



BHP



BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

2018/2019

OUR COMMUNITY CONTRIBUTION

COAL AUSTRALIA

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INTRODUCTION

A MESSAGE FROM OUR ASSET PRESIDENTS



James Palmer
Asset President BMA



Elsabe Muller
Asset President BMC and NSWEC

Thanks for picking up a copy of our Community Contributions Report, which has been developed to showcase a snapshot of our community contributions in 2018 and 2019.

We feel privileged to be able to share our stories and achievements from the past two years, and we're incredibly proud of the relationships we've built and the work we've done during this time within our host communities in Queensland and New South Wales.

We continually look beyond our own operations for opportunities to contribute to the local communities where we work. Guided by our established Social Investment Framework, we aim to build long term relationships through community engagement, strategic partnerships and voluntary investment to create lasting community benefits.

2019 saw an exciting announcement in Queensland business, with the announcement that we will be introducing autonomous haul trucks at our Goonyella Riverside operation near Moranbah.

With this announcement comes massive opportunities for our communities and we're working hard to ensure that everyone—from our school students, to our long term community members—are well placed to take advantage of these opportunities.

The community projects outlined in this report would not be possible without the collaboration of our joint venture partners, Mitsubishi and Mitsui. We thank them for their ongoing contribution.

We hope you enjoy the read.

A\$8,390,939

In community investment expenditure
in FY18/19 across Queensland and New South Wales
host communities

THE OPERATIONS

ABOUT BHP

BHP is a world leading global resources company. Our Australian coal operations are based in Central Queensland, and the Hunter Valley region of New South Wales, and consist of ten operating sites and a coal terminal.

Our purpose is to bring people and resources together to build a better world. We see the initiatives and activities contained within this report as just one way we can bring our purpose to life.

Queensland Coal

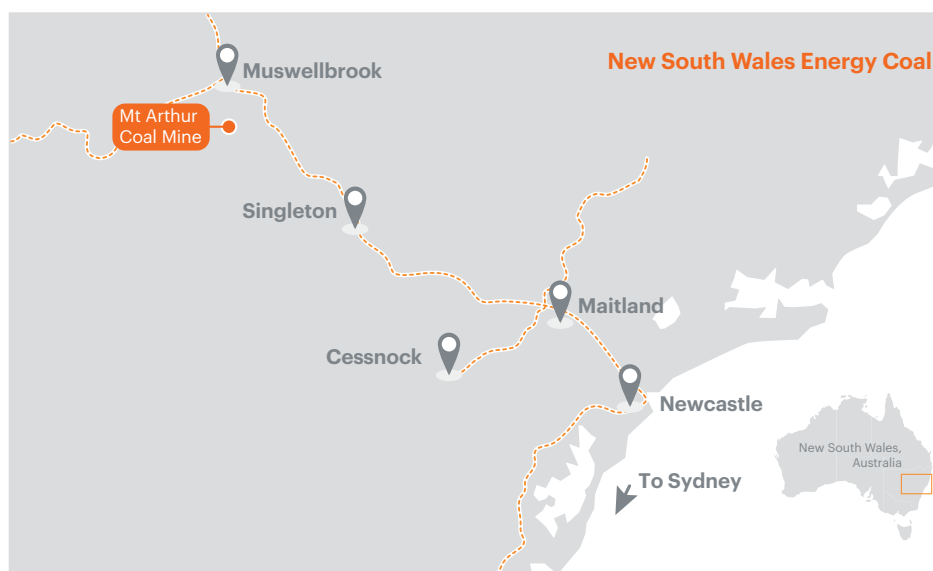
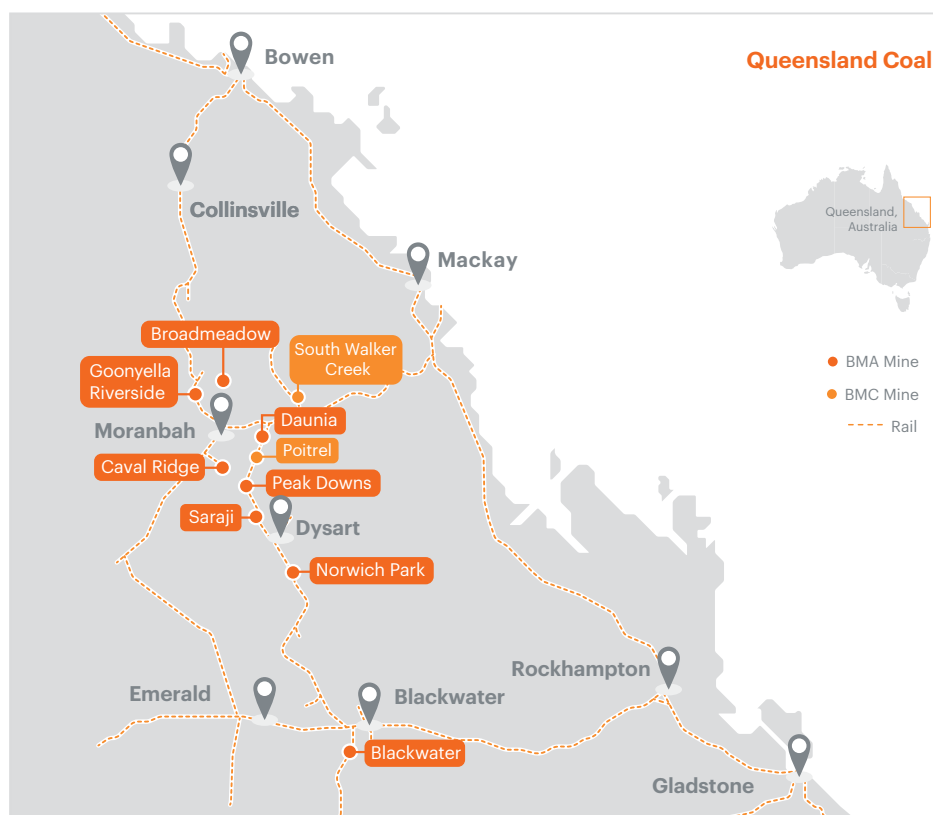
Queensland Coal comprises the BHP Mitsubishi Alliance (BMA) and BHP Mitsui Coal (BMC) assets in the Bowen Basin in Central Queensland.

