mechanisms; and representation on specific industry association committees and initiatives. We listen to our stakeholders' expectations, concerns and interests, and take this into account in our business planning process. Importantly, we also use engagement methods which are appropriate for local culture and context.
- As a key stakeholder group, we also engage with our people (employees and contractors) via tailored internal channels. Information is made available in a variety of formats, ensuring the broadest possible access for our people. These channels include our internal intranet; email and newsletters; town halls; and by inviting feedback and comment through employee perception surveys. Key internal announcements and videos are made available in English and Spanish to ensure we continue to meet the information needs of our people.

Stakeholder	Interest	How we engage
Industry peers and associations		
Commodity-specific associations, as well as sector-specific associations, at national and international levels.	Diverse range of issues associated with the sector or commodity, including environmental legislation, health and safety standards, and promotion of best practice.	Representation on specific committees and engagement on specific projects with industry associations, both nationally and internationally, such as the Minerals Council of Australia and the International Council on Mining and Metals to develop guidelines, standards and programs, and share best practice.
Investment community		
Debt and equity analysts, socially responsible investment analysts and corporate governance analysts.	Alignment of our performance with shareholder interests, including good financial returns, strong governance and performance, and elements of non-financial risk.	Regular communication through analyst briefings of key issues, exchange releases, publicly available information (Annual Report, Sustainability Report); participation in external benchmarking initiatives.

Sustainability Reporting Navigator 2017 continued

Stakeholder	Interest	How we engage
Labour unions		
Labour unions represented at many of our operations.	Workers' rights and interests; collective bargaining; health and safety; remuneration; working hours; roster arrangements.	Direct communication as required, respecting the rights of employees to freely join labour unions.
Local and Indigenous communities		
A broad spectrum of local and Indigenous communities with interests and concerns.	Environmental and social impacts associated with our operations; opportunities for sustainable community development; interests and concerns as identified through stakeholder perception surveys, including local employment and business creation, support for social infrastructure and programs, improved community engagement mechanisms and environmental performance.	Community consultation, engagement and participation in BHP activities; work opportunities; community investment; preserving cultural heritage; targeted communications.
Media		
Representatives from print, online, broadcast and social media.	Broad range of issues reflecting all stakeholder interests.	Media releases, briefings, presentations and interviews, publicly available information (Annual Report, Sustainability Report, bhp.com, linkedin.com/company/bhp, youtube.com/bhp, twitter.com/bhp).
Non-government organisations (NGOs)		
Environmental, social and human rights organisations at local, national and international levels.	Ethical, social and environmental performance of our operations, proposed operations, or closed operations; governance mechanisms, risk management and mitigation.	Local engagement through each operation's stakeholder engagement plan; regular engagement at the Group level with relevant national and international organisations, and through the BHP Forum for Corporate Responsibility.
Shareholders		
A diverse group who have invested in our business, with significant representation in Australasia, Europe, South Africa and North America.	Creation of long-term shareholder value through consistent financial returns and good governance. Ensuring high-quality governance and maintaining focus on continuous improvement and understanding shareholder concerns.	Annual General Meeting; publicly available information (Annual Report, Sustainability Report, bhp.com); regular meetings with institutional shareholders and investor representatives; investment community presentations.
Society partners		
Public or private organisations who we partner with on specific projects to benefit society, our host communities or the environment.	Ethical, social and environmental performance of our operations, proposed operations, or closed operations; governance mechanisms, risk management and mitigation.	Partnership boards and operating committees; Public documents (Annual Report, Sustainability Report, bhp.com); Regular engagement at the Group and Business level.
Suppliers		
Businesses local to our operations, as well as large international suppliers.	Supply agreements, payments and required supplier standards.	Appropriate engagement throughout supplier life cycle determined according to supplier segmentation (HSEC, business conduct and commercial dependency requirements).

