QLD BHP and BMA

COMMUNITY CONTRIBUTION REPORT FY2026



BMA BHP Mitsubishi Alliance | Celebrating 25 Years

BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.



Front cover image
The BMA Mackay Marina Run is an unmissable event on the Australian running calendar. As naming rights sponsor since the run first began in 2008, BMA has helped grow the event into one of regional Queensland's most successful community fundraisers.

Inside cover image
Since commencing operations in 1996, BMA CQ Rescue has become an essential part of the Isaac, Mackay and Whitsunday regions emergency response network. In 2026, the organisation celebrated 30 years of delivering life-saving aeromedical and rescue services. BMA is proud of its long-standing support of the service and has been the naming rights partner since 2024.

CONTENTS

04 Message from the BMA Asset President

06 Our approach

07 Health and safety

08 Economic contribution

09 Coal royalties

10 Decarbonisation

12 Local and Indigenous procurement

14 Safe, inclusive and future-ready workforce

16 Thriving, empowered communities

23 Small grants, big community impact

24 Indigenous partnerships

26 Healthy environment

Acknowledgement of Country

BHP and BHP Mitsubishi Alliance (BMA) acknowledge the Traditional Owners and Custodians of the lands and waters where we live and work. We recognise their enduring connection to Country, culture and community and pay our respects to Elders past and present.

We acknowledge the strength and resilience of Aboriginal and Torres Strait Islander peoples and their ongoing contributions to our business, our regions and our shared future.

Keep in touch

We value your feedback and engagement. Community members can contact us on any topic or issue via **1800 078 797** or **CoalCorporateAffairs@bhp.com**

This report represents BHP and BMA's FY2026 contribution to Queensland. All monetary figures are in Australian dollars unless otherwise stated. Disclosed figures are identified as BHP or BMA within the report.

MESSAGE FROM THE BMA ASSET PRESIDENT

As we mark 25 years of BHP Mitsubishi Alliance (BMA), I'm reminded that our success has never been built by one organisation alone. It has been shaped by the people, communities, Traditional Owners, businesses and partners who have worked alongside us every step of the way.



> The stories in these pages demonstrate the power of partnership and the positive impact that comes from working alongside those who care deeply about Queensland's future.
>
> **— BMA Asset President Adam Lancey**

Over the past quarter of a century, BMA has grown alongside the communities where we operate.

Together, we've supported jobs, created opportunities, backed local businesses and contributed to the growth of regional Queensland. That shared journey is something we are incredibly proud of and deeply grateful for.

As I reflect on our business and this milestone, I must first acknowledge the tragic loss of a Thiess teammate who was fatally injured at Peak Downs Mine on 24 July. Every decision we make is grounded in safety, and we are resolute in our determination to eliminate fatalities from our operations.

It's a commitment that is at the heart of everything we do and extends beyond our operations into the communities where we live and work.

The BHP and BMA FY2026 Community Contribution Report highlights what can be achieved when we work together. The stories in these pages demonstrate the power of partnership and the positive impact that comes from working alongside those who care deeply about Queensland's future.

In partnership, we make a difference to the people and communities of regional Queensland.

This year also marked significant milestones for two partnerships that mean a great deal to BMA. BMA CQ Rescue marked 30 years of providing critical emergency and aeromedical services across Central and North Queensland, with our business by its side from the beginning.

We also celebrated 20 years of partnership with Conservation Volunteers Australia (CVA), recognising our shared focus on improving and protecting the environmental health of Mackay's coastline and surrounding areas.

These partnerships reflect what is possible when organisations come together around a shared purpose. They are a source of pride for our business and a reminder that our contribution extends beyond our operations and into the communities where our people live, work and build connection.

While we celebrate these achievements, we also recognise that our industry faces significant challenges. Unsustainable coal royalty settings, combined with increasing operating pressures, continue to impact the competitiveness of our sector in Queensland.

As we navigate these challenges, we remain committed to supporting the communities that support us. To our partners and communities—thank you. Thank you for your trust and your collaboration. In partnership, we are creating lasting value for Queensland and Queenslanders.

As we look ahead, our focus remains the same: safe operations, supporting our people, working hand-in-hand with our partners and contributing positively to our host communities.

Because BMA's story isn't just about the past 25 years—it's about continuing to build a future, together.

Adam Lancey

Asset President
BHP Mitsubishi Alliance

BMA celebrates 25-year milestone

Watch video ›

FY2026 at a glance

BMA's contribution

$6.3b	**in payments to suppliers**
$1.8b	**in state royalties and payments to governments**
$100m	**spent with Traditional Owner and Indigenous businesses**
8,800+	**employees and contractors**
$7.8m	**in voluntary social investment**

FY2026 at a glance

Economic challenges

2%	**BMA's return on capital employed (ROCE) rose fractionally to 2%**
5x	**more in royalties paid by BHP than generated in profit**
$5b	**more in royalties paid than we would have under the previous royalty regime***
$12b	**total royalties paid since FY2023**

*Since FY2023



Through BMA's partnership with Netball Queensland and the Queensland Firebirds, BMA supports the continued growth of netball pathways in regional Queensland, including through Community Clinics in Mackay and Moranbah.

OUR APPROACH



Moranbah Highlanders Swim Club.

Delivering social value in Queensland communities is at the heart of what we do.

We understand that our long-term success is closely connected to the strength and resilience of the regions we are a part of.

Our approach to social value is working alongside communities and partners to understand what matters most and drive opportunities to create social, environmental and economic benefits.

Through our operations in the Bowen Basin and the Hay Point Coal Terminal near Mackay, we produce high-quality steelmaking coal essential for infrastructure and development around the world.

This report features stories of people, partnerships and projects creating social value that extends far beyond our operations. Our work is guided by the six pillars of BHP's social value framework.

In practice, this means investing in partnerships that support local jobs, strong businesses, education and training pathways, health and wellbeing, Traditional Owner partnerships and environmental stewardship.

As we celebrate 25 years of BMA, we remain committed to our values of doing what's right, seeking better ways and making a difference for Queensland communities today and for generations to come.

BHP's approach to social value

Learn more >

BHP's social value framework pillars

- **Decarbonisation**
- **Responsible supply chains**
- **A safe, inclusive and future-ready workforce**
- **Thriving, empowered communities**
- **Indigenous partnerships**
- **Healthy environment**

Strong and enduring partnerships are a source of strength as Queensland's coal industry navigates significant headwinds.

HEALTH AND SAFETY

In FY2026, health and safety remained fundamental to BMA's purpose and values, protecting people, communities and operations while enabling sustainable performance.

In reflecting on health and safety, we do so with the tragic loss of a Thiess teammate at Peak Downs Mine in July 2026 front of mind. We remain unwavering in our commitment to safety and to the systems and behaviours that keep people safe.

The Safety Starts with Me program continued to strengthen BMA's safety culture and psychosocial wellbeing by helping people connect their personal 'safety why' to their everyday work.

