

# BHP



BHP Mitsubishi Alliance

BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

FY2022

# BHP and BMA's Community Contribution Report

Queensland



# Contents

**03**

**Message from the  
Asset President**

---

**04**

**Social Value**

---

**06**

**Economic contribution**

---

**08**

**Procurement**

---

**10**

**Workforce**

---

**12**

**Community**

---

**14**

**Indigenous engagement**

---

**16**

**COVID-19**

---

**18**

**Environment**

---

## **Acknowledgement of Country**

BHP and BMA acknowledge and pay respect to the Traditional Owners of the lands and waterways on or near which our operations are located. We pay our respects to Elders past, present and emerging leaders.

## **Keep in touch**

We value your feedback and engagement. Community members can contact us on any topic or issue via our free community response line on **1800 078797** or via email at **[CoalCorporateaffairs@bhp.com](mailto:CoalCorporateaffairs@bhp.com)**.

This report presents BHP and BMA's FY2022 contribution to Queensland. All monetary figures are in Australian dollars unless otherwise stated. Disclosed figures are identified as BHP or BMA within the report.

### **Front cover image**

Meet the Buyer Event in Moranbah brought together our suppliers and our team to optimise our local purchasing.

# Message from the Asset President



**We are proud of the contribution our operations have made to Queensland, in particular the Bowen Basin, for more than 50 years. We have supported the local communities in which we operate, local businesses through supply and partnership, and local families through employment and training opportunities.**

Across our business, in both our operations and offices, the people that make up the BHP/BMA team approach their work with a sense of pride, commitment, and unrivalled passion. But while we have 10,000 team members inside our business, it's also those that we partner with outside our business who play an important role in supporting the development and delivery of our plans.

It is with great pleasure that I present our Community Contribution Report for Queensland FY2022, which shows how we have brought people and resources together to build a better world. This Report provides real examples of our collective achievements and demonstrates how we are working collaboratively at our sites and in our host communities towards great outcomes. The Report celebrates the efforts achieved in partnership with community and recognises the faces behind the work.

There are some significant figures in this Report that BHP/BMA is very proud of, but behind every achievement are the people who have delivered it—thousands of real people, who are working with us to realise the opportunity and value we can deliver.

We say thank you to each and every one of our Traditional Owners, local suppliers, community partners and of course our team members who have helped us achieve these significant contributions.

This for us is social value—a way of doing business which makes a positive contribution to the economy, environment and society we all live in; and delivering it safely. Having launched our Social Value Framework this year, we are continuing to embed it across all aspects of our business—and we won't be able to do it alone. We will continue to look for and enable opportunities to create mutual benefit. I am committed to this, and so are our teams.

Continuous improvement is key to our success, so I encourage you to provide feedback on this report and its content by emailing us at **[Coalcorporateaffairs@bhp.com](mailto:Coalcorporateaffairs@bhp.com)**. There is still much work ahead, but it is work which will be done collaboratively and collectively, as we move towards tomorrow together. Thousands of families will be involved in shaping it—for the tens of thousands of families who depend on it.

**Mauro Neves**  
Asset President  
BHP Mitsubishi Alliance

**Behind every achievement are the people who have delivered it—thousands of real people, who are working with us to realise the opportunity and value we can deliver.**



# Social Value

Social Value is our positive contribution to society—to our people, partners, the economy, the environment and local communities. The commodities we produce are essential to everyday life. The benefits they create, and how we produce them, underpin our purpose and our Social Value.

This year we launched our new Social Value Framework, which sets out six priorities where we believe we can make the most impact.

This Framework ensures that social and environmental considerations are core to our business decisions and operations.

Our approach focuses on partnership, listening and co-design. It recognises that collaboration is critical to address the challenges we all face, such as building economic resilience, supporting skills for the jobs of the future, and working together to tackle global issues such as Climate Change.

This report details the numerous and diverse ways that we deliver social value.

Our partnerships with GW3 and Smart Transformation are examples of a regional collective action approach that prioritises collaboration and co-design. Our Hay Point and Goonyella 50 year anniversaries provided an opportunity for us to share this celebration with community.

## Greater Whitsunday Alliance (GW3)

This year we launched the next phase of our strategic partnership with GW3, the Transformation Region Project, supporting the future economic prosperity of the Greater Whitsunday region (Mackay, Isaac and Whitsunday regions).