Sustainability Reporting Navigator 2017 *continued*

General Disclosures	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs
	102-01	Name of the organisation	BHP				
	102-02 (a)	Activities, brands, products and services	BHP locations pp.4-5; Annual Report section 1.11 Our businesses				
	102-03	Location of headquarters	BHP locations pp.4-5				
	102-04	Location of operations	BHP locations pp.4-5				
	102-05	Ownership and legal form	Annual Report section 7.3 Organisational structure				
	102-06	Markets served	Annual Report section 7.3 Organisational structure				
	102-07	Scale of the organisation	Annual Report section 7.3 Organisational structure				
	102-08	Information on employees and other workers	Appendix – Performance – People Information on whether a significant portion of the reporting organisation’s activities are performed by workers who are not employees is not relevant to BHP. BHP does not report employment type by gender, as information is not available		6		8
	102-09	Supply chain	Sustainability in our supply chain p.15			2	
	102-10	Significant changes to the organisation and its supply chain	Reporting boundary and scope p.8; Annual Report section 1.12.1 Group overview				
	102-11	Precautionary principle or approach	How we operate sustainably pp.6-7; Protecting our environment pp.36-38; Annual Report section 1.8.4 Management of principal risks	2, 4	7		
	102-12	External initiatives	About this Sustainability report (includes Voluntary initiatives and public commitments) p.8	10			
	102-13	Membership of associations	About this Sustainability Report p.8; Discussion throughout the Report on our connection with industry associations				
	102-14	Statement from senior decision-maker	CEO review p.2, How we operated sustainably pp.6-7; Each subsequent focus area contains the key risks/issues; Annual Report section 1.9 Management of risk; 2.14 Risk management governance structure	2		19	
	102-15	Key impacts, risks and opportunities	CEO review p.2, How we operated sustainably pp.6-7; Each subsequent focus area contains the key risks/issues; Annual Report section 1.9 Management of risk; 2.14 Risk management governance structure	2, 4		19	
102-16	Values, principles, standards and norms of behaviour	<i>Our Charter</i> p.1; Our sustainability performance p.10; Business conduct p.14	1, 2	10	12, 13, 14	16	

Sustainability Reporting Navigator 2017 *continued*

General Disclosures	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs
	102-17	Mechanisms for advice and concerns about ethics	Business conduct p.14; Annual Report section 2.3 Shareholder engagement	1, 2	10	12, 13, 14	16
	102-18	Governance structure	Governance of sustainability p.7; Annual Report section 2.13 Board committees	1, 2		1, 20	
	102-19	Delegating authority	Governance of sustainability p.7; Annual Report section 2.13 Board committees; 2.15 Management	1, 2		1, 20	
	102-20	Executive-level responsibility for economic, environmental and social topics	Governance of sustainability p.7; Annual Report section 2.13 Board committees; 2.13.4 Sustainability Committee Report	1, 2		1, 20	
	102-21	Consulting stakeholders on economic, environmental and social topics	Annual Report section 4.8 Employee policies; section 2.3 Shareholder engagement	1, 2, 10		1, 20	16
	102-22	Composition of the highest governance body and its committees	Annual Report section 2.5 Board membership; 2.8 Director skills, experience and attributes; 2.10 Independence	1, 2		1, 20	5, 16
	102-23	Chair of the highest governance body	Annual Report sections: 2.6 Chairman; 2.10 Independence	1, 2		1, 20	16
	102-24	Nominating and selecting the highest governance body	Annual Report section 2.5 Board membership; 2.8 Director skills, experience and attributes	1, 2		1, 20	5, 16
	102-25	Conflicts of interest	Annual Report section 2.10 Independence (Conflict of interest)	1, 2		1, 20	16
102-26	Role of highest governance body in setting purpose, values and strategy	Annual Report section 2.4 Role and responsibilities of the Board; 4.9 Corporate governance	1, 2		1, 20		
102-27	Collective knowledge of highest governance body	Annual Report section 2.8 Director skills, experience and attributes; 2.9 Director induction, training and development	1, 2		1, 20	4	
102-28	Evaluating the highest governance body's performance	Annual Report section 2.11 Board evaluation	1, 2		1, 20		
102-29	Identifying and managing economic, environmental and social impacts	Governance of sustainability p.7; Annual Report section 2.4 Role and responsibilities of the Board	1, 2		1, 20	16	
102-30	Effectiveness of risk management processes	Governance of sustainability p.7; Annual Report section 2.4 Role and responsibilities of the Board; 2.13.1 Risk and Audit Committee Report	1, 2, 4		1, 20		
102-31	Review of economic, environmental and social topics	Governance of sustainability p.7; Annual Report section 2.12 Board meetings and attendance; 2.13 Board committees; 2.13.4 Sustainability Committee Report	1, 2, 4		1, 20		
102-32	Highest governance body's role in sustainability reporting	Governance of sustainability p.7; Materiality analysis p.9; Annual Report section 2.13.4 Sustainability Committee Report	1, 2		1, 20		