Through meaningful conversations, leadership coaching and peer connections grounded in care, curiosity and humility, the program helped build psychological safety, trust, personal accountability and workforce resilience.

Safety Starts with Me also extended into the community through Saraji Mine's colouring-in competition and the Goonyella Riverside Mine Family Days, where more than 400 team members and their families came to site across two days, seeing up close the importance of safety both at work and at home.

As part of BMA's commitment to a safe and mentally healthy workplace, mandatory psychosocial hazard training was introduced for all people leaders. The training was designed to uplift leaders' capability to identify and respond to psychosocial hazards, supporting a proactive approach to safety while reflecting evolving regulatory requirements and the expectations of our workforce and communities.

Through this initiative, BMA reinforced its focus on mentally healthy workplaces that support the wellbeing of employees, their families and the communities where they live.

Through meaningful conversations, leadership coaching and peer connections grounded in care, curiosity and humility, the program helped build psychological safety, trust, personal accountability and workforce resilience.

FY2026 at a glance

BMA health and safety snapshot

3	**High potential injuries** (2 in 2025)
0.1	**High potential injury frequency** (0.1 in 2025)
4	**Significant event near miss** (8 in 2025)
0.1	**Significant event near miss frequency** (0.3 in 2025)
5.5	**Total recordable injury frequency rate** (5.7 in 2025)
100%	**Psychosocial risk assessments completed** (60% in 2025)



Families at the Goonyella Riverside Mine Family Days were reminded of the importance of safety at home and at work through the Safety Starts with Me program.

ECONOMIC CONTRIBUTION

BMA is one of the largest economic contributors to Queensland and the communities in which we operate. Our contribution extends to suppliers, voluntary social investment, taxes, royalties, dividends and wages.



Goonyella apprentices on site.

Taxes, royalties and other payments to governments

In FY2026, BHP paid approximately $9.7 billion in taxes, royalties and other payments to governments in Australia.

BMA is the single largest individual contributor of coal royalty payments to the Queensland Government. BMA paid more than $1.6 billion in royalties in FY2026, and $22.4 billion to the Queensland Government over the past decade.

BMA's economic contribution also flows directly to local government. In FY2026, BMA paid $14 million in rates, fees and charges to the Isaac, Mackay and Central Highlands Regional Councils.

BHP Economic Contribution Report 2026

Read report

Social investment

Beyond its direct economic contribution, BMA works with community organisations and local groups to support initiatives that respond to local and regional priorities.

In FY2026, this included more than $7.8 million in voluntary investment across education and training, Indigenous, environmental, economic development, and health and wellbeing projects primarily focused in Central Queensland.

Suppliers

In FY2026, BMA contributed $6.3 billion to suppliers. This included spending over $1.3 billion with more than 750 local suppliers, with over $100 million spent with 45 Indigenous and Traditional Owner businesses.

FY2026 at a glance

BMA economic contributions

$1.8b	**in state royalties and other payments to governments**
$6.3b	**in payments to suppliers**
$100m	**in payments to Traditional Owner and Indigenous businesses**
$14m	**in rates, fees and charges to regional councils**

COAL ROYALTIES

Queensland's coal mines have supported regional communities, essential services and the state's economy for more than half a century.

But Queensland is at a crossroads because of the highest coal royalty rate in the world. Alongside rising costs and intensifying global competition, new investment is now more challenging, with jobs and supplier activity contracting across the sector.

Queensland coal sector challenges

-$9.6b	**total economic activity lost from the coal sector[1]**
-40mt	**Australian met coal exports lost since 2019[2]**
-49%	**Queensland coal exports projected to halve by 2050[3]**

BMA has paid around $5 billion more in coal royalties under the new regime.

Reduced investment can mean fewer jobs, less work for local contractors and family-owned regional suppliers, reduced opportunities for apprentices, Traditional Owner and Indigenous businesses and less support for community organisations. It can also leave high-quality resources undeveloped and reduce the future royalty and tax base that funds services and infrastructure.

A more sustainable solution is required that can deliver economic benefits for Queensland long into the future, see a fair share returned to the communities that underpin the coal sector, and deliver future investment into new mines and replacement projects.

Regions Before Royalties

BMA is a proud member of the Resources Industry Network (RIN) which represents 8,500 businesses in the METS sector. We encourage people to sign RIN's campaign petition calling for royalty reform.

REGIONS BEFORE ROYALTIES

Sign RIN's petition ›

1 Economic Impact of Queensland Coal Sector. Comparison of FY 2023/24 and 2024/25. Lawrence Consulting. Prepared for the Queensland Resources Council.

2 Analysis of Platts SBB Steel Markets. S&P Global. June 2026.

3 Queensland Coal Royalties: Three Year Review—Quantitative Insights. Commodity Insights 2025. Prepared for the Queensland Resources Council.

Investment case study: Caval Ridge Mine

Since the introduction of Queensland's new coal royalty regime in FY2023, BMA has paid almost $5 billion more in coal royalties than it would have under the previous regime. Over the same timeframe, BMA has paid more than $12 billion in total coal royalty payments—more than any other company.



$5 billion is more than the capital required to fund a new mine like Caval Ridge Mine, which would generate future jobs, royalties and taxes and grow the Queensland economy.

Commencing operations in 2014, Caval Ridge Mine had an upfront cost of US$4.2 billion† to construct. Today, it supports more than 1,100 ongoing jobs and has an expected operating life of more than 40 years.

Over its life, Caval Ridge Mine will continue to support the local community, local businesses and contractors, create jobs and training opportunities and generate significant royalties and tax revenue for Queensland.

Caval Ridge Mine is a real-world demonstration of what is possible when large-scale investment in new mines occurs in Queensland—and what is at stake when capital and investment go elsewhere.

Caval Ridge at a glance

1,100	**employees and contractors**
40	**year lifespan**
$344m	**FY2026 royalty contribution***
US$4.2b	**upfront construction cost**

†Announced in 2011, in Australian Dollars (AUD) ~$4.1 billion using 2011 average exchange rate: A$1 = US$1.0332

*BMA 100% AUD

DECARBONISATION



The MacIntyre Wind Farm, one of Queensland's largest renewable energy projects, is a construction project that BMA has supported through agreements with CleanCo, in our efforts towards operational decarbonisation.

Supporting BHP's broader target to reduce operational greenhouse gas (GHG) emissions by FY2030, BMA is progressing practical initiatives and partnerships to reduce operational GHG.

In August 2026, BMA reached an historic milestone, becoming the first Australian operation at BHP to have 100 per cent of its forecast electricity demand matched through renewable Power Purchase Agreements (PPAs).

Through its most recent PPA with Queensland's publicly owned energy generator and retailer, CleanCo, BMA's electricity demand is now backed by renewable energy sources including wind, solar and pumped hydro.

This marked a major step forward in how we power our operations and demonstrated what lower GHG emissions mining could look like at scale.

