

BHP

Pilbara News

Issue 7 2021

Working together to
make a difference



In this Issue

FY21 Highlights -
WA Iron Ore

Page 3

The Local
Buying Program

Page 8

Improving air
quality in Newman

Page 13

All aboard the
Rail Academy

Page 16



A message from Brandon Craig, Asset President WAIO

We focus on what's important in our communities – whether it's in healthcare, childcare, jobs, traineeships or by using local businesses.

We have a responsibility to help keep WA safe, and our economy strong.

Supporting healthy communities

The path out of the COVID-19 pandemic and towards our freedom is clear – vaccination helps save lives and is key to safely reopening our country. It's also the agreed position of the National Cabinet's COVID-19 response.

I know it hasn't been as easy for those in our regional communities to get the jab – with vaccination rates in the Pilbara region among the lowest in Western Australia.

I'm pleased BHP is stepping up to support the WA health strategy by establishing community vaccination hubs in Newman and Port Hedland – to ensure everyone is able to roll up for WA.

The next generation of train drivers

Last month we launched our Rail Academy with the WA Premier Mark McGowan – opening up 200 traineeships for people to learn to drive trains. You can read more about this on page 16.

Train drivers are a vital part of our pit to port value chain and the new traineeships will create rewarding careers for our new recruits.

Delivering shareholder returns

FY21 was our best year yet.

Our WA Iron Ore business is now the lowest cost major iron ore producer in the world.

We also contributed in a big way to communities around us. We had a target to spend \$185 million in FY21 with local businesses in the Pilbara.

Thanks to everyone who opened jobs with local companies – we well and truly surpassed that and spent \$267 million with over 200 Hedland and Newman vendors.

This is an outstanding effort and makes a huge difference to small business owners.

Our license to grow

We recently received approval from the Department of Water and Environmental Regulation (DWER) to increase our licensed export capacity through the Port Hedland port to 330Mtpa, following an extended period of public comment and consultation.

The approval enables us to further drive productivity, and sustainably increase production from our current licence limit of 290Mtpa, if market conditions allow.

BHP is pleased that in the future we can sustainably grow exports which will deliver flow-on benefits for local jobs, local businesses and will provide additional royalty revenue for Western Australia.

We are continuing to work closely with government, industry and the community to meet required standards for air quality controls at our Pilbara operations so both the communities where we operate, and our business, can continue to develop and grow.

This involves our plans to invest up to A\$300 million over the next five years to further improve air quality and reduce dust emissions across our Pilbara operations.

**Stay safe,
Brandon**

FY21 Highlights - WA Iron Ore

South Flank

First ore

South Flank project delivered on schedule and budget

Production

284.1 Mt

▲ 3.1 vs FY20

Social Value

\$93m

Indigenous spend

\$267m

Local spend

\$46m

Social investment

Inclusion & Diversity

25.4%

Female participation

10.5%

Indigenous participation



Footy for youth



Meet Clint – our new West Coast Eagles Youth Engagement Coordinator for the Pilbara community!

Clint Degebrodt will be based in Port Hedland, with outreach visits to Newman.

“My job will be shaped to meet the needs of the community and support the youth in Hedland and Newman with mentoring, leadership, skills development, lifestyle advice, role model visits and coaching clinics,” Clint said.

The new program will focus on youth and female engagement, Indigenous reconciliation, using strong and positive role models from within the West Coast Eagles AFL, AFLW and community and game development programs.



Supporting Thriving Futures on regional childcare

We know access to childcare continues to be a big issue in our regional communities.

That’s why we are partnering with Child Australia on the Thriving Futures project, focused on training more childcare workers for Pilbara communities.

Child Australia’s CEO Tina Holtom said the focus needs to be on developing a highly qualified, capable workforce to ensure a long-term sustainable approach to childcare in the region.

Childcare workforce development is a critical issue across the country, particularly in the regions.

