



## BMA Enterprise Agreement 2026

### Employee bulletin #6

**Wednesday 25 March 2026**

Yesterday we held a further bargaining meeting for the *BMA Enterprise Agreement 2026 (EA 2026)* in Moranbah. Company representatives met with employee and union representatives from the MEU, ETU, and AMWU – bargaining as a Single Bargaining Unit (**SBU**).

BMA's key objectives for EA 2026 remain:

- Cost control, increased productivity and preserved flexibility;
- A reduction in complexity in the Agreement; and
- Legal compliance and payroll improvements.

To progress discussions, the Company consolidated a list of claims and key topics raised by the parties to date. The Company has remained well prepared and actively engaged throughout bargaining, supporting the parties to articulate their respective claims and introducing more frequent meetings to facilitate the parties to proceed through bargaining effectively.

During the meeting, the Company considered and responded to a request from the SBU regarding an interim wage increase. At this stage in bargaining (two months past expiry of the current agreement), the Company remains focussed on progressing discussions in an efficient and effective manner. Given the progress made to date, and the shared objective of reaching agreement, the Company considers that continuing to work through the broader package is the most constructive approach, with remuneration matters to be addressed as part of that.

The Company remains keen to reach agreement with our employees. To assist negotiations to progress at a steady rate, we have proposed a tentative schedule for the next five meetings:

- Tuesday 14 April 2026
- Tuesday 28 April 2026
- Tuesday 12 May 2026
- Tuesday 26 May 2026
- Tuesday 9 June 2026

#### **Next steps**

We look forward to continued discussions on employee and union claims at the next meeting on Tuesday 14 April 2026. We will provide another update following that meeting.

Stay safe,

BMA Enterprise Agreement 2026 Bargaining Team