This milestone represented actionable progress in BMA's decarbonisation journey and supports BHP's broader target to reduce operational GHG emissions (Scopes 1 and 2 emissions from its operated assets) by at least 30 per cent by FY2030 (from FY2020 levels). BHP's long-term goal is to achieve net zero GHG emissions by calendar year 2050.

The agreement also demonstrated the value of collaboration. BMA's partnership with CleanCo helped bring new renewable projects online while supporting regional economic development.

Collectively, the renewable projects underpinning the latest PPA have created jobs during construction and are expected to support ongoing roles in regional Queensland.

Learn more ›

The Queensland sunshine powers mobile offices

BMA's Exploration team has introduced solar-powered mobile offices to support field operations, reducing reliance on diesel-powered generators and demonstrating a practical approach to lower GHG emissions mining activities.



Two solar-powered mobile offices have been introduced for BMA's Exploration team.

Developed through a collaborative partnership with contractor Ausdrill, the offices were initially deployed at Goonyella Riverside Mine and will travel with exploration teams across BMA's operations, helping deliver lower GHG emissions wherever crews are working.

Powered by Queensland's sunshine, the mobile offices provide exploration teams with connected, comfortable workspaces in remote locations. They contribute to BMA's focus on reducing diesel use and associated operational GHG emissions while trialling lower GHG emissions ways of working.

Managing methane

BMA continued to progress its approach to methane management in FY2026, supporting its broader efforts to reduce operational greenhouse gas emissions. Methane occurs naturally in coal seams and can be released during mining, making it one of the more complex emissions challenges for the coal industry.

In FY2026, BMA progressed gas resource studies, methane characterisation drilling and assessment of emerging abatement technologies to better understand where methane occurs and how it could be managed in future. This included a proof-of-concept trial at the Saraji Mine to test whether methane pre-drainage can be safely and effectively applied in an active open-cut mining environment. The trial is designed to provide practical insights that cannot be gained through desktop studies alone.

At Broadmeadow, BMA's only underground mine, methane drainage continued to support safe operations, with captured methane flared where safe and technically feasible to reduce emissions.

The work remains at an early stage, but the learnings are important. By continuing to gather data, test new approaches and work through technical challenges, BMA is building a stronger evidence base to inform future methane management decisions and contribute to broader industry understanding.



BMA team members with the CEO of Loop Decarbonisation at Saraji Mine.


One of Caval Ridge Mine's dedicated A-Double fuel trucks.

Fewer truck movements, safer roads and lower GHG emissions

Through collaboration with Ampol, Emerald Carrying Company and transport regulators, BMA's Caval Ridge Mine introduced a dedicated A-Double truck and trailer combination capable of delivering larger fuel loads of around 68,000 litres per trip. The initiative is helping create a safer, more efficient and lower-emissions fuel supply chain.

By moving more fuel in each journey, the A-Double combination has reduced the number of heavy vehicles required on public roads and at the site. Delivering the same volume of fuel using a traditional B-Double combination would require around 1,224 truck movements each year, compared with around 900 A-Double movements. This equates to around 324 fewer heavy vehicle trips annually.

Fewer truck movements help reduce road interaction risks, driver exposure hours, congestion and transport-related GHG emissions, while improving fuel efficiency and making better use of the road network.

LOCAL AND INDIGENOUS PROCUREMENT



BHP Lead Principal Procurement, Ignacio Garrido with Tracey Cuttriss-Smith and John Aurisch from C-Res.

Local businesses play an integral role in regional communities, and we're proud to support their growth. Every local contract helps keep more value in regional Queensland, supporting small businesses, local jobs and the capability communities need to thrive.

By forming and maintaining sustainable partnerships with suppliers across Central Queensland, we contribute to long-term economic and social value for the communities where we do business.

This year in Queensland, we spent over $1.3 billion with local suppliers and more than $100 million with Traditional Owner and Indigenous businesses.

Of this local spend, $75.5 million was directed through the BHP Local Buying Program across 5,300 work opportunities and 439 suppliers.

Our Local Buying Program is delivered through C-Res and enables small, local, Traditional Owner and Indigenous businesses to access supply opportunities with BMA and BHP.

Through BMA's investment in the Local Buying Program, the Local Buying Foundation (LBF) supported 22 active initiatives valued at $4.6 million in FY2026. This support has helped enable the development and sustainability of local, Traditional Owner and Indigenous businesses in the regional communities where we operate.

Local Buying Program FY2026 Annual Summary

Read more ›

Local Buying Program and LBF Year in Review

Watch video ›

FY2026 at a glance

Queensland highlights

$1.3b	**spent with local suppliers**
$100m	**spent with Traditional Owner and Indigenous businesses**
$75.5m	**spent through the Local Buying Program**
5,300	**local work opportunities through the Local Buying Program**



The C-Res team and BMA representatives at the 2026 Queensland Mining and Engineering Expo.

Queensland Trading Tracks grows into a long-term partnership

First Nations businesses benefited from culturally informed business advice through Queensland Trading Tracks, an initiative supported by BMA and funded by the Local Buying Foundation through contributions from the BHP Local Buying Program.

Delivered by MARABISDA Inc., Queensland Trading Tracks provides tailored guidance across planning, finance, marketing, digital tools, purchasing and supply chain readiness, helping First Nations businesses strengthen the foundations they need to pursue future opportunities.

In FY2026, this support expanded through the First Nations Business Expo in Mackay, giving businesses an opportunity to connect during Indigenous Business Month.

This year marked an important step forward, with the Queensland Trading Tracks pilot concluding in March 2026 and the initiative entering a new three-year agreement with MARABISDA Inc.



C-Res, Queensland Trading Tracks and BHP and BMA representatives at the First Nations Business Expo.

The next phase builds on the lessons from the pilot and supports a longer-term, locally led model to help First Nations businesses grow their skills, strengthen supply chain readiness and access more opportunities across the regions where BMA operates.

Queensland Trading Tracks has engaged 79 First Nations businesses, including 66 in Mackay and 13 in the Isaac region.

Backing women to lead across regional Queensland

Leadership development opportunities can be limited in regional areas, making local programs like Women in Leadership particularly valuable for developing future leaders.

Through the Local Buying Foundation, BMA is supporting the Women in Leadership program, delivered by Regional Development Australia Greater Whitsundays, to help strengthen regional leadership across business and community life.

Each 12-month program supports 25 women through practical workshops, mentoring and masterclasses designed to build capability, resilience and networks, with the 2027 program marking the fifth iteration of the initiative.


Women in Leadership graduates Trudi Liekefett, Juliet Garnett and Marricka Clancy.

The outcomes are being seen beyond the program itself, with participants building confidence to take on leadership roles, progress their careers and support other women in their communities. This is helping grow a stronger pipeline of regional leaders and bringing more diverse voices into local business, industry and community decision-making.

The Women in Leadership program was recently recognised with a Highly Commended award in the 2026 Society for the Provision of Education in Rural Australia (SPERA) Awards, which recognise people, projects or organisations that place rural, regional or remote communities at their centre.

