

BHP



BHP Mitsubishi Alliance

BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

FY2023

BHP and BMA's Community Contribution Report

Queensland



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Acknowledgement of Country

BHP and BMA acknowledge and pay respect to the Traditional Owners of the lands and waterways on or near which our operations are located. We pay our respects to Elders past and present, and emerging leaders.

Keep in touch

We value your feedback and engagement. Community members can contact us on any topic or issue via our free community response line on **1800 078797** or via email at **CoalCorporateAffairs@bhp.com**.

This report presents BHP and BMA's FY2023 contribution to Queensland. All monetary figures are in Australian dollars unless otherwise stated. Disclosed figures are identified as BHP or BMA within the report.

Front cover image

Smart Transformation's 2023 Youth Advisory Council, supported by BMA, with BMA Saraji General Manager Glenn Kirkpatrick.

Message from the Asset President



BMA's contribution at a glance in FY2023



\$7.9b
Suppliers



\$5.3b
State Royalties and other payments to governments



\$13m
Social Investment



10,000+
Employees and contractors

In a regulatory environment which has delivered some challenges this year, we are especially proud of our commitment to the communities we are a part of. We have continued to support the people and places where we operate, including local businesses through supply and partnerships, and local families through ongoing employment and training.

The value BMA places on the relationships we have with our communities cannot be overstated. For over fifty years we have called the Bowen Basin home, and the towns throughout the region are home to thousands of our employees, our contractors and suppliers, and our community partners. Throughout my mining career living and working in regional Australia, I have first-hand experience of the importance of local communities to business success, both now and in the future.

In recognising that importance and its value, as the new BMA Asset President I am pleased and proud to present BHP/BMA's Community Contributions Report for Queensland FY2023. This Report demonstrates our ongoing partnerships with the people and places where we operate, as we continue to work collaboratively towards shared benefit and opportunity in the face of shared challenges. It is a celebration of the people behind the work, and the significant contributions everyone involved has made.

We thank our Traditional Owners, local suppliers, community partners, and our own team members who have worked with us, going above and

beyond to realise the opportunities and outcomes. Without you, the impressive efforts and results, and the significant investment which we are incredibly proud of, would not be possible.

BHP/BMA is a strong supporter of the communities where we operate, and we highly value the partnerships and collaboration across regional Queensland. We're a major employer and long-term investor in the region, and we produce among the world's highest quality metallurgical coal. Social Value is at the heart of what we do — a way of doing business which ensures a positive contribution to the economy, environment and society we all live in.

I encourage you to provide feedback on this Report and its content by emailing us at CoalCorporateAffairs@bhp.com. We look forward to continuing to work together for a brighter future for all the communities we are a part of and the thousands of people within them.

Adam Lancey
Asset President
BHP Mitsubishi Alliance

This Report demonstrates our commitment to embedding BHP's Social Value Framework across all aspects of our business, creating mutual benefits in the regions which we operate. That is my personal commitment, and it is one our teams share.

Our approach

BHP's purpose is to bring people and resources together to build a better world.

The metallurgical coal we produce in Queensland is an essential ingredient in meeting global demand for steelmaking and to support decarbonisation efforts. BMA is in a strong position to support this demand, and continue our investment in the local regions we operate in.

In 2022 we launched our Social Value Framework, which focuses on six pillars:

- Decarbonisation
- Healthy environment
- Indigenous partnerships
- Safe, inclusive and future-ready workforce
- Thriving, empowered communities
- Responsible supply chains

Each pillar has an aspirational 2030 goal and is underpinned by a set of metrics and short-term milestones, thereby enabling us to provide clear evidence of our Social Value achievements to our partners, our people and our communities.

This report, our FY2023 Community Contributions Report, is aligned with our Social Value pillars, and each section features examples of the actions and activities we are undertaking in Queensland.



Nicole Muller, Chairperson of Barada Barna Aboriginal Corporation, onsite at their Nebo Seed Production Area.



BMA works with Traditional Owners to celebrate culture and provide opportunities through employment and business development.

Social investment strategy

Our goal is to contribute positively to the communities in which we operate, to build a better world.

Social investment is one of the tools in our overall approach to contributing to the creation of Social Value.

We believe we are successful when we work in partnership with communities to achieve long-term social, environmental and economic outcomes.



For more information on Social Value, please visit our website.



Economic contribution

Taxes and royalties

BHP is one of the largest taxpayers in Australia and makes a significant contribution to the Australian and Queensland economy.