It is predicted that by 2023, Australia will require an additional 39,000 educators.



Read more here - <https://www.bhp.com/sustainability/community/community-news/2021/08/supporting-thriving-futures-to-address-regional-childcare-shortages>



Fast facts on Thriving Futures in 2021:

13

candidates have been successfully placed with employment in a participating centre

24

candidates currently studying or qualified that are being supported by Thriving Futures Scholarships and/or Mentoring program

5

childcare centres across Port Hedland and Newman are actively participating in Thriving Futures

36

relationships with local Indigenous organisations, key community groups and government stakeholders

Diversity in the air



Meet Rhonda – BHP’s first female Flight Paramedic with our Pilbara helicopter rescue service.

Taking to the air isn’t a new experience for Rhonda who is an experienced skydiver with 2,700 jumps under her belt.

Rhonda is thrilled to join the BHP rescue team and hopes to inspire other women to consider a career in the field.

The BHP medical and rescue helicopter is a BK117 - which is

- twin pilot
- twin engine chopper
- has night vision capability
- and weather radar

The Pilbara helicopter services an area of more than 500 square kilometres, supporting BHP operations, the Royal Flying Doctor Service, St John Ambulance and search and rescue requests.



Helicopter heroes



BHP’s Helicopter Emergency Medical Service was called on to assist with the evacuation of a member of the public, following an accident at Karijini National Park, in August.

On receiving a request for assistance from the Karratha Department of Fire and Emergency Services (DFES), the BHP crew launched a rescue plan to extract a woman who had suffered suspected spinal injuries following a fall.

BHP’s Medical Officer Cooper Born said the task was challenging.

“The moon hadn’t risen, it was pitch black and the area was tough to get into among the hills,” Cooper said.

“A plan was devised with DFES and rangers on the ground to light up a landing area with vehicle headlights and flares.

“This made landing the chopper and the extraction of the patient much easier. The skill of the pilot was second-to-none.”

The patient was successfully flown to Port Hedland hospital for treatment.

The Local Buying Program

The BHP Local Buying Program was established to support small businesses in engaging with BHP.

It makes it simpler for small businesses to competitively bid for opportunities.

It also helps build sustainable communities. For every contract awarded through the Program, BHP allocates funds to support business community development programs.



For more information about BHP's Local Buying Program visit: <https://c-res.com.au/our-regions/western-australia/>

Our success is having a positive impact on local businesses in the Pilbara.

We launched 7 Day payment terms for all local, small and Indigenous businesses Australia-wide.

In FY21 we spent:

\$93.3m

with Indigenous businesses (an increase of 38% from FY20)

\$40.4m

with 170 small, local vendors through the BHP Local Buying Program

\$45.95m

with Traditional Owner businesses (34.3% increase from FY20)

\$267.02m

with Port Hedland and Newman local businesses



Local bright-spot: Local businesses collaborate

BHP engaged Port Hedland business Acelect through the BHP Local Buying Program to complete the removal and replacement of 120 washer and dryer machines at our Port Haven FIFO Village.

Acelect also used local businesses Carpet Court and Pilbara Helping Hands to support them on the project – a great local collaboration!

“We know the area and we re-invest in the town,” said Acelect owner Aidan Chamberlain.

“We know the importance of building and keeping relationships and have a local and environmental knowledge that new vendors can take years to learn.”

Acelect is a locally owned and operated business which has serviced the Pilbara since 2008.

They are experienced in domestic, commercial, and industrial electrical services.





Local bright-spot: Working on Country at Mining Area C

Martu Idja Banjima Traditional Owner business MIB Traffic won a competitively tendered opportunity to build a carpark at BHP's Mining Area C site, 130km from Newman.

It involved the installation of large pre-cast concrete retaining wall panels, civil works and installation of safety handrails, signage, crosswalks, and car bump stops.

MIB Traffic completed the design and constructed the carpark safely and efficiently within six weeks.