Practical workshops and mentoring

Strengthen capability and resilience

SAFE, INCLUSIVE AND FUTURE-READY WORKFORCE



BMA employed 133 apprentices in 2026.

Empowered teams, thriving communities

A safe, inclusive and future-ready workforce contributes beyond the mine gate—supporting families, local economies, volunteer networks and creating stronger communities across our region.

When our people feel they belong and have a sense of purpose, they can develop their skills, build rewarding careers and contribute positively to the communities where they live and work.

FY2026 at a glance

Workforce

40.5%	of employees are female*
8.4%	of employees are Indigenous*
133	apprentices
54	trainees
46	interns
42	graduates

*Percentages are a representation of employee workforce, excluding contractors.

What can we learn from dinosaurs?

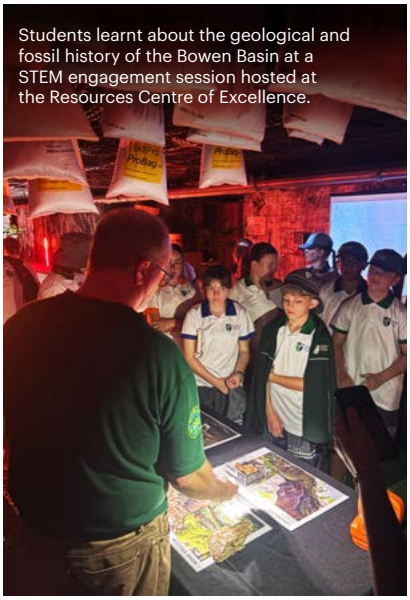
The Bowen Basin's fossil record tells a story of adaptation, resilience and change. While the challenges facing communities today are very different, the need to understand and respond to change remains the same.

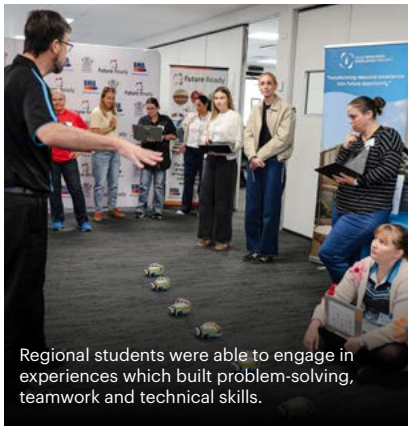
Through the Chair in Automation and Future Work Skills, BMA and CQUniversity continued to build the evidence base needed to understand how automation, digital technologies and evolving industry needs are shaping workforce demand across the Bowen Basin.

Research generated through the partnership informs regional planning, education investment and industry decision-making, while also shaping micro-credentials and short courses in areas such as prompt engineering, circular economy and critical minerals.

A major milestone was the publication of the first phase of the Bowen Basin workforce and digital literacy research, alongside further work exploring the digital literacy skills needed in increasingly technology-enabled workplaces.

The partnership also explored new approaches to STEM engagement through a potential geo-nature stream led by Dr Scott Hocknull, connecting the Bowen Basin's geological and fossil history with future career opportunities in science and technology.


Students learnt about the geological and fossil history of the Bowen Basin at a STEM engagement session hosted at the Resources Centre of Excellence.



Regional students were able to engage in experiences which built problem-solving, teamwork and technical skills.

Stepping up STEM capability in regional Queensland

The BMA Future Ready Program, a partnership with the Department of Education, continues to advance STEM education across schools in the Bowen Basin and Central Highlands.

For the past year, the program has connected students and teachers with practical learning experiences focused on emerging technologies, future industries and the skills required for a changing workforce.

School-led initiatives and collaborative regional projects enabled students to explore robotics, coding, engineering, renewable energy, automation and advanced manufacturing. In parallel, teachers were supported to build the confidence and capability needed to embed modern STEM learning into their classrooms.

Regional collaboration is a key feature of the program. In the Central Highlands, the RoboRumble initiative brought primary schools together through robotics and computational thinking, with schools retaining LEGO SPIKE Prime equipment to support STEM learning.

At the secondary level, the Hydrogen Grand Prix provided students from Moranbah and Sarina State High schools with the opportunity to design, build and race hydrogen-powered remote controlled vehicles, applying engineering and renewable energy concepts to a real-world challenge.

The partnership moved beyond one-off activities by investing in teacher professional learning, reusable resources and stronger collaboration between schools.

Students practiced problem-solving, teamwork and technical skills, while broadening their understanding of STEM-related career and industry pathways available across regional Queensland.

FY2026 at a glance

Future Ready Program impact

6,286	**students engaged**
18	**schools participated**



Stakeholders gathered for the launch of the Queensland Future Skills Associate Degree in Applied Technologies.

Skills for tomorrow's jobs

The Queensland Future Skills Partnership is helping regional Queenslanders build the skills needed for jobs increasingly shaped by automation, robotics, data and emerging technologies.

Led by BMA in partnership with TAFE Queensland and CQUniversity, the program creates new and practical pathways from school to further study and work, giving students, workers and educators access to future-focused training closer to home.

The partnership introduced students to new career possibilities through the Autonomous Technologies Taster program, while flexible micro-credentials, a Certificate II in Autonomous Technologies and an Associate Degree in Applied Technologies helped students and existing workers build recognised, job-relevant skills.

It also strengthened trainer capability through the Tomorrow's Trainers Project, enabling educators to gain confidence in automation, robotics and emerging technologies so they can support the next generation of regional learners.

For communities, the partnership helps more people prepare for changing industries, supports employers to access future-ready skills and creates stronger local pathways into sectors including resources, METS, agriculture, aquaculture and advanced manufacturing.

Queensland Future Skills Partnership outcomes

$4m	**secured through government and industry partnerships to support workforce development and skills initiatives.**
879	**students across 50 schools participated in the Autonomous Technologies Taster Program[1].**
5	**higher-level pathway programs developed, including the introduction of the Associate Degree in Applied Technologies[2].**

1 138 students successfully completed the Certificate II in Autonomous Technologies.

2 20 industry learners commenced in March 2026.

The program creates new and practical pathways from school to further study and work.