The BHP Mitsubishi Alliance (BMA) is a 50-50 joint venture between BHP Limited and Mitsubishi Development Pty Ltd, formed in 2001. BMA is Australia's largest seaborne exporter of metallurgical coal and operates seven Bowen Basin coalmines – Blackwater, Broadmeadow, Caval Ridge, Daunia, Goonyella Riverside, Peak Downs and Saraji, as well as the Hay Point Coal Terminal. The alliance also owns the non-operating Norwich Park mine.

BMC owns and operates two open-cut metallurgical coal mines in the Bowen Basin – South Walker Creek mine and Poitrel mine. BMC is owned by BHP (80 per cent) and Mitsui and Co (20 per cent).

New South Wales Energy Coal

New South Wales Energy Coal consists of the Mt Arthur Coal open-cut energy coal mine in the Hunter Valley region of New South Wales. The site produces coal for domestic and international customers in the energy sector.



OUR COMMUNITY CONTRIBUTION

BENEFITING MY COMMUNITY PROGRAM

The Benefiting My Community Program is BHP's community grants program for donations and sponsorships up to \$10,000 within our host communities of Moranbah, Dysart, Nebo, Mackay, Sarina, Blackwater, Emerald, Capella, Muswellbrook, Denman, Singleton and Scone.

The Program supports community initiatives or endeavours within the pillars of;

- Strengthening organisations
- Education and training
- Health and wellbeing
- Social inclusion
- Environment.

A critical component of the Benefiting My Community Program is the employee participation element from our sites. Site employees provide an important link between our operations and our communities, helping to assess and determine the initiatives that our people want to see supported in the communities where they live and work.

QLD Community recipients

- Blackwater Country Club
- Blackwater Country Women's Association
- Blackwater Emergency & Health Services
- Blackwater International Coal Centre
- Blackwater Junior Motorcycle Club
- Blackwater North State School
- Blackwater Rodeo Association
- Blackwater State High School
- Blackwater Swimming Club
- Capricorn Helicopter Rescue
- Central Highlands Science Centre Inc.
- CRCA Rodeo
- Dysart BMX Club
- Dysart Bulls Junior Rugby League
- Dysart Community Support Group
- Dysart Golf Club
- Dysart State High School
- Eliza's Cottage Crafts
- Emerald Gymnastics & Trampoline Club
- Emerald Show Society
- Emerald State High School P&C
- Emerald Swimming Club
- Emergency and Long Term Accommodation Moranbah (ELAM)
- George Street Neighbourhood Centre
- Hinterland Community Care
- Isaac Performing Arts
- Mackay Hockey
- Mackay Netball Association
- Mackay Regional Council
- Mackay West Rotary
- MAD Mountain Bike Club
- Madec Ltd
- Mercy College
- Mirani Swimming Club
- Moranbah BMX Club
- Moranbah District Support Services (MDSS)
- Moranbah Kart Club
- Moranbah Rodeo Association
- Moranbah State High School
- Moranbah State School
- Nebo Bushman's Carnival
- Nebo State School P&C
- Our Rainbow House
- RACQ CQ Rescue
- Run as 1 for Cystic Fibrosis
- Sarina BMX
- Sarina Golf Club
- Sarina Neighbourhood Centre
- Sporting Wheelies & Disabled Association
- St Patricks Primary School P&C Association
- Whitsunday Anglican School
- Whitsunday STEM Challenge
- WIMARQ
- 4RFM Radio Station