The five-year project focuses on preparing the region for the increasing impacts of technology and disruption on industry and workforces.



GW3 hosted the Queensland Bio Economy Forum in Mackay the first time it has been held out of Brisbane, focused on diversification of region using biofuels.

It includes supporting key projects such as developing a regional workforce strategy; increasing the use of technology to drive increased efficiency and productivity; leveraging regional water assets to value-add and create new industry and jobs; and supporting the region to make decisions based on evidence, research and analysis.

## Social value framework



Social value is essential to shareholder value

## Q CASE STUDY

### 50 years of operations

This year, our Goonyella Riverside Mine and Hay Point Coal Terminal celebrated fifty years of operations. We wanted to share these celebrations with the communities that have supported us throughout those years. 50 Years of Memories and Milestones open day event was held at Hay Point. Attended by more than 500 of Hay Point's family and friends, the event was recognised at the Mackay Regional Council's 2022 Heritage Awards taking out the Gold Award for Heritage Media, Tours and Exhibitions.

At Goonyella Riverside \$50,000 in grant funding was provided to the following local organisations to mark 50 years of operations:

- CQ Rescue Helicopter Service
- Moranbah and District Support Services
- Moranbah Hawks Football Federation
- Emergency and Long-Term Accommodation Moranbah
- Moranbah State School



### Smart Transformation

The Smart Transformation Project was established in 2019, to support Moranbah and Dysart's transformation through technological changes brought about by the Fourth Industrial Revolution. Two community-based Smart Transformation Advisory Councils (STACs) along with a Youth Advisory Council (YAC) were established. Each STAC includes business, community and education stakeholders, as well as BMA, and Youth Advisory Council (YAC) students from both towns' high schools.

These Councils oversee implementation of the Smart Transformation Community Roadmap, which includes a series of projects addressing:

1. Community Wellbeing
2. Business Development
3. Skills and Training

Smart Transformation engages with a range of partners with a focus on collaboration and leveraging existing or planned programs for broader benefit.

The current priority projects include:

- Attraction and retention support for local businesses and industry sectors;
- Affordable housing;
- Community organisation and local business skills and training;
- Childcare sector support;
- Innovative Futures Study (a 30 year look ahead for the region); and
- Digital connectivity.

The work done by the community and BMA through Smart Transformation was recognised as the winner of the Community Initiative Award at the 2022 Queensland Mining Awards.



Members of the Smart Transformation Advisory Councils celebrated their Community Initiative Award at the 2022 Queensland Mining Awards.



Follow the link to hear from members of the STACs on the work they are doing and the change it is making to their towns.

# Economic contribution

**Creating and sharing benefit is at the heart of what we do at BHP and BMA. In FY2022, BHP and BMA made a substantial contribution to Queensland's economy through royalties, taxes, wages, local suppliers, and social investment.**

## Taxes and royalties

BHP remains one of the largest taxpayers in Australia.

BHP's total contribution to the Commonwealth Government in FY2022, with respect to its interests in the Queensland based BMA mine operations, was \$1.1 billion. This included \$1.08 billion in Corporate Income Tax, \$9 million in Fringe Benefits Tax and \$15 million in relation to other payments.

Royalties, state taxes and other payments to the Queensland Government in FY2022 totalled a further \$3.6 billion with respect to the BMA and BMC mine operations. This included \$3.1 billion in Royalties paid by BMA alone and \$103 million in Payroll Tax paid by BHP (BMC was

divested 3 May 2022, and the amounts disclosed in relation to tax, royalties and other government payments for BHP include BMC amounts).

A total contribution of \$38 million was paid to the Central Highlands, Isaac and Mackay Regional Councils in Rates, Fees and Charges, including \$22 million in rates paid by BMA to the Isaac Regional Council.

With the increase in royalties announced by the Queensland Government with no consultation with the community or the industry, Queensland is now the highest taxed coal jurisdiction in the world, with a direct threat to employment, investment, contracting opportunities, and cost of living impacts for all Queenslanders.

## Wages

BHP spent \$1.534 billion on wages for our total payroll of approximately 10,000 Queensland employees and contractors in FY2022.

## Suppliers

Part of our economic contribution lies in our payments to suppliers.

BMA supported hundreds of businesses in FY2022 with payments of \$6.8 billion to suppliers, and over \$16.5 million spent on goods and services from Indigenous businesses.