In FY2023, BHP contributed over \$2.5 billion of corporate income tax to the Commonwealth Government in respect of its interests in the Queensland based BMA mining operations. In addition, BHP paid over \$10 million in Fringe Benefits Tax and over \$15 million in Long Service Leave levy.

In the past decade, BMA mining operations have been a major contributor of royalties, paying more than \$16.5 billion to the Queensland Government, with over \$5 billion paid in FY2023. In addition, in FY2023 BHP paid \$96 million in Payroll Tax to the Queensland Government.

In FY2023, BMA paid \$16 million to the Central Highlands, Isaac and Mackay Regional Councils in rates, fees and charges, including over \$10 million to the Isaac Regional Council. Queensland remains one of the highest taxed coal jurisdictions in the world, presenting a continued risk to employment, investment, and contracting opportunities for Queensland.

BMA employs over 10,000 employees and contractors.

Suppliers

In FY2023, BMA contributed \$7.9 billion to suppliers of goods and services, including over \$4.4 billion spent with 921 Queensland businesses and over \$45.2 million spent with Indigenous businesses.

Contributing to local economies

We also make substantial contributions to a range of community groups and organisations to contribute towards Thriving, Empowered Communities. In FY2023, BMA voluntarily invested more than \$13 million in health, education, Indigenous and environmental projects in Queensland.



Follow the link to hear from local supplier Glen Rix of G-Mech in Mackay.

BMA exports high quality metallurgical coal to the world via our Hay Point Coal Terminal.



Decarbonisation

Operational decarbonisation remains a priority for BHP. We are on track to reduce operational emissions by at least 30 per cent by FY2030 from FY2020 levels and are making good progress against our aspirational goal to achieve net zero operational emissions by 2050.

BHP has made strong progress reducing Scope 2 emissions by signing multiple low emissions Power Purchase Agreements (PPAs) which have supported over 1.2GW of new wind and solar generation and battery storage across Australia. This includes the most recent PPA signed with CleanCo which will support four renewable electricity projects across regional Queensland.

For diesel displacement BHP is collaborating with equipment manufacturers and others across the industry through Komatsu's GHG Alliance and the Caterpillar Early Learner program to accelerate technology development, and our first operational trials will start in 2024. We have also recently strengthened our relationship with Toyota Australia through a new Memorandum of Understanding aimed at enhancing safety and decarbonisation measures within our Australian operations.

BHP is also continuing to pursue options to reduce methane emissions. While methane can be captured and flared for underground mines, such as at BMA's Broadmeadow, reducing emissions in open cut mines is more complex. With current technologies we estimate around 50 per cent of BMA's methane can be pre-drained and we are looking to innovation and new technologies to increase this percentage over time. Once extracted, methane can be used for power generation or be sold for other industrial processes, both options that we are investigating today.



Haul trucks are a major user of diesel in Australia, and our preferred pathway to eliminate diesel is via electrification. We are partnering widely and building our knowledge base, with operational trials planned from 2024.

Queensland Resource Circularity Project

Redesigning the production and consumption of Queensland's minerals presents a critical competitive advantage for the state's economy, which is at the heart of the Queensland Resource Circularity Project being led by the Resources Centre of Excellence (RCoE) in partnership with BMA.

The project's aim is to capture the full value of resources in Queensland, by quantifying the total volume and

impact of materials associated with the resources sector to identify circular economy opportunities. BMA's Caval Ridge Mine and Hay Point Coal Terminal will be used as the base sites for exploring options.

The RCoE is working with Coreo and Metabolic, organisations with expertise in circular economy, to deliver this program.



Follow the link to hear Resources Centre of Excellence's Steven Boxall presenting the Queensland Resource Circularity Project.

Responsible supply chains

Partnering with suppliers helps us to innovate, collaborate and lift our shared business value. BMA is committed to building our network of local and Indigenous suppliers in the communities in which we operate. These communities enjoy both economic and social value through BMA's long-term focus on local procurement.

During FY2023 our Queensland operations spent over \$7.9 billion total in supplier payments including over \$1.3 billion to 921 suppliers in the Bowen Basin region.

During FY2023 BMA spent over

\$7.9b

Total supplier payments



\$4.4b

in payments to Queensland-headquartered suppliers



\$1.3b

to 921 suppliers based in our local area mostly within the Bowen Basin



\$45.2m

with Indigenous businesses

7-Day payment terms

Our 7-day payment terms continued to deliver significant benefit in FY2023 to thousands of suppliers, particularly small and Indigenous businesses who are the backbone of the communities in which we operate.