"It's great to see more Banjima businesses working on their Country – a priority for both BHP and Traditional Owners," said BHP project manager Rob Hall.



Local bright-spot: New fleet from Nyiyaparli business KingKira

The Newman team recently took delivery of their first machine from KingKira – a 100 per cent Nyiyaparli owned and operated business working on Nyiyaparli Country.

The total fleet to be delivered to BHP by KingKira includes an 8T excavator, 30T excavator, Caterpillar 930K IT, Cat 962IT loader, Caterpillar 140M grader, 6x4 ISUZU 14,000L water cart, Cat 279D skid steer, ISUZU 8x4 tipper and roller.



Pilbara Education Partnership helps students Rise Up

The Rise Up program, part of the Pilbara Education Partnership, is a 14-month pilot program to support students improve attendance and academic achievement, while also participating in leadership roles and volunteering in the community.

“The Rise Up program will be offered to all students from Year 5 to 12, and will be developed by school leaders, students, parents and the community to make sure it is tailored to their needs,” said WA Education and Training Minister Sue Ellery.

The Rise Up program will be managed by the Department of Education and piloted in Hedland and Newman Senior High School.

A portion of the funding will go towards additional staff members who will collaborate with school leaders, students, parents and the community to develop the program.



Read more here - <https://www.bhp.com/sustainability/community/community-news/2021/08/successful-partnership-expanded-for-pilbara-students/>



Improving air quality outcomes in Newman



The Newman Air Quality Roadmap is focused on the highest-priority dust reduction initiatives in Newman over the next three to five years.

We’re investing \$80 million on air quality infrastructure such as improving the quality of our haul roads.

We also have plans in place to increase our air quality monitoring network over the next five years, to measure dust on haul roads and track the positioning of our water carts.



Read more here - https://www.bhp.com/-/media/documents/environment/2020/201208_newman-air-quality-bhp-fact-sheet.pdf?la=en



Hear from our air quality team on the ground in Newman – <https://www.youtube.com/watch?v=qIYzUcy-yY8>

Ship, ship hooray



In July this year, the first ore from our US\$3.6 billion South Flank mine left Port Hedland, bound for the largest steelmaker in the world, China Baowu.

South Flank – the biggest new mine in Western Australia in more than 50 years – was delivered safely, on time and on budget in May 2021.

This shipment marks the start of South Flank’s contribution to increasing the volume and quality of BHP’s iron ore production, which is essential for the world’s steel.

This high quality ore will play an important role in helping our customers lower their greenhouse gas emissions.

Congratulations to everyone who has contributed to reaching this milestone on our path to full production at South Flank.



Watch the South Flank journey to completion here - <https://www.youtube.com/watch?v=rOJtiC2rouY>

Lending a helping hand for healthcare in Newman

Access to quality healthcare is important to people who live in Newman.

BHP is funding a range of initiatives to tackle health care:

- **\$15 million** investment to support the build of the Newman Hospital
- **\$1.9 million** for the Puntukurnu Aboriginal Medical Service (PAMS) to establish a dialysis clinic at their Newman centre
- **\$764,000** to establish a healthcare centre at PAMS
- **\$611,000** funding for a Well Women’s Clinic at the Newman Neighbourhood Centre
- Setting up a **quarantine facility** for elderly, frail, or disabled people who are unable to isolate in their communities through East Pilbara Independence Support (EPIS)
- Providing **in-kind support** to establish an Allied Health Clinic at Parnawarri; and
- **Donating** one of our decommissioned ambulances for PAMS to continue servicing our Jigalong community.

By making critical healthcare services available to Newman, we’re doing our part to keep the community safe and healthy.



Watch more on our commitment to health care here - <https://youtube/8zQN6FGUTgs>



All aboard the Rail Academy with WA Premier



Training as many as 200 new train drivers in the Pilbara over the next three years, the Rail Academy has officially been launched with Premier Mark McGowan meeting a cohort of recruits in Port Hedland.