THRIVING, EMPOWERED COMMUNITIES

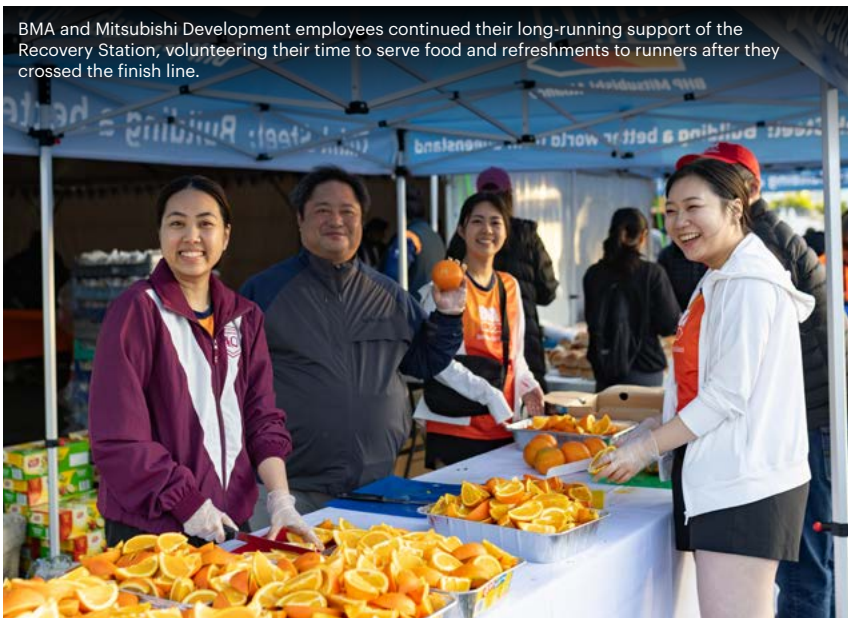
BMA's approach to social value is centred on working with communities and partners to build the capability, resilience and prosperity needed for regions to thrive, now and into the future.

Mackay Marina Run reached $1 million milestone

The BMA Mackay Marina Run reached a major milestone in 2026, surpassing $1 million raised for the local branch of the Leukaemia Foundation to support people and families impacted by blood cancer.

As naming rights sponsor, BMA has helped grow the event into one of regional Queensland's most successful community fundraisers.

Over 18 years, the event has brought together thousands of participants, volunteers, sponsors and supporters, reflecting the generosity and community spirit that continue to make the Mackay Marina Run a much-loved regional event.



BMA and Mitsubishi Development employees continued their long-running support of the Recovery Station, volunteering their time to serve food and refreshments to runners after they crossed the finish line.

Building future-ready communities

Through a long-term Transformation Region partnership with Greater Whitsunday Alliance (GW3), BMA supported practical regional development work that helped strengthen the Isaac, Mackay and Whitsunday region's capacity to adapt to economic, technological and industry change and plan for a more resilient future.



GW3 Future Finder panel, where industry panellists shared insights into career pathways.

Since 2018, the partnership has enabled GW3 to bring together industry, government, education, business and community partners around shared priorities, helping build regional capability in workforce development, digital readiness, business resilience, Indigenous participation, water stewardship and future industry opportunities.

In FY2026, the partnership delivered activities that improved the region's readiness for emerging prospects and transition pressures.

This included:

- Mapping more than 135 organisations across the regional digital support ecosystem.
- Supporting Indigenous businesses to better understand practical applications of artificial intelligence.
- Progressing workforce and career pathway tools for young people and educators.
- Advancing evidence-based regional work in areas, such as critical minerals, data infrastructure, post-mining land use, water stewardship and future skills.
- Reaching 26,000 people through the BioVision platform, a first-of-its-kind interactive digital tool designed to showcase the region's biomanufacturing credentials.

Powering innovation through collaboration

A stronger regional future is built when industry, education, research, government and community work together.

Since 2019, BMA's partnership with the Resources Centre of Excellence (RCOE) has helped bring that collaboration to life across the Isaac, Mackay and Whitsunday regions.

Through the Future Proofing Communities initiative, the partnership supported a more connected regional innovation ecosystem—one that helped local businesses, researchers, students and workers access new opportunities, build capability and prepare for the industries of the future.

The partnership supports economic diversification, future workforce development and stronger local capability, ensuring the region is better placed to shape, and benefit from, the opportunities ahead.

BMA's early support helped establish a sustainable regional capability model and unlock two major projects: the Future Industries Hub in Mackay and the Isaac Resources Excellence Precinct in Moranbah, which is under construction and due for completion in 2027.

Together, these facilities will expand access to pilot-scale mineral processing, technology testing, industry-led research and partner-enabled training closer to where new ideas can be put into practice.

The Future Industries Hub also houses Australia's first open-access, common-user Flexi Lab, giving regional businesses, technology providers and researchers access to facilities that were previously unavailable locally. This makes it easier to test, validate and commercialise new ideas without needing to leave the region.

By helping reduce barriers to innovation, the partnership supports economic diversification, future workforce development and stronger local capability, ensuring the region is better placed to shape, and benefit from, the opportunities ahead.

RCOE partnership outcomes

$54m	**leveraged investment**
25k	**annual visitors**
500	**organisations engaged**
10	**university partnerships**
15	**registered training organisations**
100	**workforce programs**
20	**technology trials**
1,000	**students engaged annually**



The RCOE's Future Industries Hub is a collaborative space with technical, digital and immersive capabilities.

Commitment to local childcare

BMA is committed to meeting the growing childcare needs of our local employees and the wider community.

In FY2026, BMA helped improve access to early childhood education and care in the Isaac region through partnerships with the Childcare Leadership Alliance (CLA) and Family Day Care Australia.

Since 2022, the CLA has grown into an independent not-for-profit organisation, bringing together community, industry and childcare providers to respond to local workforce and childcare challenges.

With support from Broadmeadow, Goonyella Riverside, Peak Downs and Saraji mines, approximately $800,000 in Place Based Funding was committed to help local providers with recruitment and retention costs.

Alongside this, BMA's partnership with Family Day Care Australia bolstered flexible care options in Moranbah and Dysart, with two family day-care businesses established through the initiative providing childcare access to 16 Dysart families.

These childcare partnerships have contributed to lower educator turnover, shorter waitlists, more educator housing solutions and greater access to childcare close to home for regional families.

At a glance

Childcare Leadership Alliance impact

83%	**reduction in local educator turnover**
56%	**reduction in childcare waitlists**
31	**educator housing solutions facilitated**
$800k	**in Place Based Funding committed**

Bright futures for Moranbah and Dysart

The Smart Transformation project brings together residents, community organisations, industry, education, government and local businesses to shape the future for Dysart and Moranbah.

Supported by BMA since 2019, Smart Transformation has been delivering real results by pursuing projects prioritised by the Smart Transformation Advisory Councils (STACs).

Work continues in preparing the two towns for change, with key community projects identified and underway or completed.

In FY2026, Smart Transformation reinforced its long-term sustainability by transitioning to the Isaac Business Chamber and endorsing a refreshed Strategic Roadmap focused on four priorities: Skills and Training, Strategic Partnerships, Business Development and Community Wellbeing.





The Smart Transformation project supports the Youth Advisory Council, who visited BMA's Goonyella Riverside Mine and Australian Manufacturing Week as part of a program on future skills and STEM.

Practical outcomes of the project include the establishment of a permanent Moranbah office, continued Youth Advisory Council mentoring and career exposure activities and the progression of partnerships that support childcare, allied health and mental wellbeing.

This included ongoing collaboration with the Childcare Leadership Alliance, support for Outback Futures services in Dysart and a youth mental health roundtable that explored options for future services in Moranbah.