Sustainability Reporting Navigator 2017 *continued*

General Disclosures	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs
	102-33	Communicating critical concerns	Annual Report section 2.3 Shareholder engagement. In addition to a corporate feedback mechanism (EthicsPoint), feedback mechanisms have been implemented at all of our operations and significant projects. Significant incidents related to health, safety, environment and the community are reviewed by the Sustainability Committee of our Board. Feedback is rated on a scale of seriousness, and critical concerns are flagged	1, 2, 10		1, 20	
	102-34	Nature and total number of critical concerns	Governance of sustainability p.7; Business conduct p.14; Annual Report sections 2.3 Shareholder engagement; 2.13.4 Sustainability Committee Report	1, 2, 10		1, 20	
	102-35	Remuneration policies	Governance of sustainability p.7; Managing risk p.7; Annual Report section 3.3 Remuneration policy report	1, 2		1, 20	
	102-36	Process for determining remuneration	Annual Report section 2.13.2 Remuneration Committee Report; 3.3 Remuneration policy report	1, 2		1, 20	
	102-37	Stakeholders' involvement in remuneration	Annual Report Section 2.3 Shareholder engagement	10		1, 20	16
	102-38	Annual total compensation ratio	Performance data – People pp.40–41		6	1, 20	
	102-39	Percentage increase in annual total compensation ratio	Performance data – People pp.40–41		6	1, 20	
	102-40	List of stakeholder groups	About this Sustainability Report p.8	10		21	
	102-41	Collective bargaining agreements	Employment relations pp.18, 20	3	1, 3		
102-42	Identifying and selecting stakeholders	About this Sustainability Report p.8 Sustainability Reporting Navigator 2017 – Engaging with our key stakeholders	10		21		
102-43	Approach to stakeholder engagement	About this Sustainability Report p.8 Sustainability Reporting Navigator 2017 – Engaging with our key stakeholders	10		21		
102-44	Key topics and concerns raised	Our stakeholders p.8; Materiality analysis p.9; Managing climate change as a strategic priority – Our approach p.32; Engaging with host communities p.24; Sustainability Reporting Navigator – Our stakeholders	10		21		
102-45	Entities included in the consolidated financial statements	BHP locations pp.4–5; About this Sustainability Report p.8; Annual Report section 7.3 Organisational structure					
102-46	Defining report content and topic boundaries	About this Sustainability Report p.8; Materiality assessment p.9. Sustainability Reporting Navigator 2017 – Our Stakeholders					

Sustainability Reporting Navigator 2017 continued

General Disclosures	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs
	102-47	List of material topics	Materiality analysis p.9				
	102-48	Restatements of information	Footnotes throughout the Sustainability Report				
	102-49	Changes in reporting	About this Sustainability Report p.8				
	102-50	Reporting period	About this Sustainability Report p.8	10			
	102-51	Date of most recent report	FY2016				
	102-52	Reporting cycle	Annual	10			
	102-53	Contact point for questions regarding the report	About this Sustainability Report p.8	10			
	102-54	Claims of reporting in accordance with the GRI Standards	Sustainability Reporting Navigator 2017				
	102-55	GRI content index	Sustainability Reporting Navigator 2017			19	
102-56	External assurance	About this Sustainability Report p.8; KPMG independent assurance report to the Directors and management of BHP p.44; Annual Report section 5.6 Independent Auditor's reports					
103-01	Explanation of the material topic and its boundary	In each section of the Sustainability Report				1	
103-02	The management approach and its components	In each section of the Sustainability Report				5	

Impact boundary key

- 1. Employees and contractors; 2. Business partners (JVs); 3. Local communities;
- 4. Customers; 5. Labour unions; 6. Shareholders and investor groups;
- 7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
- 10. Community organisations and NGOs (including environment)