NSW Community recipients

- Aberdeen Preschool
- Aberdeen Public School
- Camp Quality
- Cancer Council - Singleton
- Denman Chamber of Commerce
- Denman Children's Centre
- Denman District Develop Assoc Inc
- Denman Lions Club
- Early Links
- Martindale Public School P&C
- Merton Living Denman
- Muswellbrook Amateur Theatre Society (MATS)
- Muswellbrook Men's Shed
- PCYC Muswellbrook
- Regional Youth Development Officer's Network (RYDON)
- Samaritans Foundation
- Scone and District Pre School
- Scone Neighbourhood Resource Centre Inc
- Scone Park Run
- Singleton AFC
- Singleton Heights Public School
- Singleton High School
- Singleton Library
- Singleton Public School P&C
- St Catherine's Catholic College, Singleton
- St James Primary School, Muswellbrook
- St Joseph's Primary School, Denman
- Upper Hunter Community Services (UHCS)



18-hour Human Powered Vehicle (HPV) Challenge.

CASE STUDY

Whitsunday STEM Challenge

The BHP Whitsunday STEM Challenge was introduced to inspire and encourage secondary students to consider science, technology, engineering and maths (STEM) fields. The inaugural event included an 18-hour Human Powered Vehicle (HPV) Challenge, the first time anything of this magnitude has been seen in North Queensland. The HPV event provided students with the opportunity to engage in practical STEM learning, while honing their leadership and teamwork skills. The event also provided collaboration opportunities for local businesses and schools.

The challenge will return bigger and better in 2020 as a Festival of STEM, bringing together several STEM disciplines to inspire education excellence for students in North Queensland.

CASE STUDY

Mackay Postcards Project

In July 2019, the Neighbourhood Hub launched the Postcard Project to engage local community members in sharing their stories and experiences that connect them to the Mackay Region. Proudly supported by the BHP Benefiting My Community Program, Mackay Regional Council and Mackay Tourism, the Postcard Project has been a successful tool in creating community connectedness and increasing pride in the Mackay region.



We were proud to contribute \$666,615 to 106 community-driven initiatives across Queensland and New South Wales host communities in 2018 and 2019.



Mackay postcards project.

OUR COMMUNITY PARTNERS

BHP and BMA establishes partnerships with organisations and community groups who share our values and are congruent with our objective of building community capacity and resilience, while creating shared value.

We are incredibly proud of our work in the realm of social value, and showcase here a small snapshot of some of our partnerships which have made incredible progress over the last two years. Unfortunately we weren't able to feature each partnership, but are proud of the relationships we have built and the difference we are making through such unique partnerships.



QMEA students get industry insight during the MINE Challenge at Peak Downs Mine.

Queensland Museum Project Dig

Unlocking knowledge,
unleashing potential

Queensland Museum Project DIG

In 2008, Queensland Museum palaeontologist, Dr Scott Hocknull, was asked to identify fossils discovered by the Barada Barna people during a routine cultural heritage survey at the South Walker Creek mine site, west of Nebo in Central Queensland. The fossils preserved the first evidence of a previously unknown ancient tropical ecosystem, full of extinct species of supersized crocodiles, lizards and marsupials; known collectively as “megafauna”.

That initial discovery has evolved into a decade long partnership between the Queensland Museum and BHP that includes annual field expeditions at SWC, curriculum-linked learning resources, community events and immersive gallery experiences at the Queensland Museum in Brisbane.

In 2018, BHP and the Queensland Museum launched a ground-breaking five-year collaboration that will see Queensland Museum’s globally significant collection shared with the world. Project DIG will provide opportunities for innovators, researchers and students to work together to discover solutions to complex problems of international relevance.

Throughout the world, research and collaboration is currently limited by the ability to store, and share data and research. In the age of innovation through collaboration, the Queensland Museum needs access to new technologies to extend the reach and impact of its collection and research.



BHP staff with Pepper the Robot.

Together, BHP and Queensland Museum will extend the reach and relevance of extensive collections and world-class research – sharing significant research that will help the scientist of today and tomorrow unlock solutions to global problems.

Each year, to coincide with National Science Week, the partnership is celebrated at a community day in regional Queensland to inspire families and students in technology and innovation.



Project DIG will provide opportunities for innovators, researchers and students to work together to discover solutions to complex problems of international relevance.

OUR COMMUNITY PARTNERS

BHP PROMOTING THE BIG ISSUES

BHP has been working with The Big Issue, a not-for-profit social enterprise helping people to help themselves by supporting and creating work opportunities for homeless, marginalised and disadvantaged people.

Our partnership helps positively impact members of our local communities by helping to create work opportunities for people who are unable to access mainstream jobs.