Local business Plumbworx increased their turnover after registering with the Local Buying Program.





## Contributing to local economies

We also make substantial contributions to a range of community groups and organisations to contribute towards Thriving and Empowered Communities. In FY2022 BMA's voluntary social investment contribution to community organisations was \$13.72M. A further \$8M was invested towards the COVID testing and vaccination hub. You can read more about how this funding supported local communities in this report.



Follow the link to hear one of our valuable local suppliers Will Corby discuss what BHP means to his business and the regional economy.

## Highlights



**\$1.534b**  
Wages (BHP)



**\$6.8b**  
Supplier payments (BMA)



**\$3.1b**  
Royalties paid to the Qld Government (BMA)



**\$13.72m**  
Social investment (BMA)



Approximately 10,000 employees and contractors worked for BMA in FY2022.

BMA has proudly sponsored RACQ CQ Rescue and RACQ CapRescue for 26 years.



# Procurement

Working with local suppliers and businesses is an integral part of what we do. We value our local suppliers, and we remain committed to helping them grow. BHP and BMA's long-term focus on local procurement creates economic value and widespread social benefits.

During FY2022 BMA spent over A\$6.8 billion in supplier payments including over A\$1.1 billion to 908 suppliers in the Bowen Basin region. This was made up of over A\$980 million in services and almost A\$140 million in goods.

During FY22 BMA spent over

**\$6.8b**

Total supplier payments



**\$1.1b**

to 908 suppliers in the Bowen Basin region



**\$980m**

in services



**~\$140m**

in local goods

## 10 years of buying local

BHP and BMA's Local Buying Program marked 10 years in 2022. The partnership with C-Res delivers the Local Buying Program (LBP) and administers the Local Buying Foundation (LBF), supporting small businesses to engage with our operations.

Since inception, the program has exceeded A\$900 million spent with local businesses in BHP and BMA host communities. In FY2022, our Queensland operations directly procured over A\$90 million worth of goods and services from small, local and Indigenous businesses based in the Central Highlands, Isaac and Mackay regions through the Local Buying Program. This included almost 6,500 work opportunities.

Importantly, the Local Buying Program has 46 Traditional Owner and Indigenous businesses registered as suppliers; and our Queensland Operations spent more than A\$7.4 million with Indigenous businesses during FY2022 through the Local Buying Program.

## Local Buying Program



**46**

Traditional Owner and Indigenous businesses registered as suppliers in the LBP



**\$7.4m**

Qld operations spend with Indigenous businesses through the LBP



**\$90m**

Worth of goods and services from small, local and Indigenous businesses through Local Buying Program

## 7-Day payment terms

We understand how important cash flow is to small businesses—that's why we've introduced 7-day payment terms for thousands of suppliers across Australia.

These terms provide immediate and direct assurance to thousands of businesses and aligns with our strategy to create long-term social value across our host communities.

Local suppliers and businesses make a significant contribution to our operations.





## 🔍 CASE STUDY

### iCutter Industries

Locally owned Indigenous business iCutter Industries services the drill and blast sector. They commenced supplying to BMA as a result of being a Local Buying Program Supplier.

Principal Kalari Morris and Services Manager Dallas Morris have expressed their appreciation for the support of the BMA Procurement team:

"BHP and BMA's 7-day payment terms have changed the way we do business. It has been a driving factor for our growth through the COVID period and allowed us to keep our staff on fulltime, as well as hire more employees during these difficult times.

"We are a proud Indigenous business, and our relationship with BMA/ BHP has allowed us the freedom and pride to look after our own community and families."

**Kalari and Dallas Morris,  
iCutter Industries**



Based in Mackay, iCutter Industries is a successful locally owned Indigenous business and valued supplier to BMA.

## Local Buying Foundation

Adding further social value, BHP and BMA have contributed to the Local Buying Foundation (LBF) for every transaction approved through the Local Buying Program. This has resulted in the reinvestment of A\$13.1 million, since inception in 2012, through the funding of over 220 projects and initiatives, building sustainable business communities into the future.

The LBF aims to empower, support and connect people through networking and business opportunities by funding business, economic and tourism development roles in Mackay, Isaac and the Central Highlands.

Central Highlands Development Corporation, Greater Whitsunday Alliance GW3, and Mackay Isaac Tourism have each appointed resources as a result of funding received from the Foundation.