Economic	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
Economic performance								1, 2, 3, 5, 7, 8, 9, 10
201-01	Direct economic value generated and distributed	Actively supporting communities pp.24–26; Performance – Society p.41, Also see BHP Economic Contributions Report 2017 available online at bhp.com	9		9, 10, 11	2, 5, 7, 8, 9		
201-02	Financial implications and other risks and opportunities due to climate change	Managing climate change as a strategic priority – Our approach p.32; Information also available in BHP’s Climate Change – Portfolio Analysis Views after Paris Report and our and our CDP response (available online at bhp.com);	6	7	9, 10, 11, 17	13		
201-03	Defined benefit plan obligations and other retirement plans	Annual Report section 5.1 Consolidated Financial Statements: Note 30 Pension and other post-retirement obligations Annual Report section 1.8.4 Management of principal risks						
201-04	Financial assistance received from government	BHP does not receive significant financial assistance from governments						
Market presence								
202-01	Ratios of standard entry level wage by gender compared to local minimum wage	Appendix – Performance – People p.40		6	6	1, 5, 8		
202-02	Proportion of senior management hired from the local community	Appendix – Performance – People (footnote 3) p.41	9	6	6	1, 8		
Indirect economic impacts								1, 2, 3, 7, 8, 9, 10
203-01	Infrastructure investments and services supported	Actively supporting communities – our approach p.24; Also see BHP Economic Contributions Report 2017 available online at bhp.com	9		15, 16, 18	1, 5, 7, 9, 11		
203-02	Significant indirect economic impacts	Building trust through transparency p.15; Actively supporting communities – Our approach p.24; Also see BHP Economic Contributions Report 2017 available online at bhp.com	9		15, 16, 18	1, 2, 3, 8, 10, 17		
Procurement practices								2, 3, 4, 9, 10
204-01	Proportion of spending on local suppliers	Supporting local economic growth p.25	9		2	12		

Sustainability Reporting Navigator 2017 *continued*

Impact boundary key

1. Employees and contractors; 2. Business partners (JVs); 3. Local communities;
4. Customers; 5. Labour unions; 6. Shareholders and investor groups;
7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
10. Community organisations and NGOs (including environment)

Economic	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
	Anti-corruption							
	205-01	Operations assessed for risks related to corruption	Anti-corruption p.14. More information our anti-corruption compliance program (including risk assessments, training and communication) is available on online at bhp.com/anticorruption	1	10	12, 13, 14	16	
	205-02	Communication and training about anti-corruption policies and procedures	Anti-corruption p.14. More information our anti-corruption compliance program (including risk assessments, training and communication) is available on online at bhp.com/anticorruption	1, 2		12, 13, 14	16	
	205-03	Confirmed incidents of corruption and actions taken	Annual Report section 6.5 Legal proceedings – Anti-corruption investigations	1	10	12, 13, 14	16	
Anti-competitive behaviour								1, 2, 3, 4, 6, 7, 8, 9, 10
	206-01	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	Information in BHP Economic Contributions Report 2017 available online at bhp.com				16	

Impact boundary key

- 1. Employees and contractors; 2. Business partners (JVs); 3. Local communities;
- 4. Customers; 5. Labour unions; 6. Shareholders and investor groups;
- 7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
- 10. Community organisations and NGOs (including environment)

Environment	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary	
	Materials								2, 3, 8, 10
	301-01	Materials used by weight or volume	Performance data – Environment p.42 (Note: materials considered are water and energy)	6	7, 8		12		
	301-02	Recycled input materials used	As a producer of raw materials, we do not use recycled input materials	6	8, 9		12		
	301-03	Reclaimed products and their packaging materials	The majority of BHP’s product tonnage is sold in bulk form and therefore has little or no packaging	6	8	9, 10, 11	8, 12		
	MM11	Programs and progress relating to materials stewardship	Sustainability in our supply chain p.15	2, 8	8, 9		9, 13, 17		
	Energy								2, 3, 8, 10
	302-01	Energy consumption within the organisation	Performance data – Environment p.42	6	7, 8	9, 10, 11	7, 8, 12, 13		
	302-02	Energy consumption outside of the organisation	Performance data – Environment p.42; Energy from the use of sold products in FY2017 is 3,240 petajoules	6	8		7, 8, 12, 13		
	302-03	Energy intensity	Performance data – Environment p.42 (and footnote 4)	6	8		7, 8, 12, 13		
302-04	Reduction of energy consumption	Managing climate change as a strategic priority – Our performance p.33; Performance data – Environment p.42	6	8, 9		7, 8, 12, 13			
302-05	Reductions in energy requirements of products and services	Managing climate change as a strategic priority – Mitigation p.32; Performance data – Environment pp.42–43	6	8, 9		7, 8, 12, 13			
Water								2, 3, 7, 8, 10	
303-01	Water withdrawal by source	Performance data – Environment p.42	6	7, 8		6			
303-02	Water sources significantly affected by withdrawal of water	Protecting our environment – Water p.37. Case study: Delivering a reliable, sustainable water supply p.38 Note: We aim to assess and manage our water-related risks on a regional basis	6	8	9, 10, 11	6			
303-03	Water recycled and reused	Performance data – Environment p.42		8		6, 8, 12			
Biodiversity								2, 3, 7, 8, 10	
304-01	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	We are improving our collection of data to disclose this information in future	2, 7	8	9, 10, 11	6, 14, 15			
304-02	Significant impacts of activities, products, and services on biodiversity	BHP had no significant incidents resulting from our operated activities, with significant biodiversity impacts in protected areas and areas of high biodiversity value outside protected areas reported in FY2017	7	8	9, 10, 11	6, 14, 15			