In December 2018, BHP donated seed funding to establish The Big Issue magazine in Newcastle, NSW, providing a new opportunity for work and meaningful income to members of that community with an identified need in the area of homelessness.

In the 10 months since launching, a network of 21 vendors have sold more than 3264 magazines and 180 calendars which has contributed more than \$15,588 of much needed income to local vendors.



Alfred reminded me it's not just about selling the magazine, it's about the importance of connection and conversation.

– Elsabe Muller, Asset President BMC & NSWEC, with Big Issue Vendor Alfred.

Asset President BMC and NSWEC Elsabe Muller with The Big Issue Vendor Mark.

OUR COMMUNITY PARTNERS

QUEENSLAND MUSIC FESTIVAL

Transforming lives and communities through music

Music inspires change and galvanises social movements. Queensland Music Festival's (QMF's) projects are developed with communities and unite participants through raising awareness of important social issues and celebrating local culture.

These events play an increasingly recognised role in building social capital across regional and remote Queensland where isolation can create significant barriers and in changing the narrative around subjects such as domestic violence, gender inequality and mental health.

Help is on its Way

In a spectacular event in late July, thousands of people from across Queensland and Australia sung together to raise their voices in support of positive men's mental health.

Led by the renowned Dr Jonathon Welch AM, the mass choir sung the powerful anthem 'Help is on its Way' with special guest and two-time ARIA Hall of Fame inductee, Glenn Shorrock, joined by Busby Marou, The McClymonts and Travis Collins.

Australian rock legend Glenn Shorrock and band also toured regional Queensland towns including Moranbah to further promote and engage people on the issue of men's mental health.

The Moranbah community Choir sung in unison with Aussie Rock Legend Glenn Shorrock.



OUR COMMUNITY PARTNERS

GW3

GW3 is an independent economic development organisation dedicated to accelerating economic growth in the Greater Whitsunday (Mackay-Isaac-Whitsunday) region and improving regional prosperity.

In recognition that a thriving region is critical for the long term interests of both communities and business, in September 2018 BHP entered into a three-year partnership with GW3 to support greater collaborative efforts among stakeholders to address major regional development priorities and initiatives.

The scope of the partnership is two-fold and includes enhancing GW3's capacity to effectively advocate, engage and promote the region and also deliver a number of key projects which will have a direct and positive impact on the region's future.



The key projects are centered on three themes of preparing for workforces of the future; advancing water stewardship and strengthening local supply chains.

BHP considers the Mackay, Isaac and Whitsunday region incredibly important from a business perspective, but also for the many BHP employees, contractors and partners who live in this region. The partnership with GW3 represents a new way of working for BHP, and a recognition that our communities are stronger when we work together. This partnership enables BHP to bring our skills and expertise to a broad range of regional challenges and be part of a collective approach to enhancing regional prosperity.

BHP's support is about playing our part as a proud member of this community and contributing what we can to drive economic development and enhance liveability in the region.



The GW3 Board of Directors.



The partnership with GW3 represents a new way of working for BHP, and a recognition that our communities are stronger when we work together.



BHP VP Technology Global Transformation Rag Udd, addresses the GW3 Future Workforces Summit.

OUR COMMUNITY PARTNERS

MORANBAH YOUTH AND COMMUNITY CENTRE

The Moranbah Youth and Community Centre is a proud partnership between BHP Mitsubishi Alliance (BMA), the Department of Communities, Child Safety and Disability Services and the Isaac Regional Council.

The Centre will enable continued support and community service delivery for the youth and families in Moranbah and broader Isaac communities.

The important piece of community infrastructure was officially opened in August 2019 and is now home to Moranbah and District Support Services (MDSS) and Emergency and Long Term Accommodation Moranbah (ELAM), and has the capacity to support various specialist and visiting services.



Caval Ridge General Manager Dan Illiffe, Isaac Regional Council Mayor Anne Baker, and Minister for Communities Coralee O'Rourke officially open the Moranbah Youth and Community Centre.



The Moranbah Youth and Community Centre provides integral community services to the region.

OUR COMMUNITY PARTNERS

QUEENSLAND MINERALS AND ENERGY ACADEMY

Since 2006, BMA has partnered with the Queensland Minerals and Energy Academy (QMEA) to provide students in the Bowen Basin with access to programs that support science, technology, engineering and maths (STEM) education, VET training and pathways into careers in the minerals and energy sector.

Over the past two and a half years, BMA's investment has supported QMEA's delivery of 40 events, which engaged more than 1200 students and 90 teachers, while providing more than 80 BHP and BMA employees the opportunity to advise and mentor students and teachers.

A key program offered through this partnership is the Make It Now in Engineering (MINE) Challenge, where up to 20 Queensland high school students are selected to spend a week on an operating site completing a 'real-world' mining project while BMA mentors provide support and technical advice.