Follow the link to read the C-Res Annual Report and the results the Local Buying Program has achieved in FY2023.

Buying local

Since 2012, our partnership with C-Res has aimed to address the challenges for smaller businesses in engaging with us, making it easier for them to access supply opportunities with BHP and BMA. C-Res, a cost neutral entity, delivers both the Local Buying Program (LBP) and administers the Local Buying Foundation (LBF) through the partnership.

Actual spend since the project's inception in 2012 topped \$1.1 billion this year. In FY2023 alone, our Queensland operations spent \$113 million on goods and services in the Central Highlands, Isaac and Mackay regions from small, local and Indigenous businesses through the Local Buying Program. Almost 8,500 work opportunities were approved by our Queensland operations—an increase of almost 2,000 over the previous year—directly benefiting the regional towns near our operations.

The project sees jobs created and maintained, building the economic futures for business owners, their employees and their families, as well as the social wellbeing of communities.

Local Buying Program Queensland FY2023



\$113m

worth of goods and services from small, local and Indigenous businesses through the Local Buying Program



575

engaged suppliers



Spend through the Local Buying Program since its inception topped \$1.1 billion this year.

Local Buying Foundation

For every transaction approved under the Local Buying Program, a contribution is made to the Local Buying Foundation (LBF), increasing the social value of our procurement efforts. Since its inception in 2012, the Foundation has received over \$10.7 million in contributions. One of the strategic goals of the LBF is to empower, support and connect people through networking and business opportunities by funding business, economic and tourism development in Mackay, Isaac and the Central Highlands.

FY2023 saw the innovative Trading Tracks program enter the second year of its three-year pilot. This Indigenous Business Support Program is delivered in Queensland by Marabisda, and aims to help create strong, sustainable Indigenous businesses by providing capacity building support. This support includes the facilitation of business development and mentoring services, in a way that addresses the unique ways and needs of Indigenous businesses.



Greater Whitsunday Alliance (GW3) launched a groundbreaking Grant and Tender Writing Service Network to serve businesses in the region, through the Local Buying Foundation's investment in GW3's Grant and Funding Program.

Local Buying Foundation Annual Results

Queensland Local Buying Foundation

9 Projects funded
\$469,869 FY2023

National Local Buying Foundation

31 Projects funded
\$3.2m FY2023

CASE STUDY

Ochre Australia

A majority owned Traditional Owner Indigenous company, Ochre Australia provides specialist labour hire, workforce services and equipment hire from lighting plants to heavy earthmoving equipment.

The business has expanded significantly over the last few years, with Managing Director Kerrod Toby and his team building their own capabilities, winning projects across the region and delivering them efficiently and effectively.

"We're not a financially or money-driven business, we're driven on passion - our main focus is looking after those communities and providing for communities," Kerrod said.

"BMA have been exceptional in helping us build on our capabilities and really see what our focus is, and how much support the communities need."



Ochre Australia's Kerrod Toby and his team have a vision for their community which is being enabled through engagement of their business by BMA.



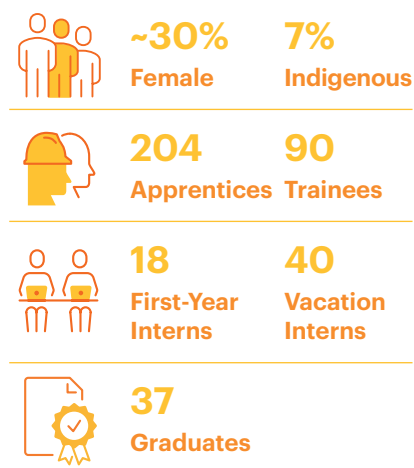
Ochre Australia's Kerrod Toby discusses the value of his relationship with BMA and the impact it has had on his organisation and his community.

Safe, inclusive and future-ready workforce

BMA's workforce FY2023

~10,000

Employees and Contractors



BMA is proud of its strong and diverse workforce, and we believe in supporting each and every individual to achieve.

We believe that an inclusive and diverse workforce promotes safety, productivity and wellbeing, which underpins our ability to attract and retain employees. Our strategy remains to focus on attracting and retaining a workforce that is truly representative of society.