Impact boundary key

- 1. Employees and contractors; 2. Business partners (JVs); 3. Local communities;
- 4. Customers; 5. Labour unions; 6. Shareholders and investor groups;
- 7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
- 10. Community organisations and NGOs (including environment)

Environment	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
	Biodiversity continued							
	304-03	Habitats protected or restored	Protecting our environment – Approach p.36; Our performance p.37; Performance data – Environment (land set aside for conservation) p.42; Case study: BHP and Conservation International: A strong partnership with strong outcomes online at bhp.com/casestudies	6, 7	8	9, 10, 11	6, 14, 15	
	304-04	IUCN Red List species and national conservation list species with habitats in areas affected by operations	We are improving our collection of data to disclose this information in future		8		6, 14, 15	
	MM01	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Protecting our environment – Approach – Land and Biodiversity p.36; Performance data – Environment p.42	2, 6, 7	8		3, 6, 12, 14, 15	
	MM02	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	Land and biodiversity p.37	2, 6, 7	7, 8		6, 14, 15	
	MM10	Number and percentage of operations with closure plans	Closure planning p.14; Annual Report section 9.1 (Closure and rehabilitation provisions)	6, 9	7			
Emissions								
	305-01	Direct (Scope 1) GHG emissions	Greenhouse gas emissions graph p.33; Performance data – Environment p.43	6	7, 8	9, 10, 11	3, 12, 13, 14, 15	
	305-02	Energy indirect (Scope 2) GHG emissions	Greenhouse gas emissions graph p.33; Performance data – Environment p.43		7, 8	9, 10, 11	3, 12, 13, 14, 15	
	305-03	Other indirect (Scope 3) GHG emissions	Performance data – Environment p.43	6	7, 8	9, 10, 11	3, 12, 13, 14, 15	
	305-04	GHG emissions intensity	Performance data – Environment p.43; footnote 4 p.43		8	9, 10, 11	13, 14, 15	
	305-05	Reduction of GHG emissions	Managing our climate change as a strategic priority – Mitigation p.32; Performance data – Environment p.43 Our Climate Change Portfolio Analysis report is available online at bhp.com	6	7, 8, 9	9, 10, 11	13, 14, 15	
	305-06	Emissions of ozone-depleting substances (ODS)	This has not been identified as a relevant/material issue and not included in our environmental data collection systems				3, 12, 13, 15	
	305-07	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	Performance data – Environment p.43	6	7, 8	9, 10, 11	3, 12, 13, 14, 15	

Impact boundary key

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- 4. Customers; 5. Labour unions; 6. Shareholders and investor groups;
- 7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
- 10. Community organisations and NGOs (including environment)