Trading Tracks is the newest LBF initiative delivered in partnership with BHP/ BMA, which aims to enhance economic participation of locally based, small-to-medium Indigenous enterprises and Traditional Owner businesses through the provision of culturally appropriate capacity building and business advice.



Sharon Easdale from Moranbah's Embroidery Collective is among the hundreds of local businesses supported by BMA.

### Funds received into the foundation

#### Queensland Local Buying Foundation

Since inception 2012

**\$9,075,839**

FY2022

**\$1,617,837**

#### National Local Buying Foundation

Since inception 2012

**\$13,141,999**

FY2022

**\$3,955,928**






Follow the link to learn more about the incredible year C-Res had delivering the Local Buying Program in 2022.

# Workforce

## Our workforce FY2022

**~10,000**

BMA Employees and Contractors

	<b>200</b> Apprentices	<b>100</b> Trainees
	<b>18</b> First-Year Interns	<b>22</b> University Interns
	<b>33</b> Graduates	

We are proud of our diverse workforce and we believe in encouraging each and every individual to do their best. We are committed to our social value priority of a safe, inclusive and future ready workforce.

## Our workforce

In FY2022, BMA's total workforce was approximately 10,000 employees and contractors across Queensland. We aim to unlock the enormous potential that diverse and inclusive teams bring to the workplace, as we know that such teams are safer and more productive. For that reason, we have an aspirational goal to achieve gender balance by 2025, and we have commitments to advancing Indigenous employment and to ensuring a safe, inclusive and supportive work environment for all.

We have also ensured smooth entry pathways for all employees through both higher education and Trade/VET opportunities including apprenticeships, traineeships, graduate and intern programs.

Our systems, processes and practices are designed to support fair treatment for our people, and our strategy remains to focus on attracting and retaining a workforce that is truly representative of society.

## CASE STUDY

### BHP first-year internship program

During a six-week program over summer in 2021, BHP introduced a first-year intern program specifically for students studying either Engineering or Science.

A group of 18 Coal Interns learnt about technical careers such as Mining Engineering, Metallurgical Engineering, Geotechnical Engineering, Geoscience and Geomatics. They also visited operations on site to get a taste of life working on a mine, first-hand.

Jo Heyes, the Global Lead of Technical Capability, explained "First-year university students may not have considered joining the resources sector, so we have established this program to give them a really good sense of what we're all about and help them determine if a career in mining is the right fit for them."

It wasn't all hard work; interns also learnt about mining communities through the 'Meet Moranbah Amazing Race', when they visited community organisations and carried out a number of tasks, including recording

safety messages at the local radio station, and wrapping Christmas presents for people in need, and they got to work together on an Environmental or Social Value project.



First year interns recorded safety messages at Moranbah's 4RFM Radio Station as part of the "Meet Moranbah Amazing Race".



## 🔍 CASE STUDY

### BMA Apprentice Program

The BMA Apprenticeship Program attracts a diverse group of applicants each year, with backgrounds ranging from school leavers to parents to experienced workers looking for a career change.

In 2022, BMA welcomed 51 new apprentices from Moranbah, Dysart, Greater Mackay, Blackwater and Emerald, as well as Central and North Queensland. All had completed their Work Readiness Program

through CQUniversity in Emerald, before heading off to our sites, to get hands-on experience in their chosen fields.

Toni Gadd has started working as a first-year diesel fitter apprentice at Saraji Mine.

“I’ve wanted to become a diesel apprentice since I was seven, when I first sat in a truck,” she said.

“BHP used to have tours that I’d go on. This has just always been an interest of mine. It feels great to be accepted and embark on this new journey in the mining industry.”

The BMA Apprentice Program is a four-year program of on-the-job learning, as well as trade school attendances in blocks. Disciplines include mechanical, boiler-making, refrigeration, auto-electrical, fitter/turner, electrical, diesel fitter and mechanical fitter.



BMA welcomed 51 new apprentices across its operations in 2022.



Toni Gadd.

### Queensland Future Skills partnership

A successful three-way initiative between BMA, TAFE Queensland and CQUniversity, the Queensland Future Skills (QFS) Partnership funds and fast tracks the development and delivery of automated technology pathways, skillsets and qualifications in open-cut mining operations in Queensland.

The partnership has developed a new nationally accredited Certificate II in Autonomous Technologies, as well as a range of micro credentials and skillsets.