As technology continues to change and evolve, we are further supporting transitions in the nature of work with our people, our supply partners and communities to help ensure a strong and healthy future for us all.

Our workforce

In FY2023, we employed over 10,000 people across our BMA operations. Nearly 30 per cent of our BMA workforce is female, and we are especially proud that over 7 per cent of our workforce is Indigenous.

We have also ensured smooth entry pathways for all employees through both higher education and Trade/VET opportunities including apprenticeships, traineeships, graduate and intern programs.

Our strategy remains to focus on attracting and retaining a workforce that is truly representative of society.

CASE STUDY

BMA Apprentice Program

The BMA Apprenticeship Program attracts a diverse group of applicants each year, with backgrounds ranging from school leavers to parents to experienced workers looking for a career change.

In 2023, BMA welcomed 41 new apprentices to our sites to embark on their mining careers, spanning from school leavers through to mature apprentices including Venna Baggow at Peak Downs Mine.

"It's super inspiring to be a first-year female apprentice, because I feel like younger generations of females can look up to it and see the opportunity that they can have in the industry," Venna said.

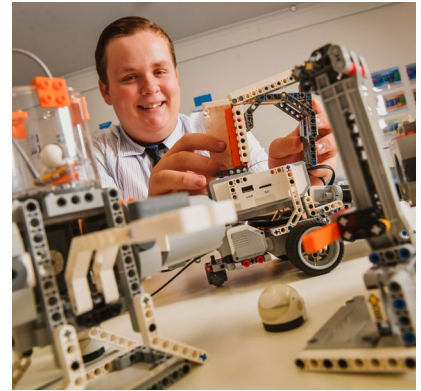
BMA has a strong gender balance and inclusivity focus, with the past three years achieving at least 60 per cent female participation in the Apprenticeship program.



BMA welcomed 41 new apprentices in 2023.



The Queensland Future Skills Partnership was recognised in November 2022 when awarded with Silver in the Industry Collaboration Category at the Australian Training Awards in Adelaide.



Autonomous Technology student Lochie Fuller was selected as a regional finalist for the Vocational Student of the year in Central Queensland region.

BHP First-Year Internship Program

During a six-week program over summer in 2022, BHP conducted a first-year intern program specifically for students who had recently completed their first year of studying either Engineering or Sciences.

A group of 18 Interns learnt about technical careers such as Mining, Mechanical, Electrical, Process, Geotechnical Engineering and Earth Sciences.

Queensland Future Skills Partnership

A successful three-way initiative between BMA, TAFE Queensland and Central Queensland University (CQUniversity), the Queensland Future Skills (QFS) Partnership funds and fast tracks the development and delivery of automated technology pathways, skillsets and qualifications in open-cut mining operations in Queensland.

The partnership has developed a new nationally accredited Certificate II in Autonomous Technologies, as well as a range of micro credentials and skillsets and has implemented a Careers Navigator service in the Isaac region.

Since July 2021, over 170 students have enrolled in the Certificate II in Autonomous Technologies with students from the Isaac Region being the first in the nation to graduate in December 2022. A total of 37 students have successfully completed the course, with the final pilot cohort scheduled to complete in December 2023.

Current BHP/BMA Education, Skills and Training partnerships

As part of our Social Investment strategy, BMA prioritises investment in partnerships that support education, skills and training across all stages of learning to ensure all of community has the opportunity to engage in workforces of the future across all industries. These partnerships cover primary and secondary education programs such as Bowen Basin Bright Minds, Clontarf Foundation, Australian Indigenous Education Foundation, and Qld Minerals and Energy Academy, through to tertiary programs, certifications and micro credentials through our partnerships with CQUniversity and Qld Future Skills, and through BHP's National Future of Work partnership.

Over 8,000 members of community have benefited through these programs in FY2023, with over \$2 million contributed in funding to enable these results excluding additional funding provided through BHP's national partnerships.

Bowen Basin Bright Minds

QMEA BHP Futures Big Bright and Bold

CQUniversity BMA Chair in Automation and Future Work Skills

Qld Future Skills

National Future of Work partnership

CQUniversity BMA Chair in Indigenous Engagement

Australian Indigenous Education Foundation

Clontarf Academies

Numerous other school and curriculum support activities

BMA's Chair in Automation and Future Work Skills Professor Rob Brown talks about the future of work and the BHP/BMA partnership.



Jasper

Jasper is BHP's employee resource group for the LGBTQIA+ community and its allies.