Environment	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
	Effluents and waste							
	306-01	Water discharge by quality and destination	Performance data – Environment p.42	6	8	9, 10, 11	3, 6, 12, 14	
	306-02	Waste by type and disposal method	Performance data – Environment p.42	6	8	9, 10, 11	6, 12	
	306-03	Significant spills	Performance data – Environment (Environmental fines) p.43; Performance data – Environment (Waste) p.43	6	8	9, 10, 11	3, 6, 12, 14, 15	
	306-04	Transport of hazardous waste	BHP does not transport, import or export hazardous or ship hazardous waste internationally		8	9, 10, 11	3, 12	
	306-05	Water bodies affected by water discharges and/or runoff	Protecting our environment – our approach p.36. We aim to assess and manage our water-related risks on a regional basis		8	9, 10, 11	3, 6, 15	
	MM03	Total amounts of overburden, rock, tailings, and sludges and their associated risks	Performance data – Environment (Waste) p.42; Note: We do not collect/report the amounts of overburden and rock	7		9, 10, 11	3, 6, 12	
Environmental compliance								2, 8
	307-01	Non-compliance with environmental laws and regulations	Performance data – Environment (Regional environment fines levied) p.43 Annual Report section 4.19 Performance in relation to environmental regulation	6	8	9, 10, 11	16	
Supplier environmental assessment								2, 8
	308-01	New suppliers that were screened using environmental criteria	This is within our <i>Code of Business Conduct</i> that contracted suppliers must state acceptance in the Pre-qualification Questionnaire and non-contracted suppliers must accept before a service/good is provided for BHP					
	308-02	Negative environmental impacts in the supply chain and actions taken	No negative environmental impacts reported during FY2017					

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Society	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
Employment								1, 3, 5
401-01	New employee hires and employee turnover	Performance data – People p.40		6	6, 7, 8	5.8		
401-02	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Annual Report sections 3.8 Employee policies and engagement; 3.3. Remuneration policy report		6	6, 7, 8	8		
401-03	Parental leave	Performance data – People (footnote 2) p.41		6	6, 7, 8	5.8		
Labour/management relations								1, 3, 5
402-01	Minimum notice periods regarding operational changes	Minimum notice periods for termination of employment can vary from one to fourteen weeks, depending on the employee's location, role and terms of contract, and may extend up to six months for senior management	3	3	6, 7, 8	8		
MM04	Number of strikes and lock-outs exceeding one week's duration, by country	Employment relations p.20	3	3	6, 7, 8	8		
Occupational health and safety								1, 2, 3, 7, 9
403-01	Workers representation in formal joint management-worker health and safety committees	Field Leadership p.16 Note: Routine engagement with employees and contractors includes health and safety committees; pre-start meetings; in-field leaders discussing job-specific safety risks; and safety toolbox talks; all of which visibly demonstrate our priority of working safely	5		6, 7, 8	8		
403-02	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Performance data – People p.40 – (Total recordable injury frequency). We do not collect this data by gender	5	1	2, 6, 7, 8	3, 8		
403-03	Workers with high incidence or high risk of diseases related to their occupation	Caring for our workforce – Our approach p.21; Performance data – People p.40 – (Occupational illness – employees and contractors)	5	1	6, 7, 8	3, 8		
403-04	Health and safety topics covered in formal agreements with trade unions	Field leadership p.16. We do not have access to this information in formal agreements with trade unions	5	3	6, 7, 8	8		
Training and education								1, 3, 5
404-01	Average hours of training per year per employee	Developing our people p.20. We do not collect this data by gender	5	6	6, 7, 8	4, 5, 8		
404-02	Programs for upgrading employee skills and transition assistance programs	Developing our people p.20	3	6	6, 7, 8	8		

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- 7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
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Society	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
	404-03	Percentage of employees receiving regular performance and career development reviews	Developing our people p.20; In FY2017, In FY2017, 92 per cent of employees participated in formal performance management processes. We are improving our systems to report this data by employee gender and category in future	3	6	6, 7, 8	5, 8	
Diversity and equal opportunity								1, 3
	405-01	Diversity of governance bodies and employees	Our focus on culture – Inclusion and diversity p.18–19; As at 30 June 2017 the Boards of our significant subsidiary companies have 46 Directors comprising 26 per cent women, 13 nationalities, and 52 per cent are aged between 40 and 49 years	6	6, 7, 8	5, 8, 16		
	405-02	Ratio of basic salary and remuneration of women to men	Performance data – People p.40		1, 6	6, 7, 8	5, 8, 10	
Freedom of association and collective bargaining								1, 2, 3, 8, 9
	407-01	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Sustainability in our supply chain p.15; Employment relations p.18; Respecting human rights p.30	3	1, 2, 3	2, 3, 4, 5	8	
Child labour								1, 2, 3, 9
	408-01	Operations and suppliers at significant risk for incidents of child labour	Sustainability in our supply chain p.15; Employment relations p.18; Respecting human rights p.30; Human rights in our supply chain is available online at bhp.com. Note: no operations have been identified as having significant risks for incidents of child labour	3	1, 2, 5	2, 3, 4, 5	8, 16	
Forced or compulsory labour								1, 2, 3, 9
	409-01	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Sustainability in our supply chain p.15; Employment relations p.18; Respecting human rights p.30; Human rights in our supply chain is available online at bhp.com. Note: no operations have been identified as having significant risks for incidents of forced or compulsory labour	3	1, 2, 4	2, 3, 4, 5		
Security practices								1, 2, 3, 9
	410-01	Security personnel trained in human rights policies or procedures	Security-related human rights risks p.31	3	1, 2	3, 4, 5	16	