Similarly, students considering a future in trades participate in the Make It Now in Trades (MINT) camp delivered from the Trade Training Centre at Dysart State High School. This week-long camp enables senior high school students to work alongside apprentices from our mining operations, while gaining real-life experience of trade roles and skills required within the resources sector.



QMEA MINE Challenge student operates Broadmeadow's virtual reality longwall.

QMEA EXPANSION

Commencing with 18 schools in 2005, the QMEA has grown to 60 schools and will reach 74 schools by the end of 2019. The QRC Board has approved an expansion to 100 schools by 2023.



QMEA MINE Challenge students on site at BMA Broadmeadow Mine.

11% Female QMEA students entered a mining **related apprenticeship or traineeship** compared to

1.1% Non-QMEA female students



QMEA award winner Caitlin Barnes.



QMEA award winner Maddison Curran.

16% of QMEA students were employed as **apprentices or trainees in 2018** compared to

2.5% Non-QMEA students

More than half of the camp participants in 2018 went on to become apprentices with BMA in 2019, and more than 85 percent of students who participated in QMEA events on BMA sites said the experience had positively influenced their STEM-related subject choices.

QMEA also hosts an awards night to recognise outstanding students, with Dysart State High School student Caitlyn Barnes receiving the Exceptional QMEA Female Student of the Year Award in the QRC Women in Mining and Resources awards for women in 2018. Caitlyn is now an apprentice with BMA. This award went to Moranbah State High School student Maddison Curran in 2019.

The QMEA is a partnership between the Queensland Resources Council (QRC), Queensland Government and a number of resource industry partners.

4.9% QMEA students were **employed in mining** in 2018 compared to

0.9% Non-QMEA students

OUR COMMUNITY PARTNERS

BHP DELIVERING BOOKS TO HOMES

Did you know that growing up in a home with even a small library of books can significantly impact a child's future education?

Books in Homes Australia is a charitable foundation that provides books-of-choice to children living in remote, disadvantaged and low socio-economic circumstances, ensuring crucial early literacy engagement and the development of reading skills needed for lifelong achievement.

Between September 2018 and August 2019, as part of a national Community Partnership, BHP enabled the distribution of almost 10,000 books to children across Queensland and New South Wales who are living in disadvantaged circumstances, which will facilitate their acquisition of the reading and literacy skills they need to further their education.

The Partnership also unlocked additional books which were awarded to children at sponsored Primary Schools, Kindergartens and Early Learning Centre for excellent behaviour and personal break-throughs such as improved reading ability, or attendance.

At BHP, we believe 'the more books the better' and are looking forward to continuing to spread this message through such an integral partnership.



This unique partnership provides books of choice to children living in remote, disadvantaged and low socio-economic circumstances.

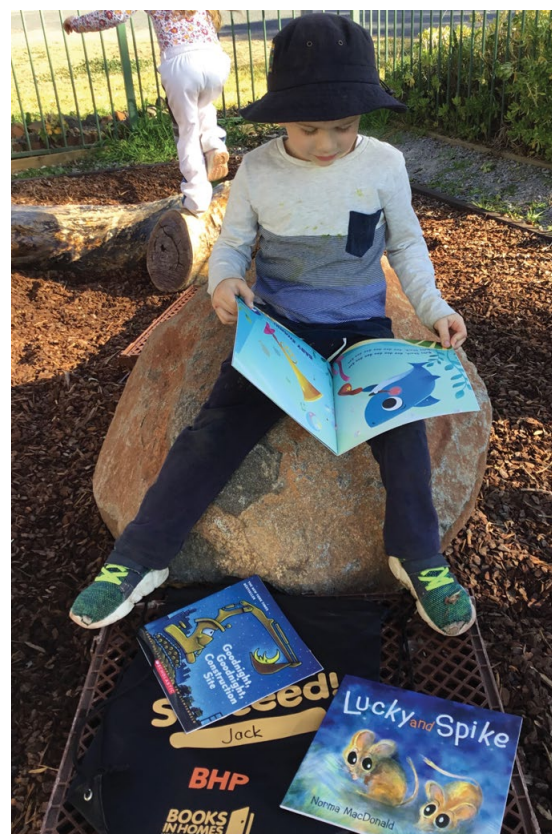
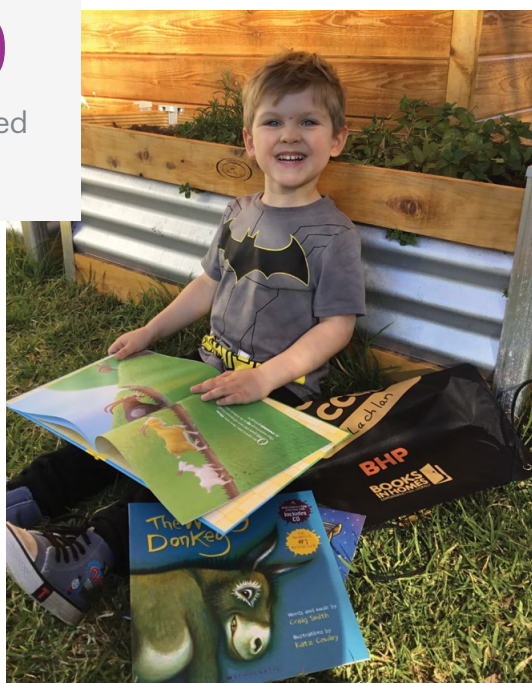


The more books
the better!