Jasper works with our community partners, charities and internal functions to advocate for inclusive

workspaces and policies for all LGBTQIA+ people in the communities where we operate.

There have been events held on site and in our offices to promote visibility and inclusion.



To learn more about Jasper, click on the link.

Thriving empowered communities

We seek long-term, mutually beneficial relationships that respect local cultures. Through our involvement and contributions we support the development of diversified, resilient communities and their economies.

BHP/BMA is a proud member of the communities in which we operate, and in FY2023 our program celebrated our history, addressed community liveability and wellbeing, and looked to the future, with over \$13 million in social investment spent in Queensland.

Our approach prioritises partnership, listening and co-creation, and we recognise that challenges such as community and environmental resilience require strong collaboration.

Regional Transformation

Real action is being undertaken right now to future proof the communities we are a part of and the broader regions, and BMA is engaging with two key collaborative initiatives providing an important platform for regional transformation—GW3 Transformation Region Project and the Smart Transformation Project. These programs enable the identification of community issues, priorities and solutions leading to tangible actions in response.

GW3 Transformation Region Project

This year, Greater Whitsunday Alliance (GW3) and BMA launched the next phase of its strategic partnership the Transformation Region Project to support the future economic prosperity of the Greater Whitsunday region. This five-year project supports GW3's regional communication and advocacy capacity and will continue to drive economic growth across the Greater Whitsunday (Mackay, Issac and Whitsunday) region.

The key projects being delivered by GW3 through the BMA partnership include:

- Focusing on regional workforce development activities;
- Increasing the adoption of technology to drive increased efficiency and productivity across a range of local industries;
- Leveraging regional water assets to value add and create new industry and jobs; and
- Supporting the region to make value decisions based on evidence, research and analysis.



GW3 CEO Kylie Porter, Mackay Regional Council Mayor Greg Williamson, BHP Head of Technology Fernando DeMattos, GW3's Digital Program Coordinator Vicki Smith, and BMA's General Manager Hay Point Coal Terminal Linda Murry.



The Greater Whitsunday Regional Digital Roadmap is available here.

🔍 CASE STUDY

Digital Connectivity

GW3 and Smart Transformation both identified the need for improved digital connectivity if local families and businesses are to access the opportunities technology can provide. GW3 developed a Regional Digital Roadmap, while also project managing Smart Transformation's Digital Connectivity Project which is seeing the upgrade of mobile phone infrastructure in Dysart and Moranbah.

Smart Transformation prioritised digital connectivity as a major project for Moranbah and Dysart, and Smart Transformation Advisory Council member Anthony Edwards said BMA and Telstra were brought in, along with GW3, to get this project off the ground.

"I'm so excited we are going to get to access connection speeds like everyone in the world," Anthony said.



New mobile data infrastructure is being built in Dysart and Moranbah through the Digital Connectivity Project.



Members of the Smart Transformation Advisory Councils come together bi-monthly to develop and implement projects designed to future-proof the communities of Dysart and Moranbah.



All of Smart Transformation's projects—their objectives and activities—are available here.

🔍 CASE STUDY

Childcare Leadership Alliance

The Childcare Leadership Alliance (CLA) has been established to enable and support the provision of high quality, sustainable early childhood and school age care in the Isaac Region, with initial programs piloted in the townships of Moranbah and Dysart. CLA began operations in FY2023, following the identification by Smart Transformation Advisory Councils that improved childcare provision is critical in future-proofing the towns, and enabling greater economic opportunity and diversity.

BMA has provided initial two-year funding to enable the establishment of the CLA, ensuring broad support for the whole sector across this critical issue.

Smart Transformation Project

Locally driven, Smart Transformation operates in Dysart and Moranbah with local residents, business people and community representatives driving the agenda to help improve the sustainability of the two towns. BMA has supported the project since 2019, providing advice and resources, which has helped important projects including:

- Affordable Housing—Smart Transformation has studied the local market and worked with key stakeholders and experts to develop a series of recommendations designed to help address local accommodation challenges;
- Innovative Futures—Giving consideration to future industries to support economic development.



Learn more about Smart Transformation's Digital Connectivity Project here from GW3's Vicki Smith.



Learn more about the Childcare Leadership Alliance here.