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- 7. Industry peers and associations; 8. Government and regulators; 9. Suppliers;
- 10. Community organisations and NGOs (including environment)

Society	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
	Rights of Indigenous peoples							
	411-01	Incidents of violations involving rights of Indigenous peoples	There have been no reported incidents of violations involving rights of Indigenous peoples	3	1, 2	3, 4, 5	1	
	MM05	Total number of operations taking place in or adjacent to Indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous peoples' communities	Performance data – Society – p.41	3, 10	1, 2	3, 4, 5	1, 2, 3	
	MM06	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous peoples	Cerrejón resettlements p.30	10	1		1, 2	
	MM07	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous peoples, and the outcomes	Responding to stakeholder concerns p.24; Human Rights Impact Assessments p.31	9, 10	1		1, 2, 4	
Human rights assessment								1, 2, 3, 9
	412-01	Operations that have been subject to human rights reviews or impact assessments	Human Rights Impact Assessments p.25	3	1, 2	3, 4, 5		
	412-02	Employee training on human rights policies or procedures	Security-related human rights risks p.25; Note: 900 of our people completed training on human rights	3	1, 2, 3, 4, 5, 6	3, 4, 5		
	412-03	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Respecting human rights – our approach p.24	2	1, 2, 3, 4, 5, 6	3, 4, 5		
	MM08	Number (and percentage) or company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	We have no reported artisanal and small-scale mining on or adjacent to our operations		7		1, 2, 3, 6, 8, 12	
	MM09	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	Cerrejón resettlements p.30	3, 10	1		1, 2	

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Society	GRI standard number	Disclosure title	BHP response	ICMM Principles	UNGC Principles	UNGC Advanced Level Criterion	UN SDGs	Impact boundary
Local communities								1, 2, 3, 6, 8, 10
413-01	Operations with local community engagement, impact assessments and development programs	Actively supporting communities – Engaging with host communities p.24	9	1		1		
413-02	Operations with significant actual and potential negative impacts on local communities	Actively supporting communities – Engaging with host communities p.24. Note: We work with our stakeholders to understand our collective impact on local communities	9	1		1		
Supplier social assessment								1, 2, 3, 9
414-01	New suppliers that were screened using social criteria	This is within our <i>Code of Business Conduct</i> that contracted suppliers must state acceptance in the Pre-qualification Questionnaire and non-contracted suppliers must accept before a service/good is provided for BHP					5, 8, 16	
414-02	Negative social impacts in the supply chain and actions taken	No negative social impacts reported during FY2017					5, 8, 16	
Public policy								1, 2, 3, 8
415-01	Political contributions	Annual Report section 4.13 Political donations	1	10	12, 13, 14	16		
Customer health and safety								1, 2, 4, 9
416-01	Assessment of the health and safety impacts of product and service categories	Sustainability in our value chain p.15 Further information is available online at bhp.com	8	1				
416-02	Incidents of non-compliance concerning the health and safety impacts of products and services	BHP has had no significant fines concerning the provision and use of products and services reported in FY2017 exceeding US\$10 million	8				16	
Socioeconomic compliance								1, 2, 3, 8
419-01	Non-compliance with laws and regulations in the social and economic area	Performance data – People – Regional safety and environmental fines levied p.40; Annual Report section 6.5 Legal proceedings	4	10	12, 13, 14	16		