BHP enabled the
distribution of almost

10,000

books to disadvantaged
children.



OUR COMMUNITY PARTNERS

RAINE ISLAND RECOVERY PROJECT



Turtle measuring.

Raine Island is a critical Great Barrier Reef island habitat supporting the largest remaining green turtle rookery in the world, and a major Coral Sea seabird nesting population.

In terms of ecological importance, Raine Island is also the focal point for one of the greatest animal migrations occurring on Earth, with as many as 60,000 turtles migrating to the island in a 'busy' season.

In collaboration with the Queensland Government, the Great Barrier Reef Marine Park Authority, Wuthathi Nation and Meriam Nation (Ugar, Mer, Erub) Traditional Owners and the Great Barrier Reef Foundation, BHP support contributes to restoration and conservation of the island's critical habitat to ensure the future of key marine species.

Research and monitoring over the last 30 years showed that the northern Great Barrier Reef green turtle population is in decline, and that Raine Island's rookery has been facing increasing pressures since the late 1990s. Some of the key challenges faced by the island relate to unsuccessful nesting attempts on the island, which may be due to factors that cause nest collapse prior to the wet season and low hatchling success due to high tides flooding the nests.



Traditional Owners investigate the nest of the first turtle to lay in the newly re-profiled southern sector.

Traditional Owners have deep cultural connections to Raine Island, dating back 60,000 years when sea levels were significantly lower and the island was easily accessible from the eastern coast of Cape York Peninsula.

In addition to the on-ground intervention to improve the ecological make-up of Raine Island, the partnership has also helped to form strong relationships with the Traditional Owners, delivering a Strategic Plan for the Indigenous "Cultural Heritage Management of the Raine Island Group, which supports their long-term aspirations for ongoing work on Raine Island.

Working in partnership with Traditional Owners, the Raine Island Recovery Project has seen the following achievements to date:

- Almost 40,000m³ of sand has been moved to restore nesting beaches – equivalent to 16 Olympic swimming pools. This has doubled the amount of viable nesting area for green turtles – from about 35,000m² of viable nesting beach to about 70,000m²
- Recent monitoring shows that nests laid in these areas stayed above water at all times.
- 1750m of fencing has been installed, helping prevent adult turtle deaths from cliff falls
- Cliff fall mortalities have declined, now representing <5% of total mortalities (down from 35% of all mortalities)
- Drone technology is creating 3D maps of the island, monitoring seabirds during nesting and counting turtles
- Satellite tracking is mapping the progress of green turtles as they nest and travel vast distances to feed.

Almost **40,000m³**

of sand has been moved to restore nesting beaches – equivalent to 16 Olympic swimming pools

1750m

of fencing has been installed, helping prevent adult turtle deaths from cliff falls

Cliff fall mortalities have declined, now representing

<5% (down from 35% of all mortalities)

OUR COMMUNITY PARTNERS

MT ARTHUR COAL COMMUNITY CAPACITY BUILDING PROJECT



Upper Hunter Community Services

As part of BHP Mt Arthur's commitment to the local community, the Community Capacity Building project (CCB) was developed as a four year, \$1.14 million partnership between BHP and Upper Hunter Community Services (UHCS) to build a strong, sustainable and resilient Muswellbrook Shire community. This partnership is a renewal of the original partnership which started in 2012.

The partnership supports local community development through funding Community Development Officers to engage with the local community, conduct research into potential community development projects, and explore mechanisms for building collaboration between services and community based organisations.



I can't speak highly enough of our partnership with BHP. They genuinely care about and value the work we do in our community and that is very evident through our interactions with them.

– Sue Milton, Upper Hunter Community Services.

The long term partnership, established in 2012, aims to build a strong, sustainable and resilient Muswellbrook community, through the auspice of 12 key community programs with a key focus on education and training, health and wellbeing, enhancing livelihoods, social inclusion and institutional strengthening.



Mt Arthur Coal employee Andrew Marsh joins Upper Hunter Community Services Staff and representatives from the local community along with health professionals and those involved in local mental health services for final testing of the app prior to launch.

Mt Arthur Coal was recognised for their partnership with Upper Hunter Community Services, winning the Community Excellence category at the 2018 NSW Minerals Council Health, Safety, Environment and Community Conference Awards.