Community

Every year we further contribute to the local communities and regions we are part of, through a range of grants and local partnerships. We understand that these contributions are essential to support community cohesion and vibrancy. These grants and partnerships, big and small in value, are all big in impact, contributing meaningfully to the organisations that matter to community and enabling a range of activities, events, and facility improvements/upgrades for everyone to benefit from.

Benefiting My Community Grants

The BMA Benefiting My Community Program provides small grants to local community events and initiatives that are of importance to community. Through FY2023 BMA has supported 70 organisations with nearly \$700,000 in grants, enabling grassroots initiatives that encourage community participation and engagement.

This included 14 projects in the Central Highlands, 28 projects in the Isaac Region and 28 projects in Mackay covering schools and kindergartens, sporting groups, social and health services, and local events.

Peak Downs Mine 50th Year Celebration Community Grants

Peak Downs Mine celebrated 50 years of operation during FY2023 and recognised the significant milestone by donating \$50,000 to support local community groups. The groups supported through the grant included:

- **Moranbah Bowls Club**
Facility Upgrade
- **Moranbah East State School**
Tables and seating
- **Moranbah State High School**
Water filters and chillers
- **Dysart Community Support group**
Dysart Youth Group
- **4RFM**
Transmission Tower repairs.

Dysart Community Support Group—Connecting Communities Project

Dysart Community Support Group supports new and existing Dysart residents through the Connecting Communities Project, providing opportunities for people to connect, while promoting access to resources and networks.

Activities offered through the project include quarterly luncheons, moonlight cinema nights, social club, as well as key annual events including Mental Health Week, Australia's Biggest Morning Tea, International Women's Day and ANZAC day.



Alligator Creek State School's new undercover walkway was completed in 2023, with thanks to a grant from BMA. The structure provides protection from the sun and rain, keeping students and staff away from the impacts of weather.



Local community radio station 4RFM was one of the recipients of BMA's Peak Downs Mine donations in celebration of the mine's 50 years of operation.



BMA was delighted to be nominated for an Australia Day award in the Isaac Regional Council's Corporate Community Contribution of the Year Category in recognition of the work of the Connecting Communities Project.



Held at Artspace Mackay, BMA Kidspace is a free, creative public program for children under five, giving children a chance to explore and have fun with art in a climate of co-operative learning. The program includes artist-run sessions and live musical entertainment for kids, with more than 1,600 toddlers annually involved. BMA has proudly been supporting the program for over 15 years, which has enabled more than 20,000 toddlers to participate.

4RFM—United Communities Project

4RFM plays a pivotal role in connecting and amplifying all voices across the Isaac Region by providing a comprehensive multimedia platform as well as facilitating a wide range of community activities and events. In its first year of a new five-year partnership, the United Communities Project engages with the local community to understand current needs and supports the delivery of

various key programs including Road Safe Moranbah, annual memorial events, NAIDOC week activities and school programs. As a trusted and respected source of communication for over 25 years, 4RFM provides a variety of opportunities that collectively unite the local community.

Volunteering Qld

Volunteering Queensland and BMA have partnered together to

support employees to participate in team-based volunteering activities in the Brisbane region. In 2023 the Goonyella Riverside Mine Planning team volunteered with Childhood Cancer Support in Brisbane to complete some much-needed maintenance of their properties. Childhood Cancer Support provides housing and support for regional families who have to relocate to Brisbane for cancer treatment with some families coming from local communities in Central Queensland.

🔍 CASE STUDY selectability

selectability is currently in the second year of its partnership with BMA, delivering a three-year project to build community resilience, promote mental health awareness and improve help seeking behaviour and referral pathways within communities. This includes delivery of a sustainable peer support/mental health first aid officer program, with a targeted focus for Indigenous people, youth and schools.

In just over one year there has been over 65 community members complete Mental Health First Aid Training in the Bowen Basin.



Through a three-year project in partnership with BMA, selectability is working to build community resilience.



Hear from selectability about the work they are doing, and the value of their relationship with BMA.



Watch the Volunteering Queensland team in action.

Indigenous partnerships

We respect, appreciate and value the important relationships we share with Traditional Owners and Aboriginal and Torres Strait Islander communities and organisations across Australia.

This year has seen the launch of BHP's sixth Reconciliation Action Plan (RAP), that was co-created with many of these partners. It outlines our approach to respectful engagement and agreement-making, cultural understanding, economic and community development, and supports ongoing partnerships based on trust and mutual benefit.