In FY2022 students from Dysart, Blackwater, Clermont and Moranbah High Schools began studying for the Certificate II Autonomous Technologies. Upon completion of this course in December 2022 these students were the first in the nation to graduate.

The pilot program has since expanded to other Queensland Mining and Energy Academy (QMEA) schools across the state, with 87 students currently enrolled under funding from the Department of Employment, Small Business and Training.

The Queensland Future Skills Partnership also recently won the Premier’s Industry Collaboration

Award at the Qld Training Awards 2022; and further was awarded Silver in the Industry Collaboration category at the 2022 Australian Training Awards.

### Chair in Automation and Future Work Skills

The Chair in Automation and Future Work Skills role was established to focus on the impact of automation on regional cities and communities. The role is funded by CQUniversity and BMA to coordinate research, outreach and engagement with relevant industries across Queensland, as well as to drive the development of new innovative training qualifications and courses in automation and new workplace skills.

The Queensland Future Skills Partnership won the Premier’s Industry Collaboration Award.



Follow the link to hear Prof Pierre Viljoen Chair of Automation and Future Work Skills at CQUniversity talking about Future of Work and BHP/ BMA partnerships.

# Community

**Building a better world through bringing people and resources together is our purpose, and we are successful when we work in partnership with communities in achieving social, environmental and economic outcomes.**

Social investment is a key element of our community strategy and in the FY2022 financial year BMA contributed \$13.72m in voluntary social investment funding to our host communities in Queensland. Our social investment is designed to align with our social value framework, contributing towards Thriving, empowered communities, and long term prosperity and resilience. Our partnerships are numerous and diverse, and include projects that focus on skills and training, regional transformation, health and community services, education, environment, and indigenous partnerships.

## CQ Rescue Helicopter

We are proud to have partnered as a sponsor with both RACQ CQ Rescue and RACQ CapRescue for 26 years, strengthening the regional health network across Central Queensland by providing an essential, world class aerial search and rescue service.

## Bush Blitz

The highly successful Bush Blitz program across Australia works to identify and classify new species on biodiversity expeditions with local communities, Traditional Owners, rangers, landholders, teachers and employees.

Since 2010, there have been 47 Bush Blitz expeditions across the nation, identifying over 1,800 new species while also adding significant knowledge to records of existing species.

Bush Blitz is a partnership between BHP, the Department of Climate Change, Energy, Environment and Water, Parks Australia and EarthWatch Australia.



**BMA proudly supported Mackay Hospital Foundation with funding for a Therapeutic Play Area at the Mackay Base Hospital.**

## Bowen Basin Bright Minds

In its third year, the Bowen Basin Bright Minds partnership continued to engage students around STEM (Science, Technology, Engineering and Mathematics) with a focus on technology. Bowen Basin Bright Minds gives schools the flexibility to spend allocated funding on a variety of initiatives from professional development for teachers through to the purchase of specialised equipment for classrooms.

This year saw over 7,300 students and teachers engaged through the program. This included the annual Bowen Basin Bright Minds Conference attended by over 100 teachers from across the region.



Bush Blitz teams work to identify and classify new species.



Moranbah State School Principal Anthony Edwards speaking at the annual Bowen Basin Bright Minds Conference.





Central Queensland Life Education Centre delivered their program to Woorabinda and Blackwater State Schools through BMA funding.



Wesley Medical Research received funding from BMA to provide a Mental Health Care Navigator in Moranbah.

## Resources Centre of Excellence

Australia's newest skills and innovation incubator, the Resources Centre of Excellence (RCOE) opened its doors in 2020, with BMA a partner. The RCOE's goal is to sustain growth and evolution in the sector, by bringing together business with educators, researchers and other stakeholders.

In March 2022, BMA and Central Queensland University (CQUniversity) joined forces with the RCOE to launch a Digital Innovation Skills Hive (DISH) onsite to develop transformational workforce solutions. The work is being overseen by CQUniversity and BMA Chair in Automation and Future Work Skills Professor Pierre Viljoen.

## Benefiting My Community

Over \$420,000 was distributed to more than 60 organisations through the Benefiting My Community Program across Queensland in FY2022.

The grants program is an integral part of BMA's community contribution, allowing us to support numerous community organisations, schools and sporting teams with their ambitions each year.

Grants in FY2022 supported initiatives that included Moranbah Arts, the Dysart Rugby League Football Club, Central Highlands Community Services and Alligator Creek Primary School P&C.