Fishing with a Farmer is one initiative of UHCS that aims to address the terrible affect the NSW drought has had on the mental health of local farmers.

The Community Development Team pulled together a partnership with the local fishing club and resourced them to have healthy conversations around mental health and what local services are available, before heading out for a day of fishing and friendship.

The UHCS team have also released the "Healthy Minds Upper Hunter" mental health app to significantly change the way mental health information can be accessed by both community members and service providers. The app provides details of local medical and mental health practitioners, drug and alcohol support services, and direct links to crisis hotlines. It also features information about signs and symptoms, recovery and mental wellbeing.

OUR COMMUNITY PARTNERS

CENTRAL QUEENSLAND UNIVERSITY SCHOLARSHIPS

BHP is committed to regional economic development and sustainability, which includes support for education pathways to employment in regional communities.

One significant area of need in regional communities is the ability to attract and retain local students into tertiary education who can later contribute to their local communities.

BHP has worked in partnership with Central Queensland University (CQU) since 2013. Over this time, the partnership supported CQU's Pro-Vice Chancellor of Indigenous Engagement role and awarded more than 84 students with undergraduate scholarships in the Central Queensland, across disciplines not related to mining. These scholarships provided financial support to the students for the duration of their degree.

In 2018, BHP and CQU launched a new five year partnership to promote healthy, strong and connected communities that are resilient to change, supporting Community and Indigenous scholarships, BHP Chair in Indigenous Engagement and the Australia Indigenous Mentoring Experience.

As part of this new commitment, Professor Adrian Miller Pro-Vice Chancellor Indigenous Engagement and BHP Chair in Indigenous Engagement will lead research to explore the impact of youth crime on pathways to education completion and employment.



Townsville CQU Journalism student celebrates their BMA Scholarship.

In addition to direct outcomes, the Australian Indigenous Mentoring Experience (AIME) further provides opportunities for employees to take a leadership role in mentoring students. Since the launch of the new partnership, more than 1,000 students have participated in AIME and more than 60 mentors contributed to the program.

More than

10,000

students have participated in AIME

OUR COMMUNITY PARTNERS

PARTNERSHIP KICKING GOALS

Rugby League has long been the dominant winter football code in Queensland and New South Wales, particularly in regional communities. Queensland, in particular, is considered the heartland of rugby league with passionate fans and more than half a million registered players in 2018, a number which grows exponentially each year.

It has also long been acknowledged that rugby league unites communities, builds spirit and fosters vibrancy. Clubs often become like families and allow for unique engagement at a grassroots level.

It was with great excitement that BHP became the official Community Partner of the Queensland Rugby League in early 2019, with the objective of harnessing the game's popularity to make a difference in people's lives across our host communities.

We see this partnership as a vehicle for building grassroots community cohesion and wellness while supporting female and Indigenous inclusion and diversity.

One of these opportunities breathed life at the first ever BHP Kicking Goals Community Days held in conjunction with the Moranbah Miners Domestic Violence and Retro Round in July 2019.

The BHP Kicking Goals event saw Queensland Maroons legend Matty Bowen and Harvey Norman Queensland Maroons star Meg Ward conduct free training clinics with more than 150 children including 50 girls.

The athletes also visited an operating mine site and spoke to employees about mental health, wellness and resilience.

Additionally, this partnership was the conduit for our inaugural Site of Origin competition, which saw employees perform the powerful anthem Help is on its Way by Aussie rock legend Glen Shorrock in order to win State of Origin tickets with full backstage access. Peak Downs took out the top gong in the inaugural competition with a high degree of interest from workers across BHP and BMA in QLD and NSW for the 2020 challenge.



OUR COMMUNITY PARTNERS

WORKING ON-COUNTRY WITH INDIGENOUS COMMUNITIES AND TRADITIONAL OWNERS

At a global level, the health and long-term survival of the Great Barrier Reef is threatened by climate change and its associated extreme weather and bleaching events.

Poor water quality is a considerable localised impact on the health of the Great Barrier Reef. The Fitzroy Basin is the second largest catchment in Central Queensland representing a large proportion of sediment run off into the Great Barrier Reef.

BHP has recently formed a partnership with Greening Australia and Traditional Owners to create on-country opportunities within the Fitzroy Catchment area. The partnership will provide a practical and direct measure to restore the health of the Great Barrier Reef and strengthen its resilience to the impacts of climate change.

Together, the partnership is creating a shared vision for improved terrestrial conservation outcomes by engaging, enabling, empowering and partnering with Traditional Owner Groups to care for country and catchments in a sustainable way through direct employment, career pathways and training opportunities, and supporting business capability.

A program of work is currently being co-designed with Traditional Owners to rebuild eroding gullies, restore coastal wetlands and promote Cultural Knowledge within the broader community.

In line with BHP's Reconciliation Action Plan, this on-going Queensland Conservation Project will build partnerships with local Indigenous groups and communities to deliver environmental, social and cultural outcomes.