In FY2023, we also revised our global Indigenous Peoples Policy Statement to strengthen our consideration of the collective rights and perspectives of Indigenous peoples in our business. BHP and BMA remain committed to working collaboratively with Traditional Owners and Aboriginal and Torres Strait Islander communities and organisations and to contribute to improved social, economic and environmental outcomes.

Barada Barna at Queensland Museum



The Barada Barna Board travelled to Brisbane to visit the new Queensland Museum exhibition 'Dinosaurs Unearthed', launched in June 2023 with contributions curated by Melanie Kielly and Jade Smith over 12 months. The permanent exhibition highlights Barada Barna country, presenting replicas of historic dinosaur bone discoveries and delving into the rich heritage of the area and its megafauna as researched through Project DIG, a partnership between the Queensland Museum and BHP.

CQUniversity BMA Chair in Indigenous Engagement

BHP and BMA have partnered with CQUniversity for the past decade and recently renewed a five-year partnership. This new commitment means that over the past decade, and with the renewed partnership, we have invested more than \$9 million through CQUniversity to facilitate opportunities for education, training, community-led research and educational inclusiveness for First Nations people throughout regional Queensland where community place-based TAFE, TAFE-in-schools, and university undergraduate programs are delivered.

Over the past five years, the partnership has seen funding of 47 undergraduate student scholarships with more than 15 students graduating already in disciplines across education, nursing, medical science, paramedic science, and law, as well as the establishment of the Woorabinda Education, Enterprise and Research Hubs.

In FY2023 BMA has renewed funding support for the position of BMA Chair of Indigenous Engagement at CQU, held by Professor Adrian Miller, and the provision of scholarship support for a further 5 years.

The Queensland Indigenous Land Conservation Project (QILCP)

BHP and BMA's partnership with Greening Australia, QILCP, aims to build partnerships with local Indigenous groups and communities to deliver environmental, conservation, cultural and economic outcomes.

This year QILCP delivered nine projects with five Traditional Owner groups and one Indigenous community, supporting 178 Indigenous participants, 10 employment opportunities and 17 Indigenous suppliers. Together, 11 tonnes of sediment were stopped from reaching the Reef and 132 ha of land was rehabilitated through cultural burning.

Some highlights for the QILCP were a series of cultural burning workshops with Barada Barna People and the

Woorabinda Rangers, On Country workshop with the Yuwi People, implementation of the Woorabinda Healthy Country Plan and continued support for the Barada Barna People's work at Dipperu National Park (scientific) work.



Follow the link to watch Greening Australia's latest video about the QILCP with Yuwi Traditional Owners.

This year QILCP delivered nine projects with five Traditional Owner groups and one Indigenous community.

📍 CASE STUDY

Clontarf Foundation

BHP and BMA have a five-year partnership with the Clontarf Foundation, aimed at improving the education outcomes of male Aboriginal and Torres Strait Islander Year 7-12 students.

To date:

- 1,964 boys participated in the Clontarf program, across 17 Academies, including the establishment of one new Academy in Mackay in 2021;
- 76 per cent average school attendance of Clontarf participants in academies;
- 90 per cent apparent retention of Clontarf participants in academies;
- 136 of 156 (87 per cent) year 12 graduates from 2021 were engaged in employment or further training/study.



"I wish to fully endorse the outstanding work of the Clontarf Foundation. This program, in just 12 months, has turned around the lives of some of our Indigenous boys,"

Felicity Roberts, Principal Mackay State High School

Traditional Owner Engagement



In June 2023, 20 BMA and Mitsubishi Development Pty Ltd employees experienced a Cultural Immersion Tour at Cape Hillsborough with Yuwi Traditional Owners from the Mackay region. Yuwi Elder Gary Mooney welcomed visitors through a traditional smoking ceremony before a half-day guided cultural tour.

In FY2023, NAIDOC Week was celebrated across BMA sites and operations with celebrations led by site Local Inclusion and Diversity Committees and Barada Barna, Yuwi and Gaangalu Traditional Owners who delivered Welcome to Country and Smoking Ceremonies. A range of activities were held including the opportunity for attendees to try some delicious Indigenous native food. Photo courtesy of Isaac Regional Council and Gingham & Hide Creative.



A Cultural Garden was completed at Daunia Mine, featuring commissioned artwork by Barada Barna artist Mel Kielly.



Healthy environment

We understand the importance of collective action and BHP and BMA's role in the broader response to environmental challenges. Through a range of environmental partnerships, we demonstrate our commitment to the environment, sustainability and our role in the global response to climate change. Our support is focused on three pivotal priorities: water stewardship, nature positive solutions and climate change.