For further information on how to apply for a grant, email [benefitingmycommunity@bhp.com](mailto:benefitingmycommunity@bhp.com).



Follow the link to hear Resource Centre of Excellence General Manager Steve Boxall discuss the work of the RCoE and its partnership with BMA.

## Community resilience

Funding from BMA was provided to Wesley Research Institute to support the Mental Health Care Navigator in Moranbah. Navicare is supported by several online psychology platforms, local and outreach counsellors and psychologists, and the Mental Health Care Team at Buderim Private Hospital and provides advice to patients on how to navigate mental health support.

BMA also provided funding to Northern Australia Primary Health Ltd (NAPHL) for a Full Time Mental Health Clinician and part-time Project Administration Officer based at the Mackay office. This has assisted with decreasing the waitlist for mental health services, including Headspace

Mackay clients aged 12–25 years and NAPHL clients Under 12 and over 25 years.



Benefiting My Community Program delivers a new company vehicle for the Emergency and Long Term Accommodation Moranbah (ELAM) team.

# Indigenous engagement

## Indigenous peoples are critical partners for BHP and BMA.

Many of our operated assets are located on or near lands traditionally owned by, or under the customary use of, Indigenous peoples. We strive to have a consistent approach to our engagement with Indigenous peoples, and to benchmark that approach against global standards. Our ambition is to be a partner of choice for Indigenous peoples by respecting Indigenous peoples' rights, listening to Indigenous voices, and creating long-term relationships based on trust and mutual benefit.

How we impact, care for and steward our approach today will be felt by the many generations to come.

We are privileged to share partnerships with Traditional Owners and organisations that deliver projects contributing to long term sustainable cultural, socio-economic development and community priorities.

### Our Reconciliation Action Plan (RAP) in action

BHP has demonstrated an ongoing commitment to reconciliation since 2007, with the launch of our first RAP. Our current and fifth RAP sees a range of targets in governance, economic development, social and cultural support and public

engagement. We are now working towards our next RAP to drive BHP and BMA's accountability to be an effective and trusted partner to Aboriginal and Torres Strait Islander peoples across the country.

In 2022 we have hosted RAP Forums all over Australia to understand the views and aspirations of Indigenous peoples and organisations.

This is the first time BHP has undertaken an extensive co-design process with Traditional Owners to better understand how we can collectively enhance and mutually benefit from our partnerships.

### CQUniversity Chair of Indigenous Engagement and Indigenous Industry Guide

Our partnership with Central Queensland University continues to achieve successes. Since the partnership's inception in 2013 105 university scholarships have been funded, with 43 to Indigenous students, across fields of nursing, medical sciences, humanities, psychology, social work, business, accounting, law, education and environment.

One such scholarship went to Rockhampton local and proud Ghungalu woman Zhanae Dodd who is passionate about agriculture.

Zhanae's dream to complete university and go on to work in the cattle sector was given a boost when she was awarded a \$20,000 two year scholarship to go towards her CQUniversity studies.

"The cost of living is so high now and this scholarship meant I could stay in school and chase my goals," she said.

CQUniversity has celebrated the development and launch of their First Nations Community Engagement: Industry Guide Phase I, with plans for Phase II moving forward, as well as the completion of the First Nations Disaster Management Project—an evaluation of 82 different Disaster Management Plans in local government areas with significant First Nations populations.

CQUniversity also marked the graduation of 18 Certificate I Conservation and Land Management (CALM) students from the Woorabinda community in a historic ceremony.

Woorabinda Aboriginal Shire Council has also recently enrolled 14 Rangers in the Certificate III CALM, in a further measure of the success of this partnership.



The successful launch of the First Nations Community Engagement: Industry Guide Phase I took place in 2022.



Zhanae Dodd.



## Queensland Indigenous Land Conservation Project

The Queensland Indigenous Land Conservation Project (QILCP) is working with Traditional Owners and Indigenous communities to heal Country across Great Barrier Reef catchments. In the Aboriginal community of Woorabinda, on Barada Barna Country north-west of Rockhampton, and on Yuwi Country in the Mackay region, Greening Australia, BHP and BMA are collaborating with three groups to co-design restoration activities that also create opportunities for sustainable employment and enterprise in the restoration economy.



As part of QILCP, Traditional Owners and Indigenous communities are working to reduce sediment from eroding gullies flowing onto the Great Barrier Reef.