Supported by BMA since 2019, Smart Transformation has been delivering real results by pursuing projects prioritised by the Smart Transformation Advisory Councils (STACs).



BMA's childcare partnerships have contributed to lower educator turnover, shorter waitlists, more educator housing solutions and greater access to childcare close to home for regional families.


BMA has proudly worked alongside BMA CQ Rescue for more than 30 years.

> This service started because a group of people believed regional communities deserved access to the same life-saving care as anywhere else.
>
> — **BMA CQ Rescue CEO Tim Healee**

BMA CQ Rescue celebrates 30 years of life-saving care

For 30 years, BMA CQ Rescue has delivered critical aeromedical care across Central and North Queensland.

As BMA CQ Rescue marks its 30th anniversary in 2026, BMA is proud of its long-standing partnership underpinned by a shared purpose of keeping regional communities connected to emergency support when it's needed most.

Since its first mission, BMA CQ Rescue has completed 13,707 tasks (as of 30 June 2026), reaching people in the remote corners of Central and North Queensland.

Demand for the service continued to grow in FY2026, with April 2026 being its busiest month on record, as crews responded to 78 calls for help.

The partnership reflects a shared commitment to safety and community wellbeing, united by a mission to keep life-saving rescue crews in the air.

Since its first mission, BMA CQ Rescue has completed 13,707 tasks*, reaching people in the remote corners of Central and North Queensland.

*As of 30 June 2026

Greater access to wellbeing support in Dysart

Outback Futures, through the BMA-supported Dysart Community Wellbeing Project, helps improve access to allied health, mental health and wellbeing services for children, young people and families in Dysart.

The project was informed by extensive community consultation undertaken in 2023, which identified access to mental health services, community connectedness and wellbeing as key local priorities.

Commencing service delivery in June 2024, the project provides counselling, occupational therapy and speech pathology through a mix of face-to-face and telehealth appointments.

In FY2026, BMA renewed funding for a further 12 months, helping Outback Futures continue local service delivery while exploring a more sustainable model through broader funding pathways and service partnerships.

The project provides counselling, occupational therapy and speech pathology through a mix of face-to-face and telehealth appointments.



Local families attended a community wellbeing activity delivered through the BMA-supported Dysart Community Wellbeing Project.

Vital support for women close to home

BMA and Mackay Women's Services teamed up in FY2026, united by an ambition to improve access to domestic and family violence services in the Isaac region.

This year, the partnership launched a local base for counsellors and program staff in Moranbah, to help increase access to essential support in the area.

Once refurbished, the dedicated space will provide crisis intervention, counselling, case management, community education and other frontline services closer to home, helping Mackay Women's Services build stronger local connections and ensure more families know where to turn when they need help.

This year, the partnership launched a local base for counsellors and program staff in Moranbah, to help increase access to essential support in the area.



BMA employees joined Mackay Women's Services CEO Belinda Berg, Board Chair Karen May, Men's Behaviour Change Program Facilitator Chris Larwood and Isaac Regional Council Mayor Kelly Vea Vea for the transfer of a property, providing a local base for Mackay Women's Services in the region.

Inspiring young minds through the power of storytelling



BMA was a proud festival partner of the Whitsunday Voices Youth Literature Festival in 2026.

Whitsunday Voices impact

90+	**events held**
7,000+	**students engaged**

Connecting young people from coastal, rural, remote and distance education communities with new ideas and opportunities.

For more than two decades, the Whitsunday Voices Youth Literature Festival has inspired a love of reading, creativity and lifelong learning across regional Queensland by bringing acclaimed authors, illustrators, poets and storytellers to Mackay.

In 2026, the festival delivered more than 90 events and engaged over 7,000 students from across a region spanning more than 100,000 square kilometres, connecting young people from coastal, rural, remote and distance education communities with new ideas and opportunities.

As a proud festival partner, BMA helped expand access to literacy, arts and cultural experiences.

The festival culminated with a keynote from former world tennis champion Jelena Dokic, whose story of resilience and perseverance helped inspire students and community members.

BHP Mitsubishi Alliance (BMA)'s Community Grants Program backed grassroots organisations delivering practical, locally led projects across Moranbah, Dysart, Mackay and Sarina.



FY2026 at a glance

BMA Community Grants Program

~$500k	**in grant funding provided**
70	**community grants**

Apply today
bmagrants@bhp.com

SMALL GRANTS, BIG COMMUNITY IMPACT

New surf boat supports women in lifesaving

BMA's contribution to the Mackay Surf Life Saving Club enabled the purchase of a new women's surf boat for the first time in 30 years.

The boat helps women and young people build skills in teamwork, water safety, fitness and leadership, while creating new pathways into surf lifesaving.



Learning through play at Lady Gowrie Dysart Child Centre

The Lady Gowrie Dysart Child Centre refreshed its play and learning resources.

Funded by BMA, more than 40 children now have access to new materials that support hands-on learning, creativity, confidence and development.





Fencing common grounds for wider community use

A BMA Community Grant helped the Moranbah Horse and Pony Club fence shared community grounds used by local riding, rodeo, camp draft and archery groups, creating a safer and more practical space for events, camping and community use.

Delivered with volunteer support, the project benefited more than 100 local participants and families.



Keeping Moranbah kids sun safe at Under 8s Day

With the support of BMA, Moranbah State School created a Sun Safe tent for Isaac Region Under 8s Day, providing sunscreen, zinc and shade for young children and families.

The initiative helped children learn sun-safe habits in a practical, hands-on way while supporting a safe and enjoyable community event.



INDIGENOUS PARTNERSHIPS



Hay Point Senior Leadership Team and Tchundal Malar Dancers at the Hay Point Coal Terminal NAIDOC Week celebrations.

Our connection with First Nations peoples is central to our business. Through investing in trusted and respectful relationships, and listening and learning to advance reconciliation, we bring to life our values of Do what's right, Seek better ways and Make a difference.

Awakening Spirits brought culture, connection and creativity to life

The PCYC Mackay Awakening Spirits program empowered First Nations young people to strengthen their cultural identity, build confidence and share their stories with the wider community through the power of dance and performance.

Supported by BMA, the initiative was led by PCYC Mackay's First Nations Coordinator, Patrick Thaiday, a former Bangarra Dance Theatre performer, and engaged Aboriginal and Torres Strait Islander youth through the Cultural Arts in Dance program.

The large-scale Awakening Spirits performance showcased original works developed by participating young people alongside mentors and Elders.

Beyond the stage, the initiative created lasting benefits through fostering cultural pride, intergenerational connections, developing leadership skills and providing pathways into the arts and creative industries.

Through its partnership with PCYC Queensland, BMA was proud to support a program that celebrated First Nations culture, empowered young people and created meaningful opportunities for connection, learning and community pride.


Participants in the Awakening Spirits program celebrated culture through dance and performance.