Greening Australia & the Barada Barna Corporation visit Bidgerley, a site of cultural significance to the Barada Barna People. (R-L) Greg Brown, Kevin Brown, Olga Chica, Graham Budby, Lynise Wearne, Mervyn Riley, Cecil Brown & Colin Lane.



Training, employment and creating opportunities on country are important to Barada Barna people. We look forward to working together with BHP and Greening Australia towards achieving these goals and improving environmental outcomes on Barada Barna Country.

– Greg Brown, Chair of the Barada Barna Aboriginal Corporation.

LOCAL BUYING PROGRAM



1,000
registered businesses



20,000
approved work opportunities



8,071 **87%**
number of WI's created
in 2017-18 of WI's approved
in 2017-18



\$225m **\$2.5m**
approved spend allocated to Local Buying
Foundation in QLD

1,161
number of
approved suppliers
across Australia



1,601
number of registered
BHP/BMA/BMC Users
across Minerals
Australia assets



8,071
work instructions created

The Local Buying Program (LBP) is a targeted Program providing opportunities for small local business, with less than 20 full-time equivalent employees, to competitively supply goods and services to BHP and BMA.

The Program is delivered in a strategic partnership between BHP and C-Res – a cost neutral organisation. The program has been operating successfully in Queensland since 2012 and New South Wales since 2016, and now proudly delivers the Program across all BHP Minerals Australia assets.

The Program remains true to its values and principles, and continues to deliver and support regional economic development of the communities in which BHP and BMA operates.

Visit www.c-res.com.au to learn more.

**LOCALBUYING
FOUNDATION**
AN INITIATIVE OF THE LOCAL BUYING PROGRAM

BHP

BMA
BHP Mitsubishi Alliance

C-RES
COMMUNITY RESOURCING
FOR THE FUTURE

PROUDLY DELIVERING THE LOCAL BUYING PROGRAM IN PARTNERSHIP



The program has been operating successfully in Queensland since 2012 and New South Wales since 2016.

LOCAL BUYING PROGRAM

LOCAL BUYING FOUNDATION

A Local Buying Foundation (LBF) operates in both Queensland and New South Wales and is a critical element of the Local Buying Program.

The Foundation aims to enhance the economic sustainability of regions within the operational footprint of BHP and BMA operations in Queensland and BHP Mt Arthur Coal in New South Wales. For all approved transactions processed through the LBP in Queensland and New South Wales, a financial contribution is made to the respective LBF.

The priority areas for both Foundations include;

1. Building Sustainable Business Futures
2. Building Sustainable Business Communities

Major funding investments made by the LBF in Queensland in 2017/2018 include the commitment of \$1,000,000 for Bridging the Boundaries: Business Facilitator Program which will positively impact Central Highlands and Isaac Business communities over the next three years.

In New South Wales, the LBF made a commitment to Muswellbrook and Singleton Business Chambers for a further two years sponsorship following the successful sponsorship of both Business Excellence Awards events this year. The Foundation recognises the value of acknowledging and celebrating leadership and business achievements through awards, events and functions.

Visit localbuyingfoundation.com.au to learn more.

\$1m

investment for Bridging the Boundaries: Business Facilitator Program



Prue Lonergan, Business Support and Facilitation Officer for the GW3 Isaac Business Support Program, with guest speaker Max Shepherd-Cross from HotelFlex and GW3's Sherry Smith at a Bridging the Boundaries networking event.

LOCAL VOICES



In 2019, BHP engaged the nation's science and research agency, CSIRO, to provide communities neighbouring BHP's operations an opportunity to express their views and experiences to the company through the Local Voices project.

Over the next three years, the Local Voices project aims to improve engagement between BHP and BMA and the community by providing an opportunity for the business to obtain data on perceptions and host community experiences and to help build better relationships with community. The project kicked off with a baseline survey and will continue to do a brief monthly pulse survey to track community sentiment on issues relating to life in a mining community.

As we sharpen our focus on delivering social value, we have committed to use community insights in our decision making. As a company, we may not be able to solve every issue raised, but we will share the results within our business to ensure that we are better informed on the things that matter most to the community.

CSIRO recently supported direct feedback sessions in community, to share the data and what it means for community, on the issues that matter most to the community. The sessions were attended by our Operational Leaders and provided a platform to build more meaningful relationships between BHP and BMA and the community.

It's not too late to join the Local Voices Program movement. For more information or to view the public survey results, go to research.csiro.au/bhplocalvoices.



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The Moranbah and Dysart communities took part in a conversation café, as part of the CSIRO Local Voices project for BHP and BMA.

BHP



BHP Mitsubishi Alliance (BMA) is a 50:50 joint venture between BHP Group Limited and Mitsubishi Development Pty Ltd that was formed in 2001.

For more information

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