Follow the link to learn about outcomes of the QILCP in Woorabinda in this Greening Australia video



Artist Benji Isaacs with members of the Inclusion and Diversity Committee at Goonyella Riverside Mine unveil the "Riverside" artwork.

### BMA arts and cultural projects

In a demonstration of appreciation and support for Indigenous art, BHP has engaged a number of Traditional Owner artists to complete a range of projects for display at site.

This has created strong economic empowerment outcomes for the artists as well as the communities involved, including the Gaangalu, Yuwi and Barada Barna Traditional Owners.

### Woorabinda Arts and Cultural Centre

An ongoing partnership between CQUniversity, the Woorabinda Aboriginal Shire Council (WASC) and BMA sees Woorabinda artists working together with local contractors to refurbish the Duaringa CWA Hall into an art gallery and shop, and produce Indigenous art for sale.

The centre creates vital career pathways, for Indigenous people and building capacity for community. Ongoing workshops and regional tours have allowed artists from the Woorabinda community to become aware of what is available to them within the industry, the varying degrees of production, sales, and meaningful use of their story through art.



Woorabinda Arts Officer, Roxanne Oakley.



Barada Barna Aboriginal Corporation meet Asset President Mauro Neves.

# COVID-19

As the COVID pandemic entered its third year around the world, BHP and BMA remained committed to ensuring the health and safety of our people, their families and the communities where we operate.

As vaccination rates increased across Queensland and borders reopened, the acute impact of lockdowns on business began to decrease. However, BHP and BMA continue to manage COVID risks with an unwavering commitment to the safety of our people and our host communities.



COVID vaccination is provided to a patient at the Moranbah clinic.

## Community testing and vaccination support

We are proud of our support for the national COVID testing and vaccination effort. This includes the establishment of a Vanguard testing and vaccination clinic in Moranbah, which delivered critical COVID-19 testing and vaccinations services across the Bowen Basin and Mackay region from June 2020 until April 2022. In partnership with Mackay Hospital and Health Service, the Vanguard Clinic served more than 15,000 community members across nine regional locations from Bowen to Middlemount.

Clinic staff carried out over 4,400 COVID-19 tests, as well as more than 10,700 vaccinations.

## Support for our teams

For our workforce, BHP, BMA and Queensland Health also hosted pop-up vaccination clinics at all sites, as well as a hub at the Brisbane Airport.

Throughout the pandemic we have undertaken extensive testing across all locations where our people are present, including airports, offices and operational sites.

BHP has participated in COVID-19 research relating to the frequency of rapid antigen testing required to prevent outbreaks, with two research papers published in high-profile scientific journals in 2022.

## COVID-19 testing and vaccination clinic key achievements

Supported by BHP and BMA and delivered by Vanguard Health in partnership with Mackay HHS

The BHP and BMA backed Vanguard Health team, in partnership with Mackay HHS, delivered critical COVID-19 testing and vaccination services across the Bowen Basin and Mackay from June 2020 until April 2022.

### Achievements included:

Almost **2 years**

Across **9 locations**

**15,000+** community members in total supported through the services

**4,400+** COVID-19 tests

**10,700+** COVID-19 vaccinations in clinic







Hard working Vanguard staff in the Moranbah clinic.

## BHP vaccination condition of entry

Following a thorough review of the effectiveness of COVID-19 health and safety controls, scientific evidence and expert health advice towards the end of 2021, BHP and BMA confirmed vaccination was to be a condition of entry to all sites and offices from the end of January 2022.

The protection of our staff, their families and our communities throughout Queensland and across the globe is our number one priority.

We wish to express our thanks to all who contributed to making our workplaces and communities safer, by getting vaccinated and staying safe.

## BHP Vital Resources Fund

The \$50 million Vital Resources Fund was established in 2020 to support the response and recovery efforts of communities during the COVID-19 pandemic.

For Queensland a total of over \$15 million was provided to 22 local organisations over the years 2020–2022. This funding included the establishment of disaster management planning processes for indigenous communities through CQ University. It also included support to Mackay Hospital Health Services with the provision of regional telehealth services. Support was also provided to MDSS, ELAM, Hinterland Community Care and CQ Financial Services to assist community members and businesses through the COVID pandemic.

The funding also included the Digital Connectivity Project, enhancing mobile data and connectivity to Moranbah and Dysart in partnership with Telstra.