BMA was proud to support a program that celebrated First Nations culture, empowered young people and created meaningful opportunities for connection, learning and community pride.



Yuwi Elders gather with BMA at Dhana Garanya Bana Cultural Garden, located at Hay Point Coal Terminal.

Yuwi Elders visit Hay Point Coal Terminal

BMA strongly values engagement with Traditional Owners and respects the important role Indigenous voices have across our operations.

In support of this commitment, Hay Point Coal Terminal welcomed Yuwi Elders onsite for a day of cultural connection, learning and relationship building on Yuwi Country.

Yuwi Elders and Hay Point Coal Terminal leaders exchanged stories and perspectives, deepening relationships and understanding of Country. The visit gave BMA employees the opportunity to learn about local history, culture and connections to Country through the guidance of Traditional Owners.

Hay Point Coal Terminal welcomed Yuwi Elders on site for a day of cultural connection, learning and relationship building on Yuwi Country.

Barada Barna 10-year native title determination celebrations

BMA's partnership with Barada Barna is based on trust, respect and mutual benefit.

In July 2026, Barada Barna Aboriginal Corporation (BBAC) hosted a series of cultural and community events to commemorate the 10-year anniversary of the Barada Barna native title determination.

This milestone marked a decade since the formal recognition of the Barada Barna people's rights and interests and provided an opportunity to celebrate the leadership of Elders and community members whose efforts helped secure this historic outcome.

BMA was proud to sponsor and participate in the 10-year native title determination celebrations.

The celebrations brought together community members, stakeholders and partners to reflect on the achievements of the past ten years and acknowledge the enduring cultural connection of the Barada Barna people to Country.



BMA, Mitsubishi Development and BBAC representatives at the 10-Year Native Title Determination Dinner.

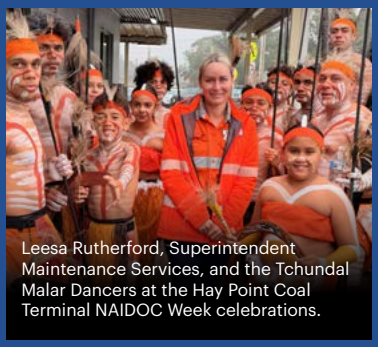
Celebrating 50 years of culture, strength and connection

Each year, BHP celebrates NAIDOC Week across its operations and offices, recognising the rich cultures, histories and achievements of Aboriginal and Torres Strait Islander peoples.

In 2026, as NAIDOC Week marked '50 Years of Deadly', the spirit of the celebration was felt across Yuwi, Barada Barna, Jagera and Turrbal Country, where BMA's operations and teams are based.

BMA brought together employees, Traditional Owners and community members to amplify and learn from First Nations cultures and people. Activities included Welcome to Country ceremonies, cultural performances, community gatherings and support for the Mackay NAIDOC Business Awards.

These celebrations reflect BMA's ongoing commitment to respect, inclusion and reconciliation.



Leesa Rutherford, Superintendent Maintenance Services, and the Tchundal Malar Dancers at the Hay Point Coal Terminal NAIDOC Week celebrations.

BMA brought together employees, Traditional Owners and community members to amplify and learn from First Nations cultures and people.



Mackay NAIDOC Business Award winners, Budby Yaga Group and Hale Tass Business Solutions.

HEALTHY ENVIRONMENT

As part of our commitment to environmental stewardship, we work with partners across Queensland to support environmental outcomes and the long-term resilience of the regions where we operate.

In FY2026, our environmental initiatives focused on collaboration, innovation and shared values. Through partnerships, research programs and on-the-ground projects, we support efforts to improve waterway health, enhance biodiversity, strengthen rehabilitation outcomes and expand environmental knowledge.

These initiatives form part of our broader approach to environmental stewardship, which recognises the importance of healthy and functioning ecosystems to communities, the environment and the resilience of our operations.

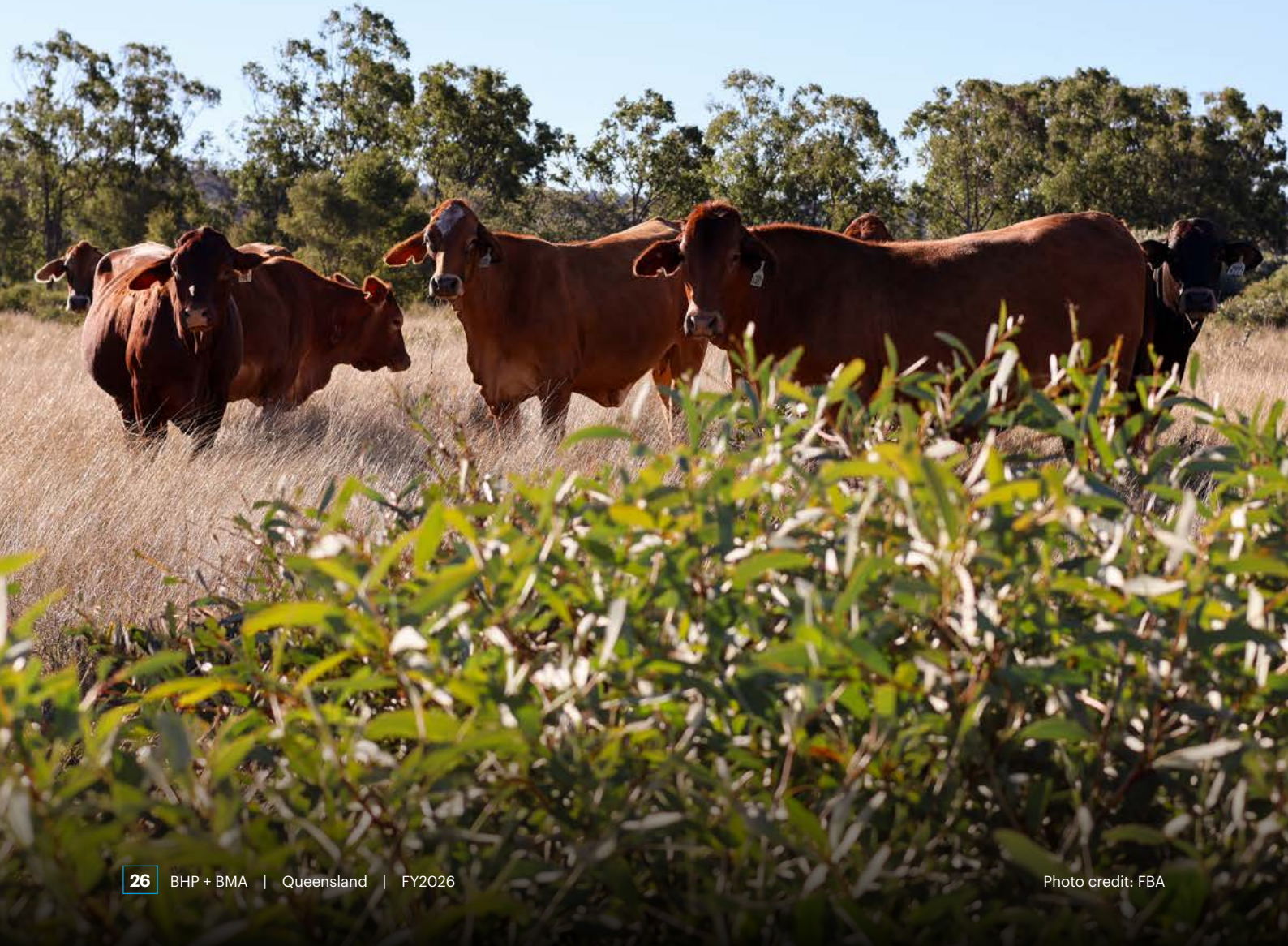


Photo credit: FBA

Two decades of action for a healthier coastline

For 20 years, BMA and Conservation Volunteers Australia (CVA) have worked side by side to protect and enhance the unique coastal environments of Hay Point and the Mackay region.