The \$20 million BHP Rail Academy program will train the next generation of train drivers and advance the skills base in rail.

Recruits will undergo an intensive 10-month training program where they will learn specialist skills in train shunting, communication systems and signaling, route planning, and safety and fatigue management.

On completion of their training, drivers will qualify with a certificate IV in train driving.



Learn more about the partnership [here](#).



For more information about the Rail Academy watch this video - <https://youtube/cYARwpjWxgQ>

Spoilbank Marina construction supports Port Hedland jobs

Transforming the West End of Port Hedland into a vibrant maritime precinct for Pilbara residents is the vision for the Spoilbank Marina, made possible through more than \$12 million in funding from BHP.

Premier Mark McGowan, Ports Minister Rita Saffioti and Pilbara MP Kevin Michel joined Port General Manager Nilson Davila in August to tour the construction site.

The marina will include a four-lane boat ramp, 21 boat pen marina (with capacity to expand to 80 pens), trailer parking for up to 200 vehicles and public amenities.

Applications for construction of the marine structures are currently being assessed.

Kariyarra artists and creatives have also been invited to attend a public art workshop to develop concept designs for the marina.

Already, more than 50 per cent of the project spend has been awarded to businesses based in the Pilbara, with 36 per cent allocated to registered Aboriginal businesses.

“The Spoilbank marina is progressing well and I congratulate BHP for getting on board with this brilliant opportunity,” Mr McGowan said.



Martu Patrol helping Newman youth at night

A Martu-led team is patrolling the Newman streets four nights a week as part of a pilot program to keep children and young people safe.

Funded by BHP for a three-month pilot, the Martu Patrol is managed by the Newman Women's Shelter.

Through the program, local Indigenous outreach workers will receive training to deliver targeted safety initiatives for young people on the streets of Newman at night.

The Martu Patrol was developed through the Newman Futures project in collaboration with Martu leaders, Newman Women's Shelter, Kanyirninpa Jukurrpa, WA Police and the Newman Feedback Group in response to increased youth crime in the community.

The team includes members fluent in both Martu Wangka and English.

They liaise with family members and, when needed, support children and young people into safe places.



FORM support on show at Spinifex Hill Studio



A new project space and gallery has opened in South Hedland as part of BHP's ongoing partnership with FORM in the Pilbara.

Spinifex Hill Studio had its genesis when a group of South Hedland based artists asked FORM to help them run a series of workshops. Within five years BHP, FORM, the Regional Development Australia Fund, and the Department of Lands had built the Spinifex Hill Studio.

More than 100 artists from eight language groups now access the studios, which hosts the Spinifex Hill Artists, Hedland's only Indigenous art collective.

The new Project Space and its first exhibition, *Where We Go To Paint* was unveiled by Regional Development Minister Alannah MacTiernan and Nyangulya artist Katie Nalgood.

BHP Manager WA Community Chris Cottier said that BHP shares FORM's vision of building a state of creativity.

"For us that has meant investment into the cultural and social life of the communities where we operate."

The next show is launching on 3 September and is called *Three of Us: Gloria, Katie, Maggie*. This show is by Gloria Nyangulya, Katie Nalgood and Maggie Green.



You can see some of the works and learn more at [Spinifex Hill Studio | FORM](#).



200 new train drivers in the Pilbara

BHP is training 200 new train drivers in the Pilbara over the next three years.

The \$20 million Rail Academy program will advance the skills base in rail and train the next generation of train drivers.

Read more about the training on page 16.

Do you have an issue with our operations?

Call 1800 421 077

If you notice something is not quite right and you think it may be linked to our port, mining or rail operations, please contact the Pilbara Community Contact line that offers a 24 hour service, 7 days a week to register your concern.

For more information

Contact Corporate Affairs on 6321 0151 or email pilbaraca@bhp.com

bhp.com