Woppaburra Coral Project with AIMS

As part of the successful and ongoing partnership between BHP and the Australian Institute of Marine Science, the Woppaburra Coral Project has continued to develop innovative strategies for coral conservation and regeneration in Woppaburra sea country.

The Australian Coral Reef Resilience Initiative (ACRRI) has seen close collaboration with the local Indigenous community, the Woppaburra people, to better understand the ecological intricacies of the coral reefs and ecosystems around Queensland's Keppel Islands.

The project includes the recent employment of four Indigenous trainees, following their completion of Certificate III qualifications in aquaculture after a two-year training course at the National Sea Simulator in Townsville. Several research papers have also been published on coral health, restoration techniques and the effects of climate change on marine ecosystems.

Healthy Land and Water—Koalas

BMA has teamed up with Healthy Land and Water to rejuvenate crucial koala habitats in South East Queensland. These habitat restoration efforts include the planting of native flora that not only helps koalas but also benefits other Australian species.

A stringent weed management program is also underway to combat invasive plant species threatening native vegetation.

An essential component of this initiative is fostering community engagement, galvanising locals to participate in conservation actions and reinforcing the importance of habitat restoration for the region's biodiversity.

Riparian carbon valuation: a leap forward in environmental stewardship

BMA is taking steps to improve management of riparian zones through a new partnership with Carbon Planet. These riparian areas, alongside rivers, play a significant role in the carbon cycle as a healthy riparian zone can sequester carbon.

Current carbon valuation systems have failed to distinguish between riparian and standard forest carbon. However, studies have confirmed that riparian zones have sequestration rates comparable to Blue Carbon, which surpasses standard forest rates.

Recognising that potential, this groundbreaking project has been initiated to research and quantify the difference between Riparian Carbon from Forest Carbon to further boost the environmental significance of riparian zones and pave the way for greater investments in river restoration projects.



Woppaburra Coral Project researchers from AIMS and BHP.



Riparian zones in Australia can be undervalued when it comes to carbon sequestration potential.



The Partnership has helped to ensure water quality testing at the St Lawrence Wetlands. Photo credit: Fitzroy Partnership for River Health, via Facebook.

Fitzroy Partnership for River Health

The Fitzroy Partnership for River Health recently celebrated the release of their 13th Report Card, highlighting improvements in river health. This latest report card is particularly noteworthy as it reflects the most up-to-date data and shows enhancements to water quality grades. A key contributor to this success has been the Fitzroy Regional Environmental Monitoring Program (REMP), proudly supported by BMA.

This new monitoring program has played a pivotal role in providing more comprehensive and precise data, enabling a better understanding of the river’s health. The increased granularity of the data, coupled with analytical techniques, has allowed for more accurate assessments and targeted strategies.

The Improved Grade for the Fitzroy Basin Area is a testament to the collaborative efforts of various stakeholders, including local communities, government bodies and industries. This achievement not only marks a milestone for the Partnership but also sets a new standard in environmental monitoring and river health management.



Follow the link to learn more about the Fitzroy Partnership for River Health.



View the 2023 Water Stewardship Report here.

Healthy Rivers to Reef

The Healthy Rivers to Reef Partnership represents a powerful collaboration aimed at fostering healthy waterways including the Great Barrier Reef in the Mackay-Whitsunday-Isaac region. Uniting community members, Traditional Owners, local industry, scientists and government bodies, the partnership strives to provide a holistic view of the region’s waterway conditions and promote action to enhance waterway health. The partnership’s objectives focus on fostering innovative solutions, advocating, interpreting and sharing data and driving actions that benefit waterway health.

BMA’s ongoing support has allowed the partnership to undertake and expand on exciting projects such as Project Blueprint.

Project Blueprint brings together scientists, tourism operators, Traditional Owners and reef visitors to collaborate and collect marine monitoring samples and data at two sites in the outer Whitsunday islands: Cairn Beach and Tongue Bay.

Reef visitors have the chance to learn about Country and culture firsthand from a local Traditional Owner, while a marine scientist on board shares information about reef ecology, pressures, and the importance and value of citizen science.



Photo Credit: Marty Strecker Photography.

The Blueprint Project monitors water quality at two sites in the outer Whitsundays.



BHP



BHP Mitsubishi Alliance

BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

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