## Indigenous COVID-19 response

From November 2021, BHP's Indigenous Engagement Team began a series of conversations with Traditional Owner groups and Indigenous employees about the importance of vaccinating against COVID-19.

The meetings were Aboriginal led and supported by doctors, Aboriginal medical staff Dr Mark Wenitong and Nurse Kelly Trudgen, the Queensland Aboriginal and Islander Health Council, and Queensland Health.

The Q&A-style sessions provided an opportunity for Indigenous employees and community members to ask questions about the COVID vaccine and hear answers backed by research, investigations and experience in the field.

## Moving forward

As the pandemic and government responses evolve, we commit to regularly monitoring and evaluating our COVID-19 health and safety controls at all levels, to help keep our people and our host communities safe.



The team on the ground in Dysart and Moranbah looking at proposed sites for upgraded infrastructure (from left) Peter Besch (BMA), Brian Cassidy (Downer Group) and Kim Buckett (Ampital/Telstra) delivered through VRF funding for the Digital Connectivity Project.

# Environment

We recognise our role in the global response to environmental challenges, and we remain committed to—and proud of—our work on the wide range of environmental programs and partnerships in our host communities. These partnerships focus on three priority areas: water stewardship, biodiversity and climate change.

## Waterway partnerships

In Central Queensland, BMA is proud to be a member of two waterway partnerships: the Fitzroy Partnership for River Health and the Mackay-Whitsunday-Isaac Healthy Rivers to Reef Partnership.

These partnerships provide an invaluable collaborative platform for collective action among members, including the development of a basin wide monitoring program in the Fitzroy, and coastline clean-up in Mackay.

The flagship product of the partnerships is an independent report card of waterways within the region, to provide the community with an understanding of ecosystem health.

View report cards below



Fitzroy Partnership  
for River Health



Healthy Rivers to  
Reef Partnership



Partners celebrating the Healthy Rivers to Reef Partnership Report Card Launch.

Learn more about the partnerships



Healthy Rivers to  
Reef Partnership



Fitzroy Partnership  
for River Health:  
Celebrating 10 Years



Partners celebrating the Fitzroy Partnership for River Health Report Card Launch.



Fitzroy Partnership for River Health mascot Mindi with science officer Eva.





Conservation Volunteers Australia target ocean litter during this beach cleanup.

## Conservation Volunteers Australia

For 15 years, BMA has partnered with Conservation Volunteers Australia to monitor and enhance the environmental health of the Hay Point foreshore, south of Mackay. In 2022, 304 community volunteers attended 31 activities and events, with work including six community clean up days targeting ocean litter, four quarterly monitoring events, a microplastic education event and an annual source reduction workshop.

This project also involves collaboration with a wide range of community groups including local Landcare branches, Mackay and District Turtle Watch, Australian Wildlife Rescue (Mackay) and Scout groups.

## Coral seeding trials in Woppaburra sea country

BHP's ongoing partnership with the Australian Institute of Marine Science in funding the Australian Coral Reef Resilience Initiative (ACRRI) is proving highly beneficial, with significant progress in coral seeding trials off the coast of Yeppoon in 2022.

The scientific research is taking place in Woppaburra sea country, also known as the Keppel Islands, the ancestral homelands of the Woppaburra or Island People. Coral seeding is a restoration technique aimed at returning coral cover to reefs that have been disturbed or damaged.

Over 300 coral seeding devices were planted onto reefs in early 2021 and 10 months later researchers have confirmed that more than 90 per cent had at least one live coral recruit growing.

More research is now underway to determine how such seeding techniques can be applied to severely degraded reefs on a larger scale.

## Electric vehicles on-site

An electric future is clear, with approximately 50 per cent of our electricity supply contract with CleanCo to be 100% renewable energy by December 2025. We are also supporting the global development of large-scale haul truck electrification systems to dramatically cut emissions from surface mine operations. Reducing our reliance on diesel at our operations will help achieve BHP's Decarbonisation target of reducing operational emissions by 30 per cent by 2030.



Coral seeding devices are helping grow new corals in a partnership between BHP and the Australian Institute of Marine Science.



**300**

Coral seeding devices planted onto reefs



**90%**

had at least one live coral recruit growing



Click on the link to hear from the Australian Institute of Marine Science on the work being undertaken to save the Great Barrier Reef.

# BHP



BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

## For more information

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