Hay Point Coal Terminal team at a beach clean-up with Conservation Volunteers Australia.

Over the past two decades, the partnership has evolved from local environment management around Hay Point to a region-wide program that engages schools, community groups, volunteers and environmental organisations in protecting Mackay's natural assets.

Since 2007, the partnership has empowered thousands of community members, students and volunteers to take practical action to reduce marine debris, improve environmental awareness and help protect local waterways.

Through initiatives such as SeaToSource, community clean-up events, school education programs and environmental monitoring activities, the partnership has helped build a healthier environment while encouraging behavioural change in the region.

The program also contributed valuable marine debris data to national research efforts, supporting a broader understanding of plastic pollution and its impact on Australian coastlines.

Over the past two decades, the partnership has evolved from local environment management around Hay Point to a region-wide program that engages schools, community groups, volunteers and environmental organisations in protecting Mackay's natural assets.

Through their long-term partnership, BMA and CVA have supported initiatives aimed at delivering positive outcomes for communities, waterways and coastlines.

Supporting the recovery of Brigalow landscapes

Through a two-year partnership with FBA, BMA played a role in supporting efforts to improve the health and resilience of Brigalow ecosystems across Central Queensland.

Brigalow woodlands are a critical habitat for native species while supporting healthy soils, water retention and carbon storage. Once widespread across the region, Brigalow woodlands are listed as an Endangered ecological community under Australian environmental law.

Through collaboration between landholders, First Nations peoples and environmental specialists, the partnership explored innovative approaches to managing Brigalow within grazing systems, with outcomes centred on enhancing these important landscapes through practical, on-the-ground actions.

Investment in the long-term health of Brigalow through the partnership supported the conservation of biodiversity, built ecosystem resilience and delivered environmental benefits across the Fitzroy Basin.



Once widespread across the region, Brigalow woodlands are listed as an Endangered ecological community under Australian environmental law.

Science that cares for Country and community

Across the Mackay, Whitsunday and Isaac regions, the Healthy Rivers to Reef Partnership combines scientific monitoring with local knowledge and collaboration to better understand and care for waterways.

Backed by BMA, as part of a network of 40 leading partners, the local programs provide trusted environmental condition data that informs decision-making, helps improve stewardship and supports healthier rivers, estuaries and reefs, with the aim to create lasting benefits for Country and community.

40+	**partners working together**



Yuwi and Koinmerburra Rangers joined the Healthy Rivers to Reef Partnership and the Aquatic Ecosystem Health team from the Department of Environment, Tourism, Science and Innovation (DETSI) for estuary water quality monitoring.

Across the Isaac, Mackay and Whitsunday regions, the Healthy Rivers to Reef Partnership combines scientific monitoring with local knowledge and collaboration to better understand and care for waterways.



At a glance

Drain Buddies impact

35	**stormwater locations**
43k	**pieces of litter**
18.5k	**cigarette butts**
16.6k	**plastic items**

Stopping litter before it reaches our waterways

The Drain Buddies program helps to stop litter entering local waterways across Rockhampton and Yeppoon.

Installed at 35 stormwater locations, the heavy-duty traps captured more than 43,000 pieces of litter before they reached local creeks, estuaries and coastal waters between 2022 and 2026, including 18,500 cigarette butts and 16,600 plastic items.

BMA teamed up with Fitzroy Partnership for River Health to support the program, which has provided valuable data on litter types, sources and locations. This data can help councils and community partners target clean-up efforts, prevention initiatives and community education.

Learn more >

Watch video >

Water sampling in the Whitsundays as part of the BMA-backed Project Blueprint. The program addresses a critical marine water quality data gap in the Whitsunday Inshore Zone, a high-priority area influenced by the Pioneer, O'Connell and Fitzroy river systems.



Sondella Compost Project leads the way on rehabilitation innovation

BMA is working with Moranbah-based abattoir Sondella Station to convert organic waste into compost that could help improve soil quality and support future mine rehabilitation efforts.

Compost is produced by combining feedlot manure, abattoir waste and on-site carbon sources, and is designed to improve soil health and support revegetation.

Through BMA's Better Rehabilitation Project, the compost is being assessed as an alternative to traditional rehabilitation approaches. Early pot trial results have exceeded expectations, with the next phase involving field trials at Goonyella Riverside Mine.

If successful, the project could help reduce reliance on synthetic fertilisers and improve the long-term health and stability of rehabilitated land.

The Sondella Compost Project was recognised as a finalist in the Environment category at the 2026 Queensland Mining Awards.

Finalist at the 2026 Queensland Mining Awards



Pot trial growth rate monitoring.



Bargala Nanhi was established to support cultural, environmental and economic outcomes for the Barada Barna people in Central Queensland.

Through a partnership with BMA and Greening Australia, Bargala Nanhi is undertaking Indigenous seed production in the Bowen Basin to support landscape rehabilitation, enabling Barada Barna people to heal and care for their Country.

Traditional Owner collaboration for rehabilitation outcomes

Bargala Nanhi is a Barada Barna Aboriginal Corporation-owned enterprise established to support cultural, environmental and economic outcomes for the Barada Barna people in Central Queensland.

Through a partnership with BMA and Greening Australia, Bargala Nanhi is undertaking Indigenous seed production in the Bowen Basin to support landscape rehabilitation, enabling Barada Barna people to heal and care for their Country.

The initiative is focused on building locally based, Traditional Owner-led seed supply to support rehabilitation and nature-positive outcomes across the region.

Work to date includes establishing the partnership, early planning and setting up for seed production. The initiative has also created employment opportunities for Barada Barna people, providing skills development and longer-term economic participation linked to land stewardship.


Proudly
backed by
BMA
BHP Mitsubishi Alliance

BHP

BMA

BHP Mitsubishi Alliance

BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

For more information

Level 12, 480 Queen Street
Brisbane QLD 4000 Australia

P 1800 078 797
E CoalCorporateAffairs@bhp.com
W bhp.com